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;;;06.25.19

>> WELCOME TO, I'M TIM MCCARTHY.
COUNCILOR FOR DISTRICT FIVE AND
COUNCILOR ON PUBLIC SAFETY ASK
CRIMINAL JUSTICE.
I'M JOINED MY COLLEAGUES
COUNCILOR MATT O'MALLEY, COUNCIL
JANEY, COUNCILOR ANNISSA
ESSAIBI-GEORGE AND COUNCILOR
ALTHEA GARRISON.
THIS IS A PUBLIC HEARING
RECORDING AND BROADCAST AND
ON-LINE AT THE CITY OF
BOSTON.GOV WEB PAGE.
PLEASE SILENCE YOUR PHONES AND
OTHER DEVICES.
WE'LL TAKE PUBLIC TESTIMONY AND
WOULD APPRECIATE IT IF YOU SIGN
IN AND INDICATE IF YOU WISH TO
TESTIFY.
PLEASE CHECK THE YES BOX IF YOU
DO WISH TO TESTIFY.
PLEASE STATE YOUR NAME AND YOUR
AWA FILLATION AND PLEASE LIMIT
YOUR COMMENTS TO A COUPLE
MINUTES, THAT WAY WE CAN ENSURE
EVERYBODY CONCERNED HAS AN
OPPORTUNITY TO SPEAK.
TODAY'S HEARING IS ON DOCKET
0812, ORDER FOR HEARING IN
EFFORTS TO COMBAT SUMMER
VIOLENCE IN THE CITY OF BOSTON.
THIS DOCKET NUMBER IS SPONSORED
BY COUNCILORS O'MALLEY, JANEY
AND PRESIDENT CAMPBELL.
WE HAVE A PANEL FROM THE
ADMINISTRATION IN FRONT OF ME
NOW.
WE'LL TAKE IT A BIT OUT OF
ORDER.
THERE'S A VIDEO WE'RE GOING TO
PLAY FIRST BEFORE WE INVITE THE
PANEL FOR OPENING REMARKS AS
WELL AS MY COLLEAGUES FOR OPEN
ARE REMARKS.
I THINK WE'LL WATCH THE VIDEO
FIRST AND THEN WE'LL HAVE
OPENING REMARKS AND WE'LL STAR
THE HEARING.
SO THANK YOU VERY MUCH.

>> I WAS JUST A KID, A KID WITH
BIG DREAMS, ALL THE BOYS WERE
PLAYING BASKETBALL, FOOTBALL AND
EVEN SOME OF MY FRIENDS WOULD
JOY RIDE AND LEARN HOW TO DRIVE
AT 12.

BUT ME, I STAYED IN THE HOUSE
AND WROTE STORIES AND DREW
PECKURES, PICK CLOORS OF
SNEAKERS AND FIGURES I GREW UP
SEEING, AND POPULAR LANDMARKS.
I REMEMBER MY FORMER TEACHER
MALCOLM TOLD ME A TRUE ARTIST
PAINTS A PICTURE OF A BETTER
WORLD.

DON'T TELL ME WHAT YOU SEE
OUTSIDE YOUR WINDOW, TELL ME
WHAT IT SMELLS LIKE, TELL ME HOW
YOU WOULD LIKE IT TO SMELL.
SOMETHING LIKE THAT.

HE HAS AN INTERESTING TONE.
I ALWAYS REMEMBERED THAT.
SAD TO THINK OF THE ONE MOMENT
WHERE MY ENTIRE LIFE WAS
INFLUENCED, IT WOULD BE PATRICE.
PATRICE LASTER.

WHEN I FIRST MET HER SHE WAS A
BUG, LIKE A REAL BUG, LIKE SUPER
SUPER SUPER BUG, SUPER SULLY.
A SMILE THAT YOU COULDN'T IGNORE
AND SHE WAS GOING WITH THIS DUDE
AT THE TIME WHEN WE MET.

AND I DIDN'T KNOW THIS BUT SHE
DUMPED HIM BECAUSE SHE KNEW ME
AND HER WOULD BE TOGETHER.
HE HE DIDN'T LIKE THAT MUCH.
SHOUT OUT TO CLINT WHEREVER HE
IS.

WE GREW TO BE BEST FRIENDS.
I NEVER FELT SO CONNECTED WITH
ONE PERSON.

I TRIED TO PUT HER FIRSTN'T I
WAS DOING I SHOULDN'T HAVE BEEN
DOING BUT I WOULD ALWAYS KEEP
HER AWAY FROM IT.

SHE WAS SMART, FUNNY,
BEAUTIFUL, STUBBORN, ALWAYS HAD
TO HAVE THE LAST WORD, NEVER
WRONG, TON OF SARCASM.

I REMEMBER THE PROM.

I WAS HAPPEN TO BESTAYED COOL.
IT WAS IMPORTANT TO STAY COOL.
SHE WAS HAPPY.

I REMEMBER I ASKED MY MATH

TEACHER AT THE TIME TO RENT ME A
CAR SO I COULD DRIVE.
AND HE SHE DID IT.
LOOKING BACK AS AN ADULT, THAT'S
KIND OF CRAZY, BUT I LOVE HER
FOR THAT.
I'M NOT GOING TO SAY HER NAME
BUT I LOVE HER FOR THAT.
I REMEMBER I JUST DONE MY FIRST
COMMERCIAL AND IT IS PLAYING
EVERY SINGLE DAY FOR MONTHS.
I HE THOUGHT I KNEW I WAS RICH.
THAT WAS MY IDEA OF THE MONEY
FLOWING BACK THEN.
PATRICE AND I WOULD TALK ABOUT
DETAINMENT AND MAKING IT.
SHE WANT TO BE AN ACTRESS.
SHE COULD CRY ON THE DROP OF A
DIME.
WHICH IS KIND OF DANGEROUS NOW
THAT I THINK ABOUT IT.
I WANT TO RAP AND ENTERTAIN.
THAT WAS IT.
WE TALKED ABOUT LIVING IN NEW
YORK, HARLEM TO BE EXACT, AND
GRINDING AND JUST FIGURING IT
OUT AS TWO KIDS, TWO CREATORS.
LIFE HAS A FUNNY WAY ON PLAYING
OUT.
MY MOTHER WAS ARRESTED AND
SENTENCED.
I COULDN'T LEAVE MY BROTHERS AND
MY FATHER WHO WAS IN RECOVERY AT
THE TIME.
THEY NEEDED ME.
PATRICE MENTIONED OR SUGGESTED,
I WOULD SAY, STAYING HERE AND
JUST, UNTIL MY MOM GOT HOME,
UNTIL THINGS GOT A LITTLE MORE
SETTLED, WE WOULD BOTH GO.
BUT I RE FUSE.
I DIDN'T WANT HER TO SUFFER OR
SACRIFICE ANY OF HER DREAMS FOR
MINE.
SO WE MADE A PACT.
SHE WOULD GO TO ATLANTA, STUDY,
GRIND IT OUT AND I WOULD PICK UP
ON MY END.
I EVEN PROPOSED TO HER.
I SPENT A LOT OF MY COMMERCIAL
MONEY.
AND AFTER I SPENT THAT I
REALIZED I WASN'T THAT RICH.
I BOUGHT HER A LITTLE RING.

IT WAS FLAT.
HAD A BUNCH OF CLUSTERS BUT IT
WAS SHINY.
I THOUGHT THAT WAS IMPORTANT.
SHE GOT INTO COLLEGE AND FOUND A
PLACE WITH HER FRIENDS.
ALTHOUGH I WAS SAD I WOULD BE
LOSING HER I KNEW IT WAS THE
BEST DECISION TO MAKE.
AUGUST 26TH, 1999.
PATRICE WAS SHOT AND KILLED
WHILE GETTING RIDE FOR SCHOOL.
I FELT IT.
THEY SAY IT HAPPENED AROUND 7:40
A.M. I JUMPED UP AT 7:42, I WAS
LATE FOR WORK.
I CALLED HER IMMEDIATELY WHEN I
WOKE UP.
SHE DIDN'T ANSWER.
THE STORY AROUND HER DEATH IS
STILL UNSETTLED IN MY MIND.
YOU CAN GOOGLE AN EMERGENCY BUT
TO ME IT'S STILL CLOUDY.
I REALIZE PEOPLE ARE HERE TO DO
THEIR PART AND INSPIRE OTHERS
AND HOPEFULLY KEEP IT GOING.
ALMOST LIKE A MARATHON.
BECAUSE OF HER, I BECAME AN
ACTOR, DEVELOPED A REAL RESPECT
AND LOVE FOR IT.
JOINED SCREEN ACTOR'S GUILD,
MOVED TO HARLEM, PUT OUT
RECORDS, TRAVELED, EVEN STARTED
MY PUBLISHING COMPANY AND NAMED
IT AFTER HER.
I QUIETLY MOVE IN HER HONOR.
ANYONE WHO KNOWS ME KNOWS HOW
IMPORTANT SHE WAS AND STILL IS.
THAT LOST BROKE MY HEART FOREVER
CHANGE HOW I DEAL WITH LOSS AND
DEATH EVEN TODAY.
I WAS JUST A KID.
A KID WITH BIG DREAMS.
§ REBREAD 2% MILK § STRUGGLE TO
MAKE ENDS MEATH HEUKS HEUKS
HOUSE FULL OF LOVE GOOD TIMES
SIMILARITIES MINE US THE PROJECT
AND THE MAD DOG CASUALTIES §
I'M JUST REMINISCING OR EVICTION
NOTICES COMING HOME § SO DON'T
ANSWER THEY CALL THEM KNOCK ON
THE DOOR § I HE WANT TO THANK
THE VANTAGE KEPT ME OUT OF THE
BOX I WANT TO SAY THANK

SINCERELY FROM YOU TO ME FLOWERS
WHERE YOU CAN SMELL THEM INSTEAD
OF A EULOGY, THANK YOU §

§ §

§ TAKE IT BACK TO HALF TIME §
TIME ARE SLICK § I DON'T KNOW §
REFUSES THE TIME NO MATTER WHAT
§ I'M TRYING TO SCOOT OVER §
IT'S TOO HEAVY § § COME OUTSIDE
§ EVERYBODY'S OUTSIDE.

I HEARD YOUR CRY § BACK TO THE
ISSUE NOW IT'S NOTHING BUT PEACE
§ BE COOL BRO KEEP THE SAME
ENERGY YOU SPOUT NOW § DROP OUT
MYSELF THROUGH THE VALLEY § I'M
OUT OF REACH.

80 MILES DOWN A CITY STREET
UNAPOLOGETIC §

§ §

IT'S NOT MY STYLE § BUT
EVERYBODY'S OUTSIDE.

§ § MY PRINCIPLES VIOLET ONE OF
THE THREE § PROGRAM HELP MY MIND
ELEVATE §

ONE UNITED THINKING ON THE
PRINCIPLE § BREAK THE CYCLE HAVE
SOME TRADITIONAL § AS A BLACK
MAN I FEEL INVISIBLE § I'M
BURNING TODAY NOW I'M MEDICINAL
ALL THE WARS § KEEP THE SAME
ENERGY RIDICULE § SCARED TO COME
OUTSIDE BECAUSE THE KILLER'S GOT
GUNS OUTSIDE BUT EVERYONE'S
OUTSIDE WEREN'T YOU ALLOWED TO
GO OUTSIDE TAKE A SWIM § COME
OUTSIDE BECAUSE THE KILLER'S GOT
TO COME OUTSIDE AND EVERYONE'S
OUTSIDE § ALLOWED TO GO OUTSIDE
TAKE A SWIM IN MY §

>> THANK YOU VERY MUCH.

NOW I'D LIKE TO ACTUALLY JUST
FOR PROTOCOL, SAY WE'VE BEEN
JOINED BY COUNCILOR MICHELLE
WUAND WE WILL LOOK FOR OPENING
STATEMENTS STARTING WITH COY.

>> THANK YOU MR. CHAIRMAN.

I WILL BE BRIEF BECAUSE IT'S
IMPORTANT WE HEAR FROM THE
EXPERTS AND COMMUNITY MEMBERS
STAKEHOLDERS HERE.

I'M DELIGHTED TO GO WITH MY DEAR
FRIEND COUNCILOR KIM JANEY AND
COUNCILOR ANDREA CAMPBELL ON
CALLING THIS HEARING.

WE FIRST MET LAST YEAR ON JUNE 14TH, A LITTLE BIT BETTER FROM A YEAR AGO WHERE WE HEARD FROM THEN COMMISSIONER EVANS. CHARLEY MARTINEZ AND -- THE PUBLIC SAFETY CABINET AND CHIEF WILL MORALES.

IT WAS A VERY WORTHWHILE OPPORTUNITY TO TALK TO FOLKS, HEAR FROM FOLKS, HEAR FROM MEMBERS OF THE COMMUNITY AND FIGURE OUT SOME STRATEGIES AND SOME ACTIONS THAT WE OUGHT TO BE TAKING AS A CITY AS A COMMUNITY GOING FORWARD.

WE ALL KNOW THE CRIME RATE GOES UP IN THE SUMMER.

THE THERMOSTAT OR THE THERMOMETER RISES AS OFTEN DOES CRIME RATES.

WE'VE GOT TO MAKE SURE WE'VE GOT EVERYTHING INVOLVED IN SUPPORT SERVICES AND WRAP AROUND SERVICES FOR EVERYONE IN OUR CITY.

A TAKE AWAY FROM LAST YEAR'S HEARING WAS GREAT WORK WITH THE MILDRED HALEY TASK FORCE NOW MOTHER HALEY I'VE BEEN DELIGHTED TO WORK WITH THE TASK FORCE, WE DO HOT DOG NIGHT.

HAMBURGERS WILL BE IN THE E SITUATION A LITTLE BIT LATER IN THE SEESEN BUT ENCOURAGE YOU ALL AND HAVE A CROSS COLLABORATION.

I WANT TO THANK THE MEN AND WOMEN AND E13 IN JAMAICA PLAIN FOR THEIR PARTNERSHIP THERE. THANK YOU ALL FOR BEING HERE AND FOR THE GREAT WORK WITH YOU DO EVERY DAY AND PARTICULARLY THOSE WHO SERVE IN THE FRONT LINE WE APPRECIATE IT.

THANK YOU AGAIN TO ALL MY COLLEAGUES AND ALL MY COLLEAGUES WHO HAVE JOINED US AND THANK YOU MR. CHAIRMAN FOR HAVING THE HEARING BEFORE THE TRUE SUMMER BEGINS MAKING SURE WE'RE ALL ON THE SAME PAGE GOING FORWARD.

>> KAREN JANNEY.

>> THANK YOU SO MUCH MR. CHAIR. I WANT TO BEGIN MY THANKING MY COLLEAGUES MATT O'MALLEY AND

COUNCILOR CAMPBELL FOR THEIR PARTNERSHIPMENT I WAS ABLE TO PARTNER WITH YOU LAST YEAR, COUNCILOR O'MALLEY, SO THANK YOU.

I WANT TO THANK ALL OF MY COLLEAGUES FOR BEING HERE. WE KNOW THAT BALANCE DOES HAPPEN ALL YEAR BUT THERE CERTAINLY IS AN UP TAKE SO WE WANT TO HAVE THIS CONVERSATION TO EXPLORE STRATEGIES WHERE THEY ARE WORKING AND WHERE THEY'RE NOT WORKING WE WANT TO BEAT THOSE UP.

I'M GRATEFUL TO HAVE THIS CONVERSATION AGAIN WITH ALL OF YOU.

I WANT TO THANK THE ADMINISTRATION FOR BEING HERE AND CERTAINLY ALL OF THE ADVOCATES, THE ACTIVISTS AND COMMUNITY EXPERTS WHO WILL ALSO PROVIDE IMPORTANT TESTIMONY. WE KNOW THAT VIOLENCE IS ON THE RISE DURING THE WARM SUMMER MONTHS.

WE JUST SAW THIS PAST WEEK END A SPIKE IN VIOLENCE INCIDENTS IN OUR NEIGHBORHOOD WHICH ARE ALL UNFORTUNATE INCLUDING POLICE INVOLVED SHOOTINGS WHICH IS CURRENTLY UNDER INVESTIGATION AND THAT IS NOT THE PURPOSE OF THIS HEARING.

THIS IS WHOING IS TO TALK ABOUT SUMMER VIOLENCE.

I THINK IT WAS REALLY IMPORTANT AND POWERFUL THAT WE OPENED UP THIS HEARING WITH THE VIDEO THAT WE OWNED UP WITH DOES HAD SO I WANT TO ACKNOWLEDGE TAN ANNUAL DAVID WHO IS IN THE AUDIENCE THE FILMMAKER AND ARTIST WHO WAS FEATURED IN THE VIDEO.

THANK YOU FOR PUTTING YOUR HEART OUT THERE AND CREATING THIS IMPORTANT PIECE OF ART FOR US ALL TO REFLECT ON THE BUEHLY IN OUR COMMUNITY AS WELL AS THE PAIN THAT MANY OF US DEAL FROM THESE VIOLENT INCIDENTS.

I KNOW THERE WAS SOME OF THE IMAGES IN THE MUSIC VIDEO

PORTION MAY HAVE BEEN DISTURBING
TO SOME FOLKS IN TERMS OF
LOOKING AT CHALK LINES AND
BULLET CASINGS AND YELLOW TAPE
BUT THE REALITY IS THAT MANY OF
OUR CHILDREN ARE SEEING THAT
EVERY DAY IN THERE NEIGHBORHOODS
AND WE'VE GOT TO DO MORE TO MAKE
SURE THAT THAT IS NOT THE CASE.
IN FACT THAT WE ALL CAN LIVE IN
NEIGHBORHOODS THAT ARE SAFE AND
FREE FROM VIOLENCE.

SO I WELCOME THE OPPORTUNITY TO
HEAR FROM THE PANEL.

I TOO WANT TO KIND OF GET RIGHT
IN IT.

FOR ME THE POUR THING ABOUT THIS
WHO ARING IS THIS IS AN
OPPORTUNITY FOR US TO BE
SOLUTIONS ORIENTED AND TO REALLY
HEAR FROM COMMUNITY IN TERMS OF
WHAT IS WORKING.

SO I CERTAINLY RESPECT THE
EXPERTS ON THIS ADMINISTRATION
PANEL BUT CERTAINLY ANXIOUS ALSO
TO HEAR FROM THE OTHER EXPERTS
IN THE ROOM WHICH ARE FOCUSES
WHO ARE ON THE GROUND EVERY
SINGLE DAY DOING THIS WORK
ALONGSIDE YOU.

SO I WANT TO ACKNOWLEDGE THEM IN
THE SPACE AND I LOOK FORWARD TO
HAVING A VERY PRODUCTIVE
HEARING.

>> THANK YOU VERY MUCH
COUNCILOR.

COUNCILOR CAMPBELL.

>> THANK YOU COUNCILOR MCCARTHY
FOR CHAIRING THIS HEARING AND
ALSO THANK YOU FOR ARRANGING
THAT THE VIDEO BE SHOWN.

THANK YOU TO MICHELLE AS WELL AS
STAFF FOR MAKING IT HAPPEN.

I WANT TO THANK MY PARTNERS
COUNCILOR JANEY AND COUNCILOR
O'MALLEY AS WELL.

AND THANK YOU TO ALL THE
PANELISTS FOR THE WORK YOU DO
EVERY SINGLE DAY.

IT'S NOT EASY WORK.

I ALSO WANT TO THANK THE
ACTIVISTS AND THE ADVOCATES FROM
THE COMMUNITY FOR NOT ONLY BEING
HERE BUT PUSHING TO DO BETTER

AND DOING BETTER AND HOLDING US ACCOUNTABLE.

I MEAN THIS IS A TOUGH HEARING BECAUSE JUST LAST NIGHT OF COURSE MY DISTRICT OVER THE WEEKEND MANY OF THE INCIDENTS OF VIOLENCE ARE IN MY DISTRICT. AS MUCH AS I MAY SAY WE NEED TO HAVE A COMPREHENSIVE RESPONSE, WE NEED TO WORK IN COLLABORATION WE NEED TO GET AT THE ROOT CAUSES, IT NEVER FEELS GOOD TO HAVE TO CALL SOMEONE ON THE ADMINISTRATION TO SEE HOW THEY ARE TO GO, TO ADDRESS CRIME, OF COURSE.

THERE'S FEAR.

THE BEST THING ABOUT THESE RESIDENTS IN PARTICULAR, THEY ARE EXTREMELY RESILIENT. THEY COME FROM ALL DIFFERENT WALKS OF LIFE.

THE FOLKS WHO LIVE NEAR MELVILLE AND PENT HOUSE STREET YESTERDAY EVERY DEMOGRAPHIC YOU COULD IMAGINE.

THEY ARE CONNECTED AS A COMMUNITY AND THEY ARE SHOWING UP AS A COMMUNITY AND THEY REFUSE TO LIVE IN FEAR.

I SAW THIS VIDEO WHEN IT WAS SHOWCASED AND DEBUTED WITH COUNCILOR JANEY AND THOUGHT IT WAS A NICE TOUCH TO BRING IT TO THIS HEARING, ONE SO PEOPLE CAN FEEL THE SADNESS, THE ANGST, WHAT IT IS TO LOSE FOLKS. TO BE REMINDED.

MR. PRINCE WHO WAS PICTURED IN THE VIDEO RESIDENT FAMILY STILL LIVE IN THE DISTRICT.

THAT BEING SAID I'M REALLY EXCITED TO TALK ABOUT THE SOLUTIONS AND HOW WE MOVE FORWARD.

OF COURSE THE CITY ALONE AND CITY LEADERSHIP CANNOT DO IT BY THEMSELVES.

WE DO BEST WHEN WE WORK IN COLLABORATION WHEN WE WORK TOGETHER, WHEN WE WORK IN PARTNERSHIP, WHEN WE COME WITH A SENSE OF COMPASSION AND UNDERSTANDING.

ALSO IF YOU'RE PUSHING US TO BE ACCOUNTABLE THERE'S A WAY TO SAY THAT TO EACH AND EVERY ONE OF US.

WE'VE ALREADY DONE SOME REALLY CREATIVE THING I THINK IN THE PREVENTION SPACE PARTICULARLY IN THE YOUTH DEVELOPMENT FUND THAT WAS HUGE IN MY TERM PUSHING FOR THAT WORKING WITH ME BEFORE YOU EVEN GOT HERE.

SO GOOD STUFF.

WE HOLD THIS MEETING CALLED CONSTRUCTIVE PEACEFUL COMMUNITY IN OUR DISTRICT, IN DISTRICT FOUR.

PEOPLE TURN OUT FROM EVERY WALK WILL YOU HAVE, DEVELOPING A STRATEGIC PLAN TO RESPOND TO VIOLENCE THIS INFORMED BY COMMUNITY.

IT HAS BEEN EXTREMELY POWERFUL BECAUSE FOLKS WHETHER THEY ARE CURRENTLY GANG INVOLVED, FOREMANLY GANG INVOLVED, WHATEVER TERMINOLOGY THEY CHOOSE TO USE FOR THEMSELVES.

THEY ARE SHOWING UP TO PARTICIPATE AND HAVE THEIR VOICE, CREATING A SPACE AND WORKING IN PARTNERSHIP.

WE WILL HAVE A HEARING LOOKING AT ALL THE FUNDING COMING THROUGH THE CITY OF BOSTON, SSIU TALK ABOUT WHERE THAT MONEY'S BEING SPENT.

HOW DO WE SPEND IT OFFICIALLY, FOR WHAT PURPOSE, ETCETERA, LOOKING FORWARD TO THAT HEARING I THINK IS IMPORTANT BUT IF WE'RE TALKING ABOUT EDUCATION, OUR SCHOOLS, TRAUMA RESPONSE, IT'S ALL CONNECTED.

I KNOW WE CANNOT POSSIBLY GET TO IT IN JUST THIS HEARING ALONE BUT I'M EXCITED TO HAVE THE CONVERSATION TO CONTINUE THE CONVERSATION THAT COUNCILOR O'MALLEY AND COUNCILOR JANEY STARTED LAST YEAR.

AND LASTLY WAS WE HAVE REPRESENTATION FROM DPB. THERE WAS A SHOOTING

PARTICULARLY WITH THE OFFICERS INVOLVED WHO HAVE A GREAT REPUTATION IN THE COMMUNITY AND ON THE FORCE.

IT'S A HARD JOB AND IT'S A DIFFICULT ONE SO I JUST WANT TO ACKNOWLEDGE THAT AND TO ALSO SAY WE DO THE WORK OF MAKING SURE THAT OUR PUBLIC SAFE AGENCIES, NOT JUST FIRE, EMS REFLECT THE DEMOGRAPHICS OF THE CITY OF BOSTON WHICH IS PEOPLE OF COLOR. THAT'S IMPORTANT AND I WILL KEEP PUSHING THAT ISSUE BECAUSE IT IS IMPORTANT BUT I WANT TO ACKNOWLEDGE THE TREMENDOUS WORK OF THE FOLKS WHO ARE ALREADY WITHIN OUR PUBLIC SAFETY AGENCIES MANY OF WHOM OF COURSE LIVE IN OUR COMMUNITIES, RIGHT ON THE VERY STREETS WHERE THIS IS HAPPENING AND CARE DEEPLY. I HE APPRECIATE EACH AND EVERY ONE OF YOU AND MY COLLEAGUES AS WELL.

THANKS AGAIN TO COUNCILOR JANEY AND O'MALLEY AND THANK YOU COUNCILOR MCCARTHY.

THANK YOU.

COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU CHAIR TO THANKS TO THE MAKER AND THE PANELS THAT WILL BE BEFORE US TODAY.

I'M GOING TO LEAVE MY COMMENTS THERE SAVE MY TIME FOR QUESTIONS LATER, THANK YOU.

>> THANK YOU, COUNCILOR ED FLYNN.

>> THANK YOU COUNCILOR MCCARTHY AND I HE WANT TO SAY THANK YOU TO COUNCILOR O'MALLEY AND COUNCILOR JANEY AND COUNCILOR PRESIDENT FOR BRINGING THIS TOGETHER AND FOR THE PANELISTS NOT ONLY BEING HERE TODAY BUT THE TIRELESS WORK THROUGHOUT THE YEAR ON BRINGING THIS CITY TOGETHER MAKING SURE EVERYBODY HAS A VOICE AND EVERYBODY IS SAFE AS A FORM OF PROBATION OFFICER FOR TEN YEARS I HAD THE OPPORTUNITY TO WORK CLOSELY WITH BOSTON POLICE BUT ALSO WITH A LOT OF SOCIAL SERVICE PROVIDERS

AND RESIDENTS ACROSS THE CITY.
I'VE SEEN A LOT OF PEOPLE DOING
A LOT OF GREAT WORK IN THE CITY.
UNSUNG HEROES AT TIMES BUT I
JUST WANT TO SAY THANK YOU TO
THE PANELISTS FOR ALWAYS BEING
THERE FOR RESIDENTS OF BOSTON.
I WANT TO SAY THANK YOU TO THE
WALSH ADMINISTRATION TO WORKING
WITH THE RESIDENCE ON THIS
IMPORTANT ISSUE AS WELL.
THANK YOU MR. CHAIRMAN.

>> COUNCILOR GARRISON.

>> AS THE NEWEST MEMBER ON THE
BOSTON CITY COUNCIL I'M HERE
TODAY NOT TO CRITICIZE THE
POLICE BUT TO COME UP WITH
SOLUTIONS TO HELP WITH CRIME,
ADDRESS THE CRIME ISSUE AND
ADDRESS THE KIDS, IAN KIDS ARE
THAT ARE COMMITTING CRIMES.
THANK YOU.

>> COUNCILOR WU.

>> THANK YOU MR. CHAIRMAN AND MY
COLLEAGUE FOR CONTINUING THE
CONVERSATION TO ALL OF OUR
PANELISTS WHO ARE HERE AND FOR
WHAT YOU DO EVERY DAY AND MOST
OF ALL TO RESIDENTS AND
ACTIVISTS AND COMMUNITY MEMBERS
WHO ARE IN THE ROOM.
I'M JUST HERE TO LISTEN AND
OFFER MY SUPPORT FOR
COMMUNITY-DRIVEN SOLUTIONS.
I KNOW THERE ARE PEOPLE WHO ARE
IN THIS ROOM WHO HAVE BEEN
ASKING FOR RESOURCES AND
COORDINATION AND MANY PATHWAYS
HAVE BEEN LAID OUT BEFORE US.
SO INTERESTED IN KIND OF HELPING
SUPPORT GETTING EVERYONE ON THE
SAME PAGE AND MOVING FORWARD.
THANK YOU.

>> THANK YOU VERY MUCH.

I WOULD JUST LIKE TO ADD QUICKLY
I AGREE WITH MY COLLEAGUES.
THIS ISN'T JUST A POLICING
ISSUE.

WE'VE WORKED TOGETHER WITH THE
NON-PROFITS, THE CEO'S
THROUGHOUT THE CITY THE BOSTON
SUMMER JOBS PROGRAM IS
UNBELIEVELY IMPORTANT, ALL THE
NON-PROFITS, OUR FAITH-BASED

ORGANIZATIONS AND PROGRAM 9
PARKS, PROGRAMMING THE COMMUNITY
CENTERS.

WE'RE ALL ROLLING IN THE RIGHT
DIRECTION.

I DON'T THINK ANYBODY IN THIS
ROOM LIKES TO SEE IF YOU
HEADLINES LIKE WE SEE SOMETIMES
IN THE PAPER AND IN THE NEWS.

I THINK EVERYBODY'S IN THIS BOAT
AND WE'RE ALL ROLLING FOR PEACE.
I'M IMPRESSED WITH EVERYBODY
COMING HERE.

