

Pipefitters Association Local 537 Training and Office Facility

June 20, 2018

Developer: Pipefitters Association Local 537

General Contractor: John Moriarty & Assoc./Janey Const. (Joint Venture)

Construction Cost: \$23,000,000.00

Construction Period: 10/01/2017 – 11/30/2018

Construction Monitor: Stacey Watson

BRJP Goals: **51% Resident** **40% People of Color** **12% Female**

Project Description:

The proposed project is located at 40 Enterprise Street, Dorchester, MA 02125, and consists of the demolition of the two (2) existing structures that currently occupy the Project Site (the Proponent's existing training and office facility and a vacant former office building) and the construction of a four (4) level, approximately 70,000 square-foot training and office facility and two (2) surface parking lots that may accommodate approximately one hundred seventeen (117) off-street vehicles to support the Proponent's operations.

The new structure will include training, educational, assembly, and office space for the Proponent and will replace their existing facility on the Project Site. The building will be approximately sixty five (65) feet tall and positioned on the north end of the Project Site in an "L" shaped configuration. A new pedestrian through block connector will be provided on the Project Site, running northeast to southwest aligned with the adjacent West Howell Street extension being constructed as part of the adjacent South Bay development.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 06/06/18

Includes Work Records from: 10/15/17 – 06/02/18

| # Workhours | # Workers | # Contractors | % Residents | % People of Color | % Female |
|----------------|--------------|------------------|----------------|----------------------|-------------|
| 28,326 | 237 | 14 | 32% | 31% | 5% |

II. Numerical Compliance by Major Trades

Report Run Date: 06/06/18

Includes Work Records From: 10/15/17 - 06/02/18

| Trade | # of Work hours | # of Workers | % Resident | % People of Color | % Female |
|--------------------|--------------------|-----------------|---------------|----------------------|-------------|
| Electrician | 4,799 | 33 | 26% | 26% | 17% |
| Laborer | 4,182 | 30 | 62% | 57% | 0% |
| Ironworker | 4,097 | 40 | 23% | 46% | 2% |
| Plumber | 2,975 | 20 | 23% | 27% | 11% |
| Carpenter | 2,911 | 29 | 33% | 19% | 4% |

III. Numerical Compliance by Major Contractor

Report Run Date: 06/06/18

Includes Work Records From: 10/15/17 - 06/02/18

| Contractor | # of Wrkhrs | # of Workers | % Resident | % People of Color | % Female |
|---|--------------|-----------------|---------------|----------------------|-------------|
| Aldon Electric | 4,799 | 33 | 26% | 26% | 17% |
| <i>Aldon Electric employs Electricians</i> | | | | | |
| Structures Derek | 3,744 | 33 | 20% | 44% | 2% |
| <i>Structures Derek employs Ironworkers</i> | | | | | |
| Carr, H. & Sons | 3,658 | 24 | 44% | 34% | 7% |
| <i>H. Carr & Sons employs asbestos workers, carpenters, laborers and tapers</i> | | | | | |
| P.J. Dionne | 2,975 | 20 | 23% | 27% | 11% |
| <i>P.J. Dionne employs Plumbers</i> | | | | | |
| S&F Concrete | 2,625 | 58 | 35% | 28% | 1% |
| <i>S&F Concrete employs carpenters, equipment operators, laborers, and mason tender</i> | | | | | |

BRJP Issues & Highlights:

- Boston Resident Verifications are at 92%
- 14 Quarterly Reports were received for the quarter.
- Payroll submissions are within 7 business days.
- JMA held a jobsite tour for the students at the Building Pathways in February of this year.
- Aldon Electric increased their female workforce this quarter and is currently at 17%.
- Corrective Action Meetings were held this quarter with: Majestic Steel, S & F Concrete, Structures Derek and TG Gallagher.

Recommendations:

- **Contractors need to make stronger efforts to work with their union representatives in order to increase their “core” female workforce.**
- **Ongoing requests should be made to the City Jobs Bank (John Dunham)**
- **Encourage and assist the contractors to hire Walk-on Applicants.**
- **Underperforming subcontractors should provide weekly documentation of their best faith efforts.**

Boston Employment Commission Project Review

MBE/WBE/VET PARTICIATION

| <u>SCOPE</u> | <u>CONTRACTOR</u> | <u>WBE/MBE</u> |
|---|-----------------------------|----------------|
| JANEY CONSTRUCTION /JOINT VENTURE W/JMA | | MBE |
| CONCRETE CUT & CORING | AAXIOM | WBE |
| ELECTRICAL SUPPLIER | GRANITE CITY ELECTRICAL | WBE/MBE |
| ELECTRICAL SUPPLIER | Turtle & Hughs | WBE |
| DIESEL FUEL SUPPLIER | FABIANO OIL CORP. | DBE |
| MISC. IRON | T & T STEEL | MBE |
| CLEANING | FRONTLINE CLEANING | WBE |
| INSULATION | Applied Insulation Concepts | WBE |
| DOORS & FRAMES | THOMPSON DOOR | WBE |
| LANDSCAPING | XQUISITE | MBE |
| CLEANING SUPPLIES | Osprey Construction Supply | WBE |

ATTACHMENTS:

- **Project Statistical Report By Contractor and Trade**
- **Subcontractor List (see attached Award List dated 6/13/18)**
- **History Report for Top 5 Contractors**
- **Best Faith Paperwork**
 - 1/17/18 correspondence from TG Gallagher to Pipefitters Local 537 re: assistance in meeting BRJP goals
 - 1/18/18 correspondence from TG Gallagher to JMA re: hiring a Building Pathways graduate
 - 1/2018 – 2/2018 several correspondence from S&F Concrete to various union locals and JMA
 - 2/06/18 correspondence from Aldon Electric to JMA re: status on meeting BRJP goals
 - 2/08/18 correspondence from PJ Dionne to JMA re: update on status with hiring goals
 - 3/29/18 correspondence from H. Carr to JMA re: union referrals
 - 4/18/18 correspondence from Century Drywall to JMA re: an available female pipefitter apprentice
 - 4/18/18 and 5/14/18 correspondence between Century Drywall and Peter Stracuzzi, re: available resident minority female production sprayers.
 - 5/08/18 correspondence from Jobs Bank (John Dunham) re: non-union walk-on applicant from CB&H Contracting dated 3/16/18 (with references)
 - 6/01/18 correspondence from Building Pathways to JMA
 - 6/11/18 correspondence from Building Pathways to JMA re: JMA hosting a field trip for BP class to Pipefitters Local 537 on 5/23/18

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET
 Project Date: From: 10/06/2017 To: 11/30/2018
 Gen. Cont: JMA/JANEY CONSTRUCTION

Project Type: Union

| Total Hours | Minority Hours | Minority Percent | Female Hours | Female Percent | Resident Hours | Resident Percent | Total Employed | Minority Employed | Female Employed | Resident Employed |
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|

