

Dudley Branch Library Renovations

October 17, 2018

Developer: Public Facilities Department

General Contractor: CTA Construction Managers

Construction Cost: \$ 12,800,000.00 Construction Period: 2/18 – 11/19

Construction Monitor: Claudette Austin

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

Scope of work involves a complete renovation of the existing 27,000 +/- square foot library, located at 64 Warren Street, Roxbury, MA 02119. Work includes but is not limited to: building envelope, bathroom upgrades, new flooring and finishes, mechanical systems, handicap accessibility, painting, electrical, new elevator, relocation of entrance and site work. New furnishings and other items needed to complete renovations.

File sub trades include: Masonry, Waterproofing, damp-proofing and caulking, Misc. and Ornamental Iron, Roofing and Flashing, Glass and Glazing, Tile, Acoustic Tile, Resilient Floors, Painting, Elevator, Fire Protection, Plumbing, HVAC and Electrical. A preliminary list of subcontractors is attached.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 10/05/18

Includes Work Records from: 03/04/18 – 09/29/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
9,478	181	17	26%	45%	5%

II. Numerical Compliance by Major Trades

Report Run Date: 10/05/18

Includes Work Records from: 03/04/18 – 09/29/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	3,531	65	34%	60%	6%
Plumber	1,192	8	43%	18%	3%
Equipment Oper	1,094	16	21%	45%	21%
Wreckers	780	20	0%	95%	0%
Electrician	622	6	9%	9%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 10/05/18

Includes Work Records from: 03/04/18 – 09/29/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
J. Derenzo	2,524	30	37%	52%	9%
J. Derenzo employs equipment operators and laborers.					
P J Kennedy	1,446	11	36%	15%	3%
Patrick J. Kennedy & Sons employs pipefitters and plumbers.					
Northeast Services	1,220	12	30%	69%	11%
Northeast Services employs laborers.					
Select Demo Serv.	916	23	0%	96%	0%
Select Demo Services employs laborers and wreckers.					
Wayne Griffin Ele	622	6	9%	9%	0%
Wayne Griffin Electric employs electricians.					

BRJP Highlights and Concerns:

- This project was reviewed before the BEC in August 2018 and was requested to come back this month.
- Construction is about 20% complete.
- Since August 2018 overall:
 - Project work hours increased from 5,862 to 9,478 hours
 - Boston Resident participation increased 7% (from 19% to 26%)
 - People of Color participation decreased 1% (from 46% to 45%)
 - Female participation decreased 1% (from 6% to 5%)
- A corrective action meeting was held 9/18/18 with Greenwood Industries, Federal Concrete, Marmelo Bros., and SMJ Metals (follow-up documentation from these contractors is attached). Compliance letter also included for Marguerite Concrete who was unable to attend this meeting.
- In 9/2018 BRJP was notified that USA Drywall (framing sub) defaulted on contract and was terminated. Colony Drywall was then selected to do the framing.
- Project to date submission time for the weekly reports is 19 days (a decreased of 5 days from August 2018).

The submission time for the weekly reports from the BEC Meeting on 8/15/18 to 10/5/18 is 6 days.

- 17 (89%) of the 19 Boston Residents reported have been verified.

Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)

- Pre-construction meeting (failure to attend) – in compliance
- **Weekly payroll submission (late submittals) – under review**
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

Boston Employment Commission Project Review

Recommendations: We recommend that CTA Construction maintain BRJP tracking systems they've put in place in the past two months to:

1. notify the BRJP Office of new subcontractors coming on site (*to have the required preconstruction meeting*).
2. ensure the timely submission of weekly payrolls within 7 business days
3. Verify Boston Resident workers the 1st week they are onsite.

CTA and each subcontractor should also be proactive in efforts to meet the employment standards from week one and provide documentation that substantiates on-going efforts to address deficiencies.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS (attached)
- COMPLIANCE EFFORTS DOCUMENTATION:
 - 9/20/18 letter from Marmelo Bros.
 - 9/20/18 letter from SMJ Metals
 - 9/24/18 letter from Greenwood Industries
 - 9/19/18 letter from Federal Concrete
 - 9/19/18 letter from Marguerite Concrete
- BRJP Compliance Determination Rubric (copy attached)
- HISTORY REPORT FOR Top 5 CONTRACTORS

PROJECT STATISTICAL REPORT

10/5/2018 1:05:02 PM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 1

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2018 - 10/05/2018

Worked on Project

BRJP Report #8

Project	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ATLANTIC COAST DISMANTLI	11640	04/15/2018 04/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15	Laborer		148.0	40.0 27.0%	56.0 37.8%	0.0 0.0%	6	1	3	0
	Totals:		156.0	40.0 25.6%	56.0 35.9%	0.0 0.0%	7	1	3	0
BAY STATE BLASTING	12788	06/09/2018 06/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
39	Blaster		40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
41	Driller		40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:		80.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
CARLYSLE ENGINEERING IN	2077	08/17/2018 09/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43	Sprinkler Fiter		264.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
	Totals:		264.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
CHAPMAN WATERPROOFIN	31	10/01/2018 10/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
36	Waterproofer		18.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		18.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
FEDERAL CONCRETE	11927	06/30/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter		153.0	56.0 36.6%	56.0 36.6%	0.0 0.0%	6	1	1	0
14	Iron Worker		12.0	0.0 0.0%	4.0 33.3%	0.0 0.0%	2	0	1	0
15	Laborer		207.0	0.0 0.0%	24.0 11.6%	48.0 23.2%	9	0	1	1
	Totals:		372.0	56.0 15.1%	84.0 22.6%	48.0 12.9%	17	1	3	1