I DO HOPE A HEARING LIKE THIS
MOVES THAT FORWARD AND MAYBE OF
THE BOSTON MIRACLE IS IN OUR
NEAR FUTURE.

I WOULD LIKE TO INTRODUCE THE
PANEL.

WE HAVE FROM THE BOSTON POLICE
DEPARTMENT DEPUTY CHIN AND
DEPUTY MICK GOLD RICK.

WE HAVE CHIEF MARTY MARTINEZ AND
TRACY, REVEREND MARK SCAWRKTS NO
MARK'S NOT HERE.

KEVIN IS HERE DIRECTOR OF
RETURNING CITIZENS.

SO I THINK I'LL START WITH
DEPUTY CHAIRMAN MICK GOLDRICK.

>> THANK YOU.

GOOD AFTERNOON.

JUST TO START OFF WITH I'LL TELL
MEMBERS GIVE US AN IDEA WHERE WE
ARE NOW.

AS I GO THROUGH THESE NUMBERS
WE'RE FULLY AWARE NUMBERS DON'T
REPRESENT EVERYTHING.

OBVIOUSLY LIVES ARE IMPACT BY
THESE VIOLENT ACTS AND ONE IS
OBVIOUSLY TOO MANY BUT TO GIVE A
BASELINE SORT OF WHERE THE
METRICS PUT US IN A COMPARATIVE
BASIS.

2018 TO 2019 YEAR-TO-DATE WHERE
THERE WAS 2018 THERE WAS 77
SHOOTINGS AND 2019 THERE'S 84 SO
THERE'S AN UPTICK YEAR ON YEAR.
THE FIVE YEAR AVERAGE WAS 106.

SO THE FIVE YEAR AVERAGE FOR
NON-FATAL SHOOTINGS BY SIX
INCIDENTS AND BLOW THE TOTAL
FIVE -- BELOW THE FIVE YEAR
SHOOTINGS BY THREE INCIDENTS.
ONE TRIPLE SHOOTING ACCOUNTED

FOR EIGHT PERCENT OF THAT INCREASE YEAR-OVER-YEAR. SINCE THE FIRST ON THE MONTH JUNE 1ST, THERE HAVE BEEN 23 SHOOTING VICTIMS AND 43% OF THOSE HAVE HAD GANG TIES. AS FAR AS SOME ON THE POLICE HE WAS OUT THERE, THE FIREARMS ARRESTS AND 2018 YEAR-TO-DATE WERE AT 222 AND 2019 YEAR TO DATE FIREARMS ARE AT 240. SO THE AMOUNT OF FIREARMS ARREST HAS ALSO INCREASED AS THE AMOUNT OF SHOOTINGS HAVE INCREASED. SO THE OFFICERS ARE OUT THERE DOING THE WORK. IT'S JUST THAT A CONSTANT EFFORT OUT THERE. SIMILAR THINGS WE'RE DOING TO ADDRESS IT AND OBVIOUSLY A LOT OF IT IS COLLABORATIVE WITH THE CITY COUNCIL AND THE MAYOR'S OFFICE. THE BUDGET HAS INCREASED BY 3.4% OR 13.8 MILLION. THE MONEY'S SLATED TO GO FOR ADDITIONAL OFFICERS, EQUIPMENT AND SUPPORT FOR SOCIAL SERVICES. LAST WEEK WE HAD 85 OFFICERS GRADUATED FROM THE ACADEMY BRINGING THE TOTAL TO 2,214 OFFICERS. THE HIGH US LEVEL THE DEN'S BEEN AT IN DECADE AND WE ARE BUDGETED FOR ANOTHER CLASS 130 WHO WILL PROBABLY GRADUATE FROM THE ACADEMY ABOUT THE SAME TIME NEXT YEAR. SO ANTICIPATE BEING ABLE TO KEEP THE RESOURCES SOMEWHAT ON AN EVEN PAR TO KEEP DEPLOIFNLT OF OUR OFFICERS IN SPECIALIZED UNITS AND DISTRICTS AT ABOUT THE SAME LEVEL. MAYBE SOME INCREASES DEPENDING ON ATTRITION. AS FAR AS THE SUMMER GOES WE HAVE ONE OF THE FIRST BIG SUMMER EVENTS GOING TOWARDS THE 4TH OF JULY SEASON. WE'VE RELEASED DEEMPLOYMENT PLAN FOR THE DISTRICTS AND SPECIALIZED UNITS FOR THE PRE 4TH OF JULY WEEKEND.

COLLABORATIVELY WITH THE CAPTAINS AND THE VERY SPECIALIZE THE UNITS THAT WE HAVE. IT'S OBVIOUSLY LEAD BY STATISTICS AND INTELLIGENCE-LED PRODUCT COMBINED WITH THE INTEREST OF STAKEHOLDERS AND THE EXPERIENCE THAT OUR DEPARTMENT LEADERSHIP HAS IN DECIDING WHERE TO BEST ALLOCATE OUR RESOURCES. SO THAT IS IN PLACE AND THAT WILL BE THE FIRST MAJOR WEEKEND PLAN FOR DEPLOYMENT OF RESOURCES.

OBVIOUSLY THAT ARE SEVERAL MORE WEEKENDS TO COME IN THE SUMMER AND THAT APPROACH TO DEPLOYING OUR RESOURCES IS GOING TO CONTINUE ON THROUGH THE SUMMER.

>> OKAY.

SUPERINTENDENT JAMES CHEN. I'M GOING OVER AN OVER VIEW OF THE SAFE SUMMER.

THE DEPARTMENT HAS FOUR MAIN GOALS.

ONE IS TO PREVENT INCIDENCE OF VIOLENCE AND RETALIATION BY IMPACT PLAYS.

NUMBER TWO, GET AS MANY GUNS OFF THE STREET AS POSSIBLE.

INCREASE POSITIVE INTERACTIONS BETWEEN POLICE AND THE COMMUNITY HE.

AND ENGAGE MORE YOUTH IN PROGRAMMING ACTIVITIES AND CONNECTIONS WITH SERVICES.

HOW ARE WE GOING TO DO THAT THIS WE'RE GOING TO ACHIEVE THESE GOALS WITH THE EXTERNAL PARTNERS AND FOCUSING ON FIVE STRATEGY AREAS SUPPORTED BY INFORMATION SHARING AND COORDINATION WITH THESE PARTNERS.

STRATEGY, INTELLIGENCE DEPLOYMENT, FOCUSING RESOURCES ON GEOGRAPHICAL HOT SPOTS, HIGH RISK IMPACT PLAYS, MOST ACTIVE, THE SHIFTING OF GANG DYNAMICS AND ILLEGAL FIREARMS ARE USED IN VIOLENCE STRIKE FORCE WITH THE DRUG UNITS PROBABLY RUNNING JOINT OPERATIONS FOCUSED ON THE HIGHEST RISK IMPACT PLAYS.

THE DEPARTMENT WILL CONTINUE TO

CRACK DOWN ON STUFF LIKAL LEGAL SCOOTERS, OFF ROAD VEHICLES.

WE WILL MONITOR HOUSE PARTIES AND NIGHT CLUBS DUE TO THE VIOLENCE THAT'S ASSOCIATED WITH THEM.

STRATEGY NUMBER TWO, INCREASE POLICE PRESENCE.

WE'RE GOING TO INCREASE PATROLS AROUND NIGHT CLUBS AND LICENSED PREMISES, BARS AND THAT NATURE. CITY WIDE BIKE UNIT WILL BE DEPLOYED STRATEGICALLY BASED ON CRIME AND INTELLIGENCE ANALYSIS. WE'RE GOING TO HAVE SEPARATION CROSSWALK WHICH CRACKS DOWN ON DRIVERS NOT STOPPING FOR PEDESTRIANS IN THE CROSSWALKS. THE SCHOOL POLICE WILL STEP UP PATROLS IN THE SUMMER SCHOOL LOCATIONS.

THEY'VE ADDED SEVERAL.

BPS HAS ADDED SEVERAL LOCATIONS THIS SUMMER.

WE'LL BE EMPHASIZING POLICE PRESENCE IN PARKS AND OPEN SPACES WHERE GATHERINGS OF THE YOUTHS BASKETBALL TOURNAMENTS AND THINGS LIKE THAT.

WE'RE GOING TO FOCUS RESOURCES TO ENSURE THAT ALL THE HUGE CULTURAL FOR EXAMPLE HAITIANS, DOMINICAN, THE CARIBBEAN FESTIVAL AS WELL AS OTHER MAJOR EVENTS LIKE WAS MENTIONED, 4TH OF JULY, ALL THE BIG HOLIDAY EVENTS.

WE'RE GOING TO ENHANCE THE POLICE PRESENCE AT CAMP HARBOR VIEW WHICH IS THE SUMMER CAMP SERVICING A LOT OF OUR STOW YOUTHS OVER THE SUMMER -- CITY YOUTHS OVER THE SUMMER.

WE'LL BE INVOLVED IN THE CLERGY PEE WALKS.

THAT HAPPENS ALMOST EVERY DAY DURING THE WEEK, MONDAY, TUESDAY, THURSDAY AND FRIDAY. ALL ACROSS THE CITY.

THESE WALKS TALK PLACE IN THE NEIGHBORHOODS SELECTED BY THE CLERGY AND THE COMMUNITY.

ASK STRATEGY NUMBER THREE, WE'RE GOING TO CONNECT INDIVIDUALS TO

SERVICES, REFERRALS TO LIKE THE YOUTH CONNECT.

SOCIAL WORK IN DISTRICT STATIONS AND SPECIALIZED UNITS THAT WORK WITH AT-RISK YOUTHS AND FAMILIES WILL BE REFERRED BY THE POLICE.

WE'RE ALSO GOING TO REFER TO.

O.U. WHICH IS THE YOUTH UP UNLIMITED.

THE WORK FORCE DEVELOPMENT PROGRAM FOR GANG INVOLVED YOUTHS.

WE HAVE BEST CLINICIAN.

THIS IS THE PARTNERSHIP WITH THE BOSTON MEDICAL SERVICE THAMES THE ADDRESS AND RESPOND TO EMOTIONALLY DISTURBED PEOPLE.

WE ALSO HAVE A DEPUTY SUPERINTENDENT ASSIGNED TO THE HOMELESS AND OPIOID ISSUES.

THIS IS A MULTIAGENCY RESPONSE TO INDIVIDUALS SUFFERING FROM HOMELESSNESS, SUBSTANCE ABUSE AND MENTAL ACTUAL HEALTH ISSUES.

WE HAVE WHAT THIS CALL THE HUB AND CORE MODEL WHICH HAS BEEN IMPLEMENTED IN TWO DISTRICTS, DISTRICT 13 AND DISTRICT 7.

THIS INVOLVES WEEKLY MEETINGS WITH THE BOSTON PLACE AND SERVICE PROVIDERS TO IDENTIFY INDIVIDUALS THAT WILL NEED SERVICES WITHIN THE COMMUNITY, WRAP AROUND SERVICE WE CALL THAT.

WE STEPPED UP EFFORTS AND SUPPORT FOR HOMICIDE SURVIVORS TO MAKE SURE WE'RE IN CONSTANT CONNECTION WITH THEM.

WE ALSO WILL PARTICIPATE IN OPERATION EXIT.

THIS IS DESIGNED AS AN INTENSIVE TRAINING PROGRAM TO RE-ENTRY PARTICIPANTS FOR ENTRY INTO APPRENTICESHIP IN THE BUILDING TRADES AND UNEMPLOYMENT.

PARTICIPANTS ARE CAREFULLY SELECTED BASED ON THEIR RISK -- PRIOR CRIMINAL BEHAVIOR AND WILLINGNESS TO CHANGE THEIR BEHAVIOR.

WE'LL COORDINATE WITH THE BPS TRAUMA TEAM.

NUMBER FOUR WE'LL HAVE POLICE REFERRALS TO THE MAYOR'S SMU JOBS PROGRAMS WHICH SEEMS TO PROVIDE 10,000 YOUTHS WITH SUMMER AND YOUTHFUL EMPLOYMENT PARTNERING WITH THE PRIVATE SECTOR.

POLICE REFERRALS OF KIDS TO REDUCE CRIME, PARTNERS WITH SUMMER CAMP AT PARTNERING AGENCIES LIKE THE YMCA, THE BOYS AND GIRLS CLUB.

THESE PROGRAMS ARE GREAT BECAUSE THEY OFFER DISCOUNTED OR FREE MEMBERSHIPS TO THE YMCA AND THE BOYS AND GIRLS CLUBS.

WE ALSO PARTICIPATE IN THE MLK SCHOLARS PROGRAM.

WE HOST INTERNS FOR SEVEN WEEKS, AND MOVING ON TO STRATEGY NUMBER FIVE THE COMMUNITY ENGAGEMENT.

SO WITH THE CREATION OF THE NEW BUREAU OF COMMUNITY ENGAGEMENT, WE HAVE NEW SUMMER INITIATIVES AND HIGHLIGHTS FOR THE SUMMER YOUTH LEADERSHIP PROGRAM WHICH WE TAKE 30 YOUTHS FROM AT-RISK YOUTHS FROM THE COMMUNITIES AND WE BASICALLY TEACH THEM LEADERSHIP PROGRAMS AND THINGS LIKE THAT.

WE INTRODUCE THEM TO LEADERS FROM THE COMMUNITY SO THEY CAN HAVE REVERSE DIALOGUES WITH THEM.

AND JUST TO CHANGE THEIR OUTLOOK IN LIFE.

WE HAVE SUMMERTIME WITH THE WOMEN IN BLUE WHICH IS A PROGRAM WHERE THE 25 FEMALE POLICE OFFICERS TAKE ON MENTORSHIPS WITH YOUTHS IN THE COMMUNITY.

THEY ENGAGE IN BASKETBALL CLINICS AND WE HAVE A MONTH-LONG CSI CAMP WHERE WE SHOW THEM PARTS OF THE ME DEPARTMENT AND HOW WE OPERATE.

WE'RE GOING TO HAVE POP-UP BASKETBALL GAMES IN THE DISTRICTS AND BASICALLY ENGAGING THE YOUTHS.

AND DIALOGUES WITH THE YOUTHS IN ALL THE DIFFERENT COMMUNITIES WITH THE PELOSI DEPARTMENT.

PELOSI -- POLICE
DEPARTMENT.

WE'RE GOING HAVE ALSO HAVE THE
URINE POLICE ACADEMY WHICH IS
SEVEN WEEKS OF JUNIOR POLICE
YOUTHS THAT WE'LL TAKE FROM ALL
THE DIFFERENT DISTRICTS AND
WE'LL TAKE THEM FOR WEEKLY
VISITS TO THE POLICE DEPARTMENT,
ENGAGE THEM IN ACTIVITIES.

WE'RE GOING TO HAVE FIRST
RESPONDERS SAFETY DAYS.
THAT'S DAWES WE'RE GOING TO
SPEND WITH SPECIAL NEEDS
INDIVIDUALS.

WE ALSO HAVE THE NATIONAL NIGHT
OUT WHICH IS ON AUGUST 5TH AND
AUGUST SIXTH WHICH IS A
CITY-WIDE EVENT.

THAT'S GOING TO ENGAGE IN ALL
THE COMMUNITIES WITH FLASHLIGHT
WALKS.

WE'RE GOING TO HAVE PROBABLY
ABOUT 15 OF THOSE DURING THE
SUMMER.

WE'RE GOING TO BE IN ALL THE
DIFFERENT COMMUNITIES.
AND BASICALLY WE'RE GOING TO
ENGAGE YOUTH FOR THESE
DIALOGUES, PARLIAMENT, MEDICINE
WHEEL AND OTHERS.

WE HAVE THE ICE CREAM TRUCK
VITING ALMOST EVERY COMMUNITY
THROUGHOUT THE CITY ENGAGING ALL
THE YOUTHS.

LET'S SEE, WHAT ELSE.

AND BASICALLY WE HAVE
1 1 COMMON

DEDISTRICTS WITH OFFICER AND
ENGAGE IN VARIOUS DIFFERENT
PROGRAMS THEY HAVE ALREADY SET
UP ONGOING WITH THE COMMUNITIES
THAT THEY SERVE.

THAT'S HOW WE PLAN TO ENGAGE IN
THE SUMMER.

>> THANK YOU VERY MUCH, DEPUTY.

WE'LL GO TO CHIEF MARTY
MARTINEZ, CHIEF OF HEALTH AND
HUMAN SERVICES FOR MAYOR WALSH.

>> SURE.

GOOD AFTERNOON, EVERYONE.

THANK YOU COUNCILOR MCCARTHY,
COUNCILOR JANEY AND THE ENTIRE
COUNCIL FOR GIVING US AN

OPPORTUNITY TO CERTAIN OF LIFT
UP SOME OF THE THINGS WE'RE
WORKING ON.
YOU HEARD AN ARRAY OF WORK THAT
THE POLICE DEPARTMENT IS
TACKLING AND WHAT I WANT TO DO
IS BE ABLE TO GIVE YOU A LITTLE
BIT OF A SENSE OF BOTH WHAT
WE'RE TO GO IN HEALTH AND HUMAN
SERVICES BUT ALSO WITH A THE
OVERALL APPROACH IS AROUND
SUMMER VIOLENCE.
SO I'M USING SOME SLIDES I HOPE
I DO THIS RIGHT.
SO WHAT'S IN FRONT OF YOU HERE
IS I WANT YOU TO, I JUST WANT TO
ARE SHARE WITH FOLKS THAT WE'RE
WORKING TOWARDS WHAT IS THE
CITY'S FRAMEWORK THAT WE HAVE
WHICH IS REALLY THREE BUCKETS,
PREVENTION, INTERVENTION AND
RESPONSE.
WE'RE TACKLING THAT AND YOU
HEARD THE POLICE OFFICER SORT OF
SHARP SOME OF THAT ALREADY IN
TERMS OF WHETHER IT'S THINKING
ABOUT ACTIVITIES AND RESOURCES
AROUND PREVENTION, GETTING GUNS
OFF THE STREET AROUND
INTERVENTION AND THEN SOME OF
THE PIECES RELATED TO RESPONSE
THAT ARE THERE AND YOU'RE GOING
TO HEAR MORE FROM THE MAYOR'S
OFFICE OF PUBLIC SAFETY AND THE
OFFICE OF RETURNING CITIZENS AS
WELL.
THE GOAL IS TO PREVENT VIE
VIOLENCE APPROACH IN
COORDINATION WITH CITY
DEPARTMENTS.
WE DO IT FROM THE HEALTH
IBUPROFEN.
YOU CANNOT FOCUS ON THE CRIME
THAT'S HAPPENING YOU MUST THINK
OF ALL THE FACTORS GOING INTO IT
AND YOU MUST WORK TO TRY TO
COUNTER IT.
WE'RE SIMPLY TRYING TO
STRENGTHEN THAT FRAMEWORK.
I'LL GIVE YOU SPECIFICS WITH AER
HE WE'RE DOING AT HEALTH AND
HUMAN SERVICES ON EACH OF THESE
BUCKETS.
A COUPLE THINGS AROUND

PREVENTION I WANT PEOPLE TO IS A WE'RE WORKING ON AND THESE ARE SOME EXAMPLES.

SOME YOU ALREADY HEARD SO I'M NOT GOING TO GO OVER TOO MUCH OF THEM.

THE MAYOR'S SUMMER YOUTH JOBS PROGRAM.

I HE WANT TO POINT OUT WE HAVE AN INTET PART OF IT CALLED YOUTH WORKS AND YOUTH WORKS WILL GIVE THIS YEAR 400 PROVEN RISK YOUNG PEOPLE SUMMER JOBS.

SUMMER JOBS ARE IMPORTANT AND THEY GIVE ALL YOUNG PEOPLE AN OPPORTUNITY.

THE YOUTH WORK PORTION OF THE SUMMER JOBS PROGRAM WILL WORK WITH COURT INVOLVED OR CONTACT INVOLVED YOUNG PEOPLE.

IT'S ABOUT 400 OF THEM WE'RE CARGOING THROUGH YOUTH EMPLOYMENT AND ENGAGEMENT BUT AGAIN IT'S TO CONNECT FOLKS WHO MAY NEED THAT OPPORTUNITY MOST. WE'RE SUPPORTING THE PREVENTION SIDE, SUCCESSFUL YOUTH INITIATIVES WHICH OF COURSE INTERVENES WITH TEENS AND YOUNG ADULTS LIKELY TO USE FIREARMS, HEALTH COMMISSION WITH PROVIDERS PROVIDES ENGAGEMENT OUTREACH AND CASE MANAGEMENT SERVICES TO CONNECT THESE YOUNG PEOPLE YOUNG ADULTS FOR EMPLOYMENT, EDUCATION AND BEHAVIORAL HEALTH OPPORTUNITIES.

ALTO THE SSY UNDER PREVENT IS ALSO AN INTERVENTION STRATEGY. ON THE NEXT SLIDE YOU'LL SEE THAT WE HAVE OUR BCY SUMMER PROGRAMMING, THOUSANDS OF YOUNG PEOPLE ARE SERVED BY OUR BCY CENTERS.

WE HAVE YOUTHS AND INDIVIDUAL PROGRAMS AND TARGETED PROGRAMS. WE HAVE PRE EMPLOYMENT PROGRAMS FOR 13 AND 14 YEAR OLDS, OUR SUMMER TEENS PROGRAM.

IN ADDICT THE LAST PIECE, BCY AGAIN FROM MAYOR WALSH IS GIVING OUT \$200 THOUSAND FOR OUR SUMMER FUNDS FOR NON-PROFIT ORGANIZATIONS TIEKS PANELED

THEIR SERVICES.

I THINK IT'S ROUGHLY 70

ORGANIZATIONS GETTING GRANTS ANYWHERE FROM 700 BUCKS TO EIGHT OR \$9,000 TO TARGET YOUNG PEOPLE AND TARGETED NEIGHBORHOODS AND BE ABLE TO EXPAND THAT REACH. BICY WILL ONCE AGAIN DO THAT ON THE PREVENTION SIDE.

THE LAST PIECE ON THE PREVENTION SIDE, COMMUNITY ORGANIZATIONS ARE CONSTANTLY TALKING TO US ABOUT BRINGING FOLKS TOGETHER. NOT JUST?

RESPONSE TO BAD THINGS BUT ALSO COMMUNITY COOKOUTS AND OPPORTUNITIES TO BUILD COMMUNITIES.

SO LAST YEAR WE DID HHS HOSTED COOKOUTS IN JAMAICA PLAINS. THIS YEAR IN ADDITION TO FOUR BLOCK PARTIES THE BPOF WILL DO COOKOUTS IN DUDLEY AND MATTAPAN TO BE ABLE TO ENGAGE FOLKS AND BRING COMMUNITIES TOGETHER WITH THE GOAL OF TURNING OUT THREE TO 400 OCCIPITALS WITHIN THAT.

THAT'S PART OF THE PREVENTION BUCKET OF WORK.

OTHER THINGS THERE BUT I'M JUST GIVING YOU A GLIMPSE OF SOME STRATEGY.

THE INTERVENTION WORK INCLUDES OUR WORKERS PROGRAM.

I THINK OUR COUNSELORS KNOW IN THIS YEAR'S BUDGET THERE'S ABOUT \$46 5,000 TO INCREASE IN OUR PROGRAM.

WE'RE REVAMPING THAT PROGRAM AND WE'RE CLOSE TO SHARE THE EXCITEMENT OF THE DETAILS OF THE PROGRAM BUT AGAIN THE PROGRAM IS FOLKS THAT ARE TRAINED ENGAGE YOUNG HE PEOPLE, ENGAGE PROVEN RISK YOUNG PEOPLE IN VAWRS NEIGHBORHOODS AND CONNECT -- IN VARIOUS NEIGHBORHOODS AND CONNECT THEM TO RESOURCES AND SERVICES.

THE REVISED PROGRAM WE'RE WORKING ON DOES EVERYTHING FROM FOCUS ON RESOURCE COORDINATION, FOCUSED ON PATHWAY OPPORTUNITIES FOR YOUNG PEOPLE AND EVEN ARE

BRANDS THE PROGRAM WHICH YOU PROBABLY SAW IN YOUR BUDGET LETTER WE CEPT YOU.

THE GOAL IS TO STRENGTHEN THAT PROGRAM AND STREET WORKERS ARE ACTIVELY ENGAGED IN THAT PROCESS TODAY BUT BETWEEN THAT'S ABOUT INTERVENTION.

IN ADDITION TO THAT WE'RE PARTNERING WITH CVO'S AND THEIR WORK, DORCESTER, FOR EXAMPLE, ROCA, ORGANIZATIONS THAT ARE ALREADY WORKING WITH THESE TARGET OF POPULATIONS TO ENGAGE THEM IN SERVICES AND TO HELP WITH SOME OF THE PIECES.

THE RESPONSE PORTION OF THE STRATEGY THAT'S IN FRONT US.

AS YOU KNOW BPH FUNDS THROUGH THE CITY TO NEIGHBORHOOD-BASED TRAUMA TEAMS.

THESE ARE TESTED APPROACH TO VIOLENCE PREVENTION ASSOCIATED WITH REDUCTION IN TRYING TO DEAL WITH THE TRAUMA AND TO TRY TO ADDRESS THEM.

UNFORTUNATELY WITH EVERYTHING GOING ON, OUR TRAUMA TEAMS HAVE BEEN VERY ACTIVE OVER THE PAST SEVERAL DAYS BUT CONTINUE TO BE GOING INTO NEIGHBORHOODS, INTO COMMUNITIES, GOING TO CRIME SCENES, DEALING WITH NEIGHBORHOODS ANDERT SPOKING THEM AFTER THE FACT AND TO BE ABLE TO I'M GAUGE FOLKS.

THE TRAUMA TEAM AS YOU SEE THERE ON THE SLIDES, JAMAICA PLAINS, MATT PAN, GENEVA AND GREATER FOUR CORNERS.

THEY ARE A PARTNERSHIP AS A REMINDER BETWEEN A COMMUNE A HEALTH CENTER AND CVO FOR RESCORES TO UKS FOLKS WHO NEED THEM OR TO CONNECT FOLKS TO THE LUCY PEACE INSTITUTE WHO IS A PARTNER IN THIS WORK.

TRAUMA BASED TEAMS ARE HERE TODAY TO TALK MORE ABOUT THAT BUT AGAIN A LOT OF VIOLENCE CAN BE RETALIATORY IN NATURE SO TO ENGAGE FOLKS AROUND TRAUMA IS AN IMPORTANT PART OF IT.

THE LAST PIECE I'LL SHARE WITH

YOU WE'VE BEEN WORKING WITH
COMMUNITY FORMS.
AFTER VIOLENCE IN A COMMUNITY
THEY WANT TO COME TOGETHER AND
HAVE DIALOGUE AND DUST.
WE'VE BEEN ABLE TO SUPPORT THAT
WORK WITH THE MATTAPAN COMMUNITY
HEALTH CENTER TO DO A SERIES OF
SEVERAL MEETINGS IN MATTAPAN TO
LOOK AT SOME OF THE ISSUES THAT
MIGHT BE THERE.

WE HAVE CONVERSATIONS DOING THAT
IN OTHER NEIGHBORHOODS AS WELL
AND WE'LL CONTINUE TO DO THAT
TO RESPOND TO ISSUES IN FRONT OF
US.

SO BEFORE I KIND OF WRAP UP I
GUESS THE PIECES I'LL SHARE WITH
YOU IS THAT WHILE WE ARE WORKING
ON PREVENTION, INTERVENTION AND
RESPONSE, WE ARE TACKLING A
SYSTEM CHANGE APPROACH.

SO THE NEXT SLIDE THAT'S THERE,
WE HAVE CREATED A YOUTH VIOLENCE
PREVENTION WORKING GROUP.

IT IS AN INNER AGENCY WORKING
GROUP THAT'S MEETING TO BETTER
COORDINATE THE VIOLENCE
PREVENTION, INTERVENTION AND
RESPONSE SERVICES ACROSS B.

PD, BPS AND A VARIETY OF
INTERNAL FACING FOLKS.

WE HAVE NOT BEEN ABLE TO YET
REACH OUT TO THE, TURN PARTNERS
WHO ARE DOING THIS IMPORTANT
WORK AND HAVE LOTS OF THOUGHTS
TO IT BUT WE ARE WORKING ACROSS
EVERYONE YOU SEE HERE INCLUDING
THE COMMISSIONER TO BE ABLE TO
UNDERSTAND WE'RE WORKING WELL,
HOW MANY PROGRAMS DO WE HAVE,
HUNDREDS OF PREVENTION PROGRAMS
BETWEEN THE POLICE DEPARTMENT,
BCYF, ACROSS THE CITY WITHIN THE
SCHOOLS AWLS WELL.

TO WE NEED MORE INTERVENTION
PROPOSES?

YES.

DO HE WITH A NEED MORE PROGRAMS
THAT ARE GOING TO TARGET HIGHER
RISK YOUNG PEOPLE?

YES.

DO HE WITH A NEED MORE SURVERSUS
THAT WILL REACH OLDER YOUNG

ADULTS MAYBE 25 AND UP?

YES.

AND WITH A WE'RE TRYING TO DO IS
BETTER THIS IS WHAT ALL THOSE
OPPORTUNITIES MIGHT BE AND
INVEST IN THOSE BY WORKING
TOGETHER TO BE ABLE TO THINK
ABOUT SYSTEMS CHANGE AND CREATE
OPPORTUNITIES TO MOVE IT
FORWARD.

I'LL LEAVE YOU WITH ONE LAST
PIECE.