Contractor: MORIARTY, JOHN & ASSOCIATES

| | | | | | | | | | | | |
|-------------------------------|----------|--------|-------|------|------|----------|-------|---|---|---|---|
| LABORER | 2,554.00 | 771.00 | 30.2% | 0.00 | 0.0% | 2,165.00 | 84.8% | 5 | 2 | 0 | 4 |
| 01/07/2018 through 05/27/2018 | | | | | | | | | | | |
| Totals for Contractor | 2,554.00 | 771.00 | 30.2% | 0.00 | 0.0% | 2,165.00 | 84.8% | 5 | 2 | 0 | 4 |

Contractor: ALDON ELECTRIC, INC.

| | | | | | | | | | | | |
|-----------------------------|----------|----------|-------|--------|-------|----------|-------|----|---|---|---|
| ELECTRICIAN | 4,799.50 | 1,266.50 | 26.4% | 816.50 | 17.0% | 1,263.50 | 26.3% | 33 | 8 | 4 | 8 |
| 12/02/07 through 05/23/2018 | | | | | | | | | | | |
| Totals for Contractor | 4,799.50 | 1,266.50 | 26.4% | 816.50 | 17.0% | 1,263.50 | 26.3% | 33 | 8 | 4 | 8 |

Contractor: BEACON WATERPROOFING

| | | | | | | | | | | | |
|-------------------------------|--------|--------|-------|------|------|--------|--------|---|---|---|---|
| BRICKLAYER | 256.00 | 112.00 | 43.8% | 0.00 | 0.0% | 240.00 | 93.8% | 5 | 1 | 0 | 3 |
| LABORER | 5.00 | 0.00 | 0.0% | 0.00 | 0.0% | 5.00 | 100.0% | 1 | 0 | 0 | 1 |
| 05/18/2018 through 08/01/2018 | | | | | | | | | | | |
| Totals for Contractor | 261.00 | 112.00 | 42.9% | 0.00 | 0.0% | 245.00 | 93.9% | 6 | 1 | 0 | 4 |

Contractor: CARR, H. & SONS, INC.

| | | | | | | | | | | | |
|-------------------------------|----------|----------|--------|--------|-------|----------|-------|----|---|---|---|
| ASBESTOS WORKER | 1,330.00 | 730.00 | 54.9% | 85.00 | 6.4% | 593.00 | 44.6% | 7 | 4 | 1 | 3 |
| CARPENTER | 1,915.00 | 439.00 | 22.9% | 128.00 | 6.7% | 543.00 | 28.4% | 13 | 3 | 1 | 4 |
| LABORER | 341.00 | 0.00 | 0.0% | 0.00 | 0.0% | 0.00 | 0.0% | 2 | 0 | 0 | 0 |
| TAPER | 72.00 | 72.00 | 100.0% | 40.00 | 55.6% | 32.00 | 44.4% | 2 | 2 | 1 | 1 |
| 03/23/2018 through 05/25/2018 | | | | | | | | | | | |
| Totals for Contractor | 3,658.00 | 1,241.00 | 33.9% | 253.00 | 6.9% | 1,168.00 | 31.9% | 24 | 9 | 3 | 8 |

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

Project Date: From: 10/06/2017 To: 11/30/2018

Gen. Cont: JMA/JANEY CONSTRUCTION

| Total Hours | Minority Hours | Minority Percent | Female Hours | Female Percent | Resident Hours | Resident Percent | Total Employed | Minority Employed | Female Employed | Resident Employed |
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|

Contractor: CENTURY DRYWALL, INC.

| | | | | | | | | | | | |
|-------------------------------|--------|--------|--------|------|------|--------|-------|---|---|---|---|
| LABORER | 325.00 | 41.00 | 12.6% | 0.00 | 0.0% | 128.00 | 39.4% | 5 | 1 | 0 | 1 |
| PLASTERER | 124.00 | 124.00 | 100.0% | 0.00 | 0.0% | 0.00 | 0.0% | 1 | 1 | 0 | 0 |
| 05/08/2018 through 05/19/2018 | | | | | | | | | | | |
| Totals for Contractor | 449.00 | 165.00 | 36.7% | 0.00 | 0.0% | 128.00 | 28.5% | 6 | 2 | 0 | 1 |

Contractor: DERENZO, J. COMPANY

| | | | | | | | | | | | |
|-------------------------------|---------|----------|-------|------|------|----------|-------|----|---|---|---|
| EQUIPMENT OPERATOR | 1702.00 | 348.50 | 20.5% | 0.00 | 0.0% | 0.00 | 0.0% | 9 | 1 | 0 | 0 |
| LABORER | 2058.50 | 995.50 | 48.4% | 0.00 | 0.0% | 1,027.50 | 49.9% | 11 | 5 | 0 | 5 |
| 10/21/2017 through 02/17/2018 | | | | | | | | | | | |
| Totals for Contractor | 3760.50 | 1,344.00 | 35.7% | 0.00 | 0.0% | 1,027.50 | 27.3% | 20 | 6 | 0 | 5 |

Contractor: GALLAGHER, THOMAS G. COMPANY

| | | | | | | | | | | | |
|-------------------------------|----------|--------|-------|------|------|--------|-------|---|---|---|---|
| PIPEFITTER | 2263.00 | 344.00 | 15.2% | 0.00 | 0.0% | 344.00 | 15.2% | 8 | 1 | 0 | 1 |
| 12/17/2017 through 05/27/2018 | | | | | | | | | | | |
| Totals for Contractor | 2,263.00 | 344.00 | 15.2% | 0.00 | 0.0% | 344.00 | 15.2% | 8 | 1 | 0 | 1 |

Contractor: HAYWARD BAKER, INC.

| | | | | | | | | | | | |
|-------------------------------|--------|------|------|------|------|------|------|---|---|---|---|
| EQUIPMENT OPERATOR | 166.00 | 0.00 | 0.0% | 0.00 | 0.0% | 0.00 | 0.0% | 6 | 0 | 0 | 0 |
| 10/15/2017 through 06/29/2017 | | | | | | | | | | | |
| Totals for Contractor | 166.00 | 0.00 | 0.0% | 0.00 | 0.0% | 0.00 | 0.0% | 6 | 0 | 0 | 0 |

Boston Redevelopment Authority Statistical Report

Project Type: Union

Project: 40 ENTERPRISE STREET
 Project Date: From: 10/06/2017 To: 11/30/2018
 Gen.Cont: JMA/JANEY CONSTRUCTION

| | Total Hours | Minority Hours | Minority Percent | Female Hours | Female Percent | Resident Hours | Resident Percent | Total Employed | Minority Employed | Female Employed | Resident Employed |
|--|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|
|--|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|

Contractor: IPSWICH BAY GLASS COMPANY, INC.