PROJECT STATISTICAL REPORT

10/5/2018 1:05:02 PM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 2

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2018 - 10/05/2018

Worked on
Project

BRJP Report #8

FRAZIER SHEET METAL INC		10702	03/17/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
26	Sheetmetal Worker			535.0	0.0 0.0%	56.0 10.5%	0.0 0.0%	8	0	2	0
Totals:				535.0	0.0 0.0%	56.0 10.5%	0.0 0.0%	8	0	2	0
GREENWOOD INDUSTRIES I		8781	08/11/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
24	Roofer			209.0	0.0 0.0%	22.0 10.5%	0.0 0.0%	13	0	3	0
Totals:				209.0	0.0 0.0%	22.0 10.5%	0.0 0.0%	13	0	3	0
J. DERENZO CO.		81	03/31/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator			1,077.5	224.0 20.8%	488.0 45.3%	224.0 20.8%	14	1	3	1
15	Laborer			1,446.0	697.0 48.2%	825.0 57.1%	0.0 0.0%	16	5	5	0
Totals:				2,523.5	921.0 36.5%	1,313.0 52.0%	224.0 8.9%	30	6	8	1
MARGUERITE CONCRETE		10775	06/16/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
04	Cement Finisher			86.5	35.5 41.0%	69.0 79.8%	16.5 19.1%	8	2	6	1
10	Equipment Operator			8.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15	Laborer			197.5	0.0 0.0%	96.5 48.9%	0.0 0.0%	11	0	4	0
Totals:				292.5	35.5 12.1%	165.5 56.6%	16.5 5.6%	20	2	10	1
MARMELO BROS. CONS, CO.		10800	08/11/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02	Bricklayer			86.0	45.0 52.3%	77.5 90.1%	0.0 0.0%	5	1	3	0
45	Mason Tender			112.5	0.0 0.0%	46.0 40.9%	0.0 0.0%	3	0	2	0
Totals:				198.5	45.0 22.7%	123.5 62.2%	0.0 0.0%	8	1	5	0

PROJECT STATISTICAL REPORT

10/5/2018 1:05:02 PM

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

PAGE 3

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

Date Range: 01/01/2018 - 10/05/2018

Worked on Project

BRJP Report #8

		03/17/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NORTHEAST SERVICES	12678									
15 Laborer			1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Totals:			1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
PATRICK J. KENNEDY & SON	11261	03/17/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
21 Pipefitter			254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
23 Plumber			1,192.0	514.0 43.1%	216.0 18.1%	40.0 3.4%	8	3	1	1
Totals:			1,446.0	514.0 35.5%	216.0 14.9%	40.0 2.8%	11	3	1	1
PRO CUT CONCRETE CUTTI	2371	06/16/2018 08/25/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			32.0	0.0 0.0%	8.0 25.0%	0.0 0.0%	3	0	1	0
Totals:			32.0	0.0 0.0%	8.0 25.0%	0.0 0.0%	3	0	1	0
SELECT DEMO SERVICES, L	11982	03/30/2018 09/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			136.0	0.0 0.0%	136.0 100.0%	0.0 0.0%	3	0	3	0
73 Wrecker			780.0	0.0 0.0%	740.0 94.9%	0.0 0.0%	20	0	18	0
Totals:			916.0	0.0 0.0%	876.0 95.6%	0.0 0.0%	23	0	21	0
SMJ METALS CO INC	10705	07/07/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			113.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Totals:			113.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

PROJECT STATISTICAL REPORT

10/5/2018 1:05:02 PM
PAGE 4

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10134 Award Dept: PFD Const Cost: \$12,275,000.00 Neigh: ROXBURY

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657
Date Range: 01/01/2018 - 10/05/2018

Worked on
Project

BRJP Report #8

STANCHION	12795	03/10/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			336.0	296.0 88.1%	296.0 88.1%	0.0 0.0%	3	2	2	0
15 Laborer			144.0	104.0 72.2%	144.0 100.0%	40.0 27.8%	5	4	5	1
STANCHION		Totals:	480.0	400.0 83.3%	440.0 91.7%	40.0 8.3%	8	6	7	1
WAYNE J GRIFFIN ELECTRIC	3220	03/04/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0
WAYNE J GRIFFIN ELECTRIC		Totals:	622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0
Project Totals:			9,478.0	2,431.5 25.7%	4,260.0 44.9%	504.5 5.3%	181	23	71	6

Date Range: 01/01/2018 - 10/05/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Blaster								
Contractor: BAY STATE BLASTING	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Bricklayer								
Contractor: MARMELO BROS. CONS, CO.	86.0	45.0 52.3%	77.5 90.1%	0.0 0.0%	5	1	3	0
Trade Totals	86.0	45.0 52.3%	77.5 90.1%	0.0 0.0%	5	1	3	0

Carpenter								
Contractor: FEDERAL CONCRETE	153.0	56.0 36.6%	56.0 36.6%	0.0 0.0%	6	1	1	0
Contractor: STANCHION	336.0	296.0 88.1%	296.0 88.1%	0.0 0.0%	3	2	2	0
Trade Totals	489.0	352.0 72.0%	352.0 72.0%	0.0 0.0%	9	3	3	0

Cement Finisher								
Contractor: MARGUERITE CONCRETE	86.5	35.5 41.0%	69.0 79.8%	16.5 19.1%	8	2	6	1
Trade Totals	86.5	35.5 41.0%	69.0 79.8%	16.5 19.1%	8	2	6	1

Driller								
Contractor: BAY STATE BLASTING	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Electrician								
Contractor: WAYNE J GRIFFIN ELECTRIC	622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0
Trade Totals	622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0