I THINK IT'S IMPORTANT TO
REMEMBER THAT AS WE'RE WORKING
TO RESPOND TO INCIDENTS THAT ARE
HAPPENING EACH TIME THEY HAPPEN
AND WE'LL CONTINUE TO DO THAT
AND PARTNER WITH THE POLICE
DEPARTMENT WE'RE ALSO LOOKING TO
SYSTEM CHANGE AND ROOT CAUSE
ISSUES AND LOOK AT COURT NATION
SO THAT WE'RE ACTUALLY TACKLING
THE PROBLEMS WE NEED TO BE
TACKLING AND LIFTING UP THE
SERVICES WE NEED TO BE LIFTING
UP.

THAT'S THE LARGER APPROACH WE'RE
TACKLING AND HHS IS HELPING WITH
LEADERSHIP ON THAT.

MY OFFICE ON PUBLIC SAFETY AND
RETURNING CITIZENS HAVE SPECIFIC
THINGS THEY'RE WORKING ON TO
SORT OF WRAP UP THE
ADMINISTRATION'S EFFORTS.

THANK YOU COUNCILOR.

>> THANK YOU VERY MUCH CHIEF.
LET'S GO TO KEVIN THE DIRECTOR
OF RETURNING CITIZENS.

WELCOME KEVIN.

>> THANK YOU VERY MUCH.
THANK YOU FOR INVITING ME TO BE
HERE.

AS ONE OF THE YOUNG ES OFFICES
IN THE CITY, I WANT TO JUST
EXPLAIN WHAT OUR OFFICE DOES AND
WHAT WE'VE BEEN ABLE TO
ACCOMPLISH IN THE SHORT 19
MONTHS THAT WE'VE BEEN
ESTABLISHED.

THE OFFICE OF RETURNING CITIZENS
PROVIDES INDIVIDUALS WHO HAVE
BEEN AFFECTED BY INCARCERATION,
THROUGH HOUSING, HEALTHCARE,
EMPLOYMENT AND EDUCATION.

WE ALSO IDENTIFIED GAPS IN SERVICES THAT MAYHEM PERSCELFUL REENTRY. VOLUNTEER ORGANIZATIONS, WE FOCUS ON RESTORATION, ENGAGEMENT AND REDEMPTION OF THE INDIVIDUALS ARE WHO INVOLVED IN THE OFFICE.

IN THE LAST 19 MONTH, WE'VE BEEN ABLE TO SERVICE 548 INDIVIDUALS MEN AND WOMEN IN OUR OFFICE. AND WE HAVE ANOTHER 122 RECOMMEND ADMINISTRATIONS WE'VE BEEN ABLE TO FORM BEHIND THE WALL AND WHILE INDIVIDUALS IN PRISON AWE WAITING RELEASE. OUR AVERAGE AGE OF ASSISTANCE IS 35 YEARS OLD.

THAT'S VERY IMPORTANT FOR US TO CAPTURE AND VERY IMPORTANT INFORMATION FOR US TO KNOW. WE HAVE A CITIZENRY RATE BETWEEN 3 AND 5%, AND WE HAVE ANOTHER 5% THAT ARE MIA THAT JUST WE DON'T HAVE ANY CONNECTION OR COMMUNICATION WITH THEM. WE DON'T ALWAYS ASSUME THAT THEY HAVE BEEN REARRESTED.

THEY MAY HAVE MOVED OUT OF THE AREA AND/OR LACK OF FUNDING FOR TECHNOLOGY TELEPHONES, ETCETERA. WE HAVE OVER 200 PARTNERS THROUGHOUT THE CITY OF BOSTON AND THROUGH THAT PARTNERSHIP WE EXTEND TO FARMING HAM, LAWRENCE AND EVEN NEW BEDFORD.

WE FIND THAT NECESSARY BECAUSE INDIVIDUALS JUST QUITE FRAN HEALLY CAN'T AFFORD TO LIVE IN BOSTON.

WE HAVE TO FIND HOUSING MEASURES ASK IN AND OUTSUED OUR BORDERS AND WE HAVE TO BUILD RELATIONSHIPS IN AND OUTSIDE OUR BORDERS.

SOME OF PARTNERSç!%9BUILDING THE NEW ENGLAND CULINARY ARTS AND TRAINING, THE INSTITUTE OF TECHNOLOGY BECAUSE WE WANT TO EDUCATE, ENCOURAGE AND EMPLOY THOSE WHO WANT TO BETTER THEIR SITUATION.

IN THAT, WE FIND THE MOST IMPORTANT WORK WE'VE BEEN DOING IS HANDS ON CASE MANAGE.

WITH INDIVIDUALS.
HANDS ON.
WE CALL, WE TEXT, WE WRIGHT.
WE MAKE SURE INDIVIDUALS ARE NOT ALONE.
WE HAVE AN ADVISORY GROUP EVERY TUESDAY OF THE MONTH OF RETURNING CITIZENS AND WE SPEAK ABOUT ISSUES THAT ARE MOST ARE IMPORTANT TO THEM.
THEY GIVE US THE BLUE PRINT ON HOW TO HELP SERVICE THEM BEST.
ONE OF OUR PARTNER IS THE BOSTON DREAM CENTER.
IT'S A FAITH-BASED OWINGION AND IT'S CONNECTED WITH 30 CHURCHES WITH OVER 2000 PARISHONERS IN NEW ENGLAND.
NOT ONLY ARE THEY HELPING ON THE OUTSUED, UJEY'RE HELPING ON THE INSIDE.
THEY HOLD FAITH-BASED AND WORSHIP SERVICES ON THE INSIDE.
AND WE ARE CONNECTED IN A WAY WHERE WE UNDERSTAND THAT THERE IS A NEED FOR US TO INVOLVE OUR CHURCH COMMUNITY AND THEY ARE A VERY IMPORTANT PARTNER THAT CAN HELP TO REACH OUT TO HELP SAVE SOME OF OUR INDIVIDUALS.
NOW, AS I CLOSE, I JUST WANT TO SAY PART OF OUR PLAN IS UNDERSTANDING THAT THE, THAT THERE'S A LAPSE OR LACK OF SERVICES FOR INDIVIDUALS WHO ARE 27, 28 YEARS OLD TO APPROXIMATELY 37 YEARS OLD.
WE HAVE A LOT OF YOUTH PROGRAMS BUT WHEN FOLKS ARE COMING OUT, WHAT THEY'RE ASKING FOR IS THEY'RE ASKING FOR HOUSING.
THEY UNDERSTAND IF THEY HAVE NOT ACCOMPLISHED A GED OR NOT ACCOMPLISHED THEIR EDUCATIONAL GOALS.
THEY WANT ASSISTANCE.
WE ARE LOOKING FOR BRIDGE FUNDING TO HELP INDIVIDUALS MOVE INTO TRANSITIONAL HOUSING BECAUSE IF AN INDIVIDUAL'S OUT ON THE STREET, COME CANNING OUT WITH \$1600 TO MOVE INTO ANY TYPE OF LIVING SITUATION IS VERY DIFFICULT CAN ESPECIALLY IF

THEY'RE ONLY MOCKING 14 OR \$15 AN HOUR.

TO HAVE TO DO THAT AS YOU PACK UP YOUR CLOTHES EVERY MORNING AT 7:00 AND YOU HAVE TO BE IN LINE FOR ANY KIND OF SHELTER BY THREE.

SO WE WANT TO, WE'RE CONTINUING TO IDENTIFY SOME OF THE ROADBLOCKS THAT ARE GETTING IN THE WAY OF ON YOU YOUNG OR OLDER PEOPLE.

AND TO UNDERSTAND THAT THAT AVERAGE AGE OF 35 IS AN AGE THAT'S OFTEN TIME OVERLOOKED AND IF WE ARE SEEING AN INCREASE IN SOME OF THE VIOLENCE IN THAT AGE GROUP.

SO WITH THAT BEING SAID, THE PARTNERSHIPS ARE CREATING INTENTION MENTORSHIP OPPORTUNITIES FOR INDIVIDUALS TO COME IN TO TALK TO HAVE SOME PLACE TO GO.

THE OFFICE OF RETURNING CITIZENS WAS CREATED FOR THAT SPECIFICALLY TO HAVE THEM COME IN EVEN JUST TO TAKE A LOAD OFF STEEMS BECAUSE THAT IS VERY IMPORTANT.

SO AS I CLOSE AND PASS ON TO MY PARTNER, I JUST WANT TO SAY THANK YOU FOR LISTENING.

WE'RE HERE FOR YOU AND WE LOOK FORWARD TO YOUR ONE SITE.

>> THANK YOU VERY MUCH.

BUT WE GO TO THE NEXT TWO ON THE PANEL, I WOULD JUST LIKE TO TAKE OUT OF ORDER, COUNCILOR CAMPBELL HAS A PRIOR ENGAGEMENT AND SHE JUST WANT TO JUMP5a|< |y>> MY APOLOGIES TO MYÑixDw3ñrñr Com;KX'UJIT'S DIFFICULTÑNOT OUR SCHEDULE I HAVE TO GO TO SUFFRAGETTE SEE.

I WANT TO ADD, IT WILL BE GREAT TO SEE REENTRY IN ORDER INTO THIS ACTUAL PLAN.

ONE OF THE MEETINGS WE HAD AS WELL WITH BPD WITH RESPECT TO THE VIOLENCE THE FACT THAT MANY RESENT VICTIMS AND PLAYERS ARE MUCH OLDER, TORE NOT YOUNG PEOPLE.

AND LOOKING AT WHAT ARE THE LIST OF SERVICES CURRENTLY AVAILABLE,

ARE WE ON THE SAME PAGE WHAT THOSE LISTS ARE AND HOW TO FILL THOSE GAPS AND THOSE NEEDS. I ALSO HAVE QUESTIONS WHICH MY COLLEAGUES WILL ALSO ASK AS WELL WHICH IS HOW DO WE REACH THOSE IMPACT PLAYERS AND I'LL PUT THAT IN QUOTES BECAUSE THEY DON'T OBVIOUSLY DESCRIBE THEMSELVES AS SUCH.

HOW TO WITH A REACH THOSE IMPACT PLAYERS, THE GANG INVOLVED OR THOSE CURRENTLY IN THE STREETS WHO WE CAN'T, I CAN'T GO UP TO AND FORM A RELATIONSHIP WITH. SOME OF OUR STREET WORKERS MAY, POLICE PROBABLY NOT.

HOW DO WE CREATE A TEAM OF FOLKS WHO ARE PROACTIVELY ABLE TO REACH THOSE PLAYERS. SSIYI ALLOWS US TO DO SOME OF THAT THROUGH SOME OF THE WORK OF THE FOLKS IN THE HEALTH COMMISSION AND HAVE BEEN DOING IT FOR A LONG TIME.

I REMEMBER THAT BEING A CHALLENGE THAT CAME UP IN THE MEETING IN THE SUMMER VIOLENCE STRATEGIES WHO WOULD LOVE TO HEAR YOUR THOUGHTS AT SOME POINT ON THAT.

LASTLY MY APOLOGIES AGAIN TO MY COLLEAGUES BUT I'LL FOLLOW UP WITH THEM.

ALL OF MY TEAM MEMBERS ARE HERE MANY OF MY TEAM MEMBERS ESPECIALLY CJ AND SHARYL WHO ALL OF YOU KNOW ARE HERE TAKING NOTES AND WILL BE SUBMITTING QUESTIONS AS WELL THROUGH MY KREAGZ.

THANK YOU AGAIN FOR THE WORK YOU'RE DOING, THANK YOU TO THE COMMUNITY AND THANK YOU TO MY COLLEAGUES LETTING ME GO OUT OF TURN.

>> THANK YOU MADAM PRESIDENT. NEXT ON THE PANEL IS THE CO-DIRECTORS OF THE MAYOR'S OFFICE OF PUBLIC SAFETY AND MY LONG TIME FRIEND AND COLLEAGUE TRACY.

GENTLEMAN.

>> I WOULD LIKE TO TAKE THE

MICROPHONE OFF.

I HE WANT TO SAY VERY QUICKLY
GOOD EVENING TO ALL THE
COUNSELORS IF SUPPORTIVE FOLK
FROM THE COMMUNITY.

WE HAVE A VERY SMALL OFFICE.
WE HAVE FOCUSES HERE TO DO
TREMENDOUS WORK.

OUR PROGRAMS RENEW IN EXIT AND
HE'S EXTRAORDINARY, HE DOES A
LITTLE BIT OF EVERYTHING AND
GOOD WORK OUT IN THE
COMMUNITIES.

I HE WANT TO REMINISCE A LITTLE
BIT ABOUT THE VIDEO I SAW.
IT MADE ME THINK ABOUT HOW SOME
OF THIS AND WORK IT.

-- THE FIRST FAMILY I
EVER WORKED WITH.

HER PARENTS I WENT TO HIGH
SCHOOL WITH BUT I ALSO WANT A
CHANCE TO ACKNOWLEDGE YOU AS
WELL, COUNCILOR.

I REMEMBER YOU WHEN I WAS
INVOLVED IN STREET WORK YOU
CONSULTANTLY WHEN YOU WERE ON
THE SUMMER JOBS PROGRAM PROVIDED
OVER 500 JOBS FOR STRICTLY GANG
MEMBERS.

AND IT WASN'T EASIEST TO SNEAK
IN SOME OPPORTUNITIES AND THE
SUCCESS WE'VE HAD OVER THE YEARS
THROUGHOUT THE CITY.

THE MAYOR'S OFFICE OF PUBLIC
SAFETY WAS ESTABLISHED -- GO
ABOUT SIX WEEKS BUT I THINK
WE'VE MADE SOME MAJOR STRIDES IN
THAT SHORT PERIOD OF TIME.

OPERATION EDGER IS A PROGRAM WE
INHERITED.

IT'S BEEN IN EXISTENCE FOR SIX
YEARS.

WE'VE HAD OVER 80 GRADUATES.
WE HAVE 18 INDIVIDUALS IN THAT
CLASS AND IF YOU WANT TO TALK
ABOUT IMPACT PLAYERS AND WANT TO
MEET IMPACT PLAYERS THAT'S WHERE
YOU COME TO MEET THEM --

INVOLVED IN GANG VIOLENCE OVER
THE YEARS, DO THE WORK WITH OUR
PARTNERS, HAVE CHANGED THEIR
LIVES AND DECIDED THEY TONIGHT
WANT TO DO THIS ANYMORE.

THE MAYOR PUT THIS IN PLACE WITH

THE UNIONS AND THE UNIONS ARE DOING AN EXCELLENT JOB IN REGARDS TO PROVIDING EMPLOYMENT OPPORTUNITIES AND WITH IMPACT PLAYERS YOU HAVE TO HAVE SOME TYPE OF EMPLOYMENT OPPORTUNITY. YOU'RE NOT GOING TO STAND BEHIND MCDONALD'S, THEY'LL CONTINUE TO DO WHAT THEY ARE SUPPOSED TO DO. WE HAVE A PROGRAM WHICH IS RESTORATION AND CARPENTRY PROGRAM WHERE FOUR INDIVIDUALS AND USUALLY LEADERS HAVE COME THROUGH THE FEDERAL PRISON SYSTEM ONE WAY OR ANOTHER AND RECOMMENDED BY INDIVIDUALS IN FEDERAL PROBATION AND THE FEDERAL SYSTEM TO BE ENGAGED IN SOME TYPE OF EMPLOYMENT OPPORTUNITY THAT WILL HELP BUILD THEIR RESUME AND MOVE THEM ON TO THE NEXT LEVEL.

THE INITIATIVES BEGAN TO WORK ON THESE INITIATIVES AND ARE GOING TO BE VERY SOON THEY WILL BE COMING OUT AND WE'LL KNOW EXACTLY WHAT WE'RE DOING, RAISING MONEY AND OTHER THINGS. WE HAVE THE ASSOCIATION CONFERENCE.

CONSISTENTLY I GO TO COMMUNITY MEETINGS AND A LOT OF THINGS THAT ARE POINTING IN DIFFERENT DIRECTIONS AROUND LAW ENFORCEMENT, AROUND THE MAYOR'S OFFICE, AROUND WORK YOU CAN CONTINUE TO DO TO HELP VIOLENCE DECREASE IN THE CITY OF BOSTON.

I WAS LUCKY TO BE PART OF THAT BOSTON MIRACLE COUNCILOR AND I REMEMBER WHEN WE DID HAVE OUR SUCCESSES AND WE HAD FULL COMMUNITY SUPPORT.

YOU HAVE SOME FOLKS LIKE MONICA AND JAMES AND RICKY AND FOLKS THAT ARE IN THE COMMUNITY DOING GREAT WORK BUT THIS IS A SITUATION WHERE WE HAVE TO ENGAGE EVERYBODY.

THIS IS A BLACK COMMUNITY ISSUE. THESE ARE BLACK KIDS KILLING BLACK KIDS AND RIGHT NOW WE NEED ANYBODY FROM ALL WALK OF LIFE TO ENGAGE IN THIS WORK.

YOU DON'T NEED TUBE BLACK TO
WORK IN BLACK COMMUNITY OR WHITE
IN WHITE.

YOU NEED TO BE COMMITTED AND
HAVE A GOOD HEART.

WHAT WE'RE DOING IS WE HAVE
CHURCHES THAT ARE GOING TO
ACTUALLY GO OUT IN DIFFERENT
NEIGHBORHOODS, THE CONGREGATIONS
AND EVERY COMMUNITY WE'LL GO AND
KNOCK ON DOORSMENT WE'RE LOOKING
FOR POPULATIONS, HIGH RISK GANG
INVOLVED YOUTHS, WE'RE LOOKING
FOR SENIOR DEALING WITH SOME
TYPE OF EARLY ABUSE AND
SOMETIMES THAT'S RELATED
DIRECTLY TO GANG VIOLENCE WHERE
THE YOUNG TEAM, THE YOUNG
GRANDCHILDREN OR THE CHILDREN IN
THE HOUSE ARE RUNNING AMUCK AND
MAKING IT VERY DIFFICULT FOR THE
SENIOR CITIZEN AND THE THIRD
PIECE WE'RE GOING TO FOCUS ON IS
SEXUAL EXPLOITATION AND
TRAFFICKING.

IT'S VERY IMPORTANT THAT HE WE
FOCUS ON ALL THESE DIFFERENT
ASPECTS WHEN WE'RE TALKING ABOUT
GANG VIOLENCE BUT WE ALSO WANT
TO MAKE SURE WE DON'T LEAVE THE
GIRLS OUT WHICH BRINGS US BACK
TO ANOTHER PROGRAM WHICH WE
INITIATED YEARS AGO CALLED
PROFESSIONAL WOMEN AND GIRLS OF
TODAY AND THE FUTURE.

WE'RE EMPLOYING 20 YOUNG GIRL
THAT HAVE THE
TWO OTHER INITIATIVES I
MENTIONED.

I'LL LET RUFUS TALK ABOUT OTHER
THINGS.

I'M TALKING ABOUT STUFF AROUND
THIS POPULATION.

WE HAVE A MONTHLY MEETING CALLED
SAFE CITIES, MONTHLY MEETING WE
DO.

WE HAVE CHANGED IT.

I INHERITED FROM THE DAN AND
CODY.

MADE CHANGES, DEVELOPED A
LEADERSHIP TEAM.

WE HAVE 20 GROUPS FROM ACROSS
THE CITY.

IF YOU WANT THE FRONT LINE

PEOPLE TO WORK TOGETHER, THE LEADERSHIP HAS TO WORK TOGETHER. I'M SURE THAT EVERYONE CAN UNDERSTAND AND NO MATTER WHAT FIELD YOU'RE IN THERE'S EAGLES THAT EXIST IN EVERY FIELD OF WORK THAT YOU'RE IN.

WE'RE TRYING TO BREAK DOWN THOSE EGOS, GETTING PEOPLE TO SIT DOWN AT THE TABLE, WORK TOGETHER. IT'S COMING ALONG EXTREMELY WELL FROM SOCIAL WORKERS, TRAUMA TEAMS, STREET WORKERS, YOU NAME IT.

DISTRICT ATTORNEY'S OFFICE, THE SUFFOLK COUNTY HOUSE OF CORRECTIONS.

WE HAVE ABOUT 20 PARTNERS THAT SIT DOWN AND WORK TO COME TOGETHER TO FIGURE OUT STRATEGIES TO GET MORE PEOPLE ON THE STREETS TO DEAL WITH THIS HIGH RISK POPULATION T LAST PIECE I'LL MENTION IS DYS VISITS.

WE HAVE 14 PEOPLE VOLUNTEERED TO BE A PART OF A TEAM THAT ARE PART A NUMBER OF GROUPS ACROSS THE CITY.

IF YOU WANT TO SEE 200, 300 IMPACT PLAYERS;DYS SYSTEM HAS 20 TO 50 EVERY YEAR.

AND WHAT WE'RE GOING DO IS GO IN LIKE WE DID YEARS AGO, DEVELOP RAPPORT WITH THOSE INDIVIDUALS IN THE SYSTEM SO THAT BEFORE THEY START SIX MONTHS BEFORE THEY START TO COME HOME WE ALREADY HAVE A RELATIONSHIP WITH THEM, WE ALREADY ARE PLUGGING THEM BACK IN SCHOOL, PLUGGING THEM IN TO PROGRAMS SO HOPEFULLY THEY DON'T GO BACK TO THE SAME SITUATIONS THAT THEY WERE INVOLVED IN.

THOSE ARE THE INITIATIVES THAT SPECIFICALLY DEALING WITH THE HIGH RISK GANG INVOLVED POPULATION.

SOME OTHER TIME WE CAN TALK ABOUT OTHER THINGS WE'RE DOING AS WELL.

RUFUS.

>> GOOD EVENING, EVERYONE.

I'LL BE BRIEF.

AGAIN THIS IS MY 7th WEEK ON THE JOB BUT THE LAST TIME I TESTIFIED I WAS, IT WAS ABOUT 2017, TESTIFYING FROM THE COMMUNITY PERSPECTIVE.

NOW I'M TESTIFYING, BRINGING CONTEXT TO WORK AND IMPORTANT IN POLICY DEVELOPMENT, WHAT WE HAVE BEEN TRYING TO BRING, TALKING ABOUT PUBLIC SAFETY, RECOGNIZE PUBLIC SAFETY IS ABOUT HOW DO WE STRENGTHEN COMMUNITIES MUCH IT'S EASY TO POINT TO THE 15-YEAR-OLD THAT PICKS UP THE GUN BUT NOT THE SYSTEM THAT FAILED THE .15-YEAR-OLD.

THAT'S THE DIRECTION WE'RE TRYING TO GO.

I THINK WE NEED TO GET AWAY FROM SOME LABELS OF WHO IS AT RISK BECAUSE WE CAN BE IN THIS ROOM, GOD FORBID SOMETHING TO HAPPEN TO US AND WE'RE ALL TEENAGERS AND A FRIEND GETS KILLED THAT. CAN DRIVE US TO PICK UP A GUN OR BE SO TRAUMATIZED WE DON'T WANT TO CONTINUE THE PATH WE HAVE BANNERO WE HAVE TO BROADEN OUR NET IN TERMS OF WHO WE WANT TO PROVIDE SERVICES FOR AND WHAT THOSE SERVICES LOOK LIKE. SO WE'RE TRYING TO BE VERY PLACE-BASED, NEIGHBORHOOD OBEYED WITH OUR PROGRAMMING. FIGURING OUT WHERE SOME OF THE GAPS ARE.

HOW DO WE BRING MORE SUPPORT TO AREAS THAT GENERALLY DON'T RECEIVE A LOT OF SUPPORT AROUND RESOURCES, WHETHER IT BE AFTER CARE OR OUT OF TIME SORT OF ACTIVITIES FOR GUYS AND GIRLS WHO ARE HIGH SCHOOL AGE, LOOKING FOR THINGS DO AFTER SCHOOL. WHAT HAPPENS WITH THEM DURING THE SUMMER TIME?

HOW DO WE GALVANIZE, PARTNERS WITH CBOs, MAKE SURE YOUNG FOLKS HAVE PLACES TO GO.

WHAT ARE WE DOING FOR THAT POPULATION THAT'S 30-PLUS, THAT'S AGED OUT OF ALL OF OUR PROGRAMMING?

THOSE ARE THE SAME GUYS WHO WERE
GANG INVOLVED IN 2009.

THEY DIDN'T GO ANYWHERE.

THEY'RE CONTINUING AS THEY AGE.

THEIR ISSUES ARE AGEING WITH
THEM.

MAKE SURE WE'RE STRATEGIC WITH
THAT, WHERE THE OFFICE OF
RETURNING CITIZENS COMES IN,
WHERE WE ALSO HAVE TO BUILD
OTHER PARTNERSHIPS WITH BUILDING
PIPELINES TO CREATE DEVELOPMENT.
NOT JUST JOBS, MAKING SURE FOLKS
WHO ARE 33-YEAR-OLDS CAN HAVE
VENUES AND AVENUES IN TO CAREERS
IS GOING TO HELP THEM NAVIGATE
AWAY FROM THAT LIFESTYLE THEY
WERE LIVING.

I'LL LEAVE YOU, SPEAKING ON THAT
VIDEO AS WELL, 1999 WAS 20 YEARS
AGO.

I WAS 17 WHEN THAT INCIDENT
HAPPENED.

LIVING IN THERE, EVERYBODY
INVOLVED WE GREW UP WITH FROM
PERPETRATOR TO VICTIMS.

SHOWED FOR A LOT OF US HOW
VULNERABLE WE ARE TO VIOLENCE.
MUCH OF OUR YOUNG PEOPLE, YOUNG
ADULTS, SENIORS STILL FEEL
VULNERABILITY, WHY WE HAVE SO
MANY INCIDENTS OF VIOLENCE,
DEALING WITH PEOPLE WITH SO MUCH
TRAUMA, SERVICE PROVIDERS
INCLUDED.

WHEN ANY INSTANCE HAPPENS, IT
COMPOUND AND CONTINUES TO CREATE
FIGHT OR FLIGHT.

THE SMALLEST DISAGREEMENT CAN
TURN IN TO VIOLENCE.

WE HAVE TO GET TO THE POINT
WHERE WE'RE NOT LEAVING RED SOX
MAKE SURE WE TAKE A CITY WIDE
APPROACH, MAKING SURE ALL
RESOURCES WE HAVE UNDERSTAND OUR
PURVIEW ARE GOING TO THOSE
PLACES TO ADDRESS THESE THINGS.
SO I'M 7 WEEKS IN.

I HAVE BEEN DOING THE WORK FOR
AWHILE AND TRACY, LINDA, HAVE
BEEN DOING THIS WORK FOR THE
OFFICE OF PUBLIC SAFETY.

I'M COMING IN TO SUPPORT AND
MAKING SURE THAT WE FOR EVERY

POLICY WE DEVELOP, THERE'S
CONTEXTUAL BACKGROUND THAT
UNDERGIRDS THAT.

>> RUFUS, THANKS.

WELCOME ABOARD.

I'M HAPPY OUR APPOINTED MUCH
TRACY NEED A SIDE KICK.

HE'S A GOOD MAN.

YOU'RE IN GOOD HANDS.

COUNCILLOR MATT O'MALLEY.

>> THANK YOU ALL FOR THAT
THOROUGH OVERVIEW.

IT'S TELLING AND NOT SURPRISING
THAT THE FOCUS OF ALL OF YOUR
PRESENTATIONS IS LOOKING AT THAT
HOLISTIC VIEW OF THINGS, RIGHT?

IT'S THINKING ABOUT WHAT HAPPENS
IN THE SUMMER TIME WHEN KIDS ARE
OUT OF SCHOOL AND YOUNG PEOPLE
OUT OF SCHOOL.

THINKING ABOUT WHAT HAPPENS TO
THOSE WHO ARE AGING, DON'T HAVE
ACCESS TO RESOURCES.

I REALLY APPRECIATE IT.

I KNOW WE WANT TO HEAR FROM SOME
FOLKS.

I'LL KEEP THESE QUESTIONS BRIEF.

I THINK YOU TOUCHED UPON.

THIS SOUND LIKE THERE'S GOOD
CROSS-DEPARTMENT COLLABORATION
AND COMMUNICATION.

WOULD THAT BE UNDER YOUR OFFICES
AND PUBLIC SAFETY AS THE FOLKS
THAT HELP COORDINATE IT?

IS IT UNDERSTAND CHIEF MARTINEZ?

IS IT BPD?

>> I THINK IT'S A LITTLE BIT OF
BOTH.

NOT TO MENTION WE SIT IN THE
SAME SUITE, BUT WE'RE IN
CONSISTENT COMMUNICATION WITH
EACH OTHER, ANYTHING FROM LAW
ENFORCEMENT, HHS, CONSISTENT
BASIS, CONSULTING ONE ANOTHER ON
BEST MOVES TO MAKE STRATEGICALLY
TO MOVE THE AGENDA FORWARD.

>> GREAT.

IF THERE WERE SORT OF AN
INFUSION OF RESOURCES, WHAT
WOULD BE THE BEST FOCUS ON THAT?

I'M SURE YOU ALL WOULD HAVE
DIFFERENT ANSWER US ABOUT IF
THERE COULD BE ONE AS RELATES TO
VIOLENCE.

WHAT DO YOU THINK WE SHOULD
FOCUS ON AS WE LOOK AT TRENDS
AND SEE HOW THINGS HAVE CHANGED?
ANYONE AND EVERYONE CAN ANSWER
THIS.

>> WHO WANTS TO JUMP IN?

>> I THINK WE REALLY HAVE TO
FOCUS ON THAT POPULATION BETWEEN
THE AGES OF 25 AND I WOULD SAY
35.

THAT'S EVERYTHING FROM BUILDING
SUSTAINABLE PIPELINES TO CAREER
DEVELOPMENT, BUT IT'S ALSO
ENSURING THAT THAT POPULATION
NOT ONLY SEES THEMSELVES AS
MEMBERS OF THIS LARGER SOCIETY
BUT SEE THEMSELVES THAT THEY
HAVE A PLACE WITHIN THE CITY OF
BOSTON.