| | | | | | | | | | | | |
|-------------------------------|-------|-------|--------|------|------|-------|--------|---|---|---|---|
| CARPENTER | 24.00 | 24.00 | 100.0% | 0.00 | 0.0% | 24.00 | 100.0% | 1 | 1 | 0 | 1 |
| GLAZIER | 40.00 | 0.00 | 0.0% | 0.00 | 0.0% | 0.00 | 0.0% | 2 | 0 | 0 | 0 |
| 05/26/2018 through 05/26/2018 | | | | | | | | | | | |
| Totals for Contractor | 64.00 | 24.00 | 37.5% | 0.00 | 0.0% | 24.00 | 37.5% | 3 | 1 | 0 | 1 |

Contractor: MAJESTIC STEEL, INC.

| | | | | | | | | | | | |
|-------------------------------|--------|--------|-------|------|------|-------|------|----|---|---|---|
| IRON WORKER | 604.00 | 116.00 | 19.2% | 0.00 | 0.0% | 40.00 | 6.6% | 10 | 4 | 0 | 2 |
| 01/28/2017 through 05/05/2018 | | | | | | | | | | | |
| Totals for Contractor | 604.00 | 116.00 | 19.2% | 0.00 | 0.0% | 40.00 | 6.6% | 10 | 4 | 0 | 2 |

Contractor: P.J. DIONNE COMPANY, INC

| | | | | | | | | | | | |
|-------------------------------|----------|--------|-------|--------|-------|--------|-------|----|---|---|---|
| PLUMBER | 2,976.50 | 809.50 | 27.2% | 322.00 | 10.8% | 672.00 | 22.6% | 20 | 4 | 2 | 4 |
| 12/23/2017 through 05/26/2018 | | | | | | | | | | | |
| Totals for Contractor | 2,976.50 | 809.50 | 27.2% | 322.00 | 10.8% | 672.00 | 22.6% | 20 | 4 | 2 | 4 |

Contractor: S & F CONCRETE CONTRACTORS, INC.

| | | | | | | | | | | | |
|-------------------------------|----------|--------|--------|-------|------|--------|--------|----|----|---|----|
| CARPENTER | 972.00 | 88.00 | 9.1% | 0.00 | 0.0% | 398.50 | 41.0% | 15 | 6 | 0 | 4 |
| ELECTRICIAN | 54.00 | 54.00 | 100.0% | 0.00 | 0.0% | 54.00 | 100.0% | 1 | 1 | 0 | 1 |
| EQUIPMENT OPERATOR | 150.00 | 0.00 | 0.0% | 0.00 | 0.0% | 0.00 | 0.0% | 8 | 0 | 0 | 0 |
| LABORER | 1,282.00 | 554.00 | 43.2% | 0.00 | 0.0% | 442.00 | 34.5% | 22 | 11 | 0 | 4 |
| MASON TENDER | 167.50 | 42.50 | 25.4% | 16.00 | 9.6% | 24.50 | 14.6% | 12 | 4 | 1 | 2 |
| 11/11/2017 through 05/26/2018 | | | | | | | | | | | |
| Totals for Contractor | 2,625.50 | 738.50 | 28.1% | 16.00 | 0.6% | 919.00 | 35.0% | 58 | 22 | 1 | 11 |

Boston Redevelopment Authority Statistical Report

Project: 40 ENTERPRISE STREET

Project Type: Union

Project Date: From: 10/06/2017 To: 11/30/2018

Gen. Cont: JMA/JANEY CONSTRUCTION

| Total Hours | Minority Hours | Minority Percent | Female Hours | Female Percent | Resident Hours | Resident Percent | Total Employed | Minority Employed | Female Employed | Resident Employed |
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|
|-------------|----------------|------------------|--------------|----------------|----------------|------------------|----------------|-------------------|-----------------|-------------------|

Contractor: STRUCTURES DEREK INTL.

| | | | | | | | | | | | |
|-------------------------------|----------|----------|-------|-------|------|--------|-------|----|----|---|---|
| IRON WORKER | 3,744.50 | 1,654.50 | 44.2% | 84.00 | 2.2% | 744.50 | 19.9% | 33 | 15 | 1 | 7 |
| 12/02/2017 through 05/26/2018 | | | | | | | | | | | |
| Totals for Contractor | 3,744.50 | 1,654.50 | 44.2% | 84.00 | 2.2% | 744.50 | 19.9% | 33 | 15 | 1 | 7 |

Contractor: T & T STEEL ERECTORS, INC.

| | MBE | ELECTRICIAN | IRON WORKER | Totals for Contractor | | | | | | | |
|-------------------------------|--------|-------------|-------------|-----------------------|------|--------|-------|----|---|---|---|
| | 48.00 | 40.00 | 83.3% | 0.00 | 0.0% | 40.00 | 83.3% | 3 | 2 | 0 | 2 |
| | 353.00 | 187.00 | 53.0% | 0.00 | 0.0% | 179.00 | 50.7% | 7 | 3 | 0 | 2 |
| 02/03/2013 through 06/02/2018 | | | | | | | | | | | |
| Totals for Contractor | 401.00 | 227.00 | 56.6% | 0.00 | 0.0% | 219.00 | 54.6% | 10 | 5 | 0 | 4 |

| | | | | | | | | | | | |
|------------------------------|-----------|----------|-------|----------|------|----------|-------|-----|----|----|----|
| Totals for Project: | 28,325.50 | 8,813.00 | 31.1% | 1,491.50 | 5.3% | 8,959.50 | 31.6% | 237 | 76 | 11 | 57 |
| Report is for 14 contractors | | | | | | | | | | | |

Contractor

Scope of Work

| | |
|---------------------------|--|
| Aldon | Electrical |
| American Floor Covering | Tile |
| Armstrong (Hcarr) | Ceiling Tile |
| BCM Controls | Security |
| Beacon | Waterproofing |
| Canatal (Structure Derek) | Structural Steel |
| Century | Spray Fireproofing |
| Derenzo | Sitework |
| Diamond | misc iron |
| EMC Painting | painting |
| Greenwood | roofing |
| H Carr | Drywall |
| Hayward Baker | ground improvement |
| Ipswich Bay Glass | glass/glazing |
| Manganaro Northeast | Window Treatment |
| MARR | Building wrap |
| Nasdi | demo/abatement |
| Otis | Elevators |
| Pavillion | carpet & resilient flooring polished concrete |
| PJ Dionne | plumbing |
| S&F | concrete |
| Salvucci | masonry |
| SteelCo | site fence |
| TG Gallagher | HVAC |
| Thompson | doors frames hardware |
| William Collins | fire protection |
| Wright | millwork |
| Xquisite | landscaping |