Date Range: 01/01/2018 - 10/05/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Equipment Operator								
Contractor: ATLANTIC COAST DISMANTLI	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: J. DERENZO CO.	1,077.5	224.0 20.8%	488.0 45.3%	224.0 20.8%	14	1	3	1
Contractor: MARGUERITE CONCRETE	8.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	1,094.0	224.0 20.5%	488.0 44.6%	224.0 20.5%	16	1	3	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Iron Worker								
Contractor: FEDERAL CONCRETE	12.0	0.0 0.0%	4.0 33.3%	0.0 0.0%	2	0	1	0
Contractor: SELECT DEMO SERVICES, LL	0.0	0.0 #Numl	0.0 #Numl	0.0 #Numl	0	0	0	0
Contractor: SMJ METALS CO INC	113.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	125.0	0.0 0.0%	4.0 3.2%	0.0 0.0%	6	0	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Laborer								
Contractor: ATLANTIC COAST DISMANTLI	148.0	40.0 27.0%	56.0 37.8%	0.0 0.0%	6	1	3	0
Contractor: FEDERAL CONCRETE	207.0	0.0 0.0%	24.0 11.6%	48.0 23.2%	9	0	1	1
Contractor: J. DERENZO CO.	1,446.0	697.0 48.2%	825.0 57.1%	0.0 0.0%	16	5	5	0
Contractor: MARGUERITE CONCRETE	197.5	0.0 0.0%	96.5 48.9%	0.0 0.0%	11	0	4	0
Contractor: NORTHEAST SERVICES	1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Contractor: PRO CUT CONCRETE CUTTIN	32.0	0.0 0.0%	8.0 25.0%	0.0 0.0%	3	0	1	0
Contractor: SELECT DEMO SERVICES, LL	136.0	0.0 0.0%	136.0 100.0%	0.0 0.0%	3	0	3	0
Contractor: STANCHION	144.0	104.0 72.2%	144.0 100.0%	40.0 27.8%	5	4	5	1
Trade Totals	3,530.5	1,205.0 34.1%	2,133.5 60.4%	224.0 6.3%	65	12	28	3

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Mason Tender								
Contractor: MARMIELO BROS. CONS, CO.	112.5	0.0 0.0%	46.0 40.9%	0.0 0.0%	3	0	2	0
Trade Totals	112.5	0.0 0.0%	46.0 40.9%	0.0 0.0%	3	0	2	0

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

10/5/2018 12:05:35 PM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 3

BRJP Report #7

Date Range: 01/01/2018 - 10/05/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Pipefitter								
Contractor: PATRICK J. KENNEDY & SON	254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Plumber								
Contractor: PATRICK J. KENNEDY & SON	1,192.0	514.0 43.1%	216.0 18.1%	40.0 3.4%	8	3	1	1
Trade Totals	1,192.0	514.0 43.1%	216.0 18.1%	40.0 3.4%	8	3	1	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Rofer								
Contractor: GREENWOOD INDUSTRIES IN	209.0	0.0 0.0%	22.0 10.5%	0.0 0.0%	13	0	3	0
Trade Totals	209.0	0.0 0.0%	22.0 10.5%	0.0 0.0%	13	0	3	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Sheetmetal Worker								
Contractor: FRAZIER SHEET METAL INC	535.0	0.0 0.0%	56.0 10.5%	0.0 0.0%	8	0	2	0
Trade Totals	535.0	0.0 0.0%	56.0 10.5%	0.0 0.0%	8	0	2	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Sprinkler Fitter								
Contractor: CARLYSLE ENGINEERING IN	264.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Trade Totals	264.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Waterproofor								
Contractor: CHAPMAN WATERPROOFING	18.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	18.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

7084 DUDLEY BRANCH LIBRARY RENOVATIONS -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

10/5/2018 12:05:35 PM

GC: CTA CONSTRUCTION MANAGERS -- ID: 12657

PAGE 4

Date Range: 01/01/2018 - 10/05/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Wrecker								
Contractor: SELECT DEMO SERVICES, LL	780.0	0.0 0.0%	740.0 94.9%	0.0 0.0%	20	0	18	0
Trade Totals	780.0	0.0 0.0%	740.0 94.9%	0.0 0.0%	20	0	18	0
PROJECT TOTALS	9,478.0	2,431.5 25.7%	4,260.0 44.9%	504.5 5.3%	181	23	71	6

Office of Economic Development / BRJP

**Dudley Branch Library Renovations
List of Contractor's / BRJP ID#**

Contractor List	Scope of work	BRJP ID#	Status
CTA Construction Managers	General Contractor	12657	
Bello Painting*	Painting	141	
Carlyle Engineering, Inc.*	Fire Protection	2077	
Central Ceilings*	Acoustic Ceilings	129	
Chapman Waterproofing*	Waterproofing	31	
Delta Beckwith*	Elevator	21	
Greenwood Industries*	Roofing	8781	
J. Derenzo Company*	Site work	81	
Kapiloff's Glass*	Glass / Glazing	10946	
Marmelo Bros. Construction*	Masonry	10800	
Northeast Services, Inc.*	Demo / Abatement	12678	
Patrick J. Kennedy*	Plumbing / HVAC	11261	
SJM Metals*	Misc. Metals	10705	
Wayne Griffin Electric, Inc.*	Electrical	3220	
West Floor Covering*	Tile	9170	
Select Demo (sub to Northeast)	Demo	11982	
Bay State Blasting	Sub to Derenzo	12788	completed
Atlantic Coast Dismant(PJ Kennedy sub)		11640	completed
Marguerite Concrete		10775	
Federal Concrete (Sub to Marguerite)		11927	
Frazier Sheetmetal		10702	
USA Drywall	Framing/Drywall	12787	Off Site
Stanchion	subsidiary of CTA Construction	12795	
Flooring Solutions	Vapor Mitigation	12796	
Procut	Sawcutting (as needed)	2371	completed
M-O-N Landscaping	Landscaping	1039	
Colony Drywall	Framing/Drywall	10248	

*File subs

updated: 10/5/18



Rec'd 9/20

MARMELO BROS. CONSTRUCTION CO., INC.