THAT IS DONE BY SHOWING THAT
THEY HAVE A WAY TO EARN A
LIVING, BUT ALSO BE ABLE TO HAVE
A VOICE AS WELL.

WE ARE LOSING A LOT OF NOT ONLY
TALENTED FOLKS WHO AREN'T GANG
INVOLVED WHO LEAVE THE CITY OF
BOSTON BUT SPECIFICALLY THOSE
FOLKS WHO HAVE BEEN DEALING WITH
GANG ISSUES, GUN ISSUES.

A LOT OF THEM DON'T FEEL LIKE
THEY HAVE A PLACE WITHIN THE
CITY, WHICH LEADS YOU TO MORE
HYPER VIGILANT ACTIVITY.

YOU'RE MORE WILLING TO SQUEEZE A
TRIGGER IF YOU DON'T FEEL
THERE'S A FUTURE FOR YOU WITHIN
THE CITY.

WE HAVE TO BE STRATEGIC ABOUT
MAKING SURE WE'RE CALLING
TOGETHER CITY PARTNERS BEING
COLLEGES AND UNIVERSITIES, SOME
OF THESE INDUSTRIES THAT BENEFIT
FROM NOT PAYING ANY PROPERTY
TAXES, HOW THE WE BUILD A REAL
RELATIONSHIP WITH THEM TO ENSURE
THAT WHETHER IT'S FOLKS WHO WANT
TO GO IN TO EDUCATION, GO BACK
TO IMPROVE THEIR SKILL SET OR
WANT TO GO IN TO SOME OF THE
HEALTH AND HUMAN SERVICES PLACES
IN TERMS OF HOSPITALS AND WHO
WANT THESE PATHWAYS BUT WE HAVE
TO DO A BETTER JOB AND ASSURING
THAT WE'RE CALLING ON PARTNERS

SO THEY CAN FEEL LIKE THEY HAVE AN ENTRY IN TO IT.
I WOULD FOCUS ON THAT POPULATION, 25 TO 35 WHO RIGHT NOW DON'T REALLY HAVE ANY SORT OF SUSTAINED PROGRAM FOR THEM TO SORT OF HELP THEM ENTER IN TO A POSITIVE.

>> THAT'S CRUCIAL.

WE HAVE A PARTNERSHIP WITH COLLEGE OR UNIVERSITY THAT HELPS SOMEONE GET IN TO, GET THEIR DEGREE, GET A JOB.
THAT'S GOING TO BE TRANSFORMATIVE.

>> MUTUALLY BENEFICIAL AS WELL BECAUSE THAT WILL HELP OUT, IF WE GIVE THREE GUYS FROM ACADEMY HOMES EMPLOYMENT.

NOT GIVE THEM, BUT GIVE THEM OPPORTUNITY TO EARN THOSE POSITIONS, GET TRAINED, EARN POSITIONS, THAT WILL CHANGE THEIR ENTIRE TRAJECTORY OF THE COMMUNITY.

I LIVE ON HUMBOLDT AVENUE.
GUYS SEE ME AND THEY SEE OKAY, IT'S POSSIBLE FOR ME AS WELL.
WE HAVE TO CREATE MORE TANGIBLE EXAMPLES FOR YOUNG PEOPLE.
I THINK WE DO SO BY TAPPING IN TO THE 25 TO 35-YEAR-OLD POPULATION, GIVE THEM AN OPPORTUNITY TO BE SUCCESSFUL AND WE CAN ALL BENEFIT FROM THAT.

>> I ALSO WANTED TO MENTION TOO, COMING FROM, I WAS ONE OF THE FIRST STREET WORKERS EVER HIRED YEARS AGO IN 1990.

AND I HAVE TO SAY IT COMES TO A POINT WITH THINGS HAVE TO CHANGE.

AND NOT SPEAKING FOR THE CHIEF BUT WHAT HE'S DOING IN REGARDS TO RESTRUCTURING DEVELOPING A MUCH BETTER WORKER IN THAT PARTICULAR FIELD AND MAKING CHANGES THAT ARE NECESSARY BASED ON THE CHANGING TIMES, I THINK THAT IT PROVIDES A BET QUALITY WORKER THAT CAN THEN ACCESS THOSE FOLKS THAT RUFUS IS TALKING ABOUT, HE'S BEEN TALKING ABOUT FOR A LONG TIME, WORK

TOWARD CREATING A BETTER
SITUATION TO PUT ALL FOLKS
ENGAGED IN THIS THROUGH, ON A
CONSISTENT BASIS.

>> THANK YOU.

I KNOW WE'RE REALLY, I
APPRECIATE WHAT WE'RE DOING
HERE.

I KNOW WE CAN ALWAYS STRIVE DO
MORE.

BUT APPRECIATE ALL OF YOU AND
WHAT YOU HAVE DONE AND SAID.
ARE THERE OTHER CITIES THAT ARE
DOING SOME INTERESTING FUN
THINGS WE SHOULD LOOK TO FOR AN
EXAMPLE?

AS RELATES TO VIOLENCE, AS IT
RELATES TO WRAP AROUND SERVICES?

>> I THINK THERE'S SOME CITIES.
THERE'S CITIES, IT'S HARD IN
MASSACHUSETTS TO BE HONEST
BECAUSE CITIES ARE SMALLER THAN
BOSTON.

I THINK THERE ARE CITIES WHO
HAVE GOTTEN TO THAT
COMPREHENSIVE APPROACH PROBABLY
IN A WAY THAT MAYBE IS MORE
COMPREHENSIVE THAN WE HAVE, TO
BE HONEST.

OUR TALKING ABOUT A PUBLIC
HEALTH APPROACH TO VIOLENCE
PREVENTION AND HAVE LIKE AN
OVERALL PLAN THAT'S PRETTY
CLEARLY IN PLACE.

WE HAVE DONE SOME RESEARCH TO
LOOK AT HOW FOLKS ARE TACKLING
SOME OF THESE ISSUES IN SAN
FRANCISCO AND OTHER CITIES,
PHILLY, HAS SORT OF EVERYONE IS
AT THE TABLE AND NOT IN A
PIECEMEAL KIND OF WAY.

SO THAT WAS WHAT I WOULD SAY.

I THINK THERE'S POCKETS OF
PROGRAMS IN DIFFERENT AREAS
ACROSS MASSACHUSETTS WITH
INTERESTING THINGS HAPPENING FOR
TARGETED POPULATIONS.

AGAIN, BOSTON BEING UNIQUE IN
THE WAY THAT THE SIZE WE ARE, I
DON'T THINK THERE'S A
COMPREHENSIVE PARTNER OR SOMEONE
TO LOOK TO ACROSS THE STATE.
THERE HAS BEEN THOUGHT AROUND
THAT BUT PIECES IN OTHER

NEIGHBORHOODS THAT COULD BE USEFUL TO LEARN FROM.

>> I ALSO THINK WE HAVE HAD SUCCESS HERE.

YOU HAVE WITH HAD SUCCESS WITHIN THE CITY OF BOSTON.

WE NEED TO FIGURE OUT WHAT WORKED AND THEN WHERE DO WE INNOVATE WHERE THERE ARE GAPS.

AGAIN, WE HAVE HAD SOME SUCCESSES.

I THINK WE NEED TO FIGURE OUT OKAY, WHAT MADE THAT SUCCESSFUL IN TERMS OF WE HAVE INDIVIDUALS WHO NAVIGATED THROUGH SOME SYSTEMS, THEY WERE ABLE TO SUCCESSFULLY NAVIGATE FROM THESE HOT SPOTS, WHAT WORKED FOR THEM? WHAT WORKED FOR THESE COMMUNITIES ANY THINK WE NEED TO GLEAN ON SUCCESSES WE HAVE HAD AS A CITY AND CERTAIN THINGS WORKED WITH TEENAGERS BUT WON'T WORK WITH TEENAGERS NOW BUT KEY COMPONENTS ARE PROBABLY STILL ESSENTIAL.

WE JUST NEED TO INNOVATE IN SOME PLACES.

BOSTON, WE HAVE THE BEST TEST CASE BECAUSE WE'RE THE MODEL EVERYONE ELSE USES ANYWAY.

>> I AGREE COMPLETELY, RUFUS, PARTICULARLY AS RELATES TO COMMUNITY POLICING I THINK THAT WE HAVE SET THE GOLD STANDARD. YOU KNOW, THE PURPOSE OF THE QUESTION WAS TO SORT OF SEE OTHER BEST PRACTICES.

SOME MAY KNOW BEFORE I WAS IN THE ROLE YEARS AGO I DID LEGISLATIVE AFFAIRS FOR FORMER SHARETIVE, INNOVATED WHAT THE FORMER SHERIFF DID, MIKE ASH, RAN, SOCIAL WORKER, A POD FOR DETAINING INMATES TO FIND A JOB TO GET HOUSING, ALL INCLUSIVE APPROACH AND REALLY WORKED. I KNOW WE'RE DOING GREAT THINGS HERE AND HOPE WE CAN CONTINUE TO SHARE OUR TALENTS WITH THE REST OF THE COUNTRY AND CERTAINLY THE REST OF THE STATE AND ALSO LOOK AT OTHER INNOVATIVE IDEAS. APPRECIATE ALL OF YOUR GREAT

WORK.

THANK YOU, MR. CHAIRMAN.

>> COUNCILLOR JANEY.

>> THANK YOU, MR. CHAIR.

THANK YOU AGAIN TO THE PANEL FOR YOUR PRESENTATION.

RUFUS, YOU TALKED ABOUT AGE 25-35.

I THINK THAT IS CLEARLY IMPORTANT WHEN I INTRODUCED THIS HEARING ORDER NOT TOO LONG AGO, RECOGNIZED THAT THIS IS NOT JUST A YOUTH ISSUE.

WE TALK ABOUT IT LIKE IT'S A YOUTH ISSUE BUT FOLKS DO AGE AND THE ISSUES THAT THEY HAD WHEN THEY WERE YOUNG ARE CERTAINLY FOLLOWING THEM.

I LOVE THAT YOU HIGHLIGHTED THAT.

ONE OF THE THINGS YOU TALKED ABOUT, THOUGH, WAS REALLY THE OPPORTUNITY NOT JUST TO HAVE A JOB, NOW REALLY BE ON A CAREER PATH AND HOW WE ENGAGE FOLKS.

CAN ANY OF YOU SPEAK TO WHETHER OR NOT THE CITY IS ENGAGED WITH SOME OF THESE LARGER CORPORATE FOLKS WHO THINK BOSTON IS A VERY ATTRACTIVE CITY AND BOSTON IS A GREAT CITY.

SO THEY'RE GETTING TAX BREAKS TO COME HERE.

WHAT IS THE GIVE-BACK TO THE COMMUNITY?

SO FOR EXAMPLE, WE TALK ABOUT JOBS.

MANY OF THESE COMPANIES COME IN AND SAY THEY HAVE ALL THESE JOBS.

MY QUESTION ALWAYS IS FOR WHOM? MANY, THE AMAZONS OF THE WORLD ARE BRINGING THEIR TECH FOLKS WITH THEM.

SO WHAT COMMITMENTS CAN WE GET AROUND FINANCIAL INVESTMENT, BUT ALSO KIND OF THIS JOB TRAINING THAT COULD REALLY CHANGE LIFE.

THESE YOUNG MEN, WE'RE TALKING ABOUT AGE 25-35, MANY YOUNGER, MANY ARE DADS.

THE ABILITY TO EARN AND TAKE CARE OF THEIR FAMILY IS VERY IMPORTANT.

NOW, IF THEY'RE GOING TO EARN ONE WAY OVER HERE OR CAN WE PROVIDE REAL OPPORTUNITY AND GET SOMETHING FOR ALL THAT WE GIVE FOR COMPANIES COMING IN, DO ANY OF YOU KNOW?

I KNOW CHIEF ISN'T HERE ON THE PANELK ANY OF YOU SPEAK TO WHETHER OR NOT THESE TYPES OF CONVERSATIONS ARE HAPPENING IN TERMS OF WHAT GILLETTE OR GEs, RATHER, AMAZONS, THOSE TYPES OF COMPANIES CAN DO IN TERMS OF NOT JUST JOBS.

JOBS ARE GREAT A.

BUT WE HAVE TO TALK ABOUT JOBS FOR WHOM.

HOW WE CREATE OPPORTUNITIES FOR FOLKS TO GET IN TO THESE PROGRAMS AND BE READY TO WORK AT A GOOGLE OR AMAZON OR WHATEVER.

>> WE HAVE SURVEYED THE LANDSCAPE THROUGHOUT NEW ENGLAND.

I'LL GIVE YOU ONE TEST CASE IN PARTICULAR.

MASS GENERAL HOSPITAL.

THEY'RE ONE OF THE LARGEST EMPLOYERS IN ONE OF THE THREE LARGEST EMPLOYERS IN BOSTON.

AND ONE OF THE ISSUES, THE ISSUES WE'RE ENCOUNTERING IS WITH THE HUMAN RESOURCE DEPARTMENT IN DEFINING THE BACKGROUND CHECK, THERE ARE CERTAIN QUERIES AND OFFENSES THAT ARE NOT TECHNICALLY ALLOWED, SO THE CONVERSATION IS WHAT IS ALLOWABLE?

THE CONVERSATION IS, HOW FAR ARE YOU LOOKING BACK TO AN INDIVIDUAL?

I OFTEN SAY IN THOSE MEETINGS THAT WHAT YOU'RE LOOKING AT IS A QUERY, DOES THE INDIVIDUAL WHO IS READING THE QUERY UNDERSTAND WHAT THAT IS?

DOES THE INDIVIDUAL WHO IS READING, WHO IS INTERVIEWING THE PERSON KNOW THAT THAT INDIVIDUAL SITTING IN FRONT OF THEM ISN'T THAT PERSON IN THE PAST?

THEY'RE THE PERSON THAT'S RIGHT THERE AND THEY WOULD BE AN

AMAZING EMPLOYEE GIVEN THE OPPORTUNITY.

SO WE HAVE TO BEGIN TO STRATEGIZE HOW TO IMPACT THE H.R. DEPARTMENT IN THESE COMPANIES IN ORDER TO MAKE THE PATHWAY FOR INDIVIDUALS TO BE PART OF THEIR WORKFORCE.

>> WELL, I WOULD SUGGEST, JUST ME, LIKE BEFORE THE COMPANY, SO WE'RE TALKING ABOUT A COMPANY THAT WANTS TO MOVE TO THE CITY THAT WE'RE HAVING THOSE CONVERSATIONS NOT JUST WITH H.R., WITH CORPORATE CEO BEFORE THEY EVEN GET TO BOSTON, SO THAT WE'RE ENGAGING WITH WHAT OUR EXPECTATIONS ARE MOVING FORWARD. I'M SORRY.

>> A QUICK POINT.

AN EXAMPLE, FRIDAY I WAS AT A GRAND OPENING FOR JET LINKS BOSTON, AERONAUTICS FIELD, BUY AND SELL PLANES.

AT THE AIR FORCE BASE.

TO APPROACH THEM ABOUT SOME OF THE SORT OF OPPORTUNITIES IN AERONAUTICS INDUSTRY WE COULD HAVE WITH THE CITY OF BOSTON, MECHANICS, WHETHER IT BE PILOTS, THERE'S A WHOLE ARRAY OF JOB OPPORTUNITIES THERE.

AND THEY WERE WILLING TO HAVE THAT CONVERSATION ABOUT, AROUND TRAINING WHICH IS GOING TO BE THE CRITICAL PART BUT ALSO THE MOST IMPORTANT PART THE INITIAL ENTRY IN TO THE ACTUAL WORKFORCE.

I THINK WE HAVE TO REALLY PITCH IT ON THE MUTUAL BENEFICIAL NATURE OF THEM HAVING WITH THE CITY OF BOSTON BUT THEM IMPROVING DIVERSITY, INCLUSION NUMBERS AND HAVE AN OPPORTUNITY FOR GUYS TO HAVE THOSE REAL CAREER OPPORTUNITIES.

I THINK THERE ARE OPPORTUNITIES OUT THERE.

WE JUST HAVE TO MAKE THAT ASK AND LIKE YOU SAID, MAKE SURE WE'RE HOLDING THESE COMPANIES ACCOUNTABLE, THE ONES HERE AND LOOKING TO COME HERE.

THE CITY COUNCIL, THE CITY AS A WHOLE, WE CAN ALL HOLD THEM ACCOUNTABLE COLLECTIVELY.

>> SOME OF THESE CONVERSATIONS ARE ALREADY HAPPENING. SO THE CHIEF PULLED TOGETHER BOTH DEPARTMENT OF YOUTH EMPLOYMENT AND ENGAGEMENT WHICH HOLDS THE YOUTH EMPLOYMENT FOR THE CITY, OFFICE OF WORKFORCE DEVELOPMENT ALSO TO LOOK AT NEW COMPANIES COMING IN AND TO EXPLORE PATHWAY OPPORTUNITIES FOR YOUTH AND YOUNG ADULTS. IT DOESN'T ANSWER THE OLDER 25 TO 35, BUT THERE ALREADY HAS BEEN CONVERSATIONS. FOR EXAMPLE, FOR THIS SUMMER THERE'S A PILOT INITIATIVE WORKING WITH REAL ESTATE COMPANIES WHO WANT TO COME IN AND THEY WANT TO SELL WHAT IS BOSTON TO CREATE PATHWAY PROGRAMS FOR STUDENTS, I THINK THROUGH MADISON PARK TO GET A JOB WITH THE REAL ESTATE COMPANY WHICH IS IN A DIFFERENT LAYER AND YOUTH SUMMER JOB. THERE'S A COUPLE DIFFERENT EXAMPLES I WOULD ARGUE, BUT THERE'S A COUPLE DIFFERENT EXAMPLES WHERE HE'S TRYING TO DO IT BEFORE THE COMPANY OR BEFORE THE INDUSTRY, AS THE INDUSTRY IS TRYING TO EXPAND, HOW THE WE THINK ABOUT PATHWAY PROGRAM OPPORTUNITIES, NOT JUST A SIX-WEEK JOB IN THE SUMMER THAT GIVES A KID A PAYCHECK WHICH IS IMPORTANT, BUT HOW DO WE THINK ABOUT THE LONG-TERM SKILL THAT'S THERE.

I THINK WE NEED TO TRANSLATE THAT TO THE OLDER POPULATION AND MAKE SURE IT'S COORDINATED SO WE CAN SEE THE OPPORTUNITIES THAT ARE IN FRONT OF US. WE ALSO HAVE TO MAKE SURE THAT 25 TO 35-YEAR-OLDS AND ALL FOLKS ARE CAREER OR JOB READY. THERE'S A LOT OF TRAINING PROGRAMS WE NEED TOTALS MAKE SURE WE HAVE FOLKS ENGAGED IN SOME OF WHICH I KNOW YOU'RE

DOING TO MAKE SURE THESE
OPPORTUNITIES CAN BE TAKEN
ADVANTAGE OF.
SOME IS HAPPENING AND I'M SURE
THE CHEER WILL BE GLAD TO SHARE
MORE.

>> EXCELLENT.

I WANT TO HEAR MORE ABOUT THIS
COOK OUT AND HOPE THAT WE WOULD
HAVE SOME CONVERSATION ABOUT THE
COOK OUT.

WHAT'S THE PLAN FOR THE COOK
OUT?

THIS IS THE FIRST TIME I'M
HEARING ABOUT THE COOK OUT.

>> WE WOULD BE GLAD TO ENGAGE,
WE SECURED RESOURCES TO THE
THOSE COOK OUTS THAT WE'LL DO.
ROXANNE ON MY STAFF WILL BE
SPEAR HEADING THAT WITH
COMMUNITY FOLKS.

GLAD TO ENGAGE YOU.

FOR EXAMPLE, ONE WE'RE WE'RE ON
DOING THE ONE IN MATTAPAN THERE
WAS A DISCUSSION OF WANTING TO
DO MORE BEFORE SOMETHING BAD
HAPPENS.

SAME REASON COMMUNITY FOLKS
COME.

WE'RE GLAD TO ENGAGE.

WE HAVE JUST SECURED THE FUNDING
FOR IT.

SO WE'LL BE GLAD TO ENGAGE ANY
COUNCILLOR WHO IS INTERESTED.

>> GOOD.

I WILL WRAP UP.

I HAVE A LOT OF QUESTIONS BUT I
WANT TO MAKE SURE THERE'S TIME
FOR MY COLLEAGUES AND MAKE SURE
WE'RE MOVING AND GETTING TO THE
SECOND PANEL AND HEARING
TESTIMONY FROM COMMUNITY.

BUT SINCE WE ARE WRAPPING UP THE
BUDGET AND WE HAVE BEEN TALKING
ABOUT FUNDING AND IMPORTANCE OF
INVESTING, LET'S TALK ABOUT THE
BUDGET.

CAN WE, SO HOW MUCH IS THE CITY
SPENDING FOR THE FSYI FUNDS?

CAN YOU TALK ABOUT DIFFERENT
GRANTS?

THERE THERE'S A WAY TO GET AT
HOW MUCH OVERALL WE'RE SPENDING
FOR PREVENTION AND INTERVENTION

DO THIS WORK?

I KNOW IT RESTS IN DIFFERENT DEPARTMENTS BUT IF WE COULD HAVE SOME SENSE OF WHAT THE SPEND IS TO MAKE SURE THAT WE ARE, ONE, WHETHER OR NOT WE'RE INVESTING ENOUGH OR NOT.

AND THEN TWO, REALLY WHAT IS THE ANALYSIS SO THAT WE CAN KNOW WHETHER WE'RE INVESTING IN THE RIGHT PLACES.

>> THAT'S A LARGE QUESTION. LET ME SEE IF I CAN GIVE YOU SOMETHING.

I KNOW YOU'RE ON THE BUDGET IS COMING SHORTLY.

AGAIN, I DID SEND I THINK THE COUNCIL A FULLER RECENTLY THAT OUTLINED JUNE 3, OUTLINED BUCKETS OF RESOURCES.

AS YOU'LL KNOW YOU BROUGHT UP FSYI IT'S COMING FROM HEALTH AND HUMAN SERVICES, AWARDED FUND THROUGH THE POLICE DEPARTMENT.

HEALTH COMMISSION PLAYS A ROLE. THERE ARE A BUNCH OF BUCKETS OF FUNDING RESOURCES AND OPPORTUNITIES THAT ARE.

THERE I'M GLAD TO WALK THROUGH RESOURCES THAT ARE THERE. FOR EXAMPLE, WE HAVE ANOTHER HALF A MILLION DOLLARS GOING IN TO OUR STREET WORKERS PROGRAM TO REVAMP, GROW, EXPAND OPPORTUNITIES THAT ARE THERE.

WE ONCE AGAIN WILL HAVE 1.4 MILLION DOLLARS GOING IN TO NEIGHBORHOOD TRAUMA TEAMS TO STRENGTHEN WHAT THEY'RE DOING AND ENSURE THEY'RE USING THE DATA POINTS THAT THEY HAVE IN FRONT OF THEM.

THE POLICE DEPARTMENT MAY BE ABLE TO SPEAK TO THEIR FUNDING O3 C1 PIECES MORE BUT WHAT I WOULD SAY TO YOU IS THAT THE RESOURCES THAT ARE IN FRONT OF US, WE HAVE ABOUT A 9% INCREASE FOR BCYF, MORE RESOURCES AROUND JOBS, SUMMER PROGRAMMING, MORE RESOURCES AROUND GIRLS SPECIFICALLY.

AGAIN, THE BUDGET IS NOT ONLY

TRYING TO INCREASE THE AMOUNT OF RESOURCES.

I KNOW COUNCILLOR CAMPBELL IS NOT HERE BUT WE HAVE THE YOUTH DEVELOPMENT FUND ALSO ONCE AGAIN THAT WILL BE AWARDING GRANTS OUT TO YOUTH ORGANIZATIONS.

SO GLAD, I DON'T HAVE IT ROLLED OUT BUT THERE IS A MAJOR COMMITMENT IN ALL BUCKETS AROUND VIOLENCE PREVENTION.

>> I THINK JUST TO WRAP UP BECAUSE AGAIN I KNOW WE WANT TO MOVE, JUST HOW ARE WE MEASURING SUCCESS?

WHAT'S THE METRIC WE'RE USING? HOW DO WE KNOW WHETHER OR NOT WE ARE INVESTING IN THE RIGHT AREAS OR NOT.

IF COULD YOU SPEAK TO THAT OR ANYONE CAN TALK ABOUT WHETHER OR NOT WE'RE GETTING OUR MONEY'S WORTH.

>> PART OF WHY WE'RE TRYING TO WORK CORROBORATIVELY ACROSS THE TABLE HERE IS THAT IF ASKED EACH WHERE THE FUNDS WERE AND WHERE THE METRICS ARE YOU WOULD PROBABLY GET A DIFFERENT ANSWER FROM ALL OF US AT THE TABLE.

ONE THING WE'RE TRYING TO DO IS LIFT THAT UP MORE HOLISTICALLY.

WE'RE WORKING IN PREVENTION, IT'S HARD TO PROVE WHAT, HARD TO SHOW WHAT DIDN'T HAPPEN.

WE KNOW CLEARLY THERE IS A PARAMETER OF HOW TO PREVENT VIOLENCE IN THE COMMUNITY.

HOW DO WE CONTRIBUTE TO THAT?

HOW DO WE MAKE SURE MORE YOUNG PEOPLE HAVE ACCESS TO CARING ADULTS, CONNECTION TO RESOURCES AROUND EMPLOYMENT, MORE PEOPLE ARE GETTING RESOURCES AROUND MENTAL HEALTH AND BEHAVIORAL HEALTH ISSUES THAT MIGHT EXIST?

WHAT WE'RE DOING NOW IS DOCUMENT WHAT ARE THE RESOURCES COLLECTIVELY AND HOW WE'RE LOOKING AT CRIME RATES, STATISTICS FROM THE POLICE DEPARTMENT.

THERE ARE ALSO METRICS RELATED TO THE OFFICE OF RETURNING

CITIZENS, OUTPUTS IN
RECIDIVISM.

AGAIN, THERE'S NOT ONE METRIC
ACROSS US, BUT THAT'S WHY THE
WORKING GROUP HAS BEEN FORMED BY
THE COMMISSIONER AND MYSELF TO
LIFT UP THE COLLECTIVE APPROACH
AND ENSURE IT'S COORDINATED AND
WE'RE WORKING TOWARD SHARED
GOALS AND RESOURCES.

THAT'S WHAT WE'RE TRYING TO MAKE
HAPPEN WITH RESOURCES IN FRONT
OF YOU THROUGH THE BUDGET.

>> THANK YOU.

I WILL RESERVE THE REST OF MY
TIME FOR LATER.

THANK YOU.

>> THANKS VERY MUCH.

WE HAVE BEEN JOINED BY
COUNCILLOR EDWARDS AS WELL.
COUNCILLOR ANNISSA ESSAIBI
GEORGE.

>> THANK YOUER, CHAIR AND THANK
YOU FOR YOUR RESPONSES.

I'M INTERESTED IN THE DIFFERENCE
IN APPROACH WHEN WE THINK ABOUT
OLDER YOUNG PEOPLE AND YOUNGER
OLDER PEOPLE THAT ARE, THAT SEEM
TO BE, IT SEEMS TO BE MORE
INVOLVED IN SOME OF THE CRIME
ACROSS THE CITY, HOW THE
APPROACH HAS CHANGED THINKING
ABOUT THEM BECAUSE IT HAS TO BE
MORE THAN JUST JOBS.

>> ONE THING I WANT TO MENTION
TOO, I HAVE DONE THIS WORK FOR A
LOT OF YEARS.

I CAN REMEMBER MY FIRST FOUR
YEARS OF DOING THIS WORK I
THOUGHT I WOULD SAVE EVERY KID,
EVERY KID, YOUNG ADULT THAT WAS
OUT THERE.

I KNEW A LOT OF INDIVIDUALS THAT
PULLED TRIGGERS AND I WENT TO
OVER 100 FUNERALS IN MY FIRST
FOUR YEARS.

ONE OF THE THINGS THAT WE CANNOT
DISMISS AND FORGET, SOME OF
THESE INDIVIDUALS DO NOT WANT
THE RESOURCES WE HAVE TO OFFER.
SOME OF THESE INDIVIDUALS I KNOW
INDIVIDUAL THAT ENJOY BEING ON
THE STREET, IN THE STREET LIFE.
THEY ENJOY DOING ALL THOSE

ASPECTS ON A NEGATIVE BASIS
THAT BEING SAID THERE ARE TIMES
WE JUST HAVE TO GET BEHIND LAW
ENFORCEMENT AND SUPPORT THAT.
THERE'S NOT ALWAYS GOING TO BE
PROGRAM FOR AN INDIVIDUAL.

SOME OF THESE INDIVIDUAL LIKE I
SAID, THEY DON'T WANT THE
RESOURCES AND I'M JUST GOING TO
SAY IT CLEARLY, THEY HAVE TO GO
TO JAIL.

WE HAVE A LOT OF PROGRAMS IN THE
CITY OF BOSTON FOR A LOT OF
DIFFERENT INDIVIDUALS.

I WOULD LIKE TO SEE EVERYONE BE
SERVED BUT IT'S NOT REALISTIC.

IT JUST DOESN'T HAPPEN.

I HAVE LEARNED THIS FROM
EXPERIENCE.

I FEEL BAD AT TIMES THAT SOME OF
THE KID THAT MAYBE IF I DIDN'T
SUPPORT THEM IN THE COURT SYSTEM
AND MAYBE THEY WERE INCARCERATED
MAYBE A JAIL MINISTRY WOULD HAVE
HELPED THEM BETTER THAN OKAY THE
STREET AND POSSIBLY LOSING THEIR
LIFE.