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2015

To: 12/31/2099

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Boston Redevelopment Authority

| Contractor Name | Project Name | Total Hours | Resident Hours | Resident Pct. | Minority Hours | Minority Pct. | Female Hours | Female Pct. |
|----------------------|--------------------------------|-------------|----------------|---------------|----------------|---------------|--------------|-------------|
| ALDON ELECTRIC, INC. | 161 SO. HUNTINGTON AVE/AKA HO | 21,364.5 | 4,560.5 | 21.35% | 4,732.0 | 22.15% | 3,064.0 | 14.34% |
| ALDON ELECTRIC, INC. | 399 CONGRESS STREET | 398.0 | 36.0 | 9.05% | 36.0 | 9.05% | 0.0 | 0.00% |
| ALDON ELECTRIC, INC. | 40 ENTERPRISE STREET | 4,799.5 | 1,263.5 | 26.33% | 1,266.5 | 26.39% | 816.5 | 17.01% |
| ALDON ELECTRIC, INC. | 530 WESTERN AVENUE | 4,419.0 | 413.0 | 9.35% | 1,959.0 | 44.33% | 147.0 | 3.33% |
| ALDON ELECTRIC, INC. | EMMANUEL COLLEGE-NEW JULIE | 40,103.0 | 6,313.0 | 15.74% | 7,743.0 | 19.31% | 2,929.0 | 7.30% |
| ALDON ELECTRIC, INC. | GODDARD HOUSE | 5,142.0 | 925.5 | 18.00% | 1,262.0 | 24.54% | 24.0 | 0.47% |
| ALDON ELECTRIC, INC. | HUB 25 - AKA 25 MORRISSEY BLVD | 33,636.2 | 8,089.0 | 24.05% | 7,748.2 | 23.04% | 4,738.2 | 14.09% |
| TOTALS: | | 109,862.2 | 21,600.5 | 19.66% | 24,746.7 | 22.53% | 11,718.7 | 10.67% |

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2015

To: 12/31/2099

PAGE: 1

Boston Redevelopment Authority

| Contractor Name | Project Name | Total Hours | Resident Hours | Resident Pct. | Minority Hours | Minority Pct. | Female Hours | Female Pct. |
|------------------------|-----------------------------|-------------|----------------|---------------|----------------|---------------|--------------|-------------|
| STRUCTURES DEREK INTL. | 2150 COMMONWEALTH AVE RESID | 14,225.5 | 1,904.5 | 13.39% | 4,019.0 | 28.25% | 830.5 | 5.84% |
| STRUCTURES DEREK INTL. | 275 ALBANY STREET | 171.0 | 59.0 | 34.50% | 67.0 | 39.18% | 0.0 | 0.00% |
| STRUCTURES DEREK INTL. | 40 ENTERPRISE STREET | 3,744.5 | 744.5 | 19.88% | 1,654.5 | 44.18% | 84.0 | 2.24% |
| STRUCTURES DEREK INTL. | SERENITY | 27,466.0 | 6,075.5 | 22.12% | 12,182.0 | 44.35% | 1,178.0 | 4.29% |
| TOTALS: | | 45,607.0 | 8,783.5 | 19.26% | 17,922.5 | 39.30% | 2,092.5 | 4.59% |

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2015

To: 12/31/2099

PAGE: 1

Boston Redevelopment Authority

| Contractor Name | Project Name | Total Hours | Resident Hours | Resident Pct. | Minority Hours | Minority Pct. | Female Hours | Female Pct. |
|-----------------------|-----------------------------|-------------|----------------|---------------|----------------|---------------|--------------|-------------|
| CARR, H. & SONS, INC. | 2150 COMMONWEALTH AVE RESID | 2,414.0 | 702.0 | 29.08% | 1,361.0 | 56.38% | 0.0 | 0.00% |
| CARR, H. & SONS, INC. | 40 ENTERPRISE STREET | 4,102.5 | 1,320.0 | 32.18% | 1,417.0 | 34.54% | 277.0 | 6.75% |
| CARR, H. & SONS, INC. | MELNEA HOTEL | 588.0 | 0.0 | 0.00% | 79.0 | 13.44% | 0.0 | 0.00% |
| CARR, H. & SONS, INC. | NE CONSERVATORY-STUDENT LIF | 50,259.5 | 14,656.0 | 29.16% | 23,458.0 | 46.67% | 3,840.5 | 7.64% |
| TOTALS: | | 57,364.0 | 16,678.0 | 29.07% | 26,315.0 | 45.87% | 4,117.5 | 7.18% |

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2015

To: 12/31/2099

PAGE: 1

Boston Redevelopment Authority

| Contractor Name | Project Name | Total Hours | Resident Hours | Resident Pct. | Minority Hours | Minority Pct. | Female Hours | Female Pct. |
|--------------------------|-----------------------------|--------------------|-----------------------|----------------------|-----------------------|----------------------|---------------------|--------------------|
| P.J. DIONNE COMPANY, INC | 40 ENTERPRISE STREET | 2,975.5 | 672.0 | 22.58% | 809.5 | 27.21% | 322.0 | 10.82% |
| P.J. DIONNE COMPANY, INC | CHINATRADE RENOVATIONS 5 TH | 193.5 | 0.0 | 0.00% | 0.0 | 0.00% | 0.0 | 0.00% |
| TOTALS: | | 3,169.0 | 672.0 | 21.21% | 809.5 | 25.54% | 322.0 | 10.16% |