Mason Contractor
13 Ventura Drive
No. Dartmouth, MA 02747

Phone 508 995-6582

Fax 508 995-6926

CTA Construction
400 Totten Pond Rd. 2nd Floor
Waltham, MA 02451
Attn: Peter Nowak

Re: Dudley Branch Library Renovations
Roxbury, MA

Peter,

Our goal is to meet or exceed the City of Boston's resident, minority and woman percentage job requirements. As you know we are signatory to both the Laborers Local Union and the Bricklayers Local Union. We have reached out and will continue to reach out to both Unions with specific requests for workers that meet any or all of the above referenced job requirements. Since, we can't hire outside of the Union halls we are relying on the respective Local Unions to help us meet these goals. As always, we will keep you updated on the status and will request written documentation from the respective Union when they do not have sufficient workers to meet our goals.

Sincerely,

Steven Marmelo, Vice President
Marmelo Bros. Construction Co., Inc.



SEP 20 2018

36 Smith Street
Northampton, MA 01060
Phone: 413-586-3535
Fax: 413-585-0234

BRJP Corrective Action Meeting
Dudley Branch Library Renovations

September 20, 2018

Mr. Nowak,

Following up from our Tuesday Sept. 18th meeting, SMJ Metals is actively seeking a procedure to find employees that meet the compliance percentages on this project, as well as projects moving forward. As discussed the major issue we are running into is the amount of time we spend on site. A project of this size, for a Misc. Metals contractor, consists of a couple days on site and then not returning for a month. When we do return, it is for another couple days and then gone again. This inconsistent pattern makes it difficult to find employees.

I have included 2 emails that were sent to Madison Park Development as well as Boston Career Link. Both of the emails received no response, as well as a voicemail left with the Jobs Bank Coordinator. Although YouthBuild is for Carpenters/Laborers, as recommended in the meeting, I am going to reach out to them as well.

Looking forward I would estimate we have roughly 250 hours left on site. That will be split up 50/October, 100/November, 100/December. The November and December months will give us an opportunity get our percentages closer to where they need to be if we can find the right employees.

As mentioned in the meeting, I strongly disagree with limitations being put on the use of temporary labor services to help meet the requirements. As a small Non-Union company we do not have the resources of a large pool of Ironworkers to choose from on every job. Our crews typically consist of 2 ironworkers (one being a foreman) that travel to the job sites from Western MA every day. With several cities and towns throughout the state, starting to implement residency requirements, how can we possibly meet these requirements if we can't utilize temporary employment agencies? Whether the employees paychecks have SMJ Metals on them or the Temp Agencies name on them should not matter. The goal of getting Residence, POC and Females onto the jobs in their neighborhoods is still being accomplished and the money is coming from our contract. I would kindly request that limitation be revisited within the BRJP guidelines.

SMJ Metals will continue to keep CTA Construction aware of our progress and attempt at reaching the BRJP requirements.

Scott Peabody
Vice President



Scott Peabody <scott@ralphsblacksmith.com>

BRJP

1 message

Scott Peabody <scott@ralphsblacksmith.com>
To: kconrad@madison-park.org

Wed, Sep 12, 2018 at 9:55 AM

Hi Katrina

Hi my name is Scott Peabody and I am with SMJ Metals Company. We are a small Misc Metals Company from Western Mass. We have a few small jobs in the Boston area that require some residency/minority requirements.

Please give me a call or email if you feel this may be something you could assist us with.

Thanks

--

Scott Peabody
SMJ Metal Co., Inc / Ralph's Blacksmith Shop
36 Smith Street
p: 413-586-3535 | m: 413-695-3344
e: scott@ralphsblacksmith.com



Scott Peabody <scott@ralphsblacksmith.com>

BRJP

1 message

Scott Peabody <scott@ralphsblacksmith.com>
To: kbrant@bostoncareerlink.org

Wed, Sep 12, 2018 at 9:54 AM

Greg,

Hi my name is Scott Peabody and I am with SMJ Metals Company. We are a small Misc Metals Company from Western Mass. We have a few small jobs in the Boston area that require some residency/minority requirements.

Please give me a call or email if you feel this may be something you could assist us with.

Thanks

--

Scott Peabody
SMJ Metal Co., Inc / Ralph's Blacksmith Shop
36 Smith Street
p: 413-586-3535 | m: 413-695-3344
e: scott@ralphsblacksmith.com

B

Claudette Austin <claudette.austin@boston.gov>

FW: DPL - BRJP - Corrective Action Plan

1 message

Greenwood Industries

Peter Nowak <pnowak@ctaconstruction.com>
To: Claudette Austin <claudette.austin@boston.gov>

Mon, Sep 24, 2018 at 1:45 PM

Claudette,

As requested, please see the attached list of the crew Greenwood plans to have on site. As noted below, they are still working on filling a few spots on the crew with workers from the hall.

Thanks,

Peter Nowak

Assistant Project Manager

T 781.786.6612 C 617.304.2910

400 Totten Pond Rd, 2nd Floor | Waltham, MA 02451



An ENR Top 100 Green Contractor | Member, USGBC

www.ctaconstruction.com

Follow on LinkedIn, Facebook & Twitter

From: Steven Fenner [mailto:sfenner@greenwood-industries.com]
Sent: Monday, September 24, 2018 8:56 AM
To: Peter Nowak
Cc: Richard Prendiville; Glenn Narrow
Subject: RE: DPL - BRJP - Corrective Action Plan



GREENWOOD INDUSTRIES INC.

Architectural Metal and Roofing Contractors

Reid
9/24/18

September 21, 2018

CTA Construction
Attn: Peter Nowak
400 Totten Pond Road, 2nd Fl.
Waltham, MA 02451

RE: Dudley Branch Library

Dear Mr. Nowak

Here is the information regarding our employees that is requested

Name	Sex	Race	Address
Patrick Prendiville	Male	Caucasian	23 Ellis Rd, Southbridge, MA 01550
Patrick Powers	Male	Caucasian	2 Atwood Ave, Millbury, MA 01527
Carlos Diaz	Male	Hispanic	35 Euclid Ave, Worcester, MA 01610
Paula Adie	Female	Hispanic	152 Townsend Ave, Lowell, MA 01854
Jose Acosta	Male	Hispanic	25 Newton St, Leominster, MA 01453
Joseph Boucher Jr.	Male	Caucasian	48 Warren St, 2 nd Fl, Southbridge, MA 01550

If you require any additional information, please do not hesitate to contact me in the payroll department at 508-865-4040 ext. 207 or ccosta@greenwood-industries.com.