SO I ALSO WANT TO SAY WE HAVE TO
GET BEHIND LAW ENFORCEMENT.
THEY'RE DOING A TON OF THINGS IN
A LOT OF DIFFERENT DIRECTIONS.
WE WANT THEM TO BE SOCIAL
WORKERS, WE WANT THEM TO BE
EVERYTHING TO EVERYBODY, BUT IT
GETS TO A POINT IN TIME FOR SOME
OF THE POPULATION WE HAVE TO LET
THEM JUST DO THEIR JOB AND SOME
OF THESE INDIVIDUALS, THEY'RE
GOING TO HAVE TO GO.

>> THANK YOU FOR THAT.

CAN WE TALK A LITTLE BIT ABOUT
SOME OF THE WOMEN CENTRIC
EFFORTS BECAUSE A LOT OF THE
WORK TENDS TO BE MALE CENTRIC.

I KNOW THERE'S SOME ASPECTS, I
WAS AT A MEETING WHERE WE TALKED
ABOUT THE PROFESSIONAL WOMEN IN
GIRLS PROGRAMMING.

TALK ABOUT WOMEN, BOTH IN THOSE
EARLY FORMATIVE YEARS BUT THE
WORK WE'RE DOING WITH WOMEN WHO
MIGHT BE RETURNING TO OUR CITY
SORT OF ALL OF IT, I'M
INTERESTED IN THAT EFFORT.

>> ABSOLUTELY.

WE HAVE PARTNERSHIPS THAT WORK WITH OUR WOMEN OR FEMALE POPULATION WHO HAVE AMAZING RESOURCES.

ONCE AGAIN, WE'RE TALKING FROM DEVELOPMENT, EDUCATION, WE'RE TALKING CLOTHING, WE'RE TALKING FAMILY.

SO WHEN INDIVIDUALS OR RETURNING CITIZENS ARE COMING HOME WE MEET THEM WHERE THEY ARE AND WE LOOK TOWARD WHAT THOSE ISSUES ARE.

WAS THERE A DOMESTIC ISSUE IN THE HOUSE?

WAS THERE A DRUG ISSUE IN THE HOUSE?

ARE THEY LOOKING TO REUNITE WITH THEIR FAMILY?

IT WAS MENTIONED BEFORE, WE HAVE ALL THE RESOURCES IN OUR SPACE IN BOSTON.

WE JUST HAVE TO CONNECT THEM. AND WE MAKE SURE THAT WE TAKE THEM LITERALLY FROM A TO B TO C TO MAKE YOU SURE ALL SERVICES ARE CONNECTED AND FOLLOW UP WITH THEM.

ALL OF THE SERVICES THAT ARE IN BOSTON AND THROUGHOUT INDIVIDUALS ARE TAKEN FROM ONE STEP TO THE NEXT AND WE FOLLOW UP WITH THEM AND THAT'S THE CASE MANAGEMENT ASPECTS OF IT THAT MAKES IT MOST IMPORTANT AND SPECIAL FOR THAT INDIVIDUAL.

>> DOING THAT CASE MANAGEMENT WORK, ARE THERE WOMEN DOING THAT WORK?

>> YES, WE'RE WORKING WITH A COUPLE ORGANIZATIONS, SISTERS OF SAINT JOSEPH AFTER CARE IS A PARTNER AS MENTIONED BEFORE, THE BOSTON DREAM CENTER.

THESE ARE FEMALE SPECIFIC.

WE HAVE WONDERFUL PARTNER WITH STACEY WARDEN WHO IS WORKING IN OUR OFFICE AS WELL, WALKING THESE WOMEN THROUGH ALL OF THE THINGS THAT THEY NEED INCLUDING TRAUMA, INCLUDING FAMILY REUNIFICATION.

>> AND ALSO MENTION TOO, ONE OF THE THINGS I REALIZE WORKING

WITH KEVIN AND BEING IN THE COMMUNITY, A LOT OF THE MEN, WHEN THEY COME HOME, THEY COME HOME USUALLY TO AN ENVIRONMENT WHERE THERE'S A WOMAN THERE, GIRLFRIEND, WIFE, MOTHER, SOMETHING.

BUT WHEN THE WOMAN COMES HOME THOSE RESOURCES ARE JUST NOT THERE FOR THEM.

I ATTENDED A RIBBON CUTTING THE OTHER DAY FOR THE McGRATH HOUSE WHICH IS JUST, I THINK THEY HAVE A NEW, I THINK THERE'S ABOUT 60 OR 70 BEDS THEY'RE OFFERING.

BUT THAT'S A POPULATION WE WANT TO MAKE SURE UNDERSTAND IT IS OFFICE OF RETURNING SIT AS SOON AS IS AVAILABLE TO THEM OF THE AT TIMES WOMEN GET FORGOTTEN JUST LIKE IN THE GIRL'S PROGRAM. WE'RE TRYING EVERYTHING WE CAN TO ADDRESS THE NEEDS OF AS MANY GROUPS AS WE CAN.

>> IS THE McGRATH HOUSE RECOVERY CENTRIC AROUND DEALING WITH WOMEN?

>> I'M NOT ABSOLUTELY SURE BUT I THINK IT HAS TO DO WITH RETURNING FROM A PRISON SYSTEM.

>> I KNOW THAT THERE IS SOMETIMES A DISCONNECT BETWEEN MALES AND FEMALES LEAVING INCARS RACING THAT WE'RE PUTTING, THE ONLY RESOURCES AVAILABLE ARE TYPICALLY RELATED TO ADDICTION RECOVERY ISSUES AS OPPOSED TO NON-.

IF YOU DON'T HAVE AN ADDICTION ISSUE, THERE ISN'T A PROGRAM FOR YOU, MAKING SURE WE'RE SUPPORTING THOSE PEOPLE.

MY LAST QUESTION BECAUSE I AM TRYING TO BE AWARE OF TIME, IS AROUND CONNECTING ALL OF OUR RESIDENTS ACROSS THE CITY OF BOSTON TO MENTAL HEALTH RESOURCES BECAUSE OF THE TRAUMA, BECAUSE OF THE LACK OF SUPPORT, BECAUSE OF SOMETIMES THE LACK OF CULTURAL AND LINGUISTIC RESOURCES AND NATIVE LANGUAGES, CULTURALLY COMPETENT RESOURCES, FOLKS JUST AREN'T GETTING THE

HELP THAT THEY NEED EVEN WHEN
THEY KNOW THEY NEED RESOURCES.
THEY JUST AREN'T ABLE TO
CONNECT.

DOES ANYONE HAVE ANYTHING TO
SHARE ABOUT ACCESS TO MENTAL
HEALTH RESOURCES?

>> I THINK YOU HAVE TWO
DIFFERENT POPULATIONS BECAUSE
THERE ARE INDIVIDUAL WHO CAN
SELF IDENTIFY AS BEING
TRAUMATIZED AND THOSE WHO DON'T
REALIZE THEY'RE DEALING WITH
THAT LEVEL OF TRAUMA.

WE HAVE TO CHANGE THE
CONVERSATION ABOUT HOW WE
DISCUSS IT AND TRY TO NORMALIZE
THE CONVERSATION BECAUSE IT'S AN
ABNORMAL ASPECT WHERE PEOPLE
THINK HOT WEATHER IS COMING,
THINK ABOUT GUNSHOTS VERSUS
THINKING ABOUT TAKING THEIR KID
TO THE PARK.

THAT'S ABNORMAL REALITY AND WE
HAVE TO ADDRESS IT DIRECTLY.

I THINK THAT COMES FROM US
PUSHING THE CONVERSATION FORWARD
ABOUT SOME MENTAL HEALTH OR
TRAUMATIC THINGS WE HAVE BEEN
THROUGH, COMMUNITY AS A WHOLE,
WHETHER YOU HAVE SEEN SOMEBODY
GET SHOT WHEN YOU WERE 12 OR
SOMEONE AT 19.

TALK ABOUT HOW THOSE IMPACT,
CHANGE THE CONVERSATION AND
DYNAMIC.

I AGREE, IT HAS TO BE CITY WIDE.
WE HAVE TO MAKE IT REAL FOR
PEOPLE WHERE IT'S NOT, IT'S SORT
OF TAKE THE CONVERSATION AWAY
FROM JUST BEING TABOO.

PUT IT OUT ON THE FRONT AND SORT
OF DISCUSS IT IN A WAY IN WHICH
MORE FOLKS CAN GET ENGAGED IN
THE CONVERSATION BECAUSE A LOT
OF THINGS THAT ARE TRAUMATIC
WHERE FOLKS HAVE TO COUNT WHEN
THEY HEAR FIRECRACKERS, NOT KNOW
IF THEY'RE GUNSHOTS OR NOT.

THE ONLY WAY TO TELL IS IF
SILENCE FOLLOWS THEM.

THESE ARE ANECDOTAL BUT EXAMPLES
OF TRAUMA AND WE HAVE TO PUT A
NAME TO IT AND BE WILLING TO

ADDRESS IT DIRECTLY.

I THINK AS A CITY WE CAN SORT OF HELP PUSH THAT CONVERSATION FORWARD.

>> I WOULD ALSO SAY AND TRACY, THIS IS SOMETHING TO FOLLOW UP. MENTAL HEALTH ISSUES AND TRAUMA THAT OFTEN PRECIPITATES AS MENTAL HEALTH ISSUES.

NOT NECESSARILY BUT OFTEN, BECOMES PART OF A COMMUNITY'S DNA.

>> ABSOLUTELY.

>> WHETHER OR NOT IT'S SOMETHING THAT'S BEEN ACTUALLY EXPERIENCED, IT BECOMES PART OF YOUR GENETIC MAKE UP OVER TIME.

>> I THINK A PART HAS TO DO WITH THE QUALITY OF WORKER THAT YOU HAVE WORKING IN THE COMMUNITIES AND WHAT THEY CAN IDENTIFY, WHAT THEY CAN ACTUALLY, WHEN THEY REALIZE IT'S TIME TO MOVE THIS PERSON ON TO A QUALIFIED PROFESSIONAL.

I THINK THE CHIEF IS DOING IN REGARD TO RESTRUCTURING, THE REINVESTMENT IN PROGRAMS HE'S WORKING WITH, FOLKS LIKE KATHERINE FINEMAN DEALING WITH THE TRAUMA TEAMS, IT'S A NEW BREED NOW, NEW BREED OF WORKER THAT IDENTIFIES THE PROBLEM AND DOESN'T JUST HOLD ON TO THE CLIENT BUT REFERS IN TO THE PROFESSIONALS THAT CAN HANDLE THEIR SITUATIONS.

>> I THINK THE BEST TEAM IS A GREAT ASSET FOR US.

>> WE NEED MORE OF THEM.

>> YES, I THINK THAT'S SOMETHING WE HAVE RECOGNIZED OVER THE YEARS.

IT WENT FROM AN UNKNOWN QUANTITY, UNSURE HOW EFFECTIVE IT WOULD BE, UNSURE HOW THE POLICE OFFICERS RECEIVED THAT ROLE AND IT'S BEEN ENORMOUSLY SUCCESSFUL, ENORMOUSLY WELL RECEIVED.

WE'LL HAVE THE RADIO ON AS I'M WORKING, A DAY DOESN'T GO BY WHERE I DON'T HEAR SOMEONE CALLING FOR A BEST TEAM MEMBER

TO COME OUT AND HELP.
TALK ABOUT DEESCALATION BUT THIS
IS A VERY PROACTIVE ADVANCE FORM
OF DEESCALATION SO IT DOESN'T
GET TO THE POINT YOU KNEW
SOMETHING OFFICE THE VERGE OF
BEING ESCALATED.

MAKES A LOT OF SENSE.

>> I APPRECIATE THAT.

CERTAINLY A BIG PART OF OUR WORK
HERE ON THE COUNCIL.

THANK YOU ALL.

THANK YOU, CHAIR.

>> THANK YOU.

COUNCILLOR ED FLYNN.

>> THANK YOU.

I JUST HAVE A COUPLE QUESTIONS.
I KNOW YOU HIT ON SOME OF THEM T
PANELISTS, MAYBE CHIEF MARTINEZ,
IRON WE HAVE TALKED OVER, I KNOW
WE HAVE TALKED OVER THE LAST
SEVERAL YEARS ON PUBLIC HEALTH
ISSUES, PUBLIC HEALTH CONCERNS.
I THINK WE BUILT YOU THIS ISSUE
AS CRIME AS A PUBLIC HEALTH
PROBLEM AS WELL.

HOW CAN WE ENGAGE YOUNG PEOPLE
THAT MAY HAVE BEEN EXPOSED TO
VIOLENCE AS A YOUNG CHILD,
WHETHER IT'S SEEING A DOMESTIC
VIOLENCE IN THE FAMILY OR AS
THEY GROW UP AND EXPOSED TO
VIOLENCE?

HOW CAN WE GET THEM THE MENTAL
HEALTH COUNSELING?

HOW CAN WE GET THEM THE SERVICES
TO SOME OF THESE BEST HOSPITALS
IN THE WORLD?

HOW CAN WE GET THEM TO START
THAT PROCESS OF BEING A PATIENT
AT THOSE PLACES?

>> PART OF IT IS TO TALK TO
YOUNG PEOPLE DIRECTLY, RIGHT?
RECENTLY THE HEALTH COMMISSION,
I THINK IT WAS LAST SUMMER, I'M
LOOKING.

LAST SUMMER THE COMMISSION DID A
VARIETY OF OUTREACH TO YOUNG
PEOPLE AND HAD LISTENING
SESSIONS WITH YOUTH.

AND LET YOUTH SORT OF LIFT UP
ISSUES AROUND MENTAL HEALTH AND
THE ACCESS TO MENTAL HEALTH AND
IMPACT OF ISSUES OPPORTUNITY

COMMUNITY.

HUNDRED OF YOUNG PEOPLE ACROSS
THE CITY LIFTED UP THE FACT THAT
THESE ARE ISSUES THEY NEED TO
TALK ABOUT AND THESE ARE
RESOURCES THEY NEED.

I THINK PART OF IT IS MAKING
SURE YOUNG PEOPLE'S VOICES ARE
AT THE TABLE AND THEY'RE BEING
HEARD.

I ALSO THINK ONE OF THE THINGS
YOU RAISE UP, I APPRECIATE THIS,
IS THAT AS MUCH AS I WANT US TO
THINK ABOUT THE OLDER AGE WE
SORT OF LIFTED THAT UP, SOME OF
THE REASONS WE DON'T HAVE THE
ISSUES WITH THE YOUNGER AGE IS
WE HAVE SO MANY PROGRAMS.

WE HAVE SO MANY SERVICES.

WE FOCUS ON PREVENTION.

SO WE HAVE TO MAKE SURE THAT
WE'RE DOING THAT PREVENTION
PIECE WITH YOUNG PEOPLE AND
GETTING THEM THE ACCESS TO CARE
WHETHER IT'S THE SCHOOL BASED
HEALTH CENTERS, WHETHER IT'S
TO CBO, NON-PROFIT.

WE HAVE TO BE ABLE TO ASK YOUNG
PEOPLE, BREAK DOWN STIGMA THAT
EXISTS TO GET THE CARE THEY
NEED.

WE HAVE TO PROVIDE THAT SUPPORT
AND RESOURCES SO WE CAN DO IT.

ONE THING I'LL SAY IS IF EVERY
PERSON WHO NEED MENTAL HEALTH
SUPPORT RAISED THEIR HAND AND
SAID I'LL TAKE IT RIGHT NOW WE
DO NOT HAVE ENOUGH CLINICIANS TO
PROVIDE MENTAL HEALTH SUPPORT TO
YOUNG PEOPLE.

IT'S NOT JUST ABOUT BREAKING
DOWN BARRIERS.

WE DON'T HAVE ENOUGH SERVICES
AVAILABLE FOR YOUNG PEOPLE ALSO.
AND NOT ENOUGH PEOPLE WANT TO BE
ABLE TO DO THAT WITH YOUTH.

SO I THINK THERE'S A LOT OF
PIECES.

PART OF THE BIGGEST IS ASKING
PEOPLE AND GET THEIR VOICES TO
THE TABLE.

>> THE OTHER THING TOO,
COUNCILLOR, EVEN IF A STREET
WORKER OR TRAUMA TEAM INDIVIDUAL

WAS FOCUSED ON WORKING WITH ONE PARTICULAR POPULATION, MOST OF THEM WILL GO IN AND DO HOME VISITS.

GO IN TO THE HOME DO, A HOME VISIT, YOU GET A LOT MORE INFORMATION ON IN REGARD TO WHAT'S GOING ON WITH THE ENTIRE FAMILY.

THAT WAY IT'S IMPORTANT FOR US ON FRONT LINES AND MANAGEMENT LEVEL TO COMMUNICATE SO WHEN YOU GO IN TO THE HOUSE YOU IDENTIFY SOMEBODY, REFER THEM TO THE APPROPRIATE AGENCY OR REPRESENTATIVE TO WORK WITH THAT INDIVIDUAL.

>> THANK YOU.

THOSE COMMENTS ARE VERY HELPFUL, FAMILY COUNSELING IS A PART OF THE PROCESS AS WELL.

MY FINAL QUESTION, MAYBE TO THE SUPERINTENDENT, DEPUTY SUPERINTENDENT, I KNOW WE TALKED BRIEFLY ABOUT REFORM.

GOVERNOR PATRICK DID GREAT WORK ON COREY REFORM, MAYBE WE HAVE TO EVEN GO FURTHER.

BUT RELATING TO THAT, PROBATION AND PAROLE, THE COURT SYSTEM, WHAT TYPE OF SUPPORT ARE WE GETTING IN THE NEIGHBORHOODS FROM PROBATION, FROM PAROLE?

A LOT OF PEOPLE COMING OUT OF JAIL OR PRISON DO HAVE PROBATION REQUIREMENTS THAT THEY HAVE TO ABIDE BY.

INCLUDING MENTAL HEALTH COUNSELING, SEEKING EMPLOYMENT OPPORTUNITIES, GED OPPORTUNITIES.

WHAT'S THE RELATIONSHIP LIKE WITH THE COURT SYSTEM?

>> PRETTY FREQUENT IN DIRECTION WITH THE COURT SYSTEM AND PROBATION IN PARTICULAR.

WE SUPPORT THEIR EFFORTS.

IT'S BEEN A LONGSTANDING PARTNERSHIP THERE AND WE CONTINUE THAT.

>> ARE WE ENGAGING THE PEOPLE THAT ARE ON PROBATION AND PAROLE ENOUGH IN TERMS OF PROVIDING THEM AS MUCH INFORMATION AS WE

CAN ON FRIENDLY EMPLOYERS?
THAT WANT TO HIRE SOMEONE, HOW
ARE WE DOING IN TERMS OF THAT
TYPE OF OUTREACH AND GETTING
SOMEONE IN TO A JOB TRAINING
PROGRAM OR A JOB THAT IS, THAT
HAS A COREY.

>> WE HAVE CREATED COREY
OPPORTUNITIES AND INFORMATION
SESSIONS AT THE COURTHOUSE,
FIRST WEDNESDAY, 9:00-12:00,
MAKE SURE WE PUT THAT
INFORMATION OUT TO INDIVIDUAL
WHO MAY HAVE ANY QUESTIONS.
WE'RE ALSO HAVING CONSTANT
TRAININGS THROUGHOUT THE CITY OF
BOSTON.

WE RECENTLY HAD A MEETING ABOUT
HAVING PROFESSIONAL DEVELOPMENT
WITH THE ENTIRE STAFF AND HHS IN
OUR DEPARTMENTS TO MAKE SURE
THAT NEW 3 QUARRY LAWS ARE
UPDATED AND PUT THAT INFORMATION
OUT.

WE'RE HAVING THE SAME TRAINING
AND EDUCATION GOING OUT TO
PARTNERS IN THE COMMUNITY SO
THEY CAN THEN TAKE THE
INFORMATION OUT AND HAVE WHAT
CURRENT AS OPPOSED TO WHAT WAS
THREE YEARS AGO.

>> THANK YOU.

WHEN I STARTED WITH COUNCILLOR
JANEY AND EDWARDS WHO YEARS AGO,
I THINK ONE OF THE FIRST
MEETINGS WE HAD WAS CITY COUNCIL
MEETINGS WE HAD WAS IN SUFFOLK
COUNTY HOUSE OF CORRECTION
TALKING TO SOME OF THE, TALKING
TO SOME OF THE STAFF AND PEOPLE
THAT WERE THERE.

WHAT'S THE INTERACTION LIKE WITH
THE SHERIFF'S DEPARTMENT?
THOSE THAT ARE AWAITING SENTENCE
OR AWAITING TRIAL OR ALREADY
CONVICTED?

WHAT TYPE OF OUTREACH ARE WE
DOING FOR THOSE PEOPLE THAT WILL
EVENTUALLY GET OUT OF JAIL?

>> WITH SUFFOLK COUNTY, I WAS
THERE YESTERDAY, WE HAVE A
BIWEEKLY MEETING.
THERE'S AN INTAKE THAT'S ALSO
PROVIDED FOR INDIVIDUALS WHO ARE

COMING OUT AND RELEASED WITHIN
30 DAYS.

THAT'S THE ONGOING RELATIONSHIP
AS WELL AS WITH NASHUA WE HAVE A
MONTHLY MEETING WITH NASHUA TO
MAKE SURE INFORMATION IS
DISTRIBUTED FOR THE POPULATION
THAT WILL BE RELEASED WITHIN THE
NEXT 30 AND 60 DAYS.

>> ALL RIGHT.

AS WELL AS WITH SARAH,
CONSISTENT BASIS, IF HE HAS A
WOMAN FOR CARLA THAT RUNS THE
RE-ENTRY PROGRAM FOR THE SUFFOLK
COUNTY HOUSE OF CORRECTIONS AND
ACTUALLY SITS, ON SINCE SHE WAS
LEADERSHIP TEAM AND SHE HELPS
DEVELOP RESOURCES, TAKEN A YOUNG
LADY THAT WILL WORK IN THE
PROGRAM, TOOK FOR PROFESSIONAL
WOMEN AND GIRLS OF THE FUTURE.
ONE CONSISTENT COMMUNICATION
WITH HER IN REGARDS TO COMING
HOME, GUYS PLANNING ON GOING
BACK TO THE STREETS AS WELL.

>> WHEN SOMEONE IS ABOUT TO BE
RELEASED FROM JAIL, AND MAYBE
THEIR FAMILY IS NOT WELCOMING
THEM HOME OR THERE IS NOT A BED
FOR THEM AT ANOTHER RESIDENCE,
WHAT ARE THE OPTIONS FOR SOMEONE
COMING OUT OF JAIL IF THAT'S THE
CASE?

>> IF THAT'S THE CASE WHAT WE'RE
DOING IS WORKING WITH
ORGANIZATIONS AND PEOPLE WHO
HAVE BEDDING OPPORTUNITIES,
TRANSITIONAL HOUSING
OPPORTUNITIES.
SOME RECOVERY HOME PARTNERS WE
HAVE BEEN IN CONVERSATION TO
DISCUSS TRANSITIONAL HOUSING IN
ADDITION TO RECOVERY HOME
HOUSING.

SO VERY SUCCESSFUL OUT OF THE
CONGLOMERATE OF SO 10
INDIVIDUALS THEY HAVE OVER 900
BED THEY'RE WILLING TO SHARE AND
WORK OUT A TRANSITIONAL MISSION
DUE TO HOUSING COSTS IN BOSTON.

>> UNFORTUNATELY TOO OFTEN THE
OPTION IS TO GO TO THE SHELTERS
WHICH IS NOT A GREAT RECIPE FOR
TRANSITIONS OUT OF INCARCERATION

WHICH IS A PROBLEM AND CHALLENGE THAT THE PUBLIC HEALTH DEPARTMENT CONTINUES TO TRY TO ADDRESS.

>> YOU MAKE SURE ONCE THEY'RE RELEASED, THE MOST IMPORTANT DOCUMENTS IS AN IDENTIFICATION, BIRTH CERTIFICATE, SOCIAL SECURITY CARD.

THAT IS KEY FOR INDIVIDUAL TO HAVE WHEN THEY'RE COMING OUT OF INCARCERATION.

>> IS THERE AN OPPORTUNITY FOR INMATES TO GET THEIR IDENTIFICATION CARD WHILE THEY'RE STILL IN JAIL OR PRISON?

>> YES.

>> IT'S REGISTRY OR IS THE APPROPRIATE GOVERNMENT AGENCY PART OF THAT PROCESS?

>> YES, IT IS.

>> OKAY.

>> THANK YOU FOR TAKING MY QUESTIONS AND MORE IMPORTANTLY, THANK YOU FOR THE LEADERSHIP YOU'RE PROVIDING IN THE CITY.

>> THANK YOU.

COUNCILLOR GARRISON.

>> THANK YOU, CHAIRMAN McCARTHY. I JUST HAVE ONE QUESTION THAT WOULD BE ADDRESSED TO RUFUS AND MARTINEZ.

ARE YOU AWARE OF WHETHER THE CITY OF BOSTON HAS ANY PROGRAMS FOR THE AGE GROUP 25-35?

ARE THEY PLANNING ON DEVELOPING PROGRAMS FOR THAT SPECIFIC GROUP?

>> SO OPERATION EXIT IS A PROGRAM THAT FITS THAT PARAMETER.

AND ALSO WE HAVE OFFICE OF RETURNING CITIZENS AS WELL WHERE YOU'RE LOOKING, THOSE ARE TWO PROGRAMS I CAN THINK OF OFFHAND. OPERATION EXIT IS FOR GUYS GANG INVOLVED, COMING OUT OF A LIFE, GET AN OPPORTUNITY TO BE TRAINED AND ENTER IN TO THE BUILDING TRADES.

OFFER OF RETURNING CITIZENS IS POPULATIONS WHO FINISHED UP A STATE, LOCAL, FEDERAL SENTENCE AND ENTERING BACK IN TO THE CITY

OF BOSTON AND TRYING TO
TRANSITION TO POSITIVE
ADULTHOOD.
THOSE ARE TWO PROGRAMS OFFHAND.
IF I CAN THINK OF, I'LL PASS IT
TO THE CHIEF IF HE CAN THINK OF
OTHERS EU THE CITY ALSO PROVIDES
OBVIOUSLY VARIOUS WAYS THE CITY
PROVIDES FUNDING TO
NON-PROFIT CBOs THAT DO SERVE
THAT POPULATION IN TERMS OF THAT
AGE RANGE.
SO WHETHER IT'S RESOURCES THAT
ARE PROVIDED THROUGH THE GRANTS,
THE CITY IS ACTIVELY
SUPPORTING CBOs WHO DO THAT.
TO THE EARLIER POINT THERE'S NOT
ENOUGH PROGRAMS TARGETING THAT
AGE POPULATION LET ALONE
EMPLOYMENT WHICH IS GENERALLY
NOT ENOUGH PROGRAMS.
>> THANK YOU.
>> THANK YOU.
JUST A COUPLE QUICK QUESTIONS
BEFORE WE RELEASE THE PANEL AND
GO THE PUBLIC TESTIMONY.
QUICK QUESTION TO TRACY, MORE OF
A -- YEAH, IT'S A QUESTION.
WE TALKED ABOUT OPERATION RENEW
WHICH I FIND INTERESTING.
I WOULD LIKE TO KNOW MORE ABOUT
THAT.
I'LL TELL YOU WHY: IN MARCH I
HAD THE OPPORTUNITY TO GO TO
LIMMERIC ISLAND AND THEY HAVE A
NICKNAME CALLED STAB CITY.
THEY WEREN'T ON THE TOP OF THE
LIST OF PEOPLE WHO WANTED TO
VISIT THE ISLAND.
AND THEY HAD VERY SIMILAR
PROBLEMS TO WHAT WE'RE HAVING
HERE.
RETURNING FROM PRISON, THAT AGE
GROUP OF 25-35 AND THIS COUNCIL
I'M VERY PROUD TO SAY AS WELL
WORKING WITH MAYOR WALSH, WE
HAVE TALKED AT LENGTH ABOUT
INCREASING VOCATIONAL TECH.
AND NOT JUST TO KID WHO ARE IN
HIGH SCHOOL, BUT TO PEOPLE WHO
HIGH SCHOOL DIDN'T WORK FOR THEM
AT THE TIME.
AND LIMERICK THEY HAVE TWO
STRAIGHT SCHOOLS.

ONE IS A TRADITIONAL VOTE TECH,
PLUMBING, ELECTRICITY,
CARPENTRY, ELECTRICITY.

A LOT OF, AND IT'S FILLED, THE
PROGRAM IS FILLED, PHENOMENAL
PROGRAM.

JUST DOWN THE STREET IS ANOTHER
ONE FOR HOSPITALITY.

IT'S HOST STESES, BARISTAS,
HOSTESTS, BAR TENDERS, BAR
MANAGEMENT, THAT TYPE OF STUFF,
INCREDIBLY SUCCESSFUL.

WHAT IS, CAN YOU GIVE ME A BRIEF
NOTE ON OPERATION RENEW?

THEN MAYBE OFF-LINE WE CAN TALK
ABOUT THE NEXT STEP TO, EVEN
WHAT COUNCILLOR JANEY SAID, SOME
COMPANIES COMING IN MAY NOT HAVE
THE OPPORTUNITY TO HIRE PEOPLE
DIRECTLY BUT THEY HAVE THE
OPPORTUNITY TO FUND PROGRAMS
THAT WE COULD SET UP IN ORDER TO
UTILIZED THEIR CAPITAL TO HELP
US GET OUT OF THE PREDICAMENT,
THE REASON WHY WE'RE HERE TODAY.