BRA Compliance Data For One Contractor, All Projects

From: 01/01/2015

To: 12/31/2099

PAGE: 1

Boston Redevelopment Authority

| Contractor Name | Project Name | Total Hours | Resident Hours | Resident Pct. | Minority Hours | Minority Pct. | Female Hours | Female Pct. |
|---------------------------------|-------------------------------|-------------|----------------|---------------|----------------|---------------|--------------|-------------|
| S & F CONCRETE CONTRACTORS, INC | 110 BROAD STREET | 29,058.0 | 9,650.5 | 33.21% | 5,681.0 | 19.55% | 228.5 | 0.79% |
| S & F CONCRETE CONTRACTORS, INC | 161 SO. HUNTINGTON AVE/AKA HO | 552.5 | 63.5 | 11.49% | 204.5 | 37.01% | 0.0 | 0.00% |
| S & F CONCRETE CONTRACTORS, INC | 25 FID KENNEDY | 1,708.5 | 597.0 | 34.94% | 740.5 | 43.34% | 0.0 | 0.00% |
| S & F CONCRETE CONTRACTORS, INC | 345 HARRISON AVENUE | 49,217.5 | 19,198.0 | 39.01% | 16,322.5 | 33.16% | 3,441.5 | 6.99% |
| S & F CONCRETE CONTRACTORS, INC | 399 CONGRESS STREET | 7,803.0 | 2,043.5 | 26.19% | 2,115.5 | 27.11% | 235.0 | 3.01% |
| S & F CONCRETE CONTRACTORS, INC | 40 ENTERPRISE STREET | 2,625.5 | 919.0 | 35.00% | 738.5 | 28.13% | 16.0 | 0.61% |
| S & F CONCRETE CONTRACTORS, INC | AVALON NORTH STATION | 8,870.5 | 1,010.0 | 11.39% | 1,889.5 | 21.30% | 58.5 | 0.66% |
| S & F CONCRETE CONTRACTORS, INC | CLIPPER SHIP WHARF | 37,946.5 | 11,275.5 | 29.71% | 22,289.0 | 58.74% | 3,312.0 | 8.73% |
| S & F CONCRETE CONTRACTORS, INC | EMERSON COLLEGE LITTLE BUILDI | 2,575.0 | 124.0 | 4.82% | 506.0 | 19.65% | 66.0 | 2.56% |
| S & F CONCRETE CONTRACTORS, INC | EMERSON COLLEGE, 1-3 BOYLSTO | 22,067.0 | 5,994.5 | 27.16% | 4,783.5 | 21.68% | 1,380.0 | 6.25% |
| S & F CONCRETE CONTRACTORS, INC | EMMANUEL COLLEGE-NEW JULIE | 68,527.0 | 22,007.5 | 32.12% | 21,637.0 | 31.57% | 2,468.0 | 3.60% |
| S & F CONCRETE CONTRACTORS, INC | FENWAY POINT | 99,117.5 | 31,083.0 | 31.36% | 34,260.5 | 34.57% | 3,722.5 | 3.76% |
| S & F CONCRETE CONTRACTORS, INC | GODDARD HOUSE | 3,942.0 | 995.5 | 25.25% | 1,622.5 | 41.16% | 0.0 | 0.00% |
| S & F CONCRETE CONTRACTORS, INC | INNOVATION SQUARE AT NORTHE | 2,475.5 | 328.5 | 13.27% | 883.0 | 35.67% | 45.0 | 1.82% |
| S & F CONCRETE CONTRACTORS, INC | NE CONSERVATORY-STUDENT LIF | 6,873.5 | 1,129.0 | 16.43% | 789.5 | 11.49% | 9.0 | 0.13% |
| S & F CONCRETE CONTRACTORS, INC | NU COLUMBUS AVE STUDENT HO | 13,441.0 | 3,713.5 | 27.63% | 5,360.5 | 39.88% | 211.0 | 1.57% |
| S & F CONCRETE CONTRACTORS, INC | PARC A ENVOY HTL AKASSQUARE | 410.5 | 73.5 | 17.90% | 17.0 | 4.14% | 0.0 | 0.00% |
| S & F CONCRETE CONTRACTORS, INC | PORTSIDE @ PIER 1 | 23,924.0 | 2,964.0 | 12.39% | 6,170.5 | 25.79% | 103.0 | 0.43% |
| S & F CONCRETE CONTRACTORS, INC | SERENITY | 11,364.0 | 4,112.0 | 36.18% | 5,106.5 | 44.94% | 206.5 | 1.82% |
| TOTALS: | | 392,499.0 | 117,282.0 | 29.88% | 131,117.5 | 33.41% | 15,502.5 | 3.95% |



January 17, 2018

Pipefitters Local 537
35 Travis Street
Allston, MA 02134
Attn.: Mr. Tom Kerr

Re: Pipefitters Local 537 Training Center

Dear Mr. Kerr,

TG Gallagher is subject to the Boston Resident Jobs Policy on the Pipefitters Local 537 Training Center Project. The projects workforce goals are 51% Boston Residents, 40% Minorities, and 12% Females. While we expect to staff this project primarily with our current employees, we may be seeking Local 537 cooperation to meet the project's staffing goals from time to time throughout the project.

When our Pipefitter Superintendent, Shawn Kerr, calls to hire pipefitters for this project, please be sure to advise if any minorities, residents, or females are available. If Local 537 is unable to fulfill our request, we will request that you notify us in writing at your earliest convenience.

Please do not hesitate to contact us if you have any questions.

Sincerely,
TG Gallagher

Shawn Guertin
Shawn Guertin
Vice President - Operations



January 18, 2018

Karen Blessington
John Moriarty & Associates
3 Church Street
Winchester, MA 01890

Re: Pipefitters Training Center – BRJP

Dear Ms. Blessington,

On January 3, 2018 we received a message from Brian Kelly, Business Manager at Local 537, requesting that we consider Fransisco Torres, a recent graduate of the Building Pathways program, for employment on the Training Center project.

We interviewed Mr. Torres on January 4th. At the interview Mr. Torres indicated that he had some personal matters to attend to and would not be able to start work for several weeks. We have since reached out to Mr. Torres via telephone and email to offer him a position as soon as his personal matters are resolved. At this time we have not heard back from him but it is our hope that he can start work with TG Gallagher as soon as he is available.

If you have any questions, please do not hesitate to contact us.

Sincerely,
TG Gallagher

Shawn Guertin
Shawn Guertin
Vice President - Operations

Karen Blessington

From: Francisco Torres Jr. <francisco.torresjr@outlook.com>
Sent: Thursday, January 04, 2018 10:22 AM
To: Karen Blessington
Cc: andrew@buildingpathwaysboston.org
Subject: RE: Job: Local 537 Bldg (#3489) / Francisco Torres Jr - Building Pathways

Karen,

I would like to thank you for stepping out for me and writing such a powerful piece on my behalf. I am so appreciative and honored that you would do this for me.

I would like to update you as I did Andrew and the building pathways team, I will be in Pennsylvania for 2-3 months starting January 8th. I am the care giver for my parents who have been diagnosed with lymphoma (mom) cancer and gastric (dad) cancer. I will be with them for their chemotherapy session/s and return once completed.

I would like to update you that I interviewed with TG Gallagher today (1/4/18) as set-up by Brian Kelly and Andrew. I have also applied to the plumbers and will be completing my pipefitters app this week before I leave.

Thanks for all your help, hopefully we can cross paths again in the future. Have a great day and Happy New Year.

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

From: Karen Blessington <kblessington@jm-a.com>
Date: 01/03/2018 10:10 AM (GMT-05:00)
To: "Brian Kelly (bkelly@pipefitters537.com)" <bkelly@pipefitters537.com>
Cc: susan.moir@umb.edu, Kate Blessington <kateblessington@jm-a.com>, morad@neponsetstrategies.com, Stacey Watson <stacey.watson@boston.gov>, "John Dunham (john.dunham@boston.gov)" <john.dunham@boston.gov>, francisco.torresjr@outlook.com, Stan Durlacher <sdurlacher@jm-a.com>
Subject: Job: Local 537 Bldg (#3489) / Francisco Torres Jr - Building Pathways

Hello Brian,

As a best faith effort, Building Pathways and the Boston Resident Employment Agency are requesting that Local 537 strongly consider Francisco Torres who is a recent graduate of their Pre-Apprenticeship program for employment at Local 537's training and office facility project located at 40 Enterprise Street in Dorchester.

It is required by the BPD office that Local 537 respond in writing within seven (7) business days of receiving this request of their intentions.

Please see attached resume for Francisco Torres.