Very truly yours,

Corey L. Costa
Lead Payroll Administrator



*Reid
 9/19/18*

Dudley Public Library

Durations: A) 9/24/2018 2 weeks
 B) Spring 2019 2 weeks

<u>Crew Size:</u>	<u>Minority</u>	<u>Resident</u>	<u>Female</u>
A) Carp Steward	X	X	
Carp Foreman			
Laborer	X	X	
Carpenter	X		X
	75%	50%	25%
	<u>Minority</u>	<u>Resident</u>	<u>Female</u>
B) Carp Steward	X	X	
Carp Foreman			
Laborer	X	X	
Carpenter	X		X
	75%	50%	25%

<u>Work Force Projections:</u>	<u>Minority</u>	<u>Resident</u>	<u>Female</u>	<u>Total Hours</u>
9/15/2018	22.6%	0.0%	12.9%	372
9/29/2018	38.3%	15.0%	16.5%	532
10/6/2018	46.8%	23.1%	18.5%	692
4/6/2019	52.1%	28.2%	19.7%	852
4/13/2019	65.6%	31.6%	20.6%	1012

<u>Goals:</u>	40.0%	51.0%	12.0%
Delta	25.6%	-19.4%	8.6%

Rec'd
9/28/18

MARGUERITE CONCRETE, INC.

11 Rosenfeld Drive
Hopedale, MA 01747

(508) 482-0060
Fax: (508) 482-0066

September 27, 2018

CTA Construction Managers
400 Totten Pond Rd, 2nd Floor
Waltham, MA 02451
Attn: Peter Nowak

Re: Dudley Branch of the BPL – Roxbury, MA

BRJP Corrective Action Plan

Marguerite Concrete has worked sporadic hours on this project to date since construction started. As work become consistent and steady, Marguerite Concrete future plan is to request from Boston Local Trades Union Halls to provide us with any Females/Residents available to be utilized on the project.

We have already exceeded the Minority Workforce Goals and also improving in meeting Females and Residents as well.

Marguerite Concrete, Inc. understands the importance of the Boston Residents Job Policy and will continue to make our best efforts to comply.

Please feel free to let me know if you have any questions.

Sincerely,

Julius Kumah
Project Manager
Marguerite Concrete, Inc.
jkumah@margueriteconcreteinc.com

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend – compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid effort were made to employ in necessary categories	Non-compliance will result in corrective action meeting – violation needs to be corrected within 7 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker – spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results – contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting – violation needs to be corrected within 10 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address – copy of valid driver's license or utility bill	GC must continue to pursue proof of address – workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting – violation needs to be corrected within 10 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:18:59 PM

Contractor: **J. DERENZO CO.**

Cont ID: 81

PROJECTS

Worked on Project

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET 9854	07/23/2016								
	09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		2,266.0	120.0 5.3%	48.0 2.1%	0.0 0.0%	19	4	2	0
Equipment Operator		2,266.0	120.0 5.3%	48.0 2.1%	0.0 0.0%	19	4	2	0
Laborer		2,957.0	223.5 7.6%	84.5 2.9%	0.0 0.0%	18	4	4	0
Totals:		5,223.0	343.5 6.6%	132.5 2.5%	0.0 0.0%	37	8	6	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/31/2018								
	09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,077.5	224.0 20.8%	488.0 45.3%	224.0 20.8%	14	1	3	1
Equipment Operator		1,077.5	224.0 20.8%	488.0 45.3%	224.0 20.8%	14	1	3	1
Laborer		1,446.0	697.0 48.2%	825.0 57.1%	0.0 0.0%	16	5	5	0
Totals:		2,523.5	921.0 36.5%	1,313.0 52.0%	224.0 8.9%	30	6	8	1
BOSTON COLLEGE RECREATION CENT 1E+0	03/11/2017								
	09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		10,903.5	838.5 7.7%	1,305.5 12.0%	678.5 6.2%	27	2	3	1
Equipment Operator		10,903.5	838.5 7.7%	1,305.5 12.0%	678.5 6.2%	27	2	3	1
Laborer		13,675.0	5,211.0 38.1%	5,667.0 41.4%	2,306.5 16.9%	28	7	8	1
Totals:		24,578.5	6,049.5 24.6%	5,972.5 28.4%	2,985.0 12.1%	55	9	11	2
BOSTON LANDING BRUINS HOCKEY B 9713	12/20/2014								
	09/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,278.5	0.0 0.0%	65.0 5.1%	0.0 0.0%	11	0	1	0
Equipment Operator		1,278.5	0.0 0.0%	65.0 5.1%	0.0 0.0%	11	0	1	0
Laborer		1,972.5	658.0 33.4%	772.0 39.1%	658.0 33.4%	16	1	2	1
Totals:		3,251.0	658.0 20.2%	837.0 25.7%	658.0 20.2%	27	1	3	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:18:59 PM

Contractor: **J. DERENZO CO.**

PAGE 2

Cont ID: 81

Worked on Project

BRJP Report #5

PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CELTIC - BOSTON LANDING	01/14/2017								
9999	04/28/2018								
Equipment Operator		4,594.0	0.0 0.0%	1,079.0 23.5%	0.0 0.0%	19	0	2	0
Laborer		6,102.5	1,909.0 31.3%	1,951.0 32.0%	951.0 15.6%	20	7	7	3
Lather		48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		10,744.5	1,909.0 17.8%	3,030.0 28.2%	951.0 8.9%	40	7	9	3
D STREET HOTELS	05/24/2014								
9631	04/16/2016								
Equipment Operator		34.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		50.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
FENWAY CENTER	05/12/2018								
1E+0	09/22/2018								
Equipment Operator		632.0	133.0 21.0%	133.0 21.0%	0.0 0.0%	9	1	1	0
Laborer		583.5	196.5 33.7%	220.5 37.8%	0.0 0.0%	5	2	3	0
Totals:		1,215.5	329.5 27.1%	353.5 29.1%	0.0 0.0%	14	3	4	0
GE HEADQUARTERS CAMPUS PROJEC	07/02/2017								
1E+0	09/09/2017								
Equipment Operator		141.5	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
Laborer		262.0	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
Totals:		403.5	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2	2