>> ANOTHER BRAIN CHILD OF THE
MAYOR, TRYING TO FIGURE OUT WHAT
WE DO WITH THIS OLDER POPULATION
THAT'S FOLKS HAVE DONE LONG-TERM
BIDS IN THE FEDERAL PRISON
SYSTEM, WORKING IN PARTNERSHIP
WITH U.S. ATTORNEY'S OFFICE,
FEDERAL PROBATION, IT'S
BASICALLY A PROGRAM PUT IN PLACE
TO HELP FOUR, FIVE INDIVIDUAL, I
WOULD SAY PER YEAR.

THAT IS CORRECT?
PER YEAR?

THIS IS OUR SECOND YEAR.
TRYING TO GIVE THEM THE
OPPORTUNITY TO BUILD THEIR
RESUME AND GIVING THEM THE
OPPORTUNITY TO START SOMETHING,
THIEF TRADE, A SKILL.

YOU WOULD BE SURPRISED SOME OF
THE THINGS THAT WITHIN A SHORT
PERIOD OF TIME THAT FOLKS IN
EXIT AND RENEW ARE BUILDING.
THEY JUST NEED THE OPPORTUNITY
TO DO.

SO AS YOU TALK ABOUT SOME OF
THOSE NEW OPPORTUNITIES THAT WE
NEED TO MAKE AVAILABLE, I MEAN
IN WORKING WITH THE TRADE

ENVIRONMENT, I'M COMMUNICATING WITH CHRIS CARTER FROM URBAN MECHANICS.

WE'RE IN THE PROCESS OF WORKING WITH THE COMMISSIONER FROM BPD TRYING TO FIGURE OUT WHAT WE DO AROUND THAN THE VEHICLE.

THERE'S A LOT OF MONEY OUT THERE AVAILABLE IN THAT COMMUNITY.

WHEN I WORKED IN BPD WE WERE WORKING TOWARD TRYING TO FIGURE OUT HOW DO WE DEVELOP

OPPORTUNITIES NOT ONLY FOR THE STUDENTS THAT AT MADISON BUT EVENTUALLY ALL TYPES OF POSITIONS, ADMINISTRATIVE JOBS, MANUFACTURING JOBS, YOU NAME IT. IT'S GOING TO BE AVAILABLE.

WE'RE TRYING TO FIGURE OUT HOW TO BRING MONEY IN A TRADE SCHOOL LIKE MADISON PARK AND DEVELOP ADDITIONAL RESOURCES, WHETHER IT'S DURING SCHOOL HOURS OR SOMETHING THAT OCCURS AFTER SCHOOL HOURS AS WELL.

WHICH WILL BE OPEN TO THE GENERAL COMMUNITY.

>> TRACY, I KNOW YOU KNOW AS WELL AS I THE SOFT SKILLS THAT KID LEARN WHEN TEENAGERS COMING IN TO WORK SHOWING UP ON TIME, BRINGING I.D., DRESSED PROPERLY, SOFT SKILLS WE TAKE FOR GRANTED AND AS THEY GROW ESPECIALLY IN TO THAT AGE GROUP, THAT MAY NOT BE SOMETHING THAT'S IN THEIR TOOL BOX.

I WILL TELL YOU SPEAKING TO THE CITY COUNCIL IN LIMERICK AND MAYOR THERE, THAT PROGRAM HAS BEEN INCREDIBLY SUCCESSFUL GETTING PEOPLE TO WRONG TRACK BACK ON THE RIGHT TRACK AND FULFILLING A POSITIVE LIFE.

I WANT TO THANK EVERYBODY ON THE PANEL.

THANK YOU VERY MUCH FOR YOUR TIME TODAY.

AND AGAIN, I THINK AS ALL COUNCILLORS STATED, AT SOME POINT THANK YOU FOR ALL YOUR HARD WORK AND CONTINUED CONCERN FOR CITIZENS OF BOSTON.

>> THANK YOU.

>> THANK YOU.
>> WE'RE GOING TO GO IN TO
PUBLIC TESTIMONY.
SOME PEOPLE CHECKED YES.
I HAVE A COUPLE PEOPLE WHO
CHECKED YES AND NO.
SO I KNOW IT'S CONFUSING.
YOU'RE HERE, YOU WANT TO TESTIFY
BUT YOU DON'T.
I'LL READ EVERYBODY WHO SAID YES
TO TESTIFY.
AND THEN IF YOU DO WANT TO
TESTIFY AT THE END, YOU
CERTAINLY MORE THAN WELCOME TO
COME UP AND TESTIFY AT THE END.
SO WE DO HAVE A SHORT POWER
POINT PRESENTATION FROM MONICA
CANNON GRANT.
WE'LL START WITH MONICA FROM
VIOLENCE IN BOSTON INC.
>> I WANT TO START OFF BY SAYING
MY NAME IS MONICA CANNON GRANT
FROM VIOLENCE IN BOSTON.
I'M GOING TO GIVE THIS POWER
POINT PRESENTATION BUT I WANT
TO READ TWO QUOTES TO YOU GUYS.
ONE IS FROM MARTIN LUTHER KING.
THERE'S NOTHING MORE DANGEROUS
THAN BLIND PATRIOTISM AND
SINCERE IGNORANCE THAN OTHER ONE IS
FROM MALCOLM X.
HE SAYS IF YOU STICK A KNIFE IN
MY BACK NINE INCHES AND PULL IT
OUT SIX INCHES, THERE'S NO
PROGRESS.
IF YOU PULL IT ALL THE WAY OUT,
THAT'S NOT PROGRESS.
PROGRESS IS HEALING THE WOUND
THAT THE BLADE MADE.
THEY HAVEN'T EVEN PULLED THE
KNIFE OUT MUCH LESS HEALED THE
WOUND.
PART OF THE REASON WHY WE'RE
HAVING ISSUES WITH VIOLENCE
PREVENTION IS SOME OF WHAT
HAPPENED IN THE COUNCIL HEARING
WHERE TWO HOURS SPENT TALKING TO
THE CITY OF BOSTON AND THE
COMMUNITY CAME BACK.
YOU MENTIONED THE BOSTON MIRACLE
REPORT.
ONE THING
LED AND DRIVEN.
SO WE CAN GET IN TO THE POWER

POINT PRESENTATION, TOUCH ON THAT LATER.

I WANT TO GO THROUGH THE BUDGET BECAUSE YOU MENTIONED THAT A WHOLE LOT TOO.

>> ONE OF THE THINGS THAT WE MET WITH MAYOR WALSH ABOUT ON APRIL 13, HE WAS SUPPLIED THIS POWER POINT PRESENTATION AS WELL AS CITY COUNCIL PRESIDENT ANDREA CAMPBELL THE FOLLOWING DAY, WAS A COMMUNITY ACCOUNTABILITY BOARD.

BEAR WITH ME.

THIS MIC IS NOT CONDUCIVE TO MY HEIGHT.

THIS IS DYNAMICS OF WHAT IT WOULD LOOK LIKE.

THE BOARD WOULD ENTAIL HAVING COMMUNITY INDIVIDUALS SIT ON THE BOARD, MAKE DECISIONS FOR ORGANIZATIONS RECEIVING FUNDING AROUND GANG VIOLENCE PREVENTION AND VIOLENCE PREVENTION SO WE CAN KNOW WHO YOU'RE WORKING WITH, WHAT OUTCOMES LOOK LIKE, WHAT ARE SUCCESS RATES, FAILURE RATES.

I HEARD A LOT OF PROGRAMS BEING MENTIONED BUT NO ACCOUNTABILITY TEAM.

AS A COMMUNITY I FEEL WE DESERVE TO KNOW WHERE THESE ORGANIZATIONS ARE WORKING, IF THEY'RE WORKING AT ALL.

ANOTHER THING IS I HEARD THE STREET WORKERS PROGRAM MENTIONED FLUENTLY.

I ACTUALLY WAS PRIVY TO A ROLL CALL, SOMETHING THAT STREET WORKERS DO, STREET WORKERS REPORTING WHO THEY'RE WORKING WITH.

WE HAVE STREET WORKERS MAKING FALSE REPORTS?

WHY?

BECAUSE THEY DO THE WORK.

AFTER THREE WEEKS I HAD FOUR SHOOTERS PUT DOWN SUFFOLK COUNTY DISTRICT ATTORNEY, KNOWN SHOOTERS THAT ACTUALLY DRIVE THE CRIME IN THE AREA I LIVE IN.

ONE SHOOTER SAID TO THE DISTRICT ATTORNEY IF I DON'T HAVE A JOB

IN TWO WEEKS I'M GOING TO BE
INCARCERATED TWO.

WEEKS TO THE DAY ME AND A
COLLEAGUE OF MINE ESCORTED TO
HIM THE BOSTON POLICE STATION TO
TURN HIMSELF IN ON ATTEMPTED
MURDER CHARGES.

SO ONE OF THE THINGS THAT YOU PUT MONEY WHERE YOU ACTUALLY
CARE.

IF YOU DON'T FUND IT, YOU DON'T
CARE ABOUT IT.

SO I LISTENED TO YOU GUYS TALK
ABOUT THE BUDGET.

THIS BUDGET LIKE FUNDING FOR
COMPREHENSIVE VIOLENCE
PREVENTION PLAN AND CERTAINLY
THE PUBLIC FACING BUDGET CAN
WHICH WE PROVIDED INFORMATION
FOR WE APPRECIATE THE MAYOR'S
OFFICE PROVIDING THE GREEN AND
THE DETAIL AND WE UNDERSTAND IF
ONE DIGS THROUGH VARIOUS CABINET
DEPARTMENTS OR SUBBUDGETS
EVENTUALLY YOU'LL REACH LINE
ITEMS WHICH ARE ON PAGE 31 AND
32 OF THE HHS BUDGET AND 81 AND
82 OF THE PUBLIC SAFETY BUDGET
THAT THERE ARE PROGRAMS
INCLUDING THOSE WHICH ARE PURELY
SEASONAL FOR THE SUMMER MONTHS.
EARLIER ITERATIONS OF THESE
PROGRAMS CAN BE VIEWED AND
ANNOUNCED TWO-YEAR-OLD 2017 DUMP
THAT REMAINS THE ONLY PUBLIC
FACING VIOLENCE PREVENTION PLAN
IN THE MAYOR'S OFFICE OF THE
WEBSITE.

BOTH HHS BUDGET AND THE PUBLIC
SAFETY BUDGET REFLECTS THE LINE
ITEM FOR COMMUNITY BASE VIOLENCE
PREVENTION OR COMMUNITY BASE
VIOLENCE THAT WENT FROM SOME
LEVEL OF FUNDING FROM THE TEN OF
THOUSANDS OF 2017 AND 2018 TO
ZERO AND 2019 AND 2020.

NOT CLEAR WHERE THE IF YOUING
WENT JUST KNOW IT SHIFTED.

SIMILARLY IN OJJDP YOUTH
VIOLENCE PRACTICE VENTION AND
ENHANCEMENT BUDGET WENT FROM
64,000 IN 2017 TO 196,000 IN
2018 TO ZERO IN 2019 AND 2020.

EXTERNAL FUNDS FORCING OF THE
HEALTH AND HUMAN SERVICES BUDGET

ALSO REFLECTS THE REDUCTION TO ZERO AND THE LAST NUMBER OF YEARS FOR ANTI-VIOLENCE PROGRAM INCLUDING STANDING COMMUNITY SAFETY AND STREET SOWF BOSTON. IN MANY WAYS THE GRANULAR ANALYSIS ILLUSTRATES OUR POINT THAT THE IDEA THAT COMMUNITY ORGANIZERS AFFECTED INDIVIDUALS GRASS-ROOTS SHOULD HAVE TO SIFT THROUGH THE CITY'S BUDGET TO COBBLE TOGETHER A WORKING GUEST OF THE CITY'S APPROACH TO VIOLENCE PREVENTION HOW FUNDING HAS CHANGED FROM YEAR TO YEAR WHERE IT'S BEEN ALLOCATED AND RELOCATED AND THE TYPE OF FUNDING DEMONSTRATES THE MAR'S OFFICE HAS SYSTEMIZED ITS APPROACH TO VIOLENCE PREVENTION LET AWE LOAN ITS FUNDING. THERE ISN'T A HAWAIIAN ITEM THAT SHOWS TOTAL FUNDING FOR VIOLENCE PREVENTURA -- PREVENTION ACROSS DEPARTMENTS. SO THE BOSTON PUBLIC HEALTH COMMISSION APPEARS TO BE TASK AS THE CHIEF ORGANIZER HE OF THIS WORK THROUGH THE CITY OF BOSTON. ITS FOALINGS OPERATIONAL BUDGET FOR FISCAL YEAR 2020 IS SLATED TO REACH MORE THAN 89 MILLION. TWO MILLION IN BPHC HIGHLIGHTED FOR VIOLENCE INITIATIVE WHICH IS 1.3 FOR NEIGHBORHOOD TRAUMA TEAM, 227,000 FOR VIOLENCE PREVENTION AND PREVENTION IS 2% OF ITS OVERALL BUDGET EVEN EVEN BASED ON OUR SUBSEQUENT REVIEW OF THE HHS BUDGET, 2 -- 3 PAST 26 MILLION IN BIP AND TRAUMA SERVICES AMOUNTS TO A GRAND TOTAL OF ONLY 2 .3 MILLION OPERATION BUDGET DOESN'T INCLUDE EXTERNAL FUNDS OR EXPENDITURES. VIOLENCE PREVENTION HAS NOT BE AN INDEPENDENT UMBRELLA IN THE CITY'S BUDGET IT SHOULD BE A FUNDING PRIORITY. SO I'M GOING TO MOVE THROUGH THE REST OF THIS THING AND HOPEFULLY YOU GUYS GET TO CHECK OUT THOSE PAGES IN THE BUDGET. THIS TAUGHT IS BASED ON THE

PRESENTATION WHEN WE PRESENTED FOR MAYOR WALSH AND IS DIFFERENT NOW BECAUSE OF THE 22 GUN VIOLENCE HOMICIDES IN THE BOSTON.

THESE ARE HEAT MAPS.

I HE WANT EVERYBODY TO LOOK AT THESE HEAT MAPS.

FIRST ONE IS DORCESTER, SECOND ONE IS JAIL KAY PLAINS NEXT IS ROXBURY THE NEXT ONE IS SOUTH END AND THE FOLLOWING ONE IS MATTAPAN.

I CHALLENGE ANY CITY COURTROOM SITTING IN THIS ROOM TO DROP THEIR CHILD OFF AT DORCESTER AND ROXBURY AT 9:00 AT NIGHT AND GO HOME AND TELL YOUR CHILD TO TAKE THE MBTA AND TELL ME HOW COMFORTABLE YOU FEEL.

ONE OF THE THINGS WE PROPOSED TO MAYOR WALSH IS NOT A REGURGITATION OF CREATING PROGRAMS BUT ACTUALLY UTILIZING THE RESOURCES ALREADY IN PLACE. BOSTON IS RESOURCE RICH WE DON'T COORDINATE EFFORTS.

THERE ARE 15 HOMEOWNERS AS A GUNSHOT VICTIM IN THIS CITY. YOU NEED TO DIAL ANOTHER 10 TO ACTUALLY RECEIVE HELP AND NOT GET A VOICEMAIL.

WHAT WE PROPOSED TO MAYOR WALSH I'LL LIST IT SO YOU DON'T HAVE TO GO THROUGH.

PAIRING A TRAUMA RESPONSE PERSON WITH A MENTAL HEALTH WORKER AND SOMEBODY LIKE MYSELF OR SOMEBODY LIKE CONAN HARRIS WHO USED TO BE PART OF STREET SAFE AS A STREET WORKER AND PREVENTION SPECTRUM.

IF WE'RE CANS VASTING THESE COMMUNITIES PRIOR TO SHOOTINGS WE WOULD CATCH EVERYONE THOSE INVOLVED AND THOSE UNINVOLVED. THE REASON WHY THIS IS IMPORTANT IS BECAUSE CORY THOMPSON WHO WAS RE CREMENTALLY KILLED-RECENTLY KILLED ON DUKE STREET, NOT SURE KNOWN TO THE POLICE NOT SURE GANG INVOLVED NOT ANY OF THAT BUT HE WAS INVOLVED.

RIGHT.

HAD WE BEEN CANVASSING THOSE

COMMUNITIES, WE COULD HAVE
CAUGHT CORY RIGHT.

THE SAME THING IS MARTINEZ WHO
IS ON THE SIDE OF THE SPECTRUM
WHOSE COUSIN IS HERE TODAY
MICHAEL MARTINEZ WHO WAS AN
ORGANIZER.

HE WAS KILLED IN JAMAICA PLAINS.
HE WOULDN'T BE ON ANY OF YOUR
LISTS AS WELL.

ANOTHER THING THIS IS NOT A
BLACK KID ON BLACK KID ISSUE.
WE HAVE NO COMMUNICATION AND
LIAISON IN THE VERTEDDIAN
COMMUNITIES.

WE HAVE NO COMMUNICATION AND
LIAISON IN THE LATINO COMMUNE
HITY MANY THE HAITIAN CREOLE
COMMUNITY WHO HAS GANGS, WE DOPE
HAVE ANY COMMUNICATION THERE.
THIS IS NOT A BLACK KID ON BLACK
KID ISSUE MANY THE YOUNG MAN WHO
WAS IN AN ALTERCATION WITH THE
BOSTON POLICE DEPARTMENT
YESTERDAY AND LOI HIS LIFE WAS
NOT PLAQUE.

WE UNDER THIS IS A CITY WIDE
ISSUE THE SAME WAY EVERYBODY
GETS UP ROOTED BECAUSE THE WATER
IS GOING TO OVERTATE THE SEAPORT
I NEED THAT SAME URGENCY FOR
DORCESTER ROXBURY MATTAPAN HYDE
PARK AND JAIL KAY PLAIN.

ONE -- JAIL KAY PLAIN.

ONE OF THE THINGS I HEARD IS
THERE ANY CITY THAT MODELS THAT
WE CAN LOOK TO.

IT'S FUNNY.

RICHMOND CALIFORNIA AND OAKLAND
CALIFORNIA USES THE VIOLENCE
PREVENTION AND CRIME HAS DONALD
14ERS PERCENT.

-- DROPPED 14%.

WE'RE THE ONLY CITY NOT USING
THAT MODEL.

IT.

WE KNOW WHAT WORKS.

IT WAS COMMUNITY DRIVEN AND IT
WAS PEOPLE LIKE MYSELF ACT VIZ
PEOPLE FROM THE HIP-HOP
COMMUNITY WHO LED ELECTED
OFFICIALS AND POLICE INTO THE
COMMONNITIES UPON REQUEST OF THE
RESIDENTS AND PROVIDED THEM

DIRECT SERVICE INSTEAD OF MAKING THEM TIE FIVE PHONE NUMBERS TO ACTUALLY GET HELP.

I CAN PROVIDE ALL THESE REPORTS AS WELL.

AND SO THAT'S THE END OF THE PRESENTATION.

I JUST, I REALLY ISSUE THAT WE GET OUT OF THIS MIND SET WHEN WE HAVE THESE HEARINGS I HE WANT TO HIGHLIGHT WE'RE HAVING THIS HEARING ON JUNE 25TH.

WHEN WITH A MET WITH THE MAYOR IT WAS MAY 13.

OR SUMMER WE'RE HAVING THESE HEARINGS SO WE ARE NOW JUST HAVING HEARINGS TO HAVE HEARINGS BECAUSE THE BUDGET IS ALREADY VOTED FORMENT THERE'S NOT A LINE ITEM THERE.

SO THE PURPOSE OF THIS HEARING IS BASICALLY FOR THE COMMUNITY TO CAME AND REGURGITATE THEIR PAIN TO NO AVAIL BECAUSE OF THE FINANCIAL ASPECT.

IN ORDER TO BE ABSOLUTELY EFFECTIVE IN THE CITY OF BOSTON AROUND VIOLENCE PREVENTION THERE NEEDS TO BE FUNDING AND I DON'T MEAN 1.2 MILLION BECAUSE WE CAN DO WAY BETTER THAN THAT.

THAT'S ACTUALLY CHUP CHANGE.

THIS PEOPLE WHO ARE GATE KARYMS OF THIS PROGRAM DON'T TRICKLE DOWN TO THE PEOPLE WHO ACTUALLY NEED THEM.

WITH A WE HAVE IS A REGURGITATION OF THIS CONVERSATION WHERE WE SIT AND LISTEN TO PUBLIC OFFICIALS.

I'VE MET WITH EVERY LAST ONE OF THEM.

THEY SIT AND TELL THEM ABOUT ALL THESE PROGRAMS.

THEY ARE THERE BUT THEY DON'T WORK.

I'M THE ONLY PERSON THAT'S GOING TO SAY IT OUT LOUD.

THANK YOU.

>> BEFORE THE SECOND PANEL, LET ME GET, GO THROUGH A LITTLE BIT ON THE PUBLIC TESTIMONY IN RESPECT ARE TO AIR TIME.

IF I PUT YOUR NAME, I APOLOGIZE.

JAMES HILLS.
HE'S ON THE PANEL.
THEN WE'LL JUST CALL UP THE PAM,
THEN.
JAMES HILLS REIANNA.
>> IS THIS THE PANEL?
>> YES.
>> HOW TO WE ENTER NOW?
CAN YOU JUST FIFTH US YOUR NUMB
AND YOUR AWE FILLATION AND A
QUICK OPENING STATEMENT, THAT
WOULD BE GREAT, THANK YOU.
WELCOME.
>> ALL RIGHT, THANK YOU.
HI, EVERYONE THANK YOU FOR
HAVING ME.
THANK YOU FOR INVITING US.
MY NAME IS BRIANA BUTTERWORTH
AND I'M HERE WITH OPERATION
LIPSTICK.
JUST TO TELL YOU WHAT LIPSTICK
IS AND WHOER WITH A.
I HE WANT TO CALL UP IMPORTANT
NAMES, RUTH ROLLINS AND KIM
ODOM.
THEY HELPED US FOUND LIPSTICK IN
2013 AFTER THEY LOST THEIR SON
TO GUN VIOLENCE.
I WANT TO BRING UP THEIR NAMES
BEFORE WE PRESENT ANYTHING.
LIPSTICK IS AN ACRONYM FOR
LADIES INVOLVED TO PUT A STOP TO
INNER CITY KILLING.
WE LOOK AT THE OFTEN OVERLOOKED
PROBLEM OF GUN BUYING A CLEAN
PURCHASE WITH CLEAN BACKGROUND
PURCHASES A FIREARM WITH SOMEONE
WITH A FELONY WHO CAN'T GET
ONE THEMSELVES.
WE EXPAND OUR DEFINITION FOR
PEOPLE WORKING AND HIDING AND
HOLDING GUNS AS WELLMENT WE'RE
SHIFTING THE CONTEXT UP THE IRON
PIPELINE NOT ON VICTIMS AND
SHOOTERS BUT ASKING HOW DID THE
SHOOTER GET THE GUN IN THE FIRST
PLACEMENT THIS IS PART OF THE
BIG CONVERSATION.
IT'S IMPORTANT TO NOTE THAT THIS
IS A CONVERSATION THAT
PROPORTIONATELY AFFECTS
COMMUNITIES OF COLOR.
I'M A WHITE WOMAN.
IT IS IMPORTANT TO SAY THE ONLY

WHITE WOMAN ON THE TEAM.
I'M REALLY BEHIND THE SKEINS.
UNFORTUNATELY MY
COLLEAGUE COULDN'T MAKE IT TODAY
AND I APPRECIATE THEM FOR
LETTING ME TAKE UP THE SPACE AND
SPEAKING FOR THE ORGANIZATION.
THIS WORKS.

WE WERE STUCK WITH A 33% DROP IN
WOMEN GOING THROUGH THE PRISON
SYSTEM FOR GUN VIOLENCE AS
LIPSTICK MOVES INTO THE VIEW
WE'RE TRANSITIONING TO A NEW
EXECUTIVE DIRECTOR AND WE HAVE
FIVE NEW FIELD COORDINATORS.
I AM ONE OF THEM.

WE HE HAVE A NEW PLAN AND OUR
PLAN IS TO APPROACH THIS PROGRAM
HOLISTICALLY.

THE FRONT PART OF THE ORION IS
WITH OUR NEW ACTION CENTER IN
DUDLEY SWEAR.
SQUARE.

WE WANT TO USE IT AS A COMMUNITY
SPACEMENT WE WANT TRAUMA HEALING
WRAP AROUND SERVICES THERE ON
A CONSISTENT BASIS TELLING THE
COMMUNITY WE ARE THERE TO SERVE
THEM AND AS A SAFE ENVIRONMENT.
THIS WILL INCLUDE COMMUNITY
HEARINGS, MASSAGE THERAPY
SESSIONS, YOGA, MUSIC NIGHTS,
COMMUNITY BASE NIGHT.

OUR APPROACH ON THE BACK END
WILL BE A 15 BY 3 APPROACH WHERE
WE GO THROUGH AND TRAIN 15
PROFESSIONALS IN HOMELESS
SHELTERS, 15 SOCIAL WORKER AND
EDUCATION STAFF IN THE PRISON
SYSTEM AND TALK TO 15 WOMEN WHO
HAVE BEEN DIRECTLY OR ONE
DIRECTLY INVOLVED IN GUN
VIOLENCE IN THE CONTROLLAL
JUSTICE SYSTEM.

7 PEOPLE SHOT IN HAD 4 HOURS IN
BOSTON.

TWO OF THEM ARE HOMICIDES.
WE'RE HERE BUT WE NEED YOUR HELP
AND WE NEED TO WORK HOLISTICALLY
AND WORK WITH OTHER
ORGANIZATIONS.

WE NEED TO KNOW WHO OUR PARTNERS
ARE AND WHO WE CAN TURN TO AND I
WANT TO SIT DOWN WITH ALL OF YOU

ACROSS OUR DISTRICT NOT JUST IN DUDLEY BUT ACROSS THE CITY AND THE STATE.

THIS IS RESOURCE INTENSIVE WORK NOT JUST FINANCIALLY AS MONICA SAID WHICH IS TRUE BUT ALSO COMMUNITY INTENSIVE.

WE NEED TO KNOW WHERE PEOPLE ARE, WE NEED TO KNOW HOW WE CAN HELP THEM AND THAT'S WHAT I LOOK FORWARD TO WORKING WITH YOU FORMENT THANK YOU.

>> THANK YOU VERY MUCH.

JAMES.

>> GOOD AFTERNOON, COUNCILORS. FIRST WANT TO SAY THANK YOU TO SOME EX TENT FOR DONE VENING. I WILL NAME THE NUMB BEFORE THAT IS JUNE 26TH.

JUNE 25TH, DAY DIFFERENCE BUT THANK YOU COUNCILOR FOR THE CLARITY BUT IT'S JUNE 25TH.

SUMMER IS WELL AND I HEARD A REFERENCE MADE THE REAL SUMMER OR WHATEVER.

HOPEFULLY WE WON'T NEED TO BE IN THIS SPACE NEXT YEAR BUT IF WE ARE, LET'S HAVE THIS IN LIKE FEBRUARY OR MARCH AND NOT JUNE, A WEEK BEFORE THE 4TH OF JULY.

I WOULD BE REMISS IF I DID NOT ADDRESS A FEW THINGS I THINK PEOPLE DIDN'T KNOW ME.

I TRAVELED IN THE VEIN OF MUNICIPAL ACCOUNT BULLITY. LARGELY IT'S BEEN POINTED TO THE OTHER SIDE OF THE HALL BUT SUNS WE'RE HERE TODAY WITH THE EXCEPTION OF OUR COUNCILOR JANNEY WHO IS IN HER FIRST TERM, WE'VE BEEN HERE BEFORE.

BEEN TESTIFYING AT THESE HEARINGS SINCE 2010 WHEN FORMER COUNCILOR EYE YAWN AWE PRESSLEY STARTED CONVENING THEM.

SIMILAR TO WHAT WAS SAID PREVIOUSLY, WHAT IS GOING TO BE THE EFFECT THIS TIME.

IF MY UNDERSTANDING OF THESE HEARINGS ARE CORRECT.

THEY ARE TO CONVENE PEOPLE AND THE CITY OFFICIALS.

LET ME JUST NAME SOMETHING THEREMENT WE SPENT TWO HOUR

LISTENING TO PEOPLE THAT ARE IN THE SAY BUILDING TO SOME EXTENT. THERE COULD HAVE PROBABLY BEEN SOME MORE ENGAGEMENT AND CORRESPONDENCE, IT SHOULD NOT HAVE TO TAKE CITY COUNCILORS TO CALL CABINET CHIEFS AND DIVISION AND DEPARTMENT HEADS IN VIA A HEARING TO GET INFORMATION AND TO HERE ABOUT A PLAN.

THE FINAL THING I WILL SAY IN REFERENCE TO MUNICIPAL ACCOUNTABILITY IS THAT IT IS IMPERATIVE THAT THE COMMUNITY HAS CAN DENSE IN THE FACT THAT WHEN THEY SPEND THEIR TIME AND THEY COME AND THEY TESTIFY, THEY PARTICIPATE, THEY REACH OUT, ADDINDICATE, THEY VOLUNTEER THAT IT'S GOING TO HAVE AN IMPACT AND NOT JUST BE RECORDED AND SHARED ON VNN LIKE WHAT IS BEING SHARED HERE TODAY I ALMOST WANT TO ASK THE COUNCILORS AT WHAT LEVEL ARE YOU GOING TO GO BACK AND ADVOCATE.

ONE THING YOU CAN DO, IT WAS REFERENCED THAT THE BUDGET WAS VOTED FOR.

MY UNDERSTANDING IS THE FINAL VOTE IS NOT HAPPENING.

I WOULD LIKE TO ENCOURAGE YOU ALL, IF THE PRIORITIES OF THE COMMUNITY ARE NOT REFLECTED IN THOSE LINE ITEMS THAT IMPACT THE AREA WE'RE REFERRING TO HERE TODAY THEN IT WOULD BE WONDERFUL TO SEE YOU ALL STAND UP AND VOTE NO.