Thank you,

Karen Blessington

John Moriarty & Associates

3 Church Street

Winchester, MA 01890

T: 781-729-3900 ext. 339

C: 781-983-1916

E: kblessington@jm-a.com

Karen Blessington

From: Brian Kelly <BKelly@pipefitters537.com>
Sent: Wednesday, January 10, 2018 6:00 PM
To: Karen Blessington
Cc: susan.moir@umb.edu; Kate Blessington; morad@neponsetstrategies.com; Stacey Watson; John Dunham (john.dunham@boston.gov); francisco.torresjr@outlook.com; Stan Durlacher
Subject: RE: Local 537 Bldg (#3489) / Francisco Torres Jr - Building Pathways

Hi Karen,

I spoke with Andrew DeAngelo and sent Mr. Torres for an interview with TG Gallagher Co. It is my understanding that the interview went well, however Mr. Torres had to travel out of state to deal with some family issues. I don't have an estimated date of return at this time, but we are going to try to find a spot for him when he returns.

Happy New Year!

Brian P. Kelly
Business Manager/ FST
Pipefitters Local Union 537
35 Travis Street
Allston, MA 02134
Phone: 617-787-5370
Fax: 617-787-5373
Cell: 978-518-2735

From: Karen Blessington [mailto:kblessington@jm-a.com]
Sent: Wednesday, January 03, 2018 10:11 AM
To: Brian Kelly
Cc: susan.moir@umb.edu; Kate Blessington; morad@neponsetstrategies.com; Stacey Watson; John Dunham (john.dunham@boston.gov); francisco.torresjr@outlook.com; Stan Durlacher
Subject: Job: Local 537 Bldg (#3489) / Francisco Torres Jr - Building Pathways

Hello Brian,

As a best faith effort, Building Pathways and the Boston Resident Employment Agency are requesting that Local 537 strongly consider Francisco Torres who is a recent graduate of their Pre-Apprenticeship program for employment at Local 537's training and office facility project located at 40 Enterprise Street in Dorchester.

It is required by the BPDA office that Local 537 respond in writing within seven (7) business days of receiving this request of their intentions.

Please see attached resume for Francisco Torres.

Thank you,

Karen Blessington

John Moriarty & Associates

3 Church Street

Winchester, MA 01890

T: 781-729-3900 ext. 339

C: 781-983-1916

E: kblensington@jm-a.com

February 8, 2018

Carpenters Local 327
1252 Massachusetts Avenue
Dorchester, MA 02125

Subject: Boston Resident Construction Employment
Pipefitters Local #537
40 Enterprise Street
Dorchester, MA

To Whom This May Concern:

S&F Concrete Contractors is subject to the Boston Resident Jobs Policy program at Pipefitters Building Project. The project's workforce goals are 50% Boston Residents, 25% Minorities and 10% Females.

Throughout the duration of our work at Pipefitters Building Project, we will continue to seek Local 327's cooperation to assure that S&F Concrete Contractors is making every best faith effort to employ Boston Residents, minorities and females at this project.

Please see the attached workforce request form. Once we start hiring for the project we will be submitting this letter with our request. If Local 327 is unable to fulfill our request, we ask that you notify us in writing at your earliest convenience.

Sincerely,

S&F CONCRETE CONTRACTORS, INC.

Kayla Mason
EEO Administrator

February 8, 2018

Cement Mason Local 534
7 Frederika Street
Dorchester Center, MA 02124
Attn: John Sweeney

Subject: Boston Resident Construction Employment
Pipefitters Local #537
40 Enterprise Street
Dorchester, MA

To Whom This May Concern,

S&F Concrete Contractors is subject to the Boston Resident Jobs Policy program at Pipefitters Building Project. The project's workforce goals are 50% Boston Residents, 25% Minorities and 10% Females.

Throughout the duration of our work at Pipefitters Building Project, we will continue to seek Local 327's cooperation to assure that S&F Concrete Contractors is making every best faith effort to employ Boston Residents, minorities and females at this project.

Please see the attached workforce request form. Once we start hiring for the project we will be submitting this letter with our request. If Local 327 is unable to fulfill our request, we ask that you notify us in writing at your earliest convenience.

Sincerely,

S&F CONCRETE CONTRACTORS, INC.

Kayla Mason
EEO Administrator

February 8, 2018

Laborers Local 223
12A Everdean Street
Dorchester, MA 02122
ATTN: Martin Walsh

Subject: Boston Resident Construction Employment
Pipefitters Local #537
40 Enterprise Street
Dorchester, MA

To Whom This May Concern,

S&F Concrete Contractors is subject to the Boston Resident Jobs Policy program at Pipefitters Building Project. The project's workforce goals are 50% Boston Residents, 25% Minorities and 10% Females.

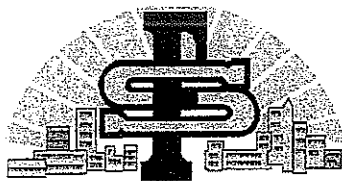
Throughout the duration of our work at Pipefitters Building Project, we will continue to seek Local 327's cooperation to assure that S&F Concrete Contractors is making every best faith effort to employ Boston Residents, minorities and females at this project.

Please see the attached workforce request form. Once we start hiring for the project we will be submitting this letter with our request. If Local 327 is unable to fulfill our request, we ask that you notify us in writing at your earliest convenience.

Sincerely,

S&F CONCRETE CONTRACTORS, INC.

Kayla Mason
EEO Administrator



S & F Concrete Contractors, Inc.

166 Central St • P.O. Box 427 • Hudson, MA 01749-0427 • 978 562-3495 • Fax 978 562-9461

February 23, 2018

Laborers Local 223
12 A Everdean Street
Dorchester, MA 02122

Attn: Mr. Marty Walsh

Re: Local 537 Piepfitters

Dean Mr. Walsh,

We have been issued a contract to perform work on the above referenced project. The project is subject to the Boston Residents Construction Employment Standards. As a result, all contractors and subcontractors will be required to employ 51% Boston residents, 40% minorities and 12% female employees. The Office of the BRA will be monitoring this project and enforcing applicable codes and ordinances.

To date S&F has had no female laborers on site. We ask that when we request workers from your local, you please refer female laborers to this site.
Thank you for your cooperation regarding this matter.

If you have any questions, please contact me at your convenience.

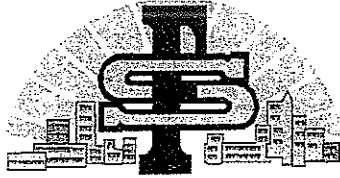
Sincerely,

S&F Concrete Contractors, Inc.

John Figueiredo (KAM)

John Figueiredo
Operations

Cc: John Moriarty & Associates



S & F Concrete Contractors, Inc.

166 Central St • P.O. Box 427 • Hudson, MA 01749-0427 • 978 562-3495 • Fax 978 562-9461

February 23, 2018

Carpenters Local 327
760 Adams Street
Dorchester, MA 02122

Attn: Mr. Steve Tewksbury

Re: Local 537 Pipefitters

Dear Mr. Tewksbury,

As you know, S&F has been issued a contract to perform work on the above referenced project. The project is subject to the Boston Residents Construction Employment Standards. As a result, all contractors and subcontractors will be required to employ 51% Boston residents, 40% minorities and 12% female employees. The Office of the BRA will be monitoring this project and enforcing applicable codes and ordinances.