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:18:59 PM

Contractor: **J. DERENZO CO.**

PAGE 3

Cont ID: 81

PROJECTS

Worked on Project

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HOOD PARK 1E+0	09/15/2018								
	09/22/2018	184.0	0.0 0.0%	48.0 26.1%	0.0 0.0%	5	0	1	0
	Totals:	80.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
HOOD PARK		264.0	0.0 0.0%	48.0 18.2%	0.0 0.0%	9	0	1	0
	Totals:								
HYATT CENTRIC HOTEL 1E+0	03/25/2017								
	09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,355.0	717.0 52.9%	100.0 7.4%	0.0 0.0%	18	4	1	0
Equipment Operator		1,355.0	717.0 52.9%	100.0 7.4%	0.0 0.0%	18	4	1	0
	Laborer	919.5	373.0 40.6%	200.0 21.8%	0.0 0.0%	19	5	5	0
	Totals:	2,274.5	1,090.0 47.9%	300.0 13.2%	0.0 0.0%	37	9	6	0
NEW BALANCE RESIDENTIAL / 125 GU 9935	08/13/2016								
	05/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		6,066.5	0.0 0.0%	628.0 10.4%	0.0 0.0%	26	0	3	0
Equipment Operator		6,066.5	0.0 0.0%	628.0 10.4%	0.0 0.0%	26	0	3	0
	Laborer	7,771.0	2,283.0 29.4%	2,282.0 29.4%	1,822.5 23.5%	26	9	10	3
	Totals:	13,837.5	2,283.0 16.5%	2,910.0 21.0%	1,822.5 13.2%	52	9	13	3
ONE FRANKLIN 9495	08/31/2013								
	10/01/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,711.0	23.0 1.3%	15.0 0.9%	0.0 0.0%	11	2	1	0
Equipment Operator		1,711.0	23.0 1.3%	15.0 0.9%	0.0 0.0%	11	2	1	0
	Laborer	2,271.5	1,797.5 79.1%	1,806.5 79.5%	0.0 0.0%	14	4	5	0
	Totals:	3,982.5	1,820.5 45.7%	1,821.5 45.7%	0.0 0.0%	25	6	6	0
PARCEL 1B 9852	12/26/2015								
	02/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		5,244.4	2,595.9 49.5%	2,280.5 43.5%	0.0 0.0%	19	5	2	0
Equipment Operator		5,244.4	2,595.9 49.5%	2,280.5 43.5%	0.0 0.0%	19	5	2	0
	Laborer	6,452.5	461.0 7.1%	1,536.5 23.8%	442.0 6.9%	22	4	6	2
	Totals:	11,696.9	3,056.9 26.1%	3,817.0 32.6%	442.0 3.8%	41	9	8	2

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

Contractor: **J. DERENZO CO.**

10/5/2018 12:18:59 PM
PAGE 4

Cont ID: 81

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K-GARAGE / RESIDENTIAL 1E+0	01/20/2018 09/22/2018	Total Hours 7,059.0	Resident Hrs / % 1,492.5 21.1%	POC Hrs / % 1,229.0 17.4%	Female Hrs / % 0.0 0.0%	Emps. 22	Res. 3	POC 3	Fem. 0
Equipment Operator		7,059.0	1,492.5 21.1%	1,229.0 17.4%	0.0 0.0%	22	3	3	0
Laborer		5,917.0	1,397.5 23.6%	208.5 3.5%	1,181.0 20.0%	18	6	4	1
PARCEL K-GARAGE / RESIDENTIAL Totals:		12,976.0	2,890.0 22.3%	1,437.5 11.1%	1,181.0 9.1%	40	9	7	1
PARCEL M1 & M2 1E+0	05/06/2017 09/15/2018	Total Hours 13,204.5	Resident Hrs / % 4,009.5 30.4%	POC Hrs / % 1,145.5 8.7%	Female Hrs / % 10.5 0.1%	Emps. 28	Res. 6	POC 3	Fem. 1
Equipment Operator		13,204.5	4,009.5 30.4%	1,145.5 8.7%	10.5 0.1%	28	6	3	1
Laborer		10,991.5	4,433.0 40.3%	1,572.0 14.3%	1,492.0 13.6%	21	7	4	1
PARCEL M1 & M2 Totals:		24,196.0	8,442.5 34.9%	2,717.5 11.2%	1,502.5 6.2%	49	13	7	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	09/16/2017 09/22/2018	Total Hours 3,902.5	Resident Hrs / % 908.5 23.3%	POC Hrs / % 908.5 23.3%	Female Hrs / % 0.0 0.0%	Emps. 18	Res. 3	POC 3	Fem. 0
Equipment Operator		3,902.5	908.5 23.3%	908.5 23.3%	0.0 0.0%	18	3	3	0
Laborer		3,037.5	1,731.5 57.0%	1,715.5 56.5%	264.0 8.7%	20	7	6	1
RESIDENTIAL TOWER AT BULFINCH C Totals:		6,940.0	2,640.0 38.0%	2,624.0 37.8%	264.0 3.8%	38	10	9	1
SEAPORT B/C 9685	10/18/2014 06/17/2017	Total Hours 5,117.5	Resident Hrs / % 1,734.0 33.9%	POC Hrs / % 1,514.0 29.6%	Female Hrs / % 0.0 0.0%	Emps. 16	Res. 4	POC 1	Fem. 0
Equipment Operator		5,117.5	1,734.0 33.9%	1,514.0 29.6%	0.0 0.0%	16	4	1	0
Laborer		5,974.5	689.5 11.5%	659.5 11.0%	38.0 0.6%	20	4	4	1
SEAPORT B/C Totals:		11,092.0	2,423.5 21.8%	2,173.5 19.6%	38.0 0.3%	36	8	5	1
Contractor Totals		Total Hours 135,249.4	Resident Hrs / % 35,026.4 25.9%	POC Hrs / % 30,511.5 22.6%	Female Hrs / % 10,092.0 7.5%	Emps. 546	Res. 111	POC 105	Fem. 19
J. DERENZO CO.	Totals:	135,249.4	35,026.4 25.9%	30,511.5 22.6%	10,092.0 7.5%	546	111	105	19