WE UNDERSTAND YOUR POWER'S LIMITED BY CHARTER WE GET IT, BUT ONE APPREHENSION AND SEIZURE OF POWER THAT THESE COUNCILORS YOU ALL CAN MAKE, IF THE PRIORITIES, IF YOUR PRIORITIES WHICH SHOULD BE PREDICATED UPON THE COMMUNITIES AND CONSTITUENTS PRIORITY IS NOT IN THE BUDGET, NO.

AND HAVE THEM GO BACK TO RETAIL INDICATE THE FUNDS TO THE RESOURCES.

I WON'T REGURGITATE WHAT WAS HERE TODAY BUT I WILL SAY WHAT'S

OBVIOUS WHAT'S BEING ALLOCATED
WHERE IS NOT PRESENTLY WORKING.
WHERE IS THE ALLOCATION TO
INTENTIONALLY GO AFTER AND WORK
WITH THOSE THAT FEEL THEY HAVE
NO OTHER OPTION BUT TO SHOOT OR
THOSE WHO HAVE BEEN SHOT.
THEY ARE A SMALL PERCENTAGE BUT
GETTING A LOT OF ATTENTION IN
THE MEDIA AND THE IMPACT OF WHAT
THEY'RE DOING GETS A LOT OF
ATTENTION.

BUT WHERE IS THE INTENTIONAL AL
CAYING IN THE BUDGET TO DIRECT,
TO DIRECTLY AND INTENTIONALLY
WORK WITH THIS GROUP.

THE MONEY IS THERE.

WHAT I WILL DO IS CHALLENGE YOU
AS I SAID TO THE TASK FORCE
MEETING SAYING HE'S GOING TO ASK
THE MAYOR AND THEY NEED MORE
STAFF.

I RAISED MY HAND AND SAID THOSE,
WHAT EVERY DEPARTMENT AND WHAT
THE CITY NEEDS TO DO AS A WHOLE
AND I'M SO SORRY THAT WE DON'T
HAVE THE I FORGOT WHAT THE
COMMITTEE WAS CALLED THE FORMER
BUDGET ACCOUNTABILITY COMMITTEE
THAT FORMER COUNCILOR YANCEY
USED TO OVERSEE THAT WAS TAKEN
DOWN ONCE HE LEFT, WE NEED THAT
BACK IN PLACE.

THESE BUDGETS NEED TO BE COMBED
THROUGH AND MORE REFERENCE ON A
FEDERAL LEVEL BUT PEELING OFF
THE FACT AND REALLOCATING THE
MONEY IN AREAS THAT WILL IMPACT
ALL OF THESE PROGRAMS AND BCYT
AND NOT OF DISCREDIT TO THEM BUT
A LOT OF THE YOUNG PEOPLE AND
THE OLDER PEOPLE THAT ARE MAKING
THE DECISION TO SHOOT OR WHO
HAVE BEEN SHOT DO NOT FREAK
BCYF, DO NOT GO TO THE COOKOUTS
AND DO NOT GO INTO CENTERS WE
HAVE TO I THINK WITH COUNCILOR
CAMPBELL AND MAYBE WITH
ESSAIBI-GEORGE, WHAT IS THE
INTENTION GOING AFTER?

THAT IS WHERE I WOULD I'M
COURAGE YOU ALL AS COUNCILORS TO
ENSURE THAT IT'S REFLECTED IN
THE BUDGET.

YOU ALL ARE VOTING TOMORROW,
CORRECT?
MCCARTHY OR O'MALLEY THE BUDGET
VOTES TOMORROW.
SOMEWHERE BETWEEN YESTERDAY WHAT
HAPPENED IN THE HEARING AND
SIMILAR TO WHAT THE YOUNG LADY
DID GOING THROUGH THAT BUDGET
AND IF IT'S NOT REFLECTED, I
ENCOURAGE YOU TO VOTE NO.
THE OTHER PIECES, OPS IS
WONDERFUL AND IT'S CONSTANT.
THEY REFER TO THE CODE DIRECTORS
LINDA AND NEW HIRE XAVIER.
THAT OFFICE NEEDS A COUPLE
THINGS SUPPORT WITH A S WITH A
LITTLE LINE THROUGH IT.
I NEEDS SOME MONEY AND IF IT
DOES NOT HAVE MONEY, IT NEEDS
CAPACITY INCREASE IN A MANNER
THAT THEY HAVE THE ABILITY TO
OVERSEE EVERYTHING THAT WAS
TALKED ABOUT TODAY.
ONE OF YOU ASKED A QUESTION AND
SAID BASICALLY WHO IS OVERSEEING
THE PUBLIC SAFETY PIECE.
MARTY MARTINEZ SAID THEY ARE A
LITTLE BIT, OPS SAID THEY ARE A
LITTLE BIT MUCH IT'S MY
UNDERSTANDING OF THAT OFFICE IS
THEY OVERSEE ALL OF THOSE
EFFORTS.
I WOULD ENCOURAGE YOU IF IN THE
BUDGET THERE IS NOT CAPACITY
EASILY ABLE TO BE SEEN VOTE NO.
AND ADVOCATE FOR THERE TO BE
CAPACITY SO THEY CAN DO WHAT IT
IS THAT THIS NEED TO DO.
THAT'S FYI CAME UP.
HAD A CONVERSATION WITH CHIEF
MARTINEZ A COUPLE WEEK AGO AND
WE ARE CURRENTLY AT SOME POINT
GOING TO RECONVENE AND GET BACK
TOGETHER.
BUT MY UNDERSTANDING IS THAT
MONEY IS DEDICATED TOWARD THOSE
THAT WILL SHOOT, THERE'S SOME
PREVENTION TO IT BUT AGAIN THE
INTENTIONALITY OF GOING AFTER
THAT TWO TO 300 PERSON LIST
THERE'S SOME QUESTIONS THAT NEED
TO BE ASKED.
WHAT PERCENTAGES OF THOSE DIED
OFF UNFORTUNATELY EXCUSE MY

VERNACULAR, WHAT PERCENTAGES AT
BEST SUCCESSFULLY GRADUATED GOT
A JOB CONTRIBLING TO COMMUNITY,
HOW ARE THEY PUT ON THE LIST,
HOW IS THE LIST MAINTAINED.
THAT INFORMATION IS REQUESTED
AND NEEDED TO SORT OF UNDERSTAND
AGAIN AROUND THE THING OF
ALLOCATION.

IF ALLOCATIONS AREN'T WORKING
WHERE THE MONEY IS BEING
SUBCONTRACTED AND GOING, IT
NEEDS TO BE RESHIFTED.

FINALLY, NOT ABSOLUTELY FINALLY
BUT SECOND TO FINALLY.

THE SYSTEM AND STRUCTURES ARE
THE ISSUE HERE TODAY.

YOUNG LADY REFERRED TO HAVING
TO COMB THROUGH THE BUDGET AND
THINGS LIKE THAT.

WHILE THE NEEDLE IS MOVING, IT
HAS TO BE MORE AGGRESSIVE.
IT HAS TO BE MORE AGGRESSIVE AND
IT HAS TO BE DONE IN A MANNER
THAT WE ARE INTENTIONALLY
ATTEMPTING TO TARGET THAT
POPULATION BUT WILL NOT GO
THROUGH YOUR COMMUNITY OR NOT
WALK UP TO YOU ALL AT A PEACE
WALK.

WE HAVE TO BE SURE THAT
ALLOCATION OF FUNDS THROUGH THE
BUDGET IS DEDICATED TO THAT
PARTICULAR POPULATION.

ONE THING I WANT TO SAY, I WANT
TO, WHILE I DEFINITELY RESPECT
THE EXPERIENCE AND KNOWLEDGE
BASE OF ONE OF OUR CO-DIRECTORS
OF PUBLIC SAFETY, THERE'S A
COUPLE SKEWING OF NUMBERS THAT
ARE GOING ON DUE TO A COUPLE
INCIDENTS.

I WANT TO NAME THE FACT WE HAVE
TO BE CAREFUL WHEN WE LOOK AT
NUMBERS AND WE LOOK AT AGES.
OF COURSE THE AGE, THE 25 TO 35
YEAR OLD AGE GROUP DEFINITELY
NEEDS A FOCUS BUT WHILE WE'RE
ADDRESSING THEM, WE DON'T WANT
TO WIND UP TAKING ATTENTION AWAY
FROM THE YOUNG ONES AND NOT
SAYING THAT WAS SAID BUT AT THE
SAME TIME WE HAVE TO UNDERSTAND
THAT AS THE NUMBERS ARE

SHIFTING, THEY ARE BEING SKEWED BECAUSE THE AVERAGES AND THE MEADIANS OF BOTH THAT ARE VICTIMS LATELY AND THOSE THAT ARE SHOOTING LATELY ARE NOT THE NORM THOUGH THEY FACTOR INTO THE SITUATION.

WE NEED TO MAKE SURE THE TAN AGE PREGNANCY WENT UP TOOK THE MONEY AWAY.

WHEN IT WENT DOWN WE TOOK THE MONEY AWAY UNTIL IT WENT BACK UP.

WE NEED TO HAVE SOME SUSTAINABLE FUNDING AND INITIATIVE IN PROGRAM THAT WILL HAVE AN IMPACT WHERE SOMEONE TALKED ABOUT THEM BEING A POSITIVE CONTRIBUTOR, THINK OF THE KEVIN OR ONE OF THEM TALKED ABOUT BEING A POSITIVE CONTRIBUTOR TO SOCIETY BEYOND JUST TRYING TO GET THEM NOT TO SHOOT.

THAT'S BASICALLY ALL THAT I HAVE TO SAY.

I CAN'T IMPLORE ENOUGH TO PLEASE DON'T LET US DO THIS AGAIN AND IT'S JUST THAT WE'RE HERE AGAIN NEXT YEAR.

IT'S JUST REALLY, IT CAN'T, LIVES ARE AT STAKE.

WHAT'S HAPPENED IN THE LAST 24 TO 48 HOURS IS JUST BEYOND WORDS.

THE COMMUNITY IS CONSTANTLY PERPETUALLY TRAUMATIZED AND THE COMPOUNDED EXPONENTIAL TRAUMA THAT THEY EXPERIENCED OVER THE LAST COUPLE DAYS, WE AS A COMMUNITY AND COLLABORATORS WITH GOVERNMENT AND CITY COUNCILORS AND THE ADMINISTRATION, WE GOT TO DO BETTER.

I DON'T CARE WHAT THE NUMBERS SAY.

PEOPLE ARE HURT AND TRAUMATIZED AND THEY MOVING AND WE KNOW THAT HURT PEOPLE HURT PEOPLE T.

>> GOOD EVENING, EVERYONE, SEAN BROWN BECOMING A MAN EXECUTIVE DIRECTOR BECOMING A MAN.

FIRST I WANT TO START BY THANKING COUNCILOR JANEY AND ALL THE COUNCILORS FOR THE INVITE

HONORED TO BE HERE TONIGHT AND TESTIFY ON BEHALF OF B.A.M. AND WHAT WE'RE DOING WITH OUR BLACK AND BROWN BOYS.

THIS IS A PROGRAM THAT ALLOWS YOUNG MEN TO LEARN COGNITIVE SKILLS MAKE RESPONSIBLE DECISIONS FOR THEIR FUTURE, BECOME BETTER STUDENTS AND BETTER MEMBERS IN THEIR COMMUNITY.

BMPLEIGHTS A.M. HAS BEEN PROVEN TO REDUCE VIOLENCE AND INCREASE VIOLENCE RATES FOR PLAQUE AND BROWN BOYS IN CHICAGO.

WE'VE HE HAD THREE RANDOM LIVE CONTROL STUDIES BY THE CHICAGO CRIME LIVE.

THE STUDY SHOWS WE'VE BEEN ABLE TO REDUCE VIOLENCE FOR YOUNG MEN, INCREASE GRADUATION RATES BY 20% AND DECREASE OVERALL CRIME RISKS BY 35%.

THE STUDY IS SHOWN FOR EVERY DOLLAR INVESTED THERE'S A \$30 RETURN BY KEEPING SCHOLARS OUT OF THE JUVENILE JUSTICE SYSTEM. THAT NUMBER WOULD BE HIGHER IF WE LOOKED AT THE COLLEGE GOING RATES AND THINGS OF THAT NATURE. AND BOSTON, ARE WE'RE STARTING TO SEE THE IMPACT OF OUR PROGRAM WE'RE HAVING HERE ON OUR SCHOLARS, 91% DAILY AWE TENDANCE RATE FOR OUR SCHOLARS WHICH IS OUT PACING A SCHOOL BY 2% THE DISTRICT IS STILL REPORTING 32 TO 37% FOR PLAQUE AND BROWN BOYS SO WE'RE BLOWING THAT OUT THE WATER.

WE SAW 93% REDUCTION IN SUSPENSION RATE FOR OUR FIRST COHORT AND 98% OF OUR SCHOLARS SAY THEY BELIEVE THEY'RE ON A PATH TO SUCCESS AND SEE THEMSELVES GRADUATING FROM HIGH SCHOOL.

AT B.A.M. WE MEET SCHOLARS WHERE THEY ARE.

THE MAJORITY OF THAT WORK HAPPENS IN THE SCHOOL. WE HIRE THESE AMAZING MEN WE CALL B. ANCHES M. COUNCILORS WHO COME WITH BACKGROUNDS AND

CLINICAL PRACTICE, SOCIAL WORK
OR JUST YEARS OF EXPERIENCE WITH
YOUTH ENGAGE MANY.

B.A.M. COUNCILORS ARE WORKING
WITH 50 TO 55 SCHOLARS IN THE
PUBLIC SCHOOLS AND MEETING WITH
THESE SCHOLARS IN GROUPS OF
12-15 ONCE A WEEK.

IT'S EMBREADED IN THE CULTURE OF
SCHOOL AN ACT LIFIVE.

IF THEY ARE INVOLVED WITH
BMPLEGHTS A.M. THEY WILL HAVE IT
FOR AN ENTIRE YEAR.

OUR APPROACH IS BUILT AROUND A
TWO TO THREE YEAR CURRICULUM
WHICH IS BUILT AROUND A CORE
VALUES ACCOUNTABILITY,
INTEGRITY, SELF DETERMINATION,
POSITIVE ANGER EXPRESSION,
RESPECTFUL IN THE HOOD AND GOAL
SETTINGS.

I'LL SAY THIS.

B.A.M. DOESN'T CLAIM TO BE THE
END ALL, THE BE-ALL/ END-ALL BUT
WE DO SOMETHING WELL AND WE
BELIEVE IN STAYING IN OUR LANE
AND WE BELIEVE IN COLLABORATION
AND WORKING WITH OTHER
ORGANIZATIONS THAT DO THINGS
WELL.

OUR PROGRAM FOR BOSTON WE FOCUS
PRIMARILY A NINTH GRADERS.

WE WILL WORK WITH THOSE, THIS
COHORT UNTIL THEIR JUNIOR HERE.

IN THAT JUNIOR YEAR WE'RE

LOOKING TO WORK WITH

ORGANIZATIONS LIKE BOMB LINE AND
SUMMER SEARCH ALL PARTNERS WHO
WE'VE COME TO THE TABLE AND ARE
WORKING WITH, INTENTIONAL ROUND
CREATING EARLIER ABOUT WORK
FORCE DEVELOPMENT OPPORTUNITIES,
INTENTIONAL AND CREATING
OPPORTUNITIES FOR OUR SCHOLARS
SO THEY HAVE A SEAT AT THE
TABLE.

THEY'RE WORKING IN HIGH LEVEL
INTERNSHIPS.

SOME OF THOSE PARTNERS STEPPED
UP TO THE TABLE AND PROVIDED
OPPORTUNITY FOR OUR YOUNG BLACK
AND BROWN BOYS MASS GENERAL
HOSPITAL DANA FARVEER, FEDERAL
RESERVES, GIVE CANNING OUR YOUNG

MEN AN OPPORTUNITY TO HAVE REAL
WORK EXPERIENCE NOT JUST CLEAN
UP JOBS THINGS LIKE THAT BUT
GIVE THEM AN OPPORTUNITY TO SHOW
WHAT THEY CAN DO.

THAT EXPERIENCE WAS A GREAT
OPPORTUNITY FOR OUR SCHOLARS
WHERE THEY PROVED THAT WHICH LED
TO THOSE OTHER OPPORTUNITIES FOR
OUR SCHOLARS.

AS TRACY SAID SOMETHING EARLIER
WHEN TALKED ABOUT ENGAGING
EVERYONE.

WE TALK ABOUT IT TAKES A VILLAGE
TO RAISE OUR BABIES.

THAT REMAINS TO BE WHAT WORE
TALKING ABOUT HOW DO WE ADDRESS
THE YOUTH VIOLENCE OR THE
VIOLENCE THAT'S GOING ON IN OUR
COMMUNITY.

IT'S TRULY A COLLABORATIVE
EFFORT WORKING TOGETHER PEOPLE
UNDERSTANDING THEIR ROLES AND
DOING THAT WELL.

IF YOU TONIGHT THEN WORK WITH
YOUR COLLEAGUES AND OTHER
EXISTING ORGANIZATIONS TO FIGURE
IT OUT .

WE'RE HERE TO DO OUR PART TO BE
A PART OF THAT.

A LOT OF THE YOUNG PEOPLE WE SEE
MIGHT NOT BE THE PERPETRATORS
BUT THEY ARE AFFECTED BY THE
TRAUMA SO WE'RE PROVIDING THEM A
FAITH BASE WHERE THEY ARE
CHECKING IN EVERY DAY AND HAVING
CONVERSATIONS WITH THEIR
COUNCILORS, THEIR B.A.M.

COUNCILORS THEY MIGHT NOT BE
ABLE TO HAVE IN THE CLASP ROOM.

CLASSROOM.

I'LL END ON THAT.

>> QUICK QUESTION.

THANK YOU FOR THE INCREDIBLE
WORK YOU'VE DONE.

COUNCILOR JANEY SPEAKS THE WORLD
OF YOU SO I KNOW YOU'RE IN GOOD
COMPANY.

HOW MUCH PER STUDENT PER YEAR
BALLPARK DOES IT TAKE A MAN TO
GO THROUGH YOUR PROGRAM.

>> 1380.

>> 1380, OKAY.

IT ALWAYS HELP TO KNOW PER

STUDENT SIMPLY BECAUSE EVEN IN THE SUMMER JOBS, I DATE MYSELF BUT BACK IN THE LAY 90'S, IT WAS 1200 BUCKS FOR THE SEASON OR 130BUCKS FOR THE SEASON, ARE WE'RE WE'RE HITTING CORPORATIONS UP THE MITIGATION PACKAGES FOR WHATEVER IT'S GREAT TO ENCAMS ENCAPSULATE 1400 BUCKS FOR THIS YOUNG MAN.

>> ONE OF MY FRUSTRATIONS IS YOU HAVE THIS AMAZING PROGRAM THAT'S DRIVEN BY RESULTS AND YOU HEAR IT'S TOO EXPENSIVE.

ONE OF THE THINGS I'D LIKE TO TALK ABOUT WHEN YOU COMPARE THE COST OF INCAUTION RISK IT COSTS 6 0,000 TO INCARCERATE AN INDIVIDUAL.

LIKE YOU SAID 1400 TO HAVE AN IMPACT ON THE YOUNG PERSON'S LIFE TO ME YOU PAY NOW OR YOU PAY LATER.

AGAIN THAT'S ONE OF THE THINGS IS WHEN YOU LOOK AT THE RESULT THAT THE DIRECT HAS ACKNOWLEDGE THE SCHOOL PRISON PIPELINE AND WORKING TO REALLY DISMANTLE IT SO I'M EXCITED TO LEAD THAT CHARGE HERE AND REALLY START TO GET THAT WORK IN MOTION.

>> THANK YOU VERY MUCH.
COUNCILOR O'MALLEY.

>> NO QUESTIONS OTHER THAN THANK YOU ALL FOR YOUR GREAT WORK IN THE ORION YOU'RE AREN'TING AND REALLY -- ORGANIZATIONS YOU'RE REPRESENTING AND I APPRECIATE YOUR PARTNERSHIP GOING FORWARD.

>> COUNCILOR JANEY.

>> YES.

SO I WANT TO CERTAINLY THANK ALL OF YOU FOR BEING HERE, THANK YOU FOR THE WORK YOU'RE DOING EVERY SINGLE DAY ON THE GROUND IN THE COMMUNITY WHERE REALLY MATTERS
10E6R7.

I DO HAVE JUST A COUPLE QUESTIONS SO MAYBE STARTING WITH YOU, MR. BROWN, CAN YOU KIND OF JUST GIVE MORE OF AN OVERVIEW OF HOW YOUNG PEOPLE ARE IDENTIFIED FOR YOUR PROGRAM, WHAT HAPPENS TO THEM, HOW LONG THEY STAY WITH

YOU, ETCETERA.

AND THEN WHETHER OR NOT YOU FOLLOW THE YOUNG PEOPLE.

ONE THING I THINK IS IMPORTANT AND POWERFUL WHEN WE FOLLOW YOUNG PEOPLE BEYOND 12TH GRADE GRADUATION, ARE THEY GOING TO A THREE YEAR COLLEGE OR STRAIGHT TO WORK, WHAT IS HAPPENING AND HOW CAN WE TAP INTO FOLKS WHO AREñr SUCCESSFUL AND COME TO GIVE BACK TO THE NEXT GENERATION. CAN YOU SPEAK TO THAT.

>> YES.

I'LL DEFINITELY START WITH IT'S A LIFE LONG COMMITMENT TO OUR B. B.A.M. SCHOLARS SO AGAIN I TALK ABOUT THE CURRICULUM BEING TWO OR THREE YEARS BUT IN THAT SENIOR YEAR THEY BECOME AMBASSADORS TO THE PROGRAM SO THEY'RE WORKING WITH OUR BEFORE, A.M. COUNCILORS TO CO-FACILITATE TRAINING AND GOAL IS TO FIGURE OUT WHAT'S BEST FOR THEM WHEN WE TALK ABOUT VISIONARY GOALS THAT 345E7B8Z WHAT ARE THEIR GOALS WHAT DO THEY ONE OUT OF LIFE. IT DOESN'T MEAN COLLEGE IT COULD BE A TRADE AND THEN WORKING WITH THEM TO ACCOMPLISH THAT GOAL. THAT'S WHEN WE REALLY HE LIE ON PARTNERS WHEN WE TALK ABOUT THE PARTNER POST-SECONDARY WORK FORCE DEVELOPMENT AND KEEPING THAT RELATIONSHIP GOING. IN CHICAGO WE DO HAVE RESULTS IN TERMS OF WHAT THE IMPACT LOOKED LIKE.

I DON'T HAVE THAT TODAY BUT I CAN DEFINITELY GET IT TO YOU. WHAT WAS YOUR SECOND HE QUESTION BECAUSE I DID HAVE AN ANSWER FOR THAT.

>> WHETHER OR NOT PEOPLE COME BACK AND THEN MODEL ARTHROTHE BEHAVIOR OR GET BACK TO THE NEXT GENERATION.

>> ABSOLUTELY.

WE TALK ABOUT HOW SCHOLARS ARE IDENTIFIED.

IT'S ABOUT THE TEAR SYSTEM WITH THE BPS.

TIER ONE, TWO OR THREE.

B.A.M. IS A TIER TWO INTERVENTION AND START IDENTIFYING THOSE SCHOLARS NEEDS.

WE'RE WORKING WITH THE DISTRICT AROUND IDENTIFYING.

SO WE YOU HAD WITH SCHOOL WE'RE GOING TO BE IN WE'RE WORKING WITH LEADERSHIP WHO ARE IDENTIFYING SCHOLARS WE'RE WORKING WITH SCHOOL POLICE, WE'RE WORKING WITH GUIDANCE QUOIRNLZ AND THEN A LOT OF THAT WORK IS JUST DONE WITH THE B.A.M. COUNCILOR WHO WAS IN THE BUILDING STARTING IN SEEP YOU'LL FIND HIM AT THE FRONT DOOR GETTING SCHOLARS YOU'LL FIND HIM IN THE LUNCH ROOMS AND PROGRAMMING DOESN'T START UNTIL THE SECOND WEEK OF OCTOBER SO WE'RE REALLY DEDICATING THAT FIRST MONTH AND-A-HALF TO RECRUITMENT WITH THOSE SCHOLARS. THEN FROM THERE JUST BECAUSE YOU'VE BEEN IDENTIFIED AS A CANDIDATE FOR THE BNCHT A.M. -- B.A.M. DOESN'T MEAN YOU'RE INVOLVED.

THERE'S THE WHOLE WORKING WITH THE FAMILY GETTING CONSENT FROM THE PARENTS AND THE ORGANIZATION WITH THEM AND KEEPING THEM INVOLVED.

THREE TIMES DURING THE YEAR WE'LL HOST AN OPPORTUNITY FOR FAMILIES JUST TO COME AND SEE WHAT'S GOING ON WITH THEIR CHILD BUT JUST TO KEEP THEM ENGAGED AND SEE WHAT OTHER SUPPORTS THAT THEY NEED THAT'S WHERE THE COMMUNITY PARTNERSHIPS ARE REALLY IMPORTANT, A WAY TO SUPPORT FAMILIES.

>> DO YOU RECEIVE FUNDING FROM THE CITY.

I REALIZE THE PARTNERSHIP BEING IN THE SCHOOL BUT DOES THE SCHOOL GIVE THE MONEY TO HELP WITH THE STAFF OR HOW DOES IT WORK.

>> OUR FUNDING WE'RE PRIVATELY AND PUBLICLY FUNDED 40/60. 40% OF OUR FUNDING COMES FROM

THE DISTRICT IS COMMITTED AND THEN 6 0% IS THROUGH PHILANTHROPY. THAT'S WHY BUILDING COMMUNITY AND PARTNERSHIPS ARE IMPORTANT FOR USMENT WE'VE DONE A LOT OF WORK AROUND BUILDING WITH CITY COUNCILORS AND STATE RECOMMENDS REPS THAT'S IMPORTANT BECAUSE IN THE FIRST YEAR WE WERE IN FOUR SCHOOLS SERVING 150.

THIS SEPTEMBER WE WILL BE IN 10 SCHOOLS SERVING 550 AND WE ADDED GREATER BOSTON WHICH WILL BE EXPANDED TO CAMBRIDGE AS WELL BUT TALKING ABOUT THE FUNDING, THIS UPCOMING SCHOOL YEAR WOULD BE THE LAST YEAR THAT WE'RE FUNDED ESSENTIALLY THROUGH THE DISTRICT SO IT'S IMPORTANT FOR US THE REQUIREMENT WILL BE FOR SCHOOLS TO TAKE ON THE FUNDING IF THEY WANT BNCHT A.M.

THE REALITY IS A LOT OF THESE SCHOOLS DON'T HAVE IN THE BUDGET SO WORKING WITH THE DISTRICT AND THE CITY TO FIGURE OUT HOW DO WE FIX THAT PROBLEM.

ONE OF THE THINGS THE QUESTIONS THESE WE ACTUALLY INTERVIEW IS WHAT MAKES YOUR HEART HURT AND WHAT MAKES MY HEART HURT WHEN I HAVE A YOUNG PERSON OR FAMILY MEMBER COME TO ME AND SAY HOW DO I GET MY SON INVOLVED IN B.A.M.

FOR ME OFF GOT TO SAY IF THEY ARE IN THE BOSTON PUBLIC SCHOOL THEN WE CAN GET THEM N FOR ME, IT'S ABOUT BEING ABLE TO PROVIDE B.A.M. TO A YOUNG MAN IN THE CITY OF BOSTON AT CAN USE IT.

I TRULY KNOW THE POWER OF CARING ADULT I'M A LIFE LONG RESIDENT OF BOSTON AND PRODUCT OF THE BOSTON SCHOOL SYSTEM.

I KNOW THE RESOURCES AND MENTORSHIP THAT ALLOWED ME TO BE HERE TODAY.

I GREW UP IN THE 90'S AS WELL I LOST MY BROTHER TO GANG VIOLENCE.

NOW I'M AN INSPIRATION FOR THESE YOUNG PEOPLE.

I DO THAT FOR THEM.

I TELL FOLKS I LOVE WHAT I'M DOING AND FOR ME IT'S ABOUT MY YOUNG PEOPLE.

>> I APPRECIATE ALL OF THAT. SO THE PURPOSE OF THIS HEARING JUST TO CLARIFY.

THIS IS NOT A BEN HEARING, THIS IS AER WHO ARING WE'VE HELD AND THE PURPOSE REALLY FOR ME AND I'M SURE MY COLLEAGUES WOULD AGREE IS TO LOOK AND EXPLORE WHAT IS WORKING, WHAT ISN'T WORKING WHAT ARE THE RIGHT STRATEGIES WE NEED AND CERTAINLY WE NEED TO LOOK AT TOMBING.

TIMING AND WHY WE WANTED TO OPEN UP WITH THIS POWERFUL VIDEO FROM MR. DAVIS IS BECAUSE I THINK IT REALLY SETS THE TONE ON WHAT IS REALLY GREAT AND WHAT IS GOOD AND POSITIVE HAPPENING IN OUR COMMUNITY AND THE COLLEGE THAT YOUNG PEOPLE IN MANY HOUSEHOLDS HAVE IN TERMS OF THEIR INABILITY TO PLAY OUTSIDE AND DO WHAT WAS TALKED ABOUT BEING NORMAL.