To date S&F has had no female carpenters on site. We ask that when we request workers from your local, you please refer female carpenters to this site.
Thank you for your cooperation regarding this matter.

If you have any questions, please contact me at your convenience.

Sincerely,

S&F Concrete Contractors, Inc.

John Figueiredo (KAI)

John Figueiredo
Operations

Cc: John Moriarty & Associates

Karen Blessington

From: Allen Mullaney <a.mullaney@aldonelectric.com>
Sent: Tuesday, February 06, 2018 4:47 PM
To: Karen Blessington
Cc: Cynthia Melanson
Subject: FW: Boston Res Female Minority
Attachments: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed

Karen,

See below e-mail which I have sent to the union hall. We are trying to be compliant with the standards of Boston Resident, Female, and Minority. We lost one of our female residence to the union she is a business agent now. Kenell Broomstein she also attended the Woman in Mass construction meeting representing ALDON Electric. Another female Doretha is out on a family medical emergency who was on the project and is a Female Boston Resident Minority she should be back in March. Currently we have three people on the project working when the job starts to move and more work opens we will increased our work force. Aldon has a standing request with the union to help get us compliant. Ill keep you update as the work force becomes available. We would appreciate it if you would release our payment.

Thank you.

Allen R. Mullaney, Principal

Aldon Electric, Inc.

38 Greenwood Avenue

Weymouth, MA 02189

Ph: 781-337-0222

Mobile: 617-908-0673

e-mail: a.mullaney@aldonelectric.com

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From: Allen Mullaney
Sent: Tuesday, February 6, 2018 4:21 PM
To: 'Richard Antonellis' <rantonellis@ibew103.com>
Cc: Cynthia Melanson <c.melanson@aldonelectric.com>
Subject: Boston Res Female Minority

Rich,

I need a female Boston Resident Minority, the GC is holding a payment of \$92,000.00 on us

Project
Pipefitters Local 537
40 Enterprise Street
Dorchester Ma,

Kevin Melo Cell- 978-804-9429

Allen R. Mullaney, Principal

Aldon Electric, Inc.

38 Greenwood Avenue

Weymouth, MA 02189

Ph: 781-337-0222

Mobile: 617-908-0673

e-mail: a.mullaney@aldonelectric.com

Please consider the environment before printing this e-mail



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Electric, Inc. is not responsible for any undetectable alteration, transmission error, conversion, media degradation, software error, or interference with this transmission.

Karen Blessington

From: Dario Correia <dario@pjdionne.com>
Sent: Thursday, February 08, 2018 9:40 AM
To: Karen Blessington; Karen McCarthy
Cc: Thomas J. Kosik; Jim Myette
Subject: RE: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed
Attachments: Local 537 Pipefitters Boston Projection.xlsx

Karen,

We will be adding (2) minority residents to the project that we currently employ. We intend on meeting the required goals with our current work force and will not be requesting additional manpower from the union hall at this time.

We have finished underground plumbing and are not currently on site so this manpower adjustment will not be evident in the reports until we return.

Please note, although I am not reported to the job because I am an office employee, I am a Boston Resident and I am directly involved with this project.

Let me know if you need any additional information.

Dario D. Correia
Project Manager
O: 978-657-3990 | C: 617-752-2050



DIONNE COMPANY, INC.

72 Jonspin Road Wilmington, MA 01887
www.pjdionne.com

From: Karen Blessington [mailto:kblessington@jm-a.com]
Sent: Tuesday, February 06, 2018 2:04 PM
To: C.Melanson@aldonelectric.com; JBerman@JDerenzo.com; Dario Correia <dario@pjdionne.com>; jackie@s-f-concrete.com; elgiguere@structuresderek.com; judyj@t-tsteel.com; Karen McCarthy <karen@pjdionne.com>; Kristen Murphy <kristen@s-f-concrete.com>
Subject: Local 537 Pipefitters Building Project / Boston Resident Jobs Policy / Monthly Paperwork Needed

To Whom it May Concern,

The Boston Employment Commission (BEC) has requested for this project that all noncompliant contractors forward the following paperwork as evidence that they continue to petition their union hall/business agent(s), for qualified workers over the construction period for your work at the 537 Local Pipefitters Building Project (40 Enterprise Street). The Boston Employment Commission (*Travis Watson*) also mandating (12/20/17) for this project that contractors provide written responses from their union representatives upon receiving contractor's requests. JMA realizes this is not always possible, therefore we ask that if you are unable to obtain a letter from your union(s), please send a separate letter stating that your company did not receive a response for your most recent request (date) to your union (Local #).

Karen Blessington

From: Kyle Shepherd <kyles@hcarr.com>
Sent: Thursday, March 29, 2018 3:18 PM
To: Karen Blessington
Cc: Kate Blessington; stacey.watson@boston.gov; Tara Wood
Subject: FW: Boston residents

Hi Karen,

Please excuse the typos below as Tony sent this e-mail from his car after getting a call back from the carpenters union business manager.

In summary, he heard back from Joe Byrne (Business Manager, Carpenters Local 326) after the meeting. The local will be sending us (2) Boston resident carpenters tomorrow and will be supplying us a steward (also a Boston resident) on Monday.

Thank you.

Kyle Shepherd

Project Manager

H. CARR & SONS, INC.
Interior Contractors
SINCE 1930

Boston Regional Office
184 High Street
Boston, MA 02110
kyles@hcarr.com

P: 617-426-3667 x24 | C: 401-641-8561
www.hcarr.com

Serving All of New England with Offices in CT, MA, NH & RI

From: Tony Reis
Sent: Thursday, March 29, 2018 3:03 PM
To: Kyle Shepherd <kyles@hcarr.com>
Subject: Boston residents

I contacted Joe Byrne With the Carpenters local 327 he will be sending two carpenters tomorrow to the pipe fitters haul job Which day will be Boston residence
He will also be sending the carpenter Stuart on Monday which he will also be a Boston resident

Antonio Reis
Superintendent

H. CARR & SONS INC.

Corporate Headquarters
100 Royal Little Drive

Jeff Thorpe

From: Peter Stracuzzi <pstracuzzi1@gmail.com>
Sent: Wednesday, April 18, 2018 5:38 PM
To: Jeff Thorpe
Subject: Re: Boston Podium, Pipefitters Hall production sprayers

Hi Jeff, she can definitely Hand patch, and she would most def pick up sm pump!

Sent from my iPhone

On Apr 18, 2018, at 1:19 PM, Jeff Thorpe <jthorpe@centurydrywallinc.com> wrote:

Thanks Peter,
Has your female apprentice sprayed production before?
Or the patch pump?
Or suited for hand patching?

From: Peter Stracuzzi <pstracuzzi1@gmail.com>
Sent: Wednesday, April 18, 2018 12:50 PM
To: Jeff Thorpe <jthorpe@centurydrywallinc.com>
Subject: Re: Boston Podium, Pipefitters Hall production sprayers

Hi Jeff, I have Female apprentice available . Making calls for journeyman As well . Thanks , Pete

Sent from my iPhone

On Apr 18, 2018, at 6:12 AM, Jeff Thorpe <jthorpe@centurydrywallinc.com> wrote:

Good morning Peter,
Do you have any minority or women production sprayers for either or these projects?