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:21:54 PM

Contractor: **PATRICK J. KENNEDY & SONS, INC.**

PAGE 1

Cont ID: 11261

Worked on Project

BRJP Report #5

PROJECTS

7012 DEARBORN S.T.E.M. ACADEMY 9800	05/21/2016 01/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		75.0	8.0 10.7%	41.5 55.3%	33.5 44.7%	3	1	2	1
Pipefitter		6,664.0	2,679.0 40.2%	2,679.0 40.2%	362.0 5.4%	21	4	4	1
Pipelayer		28.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		6,680.0	2,133.0 31.9%	2,803.0 42.0%	0.0 0.0%	20	5	3	0
7012 DEARBORN S.T.E.M. ACADEMY Totals:		13,447.0	4,820.0 35.8%	5,523.5 41.1%	395.5 2.9%	45	10	9	2
7035 PARIS STREET COMMUNITY CEN 9809	01/09/2016 07/15/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		2,123.0	275.0 13.0%	275.0 13.0%	0.0 0.0%	11	1	2	0
7035 PARIS STREET COMMUNITY CEN Totals:		2,123.0	275.0 13.0%	275.0 13.0%	0.0 0.0%	11	1	2	0
7042 JAMAICA PLAIN LIBRARY 9799	10/24/2015 04/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		940.0	427.0 45.4%	248.0 26.4%	0.0 0.0%	11	1	1	0
7042 JAMAICA PLAIN LIBRARY Totals:		943.0	427.0 45.3%	248.0 26.3%	0.0 0.0%	12	1	1	0
7044 BOSTON EMS VEHICLE STORAGE 9666	02/14/2015 01/30/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7044 BOSTON EMS VEHICLE STORAGE Totals:		14.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7057 HENDERSON SCHOOL ACCESS & 1E+0	02/24/2018 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		485.0	88.0 18.1%	0.0 0.0%	64.0 13.2%	6	2	0	1
7057 HENDERSON SCHOOL ACCESS & Totals:		485.0	88.0 18.1%	0.0 0.0%	64.0 13.2%	6	2	0	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:21:54 PM

Contractor: **PATRICK J. KENNEDY & SONS, INC.**

PAGE 2

Cont ID: 11261

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7068 CITY HALL SUITES 708,806 MECH 9816	01/30/2016 04/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		158.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/17/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		254.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Plumber		1,192.0	514.0 43.1%	216.0 18.1%	40.0 3.4%	8	3	1	1
Totals:		1,446.0	514.0 35.5%	216.0 14.9%	40.0 2.8%	11	3	1	1
7085A BOSTON ARTS ACADEMY ENAB 1E+0	06/02/2018 09/08/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		501.0	152.0 30.3%	0.0 0.0%	152.0 30.3%	3	1	0	1
Totals:		501.0	152.0 30.3%	0.0 0.0%	152.0 30.3%	3	1	0	1
7087 VINE STREET COMMUNITY CENT 1E+0	11/11/2017 09/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		1,448.0	141.0 9.7%	16.0 1.1%	111.0 7.7%	9	2	1	1
Totals:		1,448.0	141.0 9.7%	16.0 1.1%	111.0 7.7%	9	2	1	1
7102 EMERGENCY BOILER REPLACEM 9985	09/17/2016 01/14/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		989.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Plumber		131.0	48.0 36.6%	0.0 0.0%	0.0 0.0%	4	1	0	0
Totals:		1,120.0	48.0 4.3%	0.0 0.0%	0.0 0.0%	8	1	0	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:21:54 PM

Contractor: **PATRICK J. KENNEDY & SONS, INC.**

PAGE 3

Cont ID: 11261 Worked on Project

BRJP Report #5

7114-A MSBA ARP ROOF REPLACEMENT 1E+0		07/01/2017 08/12/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber			296.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7114-A MSBA ARP ROOF REPLACEMENT Totals:			296.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
HOOD PARK 1E+0		05/05/2018 09/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber			2,415.0	288.0 11.9%	56.0 2.3%	112.0 4.6%	11	4	2	1
HOOD PARK Totals:			2,415.0	288.0 11.9%	56.0 2.3%	112.0 4.6%	11	4	2	1
ORIENT HEIGHTS PHASE ONE 9983		08/12/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter			5,846.0	2,805.0 48.0%	2,005.0 34.3%	0.0 0.0%	14	4	3	0
Plumber			248.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
ORIENT HEIGHTS PHASE ONE Totals:			6,094.0	2,805.0 46.0%	2,005.0 32.9%	0.0 0.0%	16	4	3	0
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PATRICK J. KENNEDY & SONS, INC			30,490.0	9,558.0 31.3%	8,339.5 27.4%	874.5 2.9%	137	29	19	7

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:20:34 PM
PAGE 1

Contractor: **NORTHEAST SERVICES**

Cont ID: 12678 Worked on Project

PROJECTS

BRJP Report #5

7084 DUDLEY BRANCH LIBRARY RENO		03/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		09/29/2018	1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Laborer			1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
7084 DUDLEY BRANCH LIBRARY RENO		Totals:	1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NORTHEAST SERVICES		Totals:	1,220.0	364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:20:50 PM
PAGE 1