THE WE WERE WE WERE WEATHER'S WARM WE SHOULD GO OUTSIDE. I THINK A FINAL WE FOR ME AND I'M REMINDED, I KNOW COUNCILOR -- CONGRESSWOMAN PRESSLEY HAD STAFF HERE TODAY AND ONE OF THE THINGS SHE'S ALWAYS TELLING US IS THAT THOSE CLOSEST TO THE PAIN NEED TO BE PART OF COMING UP WITH THE SOLUTIONSMENT TO ARE ME THE FINAL QUESTION IF THERE WERE THREE THINGS YOU WOULD LIKE TO COME OUT OF THIS HEARING IF WE COULD MAYBE JUST GO DOWN THE LINE WITH JUST WHAT THOSE QUICK THREE THINGS ARE IN TERMS OF EITHER TO BE LIKE NEXT STEPS, IT COULD BE PLANNING FOR CONTINUATION, WHATEVER IT IS. I DON'T WANT TO PRESCRIBE AND TELL YOU WHAT THOSE THREE THINGS ARE BUT IF WE'RE LOOKING TO HAVE COMMUNITY DRIVEN, COMMUNITY TOY TOY -- COMMUNITY-LEAD SOLUTIONS THEN I WANT THE OPPORTUNITY HERE.

THAT'S IT FOR MY QUESTIONS BUT I KNOW THERE ARE OTHER FOLKS HERE. IS THAT OKAY.

>> SURE.

SO I THINK FOR ME AND SPEAKING TO WHAT MONICA HAS SAID EARLIER, I ISN'T NOTICED SO FORGIVE ME, IS THERE A PROGRAM WHERE CITY AGENCIES PARTNER WITH NON-PROFITS, IS THERE A STRUCTURE FOR THAT ALREADY IN PLACE?

>> I WOULD SAY --

>> IN THIS AREA REGARDING GUN VIOLENCE.

>> I WOULD SAY THAT BOSTON, I WOULD SAY THE ENTIRE CHIEF OF HEALTH AND HUMAN SERVICES WOULD BE COMMUNICATIVE ACTION WITH NON-PROFITS.

I KNOW LIKE THE BOSTON YOUTH FUNDS, NOW YOUTH ENRICHMENT JOBS PROGRAM, WE WORK, THEY WORK WITH WELL OVER 200 NON-PROFITS FROM YMCA'S TO FAITH-BASED ORGANIZATIONS TO THE AQUARIUM.

>> I GUESS MY QUESTION IS ARE THE NON-PROFITS REACHING OUT TO THE CITY AGENCIES OR THE CITY AGENCIES REACHING OUT TO US?

>> I THINK THERE'S, YEAH, I CAN ONLY SPEAK FOR WHEN I WAS THERE SO I CAN'T SPEAK FOR THE ADMINISTRATION BUT I WILL SAY IT IS TUFTILY A TWO-WAY TRACK.

>> WHAT I HEAR IN YOUR QUESTION TOE IS PERHAPS THE SOLUTION IS MAKING SURE THERE'S BETTER COORDINATION AND COMMUNICATION WITH CITY DEPARTMENTS ENGAGING WITH NON-PROFITS WHO ARE ON THE GROUND IN THIS WORK?

>> EXACTLY.

THAT'S WHAT I MEANT BECAUSE WHAT WE NEEDED MORE VERTICAL CO-LIKSZ WHEN NON-PROFITS.

IT'S NOT GOING TO TAKE ANYTHING OUT OF YOUR BOTTOM DOLLAR TALKING ABOUT YOUR FUNDING TO PARTNER WITH US.

WE'RE GETTING GRANTS FROM OTHER PLACES.

HAVING AGENCIES SOMETHING LIKE OPERATION LIPSTICK AND TREAT

THAT HOLISTICALLY.

NOT EVERYBODY'S COMING UP ON THE
RADAR AND WE CAN LIVE WITH THAT.

>> THANK YOU.

>> COUNCILOR I WOULD SAY THREE
THINGS IN NO PARTICULAR ORDER.
WE NEED INTENTIONAL INTENSIVE
CASE MANAGEMENT INTO UP ANDAL
CANNING AND I'M NOT SAYING IT'S
NOT THERE BUT THE UP ANDAL
CANNING SOURCE PROGRAM AND ALSO
INTENTIONAL AGGRESSIVE CASE
MANAGEMENT ON 9 YOUNG TWO TO 300
YOUNG PEOPLE THAT ARE NAMED ON
THAT SSI HE EY LIST AND THEN
ALSO AS I MENTIONED BEFORE THE
CAPACITY FOR THE OFFICE OF
PUBLIC SAFETY TO HAVE THE
SUPPORT OF THE MAYOR THROUGH
THAT DOLLAR FUND SUPPORT AND
THEN ALSO TO PUT HIS BACKING
BEHIND WHATEVER TRACY AND RUFUS
NEED FROM DEPARTMENT AND FROM
DIVISION AROUND SHARING OF THEIR
RESOURCES.

THEY NEED THAT SUPPORT AND THEY
NEED THAT WALSH IS WITH ALL DUE
RESPECT.

THEY NEED THAT SUPPORT AND TO
BUILD OUT CAPACITY FOR THAT
OFFICE.

SO ALL THE WONDERFUL STUFF
YOU'VE HEARD ABOUT TODAY CAN BE
CORED NEED SORT OF IN ONE
MANNER.

AND YOU ALL OR SOMEONE I KNOW
IT'S NOT ABOUT BUDGET BUT
SOMEBODY SOMEWHERE, ANOTHER
RECREATION IN THIS SPACE IN THE
COUNCIL OF MUD TURN WHEN THE
CITY GIVES OUT MONEY TO MANY WHO
MOB NOT A BOARD BUT SOMEWHERE IN
HERE MONITORING HOW THAT MONEY
IS GIVEN OUT AND HOW DECISIONS
ARE BEING MADE.

>> CAN I JUST DO A CLARIFYING
WITH YOU MR. HILLS.

SO I'LL USE THE SCHOOL AS KIND
OF MY ANALOGY.

SO MANY OF US LOBBIED,
ADVOCATED, FOUGHT TO GET AN
OFFICE OF OPPORTUNITY IN
ACHIEVEMENT GAPS FOR A LOT OF ON
WORK THE SCHOOL DEPARTMENT

NEEDED TO DO.

THAT BEING SAID ACKNOWLEDGING ALL THE WORK TO CLOSE AND ELIMINATE THE OPPORTUNITY OF ACHIEVEMENT GAP CANNOT REST JUST THERE BECAUSE ALL THE OTHER DEPARTMENTS ALSO HAVE A ROLE IN THAT BUT IN TERMS OF RESOURCES, MAKING SURE THAT THAT DEPARTMENT IS WELL STAFFED, WELL FUNDED BUT ALSO ACKNOWLEDGING AND HOLDING OTHER DEPARTMENTS ACCOUNTABLE FOR THEIR SHARE IN THAT WORK WHETHER IT'S HR WHETHER IT'S THE COMMUNITY ENGAGEMENT OFFICE OR ACADEMIC OR WHATEVER.

>> THERE'S A LIST AND I CAN PROVIDE THE LIST.

>> I'M USING MY BPS ANALOGY. WAS THAT HELP F IN MY FOLLOWING WHAT YOU'RE SAYING.

>> IT IS IN THE VEIN OF YES THEY OWNED IT AND THEN THEY HELD THE OTHER ONES ACCOUNTABLE. HAVE TO DO SOME EXTENT OF WORK WHERE EACH DEPARTMENT MAY HAVE SOME MONEY BUT THEY DON'T DO THE WORK HE THEY HAVE MONEY DEDICATED TOWARDS T IN THE GENERAL OF WHAT YOU'RE SAYING CONTEXT, YES.

>> THANK YOU.

THANK YOU SO MUCH.

>> SO THE THREE THINGS, ONE AND TWO ARE TIED TOGETHER COLLABORATION AND ACCOUNTABILITY FOR ALL OWINGIONS AND INDIVIDUALS DOING THIS WORK AND I THINK THE THIRD IS THE MOST IMPORTANT TO ME AND THAT'S THE CELLULOSE, I'M SORRY A RUTHLESS SELF EXAMINATION AND THAT'S FOR THE INDIVIDUALS DO THIS WORK AND THAT'S DEALING WITH YOUR STUFF AND THE TRAUMA OF THE YOUNG PEOPLE BUT WHAT ABOUT THE TRAUMA OF ADULTS DOING THIS AND HOW DOES THAT SHOW UP IN YOUR WORK AND YOUR COMING TO THE TABLE SO THOSE ARE THE THREE THINGS.

>> FOR ME IT'S FUNDING THAT IS ALLOCATED SPECIFICALLY TO COMMUNE TREE GUN VIOLENCE. THE OTHER -- COMMUNITY GUN

VIOLENCE.

THE OTHER PIECE IS
ACCOUNTABILITY, ACCOUNTABILITY
AND THE RESPECT TO THE
INDIVIDUALS WHO ARE
RESPONSIBLE FOR TO GO THIS WORK
REALIZING SOMOR GATE KEEPERS
WHICH IS A PREVENTION MECHANISM
FOR THOSE LOOKING TO RECEIVE THE
RESOURCES ARE NOT GETTING THEM
BECAUSE OF THOSE GATE KEEPERS.
AND THEN ACCOUNTABILITY AS FAR
AS ORGANIZATIONAL-WISE WHO IS
DOING THIS WORK.

WE NEED A REPORT WHAT THAT LOOKS
LIKE AND NOT JUST A LIST OF
REZIP YEPTS FROM A GRANT BUT A
BREAK DOWN OF WHO YOU'RE WORKING
WITH, WHAT THOSE OUTCOMES LOOK
LIKE, WHAT ARE THE SUCCESS RATES
AND THE FAILURE RATES.

AND THEN THE OTHER PIECES IS
COORDINATION OF SERVICES.

I DON'T THINK WE NEED TO DEVELOP
MORE PROGRAMMING.

I THINK THERE'S A LOT OF
GOOD PROGRAMMING IN THE CITY I
JUST THINK IT'S NOT COORDINATED.
THERE ARE ORGANIZATIONS AND
OFFICES RIGHT HERE IN CITY HALL
THAT DON'T COORDINATE WITH EACH
OTHER.

TO PREVENT REPRODUCTION OF
SERVICES SO FOR EXAMPLE IF
YOU'RE WORKING WITH ENTRY NO ONE
IN PUBLIC IS AWARE IF YOU'RE
COME CANNING HOME FROM PROMISE
I.

WHAT CAUSES THE PERSON ARE IN
THE EFFECT END OF THAT IS THE
PERSON COMING HOME FROM
PROMISEEN.

IN A SITUATION AND I'LL GIVE AN
EXAMPLE WHEN I'M DONE THE YOUNG
MAN I MENTIONED WHO I HELPED HIM
TURN HIMSELF IN ON MONDAY TO THE
BOSTON POLICE DEPARTMENT CAME
HOME FROM PRISON A HUGH MONTHS -- FEW
MONTHS AGO JAWPPED ON THE CORNER
WITH NO REENTRY PLAN.

HE WAS HOMELESS HAD NO RESOURCES
HE DIDN'T FIT THE CRITERIA OF
BEING A YOUTH HE WAS 29 YEARS
OLD AND IT TOOK LESS THAN TWO

WEEKS FOR HIM TO BE
REINCARCERATED BECAUSE SO MANY
BOTTOMS WERE DROPPED IN THE
OPPORTUNITIES FOR HIM TO BE ABLE
TO HE ENGAGE IN A REAL WAY.
HE WANT TO WORK.
HE WANT TO BE ENGAGED AND CHANGE
HIS LIFE BUT IT JUST WASMENT IN
THE CARDS.
JUST TO FOLLOW UP FOR YOU IF I
MAY.

MR. CHAIR.
SO WE HEARD FROM THE FIRST PAM
AROUND REENTRY AND WHAT'S
HAPPENING HERE AT LEAST FROM
WHAT I SEE IN THE MOVIES, WHAT I
UNDERSTAND FROM PEOPLE WHO ARE
IN THIS WORK ON THE GROUND,
PEOPLE ARE LITERALLY DROPPED
WITH WHATEVER THEIR BELONGINGS
WERE FROM PRISON.
SOME ID PERHAPS AND KIND OF JUST
LEFT.

I'M SORRY KEVIN IS NOT HERE
ANYMORE.
MY QUESTION I GUESS IS HOW THOSE
LEAVING PRISON ARE CONNECTED TO
THE REENTRY WORK.
HOW DOES THAT HAPPEN?
IS THAT A REFERRAL THAT HAPPENS
IN PRISON.

>> CURRENTLY THEY ARE FROM MY
EXPERIENCE WORKING WITH
INDIVIDUALS I DON'T KNOW WHAT
THE OFFICE EXPERIENCE IS SO I
DON'T WANT TO SPEAK TO WHAT
KEVIN IS DOING BUT FROM WORKING
WITH INDIVIDUALS COMING HOME
FROM PRISON IS THEIR
RESPONSIBILITY TO SEEK OUT THE
REENTRY SERVICES WHICH POSTS AN
ISSUE FOR MULL -- POSES AN ISSUE
FOR MULTIPLE REASONS AND ONE
BEING SAFETY.

WE HAVE TO GET IN THE HABIT OF
GOING BEHIND THE WALL AND START
THE PROCESS OF REENTRY NOT WHEN
THEY'RE LEAVING THE FACILITY
BECAUSE AS SOMEONE WHO WAS
FORMALLY EMPLOYED BY ROCA MY JOB
WAS TASKED WITH GOING BEHIND THE
WALL AND MEETING WITH THEM MONTH
BEFORE THEY EVEN TOUCHED THE
GROUND HERE TO PREPARE THEM FOR

THAT WHEN I PICKED THEM UP FROM PRISON THE FIRST THING WE DID WAS GO TO TARGET AND IT GET CLOTHES, GET AN I.D. AND YOUR BIRTH CERTIFICATE BECAUSE YOU CAN'T DO ANYTHING AND A LOT ARE COMING OUT WITHOUT THOSE.

A LOT ARE CONNING HOME AND THEY DON'T HAVE THE MINIMUM LIKE A BUS PASS.

WE'RE TELLING THEM TO CHANGE THEIR LIFE BUT NOT GIVING THEM THE TOOLS TO BE ABLE TO DO SO.

>> IN YOUR WORK AT ROCA HOW LONG DID THAT TAKE TO MAKE SURE THE HOUSING WAS IN PLUS, THERE'S SOME JOB OPPORTUNITIES LINED UP. ALL THE THINGS THAT PEOPLE NEED TO KIND OF COME HOME AND STAND ON THEIR FEET.

>> ALTHOUGH I DON'T AGREE WITH EVERYTHING WITH ROCA ONE OF THE THINGS IS IT'S A FOUR YEAR PROGRAM.

WE SHOW UP FOR YOU SO YOU CAN SHOW UP FOR YOURSELF WE HAVE TO DO THIS WORK FROM THAT MIND SET BECAUSE A LOT OF PEOPLE DON'T KNOW WHAT IT LOOKS LIKE TO HAVE JOB.

THEY NEVER WORKED BEFORE THEY NEVER BEEN EMPLOYED THEY DON'T KNOW WHAT IT IS TO GET UP ON MORNING ON TIME EXCEPT BEING WOKE UP BY A CORRECT SEAN OFFICER.

THE OTHER IS THE YOUNG MAN WHO WEALTH BACK TO JAIL.

HE SAID TWO MONTHS BEFORE HE WAS RELIED.

HE WAS PLACED IN DDU WHICH IS SOLITARY CONFINEMENT.

WHEN YOU'RE IN SOLITARY CONFINEMENT IT'S A SEVERE MENTAL HEALTH EFFECT.

EVEN IN HIS INTERVIEW HE WAS SHAKING THROUGHOUT HIS WHOLE CONVERSATION BECAUSE HE HADN'T HAD ANY INTERACTION WITH OF THE HUMAN WHILE IN DDU PRIOR TO BEING RELEASED.

AND SO ONE OVER THINGS THAT ROCA DID THAT I THINK WAS CREATE THERE WAS A CATALYST PROGRAM OUT

OF BOSTON MEDICAL CENTER.
WHAT IT DID WAS IT WAS
SPECIFICALLY FOR YOUNG MEN
COMING HOME FROM PRISON AND ONE
APPOINT YOU GOT A MACHINE ACTUAL
HEALTH WORKER HE SOCIAL WORKER
PSYCHOLOGIST AND A DOCTOR SO ES
TASKED WITH TAKING THEM TO
BOSTON MEDICAL CENTER WHERE THEY
COULD SEE ALL THREE PEOPLE IN
ONE VISIT BECAUSE THE LIKELIHOOD
OF THEM GOING TO THE HOSPITAL
TAKING CARE OF THEMSELVES IS
SLIM TO NONE.

>> THANK YOU.

>> COUNCILOR CAN I ASK ONE
THING.

DO YOU REMEMBER TRACKING BACK IN
THE DAY, TRACKING WAS BASICALLY
WHAT DIVERSION YOUNG PEOPLE,
THEY WERE MATCHED WITH SOMEONE,
THEY HAD TO DO A CURFEW CHECK
THEY TOOK THEM OUT.

NOW THESE OLDER YOUNG PEOPLE ARE
NOT GOING TO DO THAT BUT WITH
THE CASE MANAGEMENT I WOULD BE
REMISS IF YOU DID NOT MENTION
THERE'S SORT OF A TRACKING
MENTORING THING THAT NEEDS
ATYPICAL FLEXIBILITY AROUND
HOURS AND AROUND THE RESOURCES
THEY HAVE TO DO SOME A ACTUAL
CULL TAKING THE YOUNG MEN OUT TO
EAT.

IF THERE'S A CEASE-FIRE SORT OF
MODEL THING THAT NEEDS TO BE
HALLING COY.

>> WHO IS THAT PERSON IF I MAY
ASK.

YOU'RE TALKING PRETTY MUCH MUCH
A BUDDY SUSACTUAL.

IS THAT SUN WHO WAS FORMALLY
OPEN CARCERATED WHO HAS NOW
GOTTEN THEIR LIFE BACK ON TRACK
AND THEY CAN NOW REACH BACK LIKE
A PRISON --

>> IT WOULD BE SOMETIMES QUICKLY
CLASSIFIED AS FORMER OG BUT
THAT'S A WHOLE OTHER THREE
LEVELS OF THAT NOW.

BUT THE THING IS THEY NEED, IT'S
DIFFERENT AGE GROUPS NEED
DIFFERENT APPROPRIATE AGE GROUPS
BUT THEY NEED SOMEONE THAT CAN

HAVE SORT OF A THING AT 11:13 AT NIGHT THEY JUST STEPPED ON MY SNEAKERS.

THEY HAVE SOMEBODY THEY CAN CALL.

THE WORKER GETS WIND SOMETHING IS GOING ON THAT THEY REQUEST GROW GET AT 2:00 IN THE MORNING.

I UNDERSTAND FOLKS HAVE TO BE PAID BUT WE NEED AN ATYPICAL MODEL THAT HAS SOME FLEXIBILITY SIMILAR TO WHAT WAS THE STREET THING BACK IN THE DAY.

STREETS THEY'VE HAD FLEXIBILITY AND I BELIEVE THAT'S ONE OF THE THINGS THAT'S MISSING THAT STREET WORKERS DO TO YOU, THEY DON'T HAVE HOURS FLEXIBILITY AND THEY TONIGHT HAVE PROVIDER RESOURCES FLEXIBILITY.

SOME SORT OF WAY OF FIGURING OUT ATYPICAL PROGRAMS THAT HAVE FLEXIBILITY AROUND HOURS OF SERVICE AND THEN ALSO RESOURCES WHERE THESE MENTORS CAN REALLY SPEND SOME QUALITY, TAKE THEM OUT TO EAT, TAKE THEM UP TO NEW HAMPSHIRE FOR A COUPLE DAYS, THERE NEEDS TO BE A SORT OF CEASE-FIRE THING, WHO IS PAYING FOR THE AIRBNB AND HAVING PROBLEMS WITH MONITORING OR NOT WHAT.

CONSIDERATION OF SORT OF AN ATYPICAL MODEL.

I CAN GET YOU ALL SOME STUFF.

>> THANK YOU VERY MUCH.

THANK YOU ALL FOR THE STUFF YOU ALL DO.

>> COUNCILOR ANNISSA SAW E ESSAIBI-GEORGE.

>> THANK YOU FOR SHARING AND YOUR LEARNED EXPERIENCE.

THANK YOU ALL VERY MUCH BUT PARTICULARLY TO SEAN BROWN WHO I'VE KNOWN FOR 25 YEARS AND HE'S ALWAYS DONE AMAZING WORK ESPECIALLY WITH YOUNG PEOPLE.

I WAS ABLE TO PARTICIPATE IN THE B.A.M PROGRAM SEAN AND FOUND IT PERSONALLY GRATIFYING AND BENEFICIAL.

WHILE I WAS SITTING HERE I HAD A DATE TO WELCOME YOU BEFORE THE

SO COUNCIL SO I E-MAILED JEFF TO SET THAT UP.

I HOPE WE CAN DO THAT SOON FOR MY COUNCILOR COLLEAGUES.

I WOULD LOVE FOR YOU TO TALK A LITTLE BIT ABOUT, ACTUALLY I DON'T WANT YOU TO TALK.

THANK YOU FOR WHAT YOU'VE SHARED, FOR YOUR COMMENTARY.

I'M GOING TO LEAVE IT AT THAT.

THANK YOU.

>> I DON'T HAVE ANY QUESTIONS I JUST WANT TO SAY THANK YOU TO THE PANELISTS FOR BEING HERE TONIGHT AND FOR YOUR ADVOCACY AND COMPASSION IN HELPING SO MANY PEOPLE ACROSS OUR CITY.

THANK YOU.

>> THANK YOU VERY MUCH.

COUNCILOR GARRISON.

>> NO QUESTIONS.

>> THANK YOU VERY MUCH.

THAT FULFILLS OUR PUBLIC HEARING SIGN-IN SHEET.

IF THERE'S ANYBODY WHO HAS NOT CHECKED THE YES BOX BUT NOW HAS SOMETHING TO SAY, YOU'RE CERTAINLY WELCOME TO DO SO OR FOREVER HOLD YOUR PEACE.

I CALLED EVERYBODY.

DOCUMENT TO TESTIFY, GO RIGHT TO THE MICROPHONE.

EVERYBODY'S WELCOME.

>> I DON'T KNOW IF I'M FIRST ON THE LIST.

>> GRACE RICHARDSON AND AWE LEXUS SMITH ARE ALSO CHECKED OFF.

LINE UP RIGHT AT THE MIC GO AHEAD, FIRST COME FIRST SERVE.

IF I CAN GET YOUR NAME AND YOUR NEIGHBORHOOD AND JUST A QUICK STATEMENT, PLEASE.

>> MY NAME IS GRACE RICHARDSON AND I LIVE IN DORCESTER LIFE LONG MEMBER OF BOSTON RESIDENT OF BOSTON.

THIS IS MY FIRST MEETING THAT I SAT ON HEARING ABOUT THE HEARING ON VIOLENCE.

I TOO LOST MY SON ON HIS WAY TO WORK WAS SHOT IN THE FACE.

ONE THING AFTER LISTENING TO THE WHOLE HEARING, YOU KNOW, I THINK

IT WOULD BE BEST IF ALL THE AGENCIES THAT PRESENT, IF THEY BRING THE DATA BECAUSE THEY TALK ABOUT THINGS BUT THEY'RE NOT BRINGING THE DATA.

THE NUMBER WHO THEY ARE SERVING, WHO SHOULD HAVE THE DATA.

THERE SHOULD BE DATA-DRIVEN.

ANOTHER THING IS A FEW YEARS AGO THE BOSTON GLOBE DID A STUDIED ON RACISM IN BOSTON AND RELEASED RESEARCH REPORT ON RACISM IN BOSTON AND HOW THEY ARE AFFECTING BLACKS IN BOSTON AND THEY DETERMINED AFTER THEY LOOKED AT DIFFERENT INDUSTRIES THAT BLACKS IN BOSTON HAVE A NET WORTH OF \$8.

THE CITY HAD NOT ADDRESSED THAT ISSUE, THOSE IN EQUITY.

SO THIS HEARING THAT WE'RE HAVING ON YOUTH VIOLENCE IS A RELATIONSHIP TO IMPACT ALL THE INEQUALITIES THAT BLACK FACE IN BOSTON.

AND I WANT TO ADDRESS THAT BECAUSE IF IT'S NOT IMPACTING OUR OUTBUT IT HAS I PACKED OUR SENIOR.

IT HAS IMPACTED, IT HAS DESTROYED MANY OF OUR FAMILIAR FAMILIES AND SO AS WE WILL BUILD OUR BLACK FAMILIES IN BOSTON, THESE ARE THE SUMMER THING THAT WE NEED.

I TRIED TO REDUCE IT KIM JACOBS TO HE THREE BUT I WAS THE ABLE TO.

NUMBER ONE SINGLE PARENTS HOMES IN DORCESTER HALF OF THE FAMILIES ARE SINGLE PARENT HOMES AND -- CHILD CARE.

THEY ARE BEING TOLD THAT THEIR PARENTS ARE BEING TOLD THAT THEY HAVE TO WORK.

SO IF LET'S THE LAW THEY DON'T NEED TO BE INFLUENCED.

EVERY YEAR THE BOSTON HEALTH COMMISSION COMES OUT WITH THE HEALTH OF BOSTON AND THEY COME TO THE GREAT HALL IN DOUGH CHESTER AND WE HEAR THEY BRING THE DATA AND WE HEAR THE DATA THAT NUMBER ONE BLACK WOMEN IN

DORCESTER MANY OF THEM WHO ARE SINGLE PARENTS OR HEAD OF THE HOUSEHOLD OR WHATEVER HAVE THE HIGHEST RATES OF DIABETES IN THE WHOLE STATE AND THAT OUR CHILDREN ARE OBESE.

I WOULD LIKE FOR THE CITY COUNCIL TO BAN SWEATZ AND SWEETS AND BEVERAGES.

I WANTED THE CITY COUNCIL TO BAN SWEETS AND BEVERAGES, SWEETS GIVEN TO OUR CHILDREN IN THE BOSTON PUBLIC SCHOOLS.

THAT SHOULD BE FORBIDDEN.

THE DATA, SCIENCE DATA ALSO SHOWS THAT SUGAR, SWEET IN BEVERAGES THAT ALSO IS LEARNING, THAT'S ALSO ATTITUDE.

ALSO I'VE ALSO READ ON-LINE THAT SOME, I THINK, I DON'T KNOW YOUR NAME BUT I THINK YOU SAID YOU WANTED TO KNOW WHAT OTHER CITIES ARE DOING.

I ALSO READ THAT OTHER CITIES ARE HAVING FREE PRISONER CALLS. SO THESE PATIENTS ARE MOSTLY LOW INCOME ARE HAVING TO PAY FOR THEIR CHILDREN TO CALL THEM FROM PRISON.

SO FREE PRAISEN CALLS.

THEY DON'T HAVE TO BE PAYING FOR THOSE HIGH EXPENSIVE CALLS THAT THEY ARE HAVING TO PAY.

FREE SELLING PERMITS AND EXPANSION OF PUSH CARTS IN DORCESTER AND MATTAPAN.

I KNOW THERE'S A PUSH FOR JOBS BUT WE HAVE A THRIVING INNOVATION DISTRICT LATER IN THE SEA POUR.

WE NEED A PIPELINE TO THE INNOVATION DISTRICT.

WE DON'T HAVE THAT IN DORCESTER AND MATTAPAN.

WE HAVE A TALE OF TWO CITIES, ONE FOR BLACKS AND ONE FOR ISSUES.

WE HAVE AN ISSUE FOR QUALITY OF LIFE AND WORK.

YOUR NOT ENJOYING LIFE?

NORTH DORCESTER.

OUR CHILDREN ARE -- OTHER PEOPLE ARE RIDING BLUE BLOIKS.

OTHER PEOPLE ARE JOGGING.

OUR CHILDREN, WE'RE FEARING.
Y TOMORROW WE HEAR GUNSHOTS
THAT'S STRESS.

STRESSING OUR FAMILIES OUT.
WE'RE NOT GOING OUTSIDE.

OUR CHILDREN, OUR MALES, YOU'RE
TALKING ABOUT THEM 25 OR 35
YEARS OLD, THEY'RE STUCK IN THE
HOUSE MAKE VIDEO GAMES.

THAT'S NOT RIGHT.

WE ALL SHOULD ENJOY THE QUALITY
OF LIFE IN THE CITY OF BOSTON.

>> THANK YOU VERY MUCH, GRACE.

>> OKAY.

I HAVE ONE OTHER THING, A BIG
THING.

WE NEED TO ESTABLISH AN
EMERGENCY EVACUATION CENTER AT
1125 BLUE RIGHT IN THE HEART OF
THE COMMUNITY BECAUSE YOU KNOW
WE HAVE CLIMATE CHANGE GOING ON
AND THE MOST VULNERABLE

POPULATION IS BLACKS T THE CITY
HAS NOT PREPARED US AND SO ON

TOP OF ALL, ON TOP OF THE
DISABILITIES AND THE MISFORTUNE

IN OUR COMMUNITIES, IN A
DISASTER HITS WE'RE GOING TO BE
REALLY HIT HARD WHILE THE OTHER
NEIGHBORHOODS ARE PREPARED FOR
CLIMATE CHANGE, THE BLACK
COMMUNITY IS NOT PREPARED.

I ENCOURAGE THE CITY COUNCIL AND
THE MAYOR TO PASS A LAW THAT ALL
APARTMENT COMPLEXES, ALL BIG
LANDS SHOULD HAVE AN EVACUATION
PLAN IN BOSTON.

THANK YOU.

>> THANK YOU VERY MUCH.

CAN YOU JUST GIVE YOUR NAME AND
NEIGHBORHOOD AND IF YOU COULD
JUST KEEP IT TO JUST A COUPLE
MINUTES.