Thanks
Jeff

Disclaimer

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Karen Blessington

From: Jeff Thorpe <jthorpe@centurydrywallinc.com>
Sent: Wednesday, April 18, 2018 6:10 PM
To: Peter Stracuzzi
Subject: Re: Boston Podium, Pipefitters Hall production sprayers

OK thanks Peter let me know if you have any luck with a production sprayer.

Sent from my iPhone

On Apr 18, 2018, at 5:38 PM, Peter Stracuzzi <pstracuzzi1@gmail.com> wrote:

Hi Jeff, she can definitely Hand patch, and she would most def pick up sm pump!

Sent from my iPhone

On Apr 18, 2018, at 1:19 PM, Jeff Thorpe <jthorpe@centurydrywallinc.com> wrote:

Thanks Peter,
Has your female apprentice sprayed production before?
Or the patch pump?
Or suited for hand patching?

From: Peter Stracuzzi <pstracuzzi1@gmail.com>
Sent: Wednesday, April 18, 2018 12:50 PM
To: Jeff Thorpe <jthorpe@centurydrywallinc.com>
Subject: Re: Boston Podium, Pipefitters Hall production sprayers

Hi Jeff, I have Female apprentice available . Making calls for journeyman As well . Thanks
, Pete

Sent from my iPhone

On Apr 18, 2018, at 6:12 AM, Jeff Thorpe <jthorpe@centurydrywallinc.com> wrote:

Good morning Peter,
Do you have any minority or women production sprayers for either or
these projects?

Thanks
Jeff

Disclaimer

Jeff Thorpe

From: Peter Stracuzzi <pstracuzzi1@gmail.com>
Sent: Monday, May 14, 2018 11:13 AM
To: Jeff Thorpe
Subject: Re: On going work in Boston

Hi Jeff, as of now we do not have any resident production sprayers. We have Female ,minority Apprentice available.

Pete

On Mon, May 14, 2018 at 11:06 AM, Jeff Thorpe <jthorpe@centurydrywallinc.com> wrote:

Peter,

Have any resident, female or minority production sprayers become available yet?

Thank you,

Jeff

JEFF THORPE

CENTURY DRYWALL, INC. / 1988 LOUISQUISSET PIKE LINCOLN, RI 02865

P: 401-333-2140 | F: 401-334-2013 | C: 401-641-2328

'Affirmative Action/Equal Opportunity Employer'

From: Jeff Thorpe
Sent: Thursday, May 3, 2018 9:27 AM
To: 'Peter Stracuzzi' <pstracuzzi1@gmail.com>
Subject: Production Sprayers

Hi Peter,

Hope all is well.

Just checking in to see if you have any resident, female, or minority production sprayers available?

I know you were working on it any luck yet?

Karen Blessington

From: John Dunham <john.dunham@boston.gov>
Sent: Tuesday, May 08, 2018 11:22 AM
To: Karen Blessington
Subject: Re: Boston Jobs Bank / Stanley Heard

Thanks, Karen, I have reached out to Mr. Heard and will refer him to a non-union opportunity.

Thanks,

On Mon, Apr 23, 2018 at 2:05 PM, Karen Blessington <kblessington@jm-a.com> wrote:

Hi John,

This man (Stan Heard) walked on our project looking hoping to seek employment. He is not in the union but would very much like to be.

I told him I would also forward his paperwork to you in hopes of finding him employment.

Can you please contact him at your earliest convenience.

Thank you,

Karen Blessington

John Moriarty & Associates

3 Church Street

Winchester, MA 01890

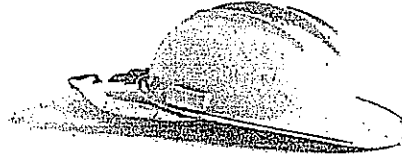
T: 781-729-3900 ext. 339

C: 781-983-1916

E: kblessington@jm-a.com

CB&H Contracting Inc.

1201 Aversboro Rd. Suite H101A
Garner, North Carolina 27529
cbandhcontracting@gmail.com
919-828-8601 (O) 919-754-1002 (F)

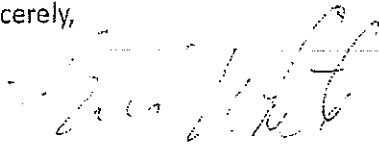


March 16, 2018

I highly recommend Stanley Heard as a candidate for employment. Mr. Heard was employed by CB&H Contracting, Inc. as a Foreman from 2010 - 2018. Mr. Heard was responsible for supervising a crew, driving forklift, and flagging. Mr. Heard can work independently and is able to follow through to ensure that the job gets done. He is flexible and willing to work on any project that is assigned to her.

If you have any further questions with regard to (his/her) background or qualifications, please do not hesitate to call me.

Sincerely,



Terri White
Office Manager

Sent to
John P.
on 4/23/18



BUILDING PATHWAYS

2201 WASHINGTON ST., 1ST FLOOR, ROXBURY, MA 02119
PHONE: 617-238-5292 • WEBSITE: BUILDINGPATHWAYSBOSTON.ORG
EMAIL: INFO@BUILDINGPATHWAYSBOSTON.ORG

June 1, 2018

Ahmed Nur
John Moriarty & Associates
3 Church Street, Suite 2
Winchester, MA 01890

Dear Ahmed,

On behalf of the Building Pathway's team, please accept our deep appreciation for taking the time out of your busy day to participate in the Employer Panel on Thursday, May 31st. As you could probably tell in talking to the students afterward, they truly appreciated having the opportunity to learn about your experiences in the industry and receive your advice about how to be successful in the trades.

Our class graduates on Friday, June 15th and if you can make it, please join us. The graduation will be held at the Sheet Metal Workers Local 17 training center, 1181 Adams St., Dorchester.

Best regards,

Mary Vogel
Executive Director



BUILDING PATHWAYS

2201 WASHINGTON ST., ROXBURY, MA 02119

PHONE: 617-238-5292 • WEBSITE: BUILDINGPATHWAYSBOSTON.ORG

EMAIL: INFO@BUILDINGPATHWAYSBOSTON.ORG

June 11, 2018

Karen Blessington
John Moriarty & Associates
3 Church St # 2
Winchester, MA 01890

Dear Karen:

On behalf of the Board, staff and our training participants, please accept our appreciation for hosting a field trip for our class to the Pipefitters Local 537 construction project on May 23rd.

Our field trips to active construction sites provide our students with valuable insights into how a project comes together, and how the various trades and contractors interact. They are always one of the highlights of the 6-week course and we thank you for the time and effort it took JMA to coordinate this learning experience.

We look forward to our continued partnership with JMA to ensure that Building Pathways provides high quality training meeting the needs of our students and industry partners alike.

Best regards,

Mary Vogel
Executive Director