Contractor: **NORTHEAST SERVICES**

Cont ID: 12678 Worked on Project

PROJECTS

BRJP Report #5

7084 DUDLEY BRANCH LIBRARY RENO		03/17/2018	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		09/29/2018	1,220.0		364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Laborer			1,220.0		364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
7084 DUDLEY BRANCH LIBRARY RENO		Totals:	1,220.0		364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1
Contractor Totals			Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NORTHEAST SERVICES		Totals:	1,220.0		364.0 29.8%	844.0 69.2%	136.0 11.1%	12	2	6	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 10/05/2018

10/5/2018 12:23:25 PM

Contractor: **SELECT DEMO SERVICES, LLC**

PAGE 1

Cont ID: 11982

Worked on Project

BRJP Report #5

PROJECTS

7084 DUDLEY BRANCH LIBRARY RENO		03/30/2018																		
1E+0		09/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.										
Iron Worker			0.0	0.0 #Num!	0.0 #Num!	0.0 #Num!	0	0	0	0										
Laborer			136.0	0.0 0.0%	136.0 100.0%	0.0 0.0%	3	0	3	0										
Wrecker			780.0	0.0 0.0%	740.0 94.9%	0.0 0.0%	20	0	18	0										
Totals:			916.0	0.0 0.0%	876.0 95.6%	0.0 0.0%	23	0	21	0										
COPLEY PLACE		02/19/2016																		
9876		03/31/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.										
Laborer			2,890.5	363.0 12.6%	1,298.5 44.9%	0.0 0.0%	26	3	11	0										
Totals:			2,890.5	363.0 12.6%	1,298.5 44.9%	0.0 0.0%	26	3	11	0										
HYATT CENTRIC HOTEL		05/05/2017																		
1E+0		09/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.										
Laborer			8,558.0	1,683.0 19.7%	2,895.5 33.8%	8.0 0.1%	77	5	34	1										
Plasterer			112.0	112.0 100.0%	112.0 100.0%	0.0 0.0%	1	1	1	0										
Wrecker			776.0	0.0 0.0%	689.0 88.8%	0.0 0.0%	18	0	14	0										
Totals:			9,446.0	1,795.0 19.0%	3,696.5 39.1%	8.0 0.1%	96	6	49	1										
ONE DALTON STREET		11/04/2016																		
9728		11/25/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.										
Laborer			24.0	0.0 0.0%	24.0 100.0%	0.0 0.0%	3	0	3	0										
Totals:			24.0	0.0 0.0%	24.0 100.0%	0.0 0.0%	3	0	3	0										
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.										
SELECT DEMO SERVICES, LLC		Totals:	13,276.5	2,158.0 16.3%	5,895.0 44.4%	8.0 0.1%	148	9	84	1										

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 10/05/2018

10/5/2018 12:24:26 PM

Contractor: **WAYNE J GRIFFIN ELECTRIC**

PAGE 1

Cont ID: 3220

Worked on Project

BRJP Report #5

PROJECTS

Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
132 CHESTNUT HILL AVE. 1E+0	10/01/2017								
	09/16/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		2,005.5	637.0 31.8%	657.5 32.8%	5.5 0.3%	15	2	4	1
Telephone/Data Inst.		255.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:		2,260.5	637.0 28.2%	657.5 29.1%	5.5 0.2%	18	2	4	1
6972-A CENTRAL MAINT FACILITY TRU 9554	02/09/2014								
	11/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		883.5	102.0 11.5%	102.0 11.5%	0.0 0.0%	7	1	1	0
Telephone/Data Inst.		359.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Totals:		1,243.3	102.0 8.2%	102.0 8.2%	0.0 0.0%	15	1	1	0
7012 DEARBORN S.T.E.M. ACADEMY 9800	04/10/2016								
	12/31/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		14,347.0	4,361.0 30.4%	5,863.5 40.9%	794.5 5.5%	31	7	9	1
Telephone/Data Inst.		2,611.5	0.0 0.0%	95.0 3.6%	0.0 0.0%	10	0	1	0
Totals:		16,958.5	4,361.0 25.7%	5,958.5 35.1%	794.5 4.7%	41	7	10	1
7018 BPL- JOHNSON BUILDING IMPRO 9537	11/23/2014								
	07/23/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		24,028.8	2,370.5 9.9%	4,181.3 17.4%	1,220.5 5.1%	59	4	11	2
Telephone/Data Inst.		3,020.0	0.0 0.0%	24.0 0.8%	16.0 0.5%	15	0	1	1
Totals:		27,048.8	2,370.5 8.8%	4,205.3 15.5%	1,236.5 4.6%	74	4	12	3
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/04/2018								
	09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0
Totals:		622.0	56.0 9.0%	56.0 9.0%	0.0 0.0%	6	1	1	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 10/05/2018

10/5/2018 12:24:26 PM

Contractor: **WAYNE J GRIFFIN ELECTRIC**

PAGE 2

Cont ID: 3220

Worked on Project

BRJP Report #5

PROJECTS

PARIS VILLAGE	09/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/23/2018	1,771.5	376.0 21.2%	700.0 39.5%	8.0 0.5%	15	5	6	1
Electrician									
Telephone/Data Inst.		104.0	0.0 0.0%	88.0 84.6%	0.0 0.0%	3	0	1	0
PARIS VILLAGE	Totals:	1,875.5	376.0 20.0%	788.0 42.0%	8.0 0.4%	18	5	7	1
Contractor Totals									
WAYNE J GRIFFIN ELECTRIC	Totals:	Total Hours 50,008.5	Resident Hrs / % 7,902.5 15.8%	POC Hrs / % 11,767.3 23.5%	Female Hrs / % 2,044.5 4.1%	Emps. 172	Res. 20	POC 35	Fem. 6