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>> GOOD MORNING EVERYONE, I'M  
MICHAEL FLAHERTY CHAIR OF THE  
GOVERNMENT OPERATIONS COMMITTEE  
AND TODAY IS TUESDAY MAY 8,  
2018.

WE ARE HERE TODAY TO DISCUSS  
DOCKET 0623, A HOME RULE  
PETITION FOR A SPECIAL LAW AN  
ACT DIRECTING THE CITY OF BOSTON  
POLICE DEPARTMENT TO WAIVE THE  
MAXIMUM AGE REQUIREMENT FOR  
POLICE OFFICERS FOR HUGH TRONG  
NGO.

THIS WAS SUBMITTED TO THE  
COMMITTEE.

FOR BACKGROUND REFERENCE THE  
CURRENT LAW THE MAXIMUM AGE FOR  
POLICE OFFICERS FOR ORIGINAL  
APPOINTMENT IS 40 YEARS OF AGE.  
AS OF THE DATE OF THE INTLANSZ  
EXAM.

THE MAXIMUM AGE REQUIREMENT HAS  
BEEN ADJUSTED SELLER TIMES IN  
THE PAST MOST RECENTLY IN 2007.  
MR. HUGH IS REQUIRED TO HAVE ALL  
QUALIFICATIONS INCLUDING PASSING  
THE EXAM, PHYSICAL CAPABILITIES  
AND SUCCESSFUL COMPLETION OF THE  
ACADEMY.

THE BOSTON CITY COUNCIL IS TO  
CONSIDER A WAIVER ON THIS MEMBER  
OF 2013 HOME RULE PETITION WAS  
PASSED BY THE BOSTON CITY  
COUNCIL IN A SIMILAR MATTER.

IN A HOUSEKEEPING NOTE I WANT TO  
REMINDE THIS IS A PUBLIC HEAR AND  
WILL BE BROADCAST ON COMCAST AND  
VERIZON AND ON-LINE.

AT THIS TIME I TURN IT OVER TO  
THE LEAD SPONSOR CITY COUNCILOR  
FRANK BAKER FOR OPENING  
COMMENTS.

WE'RE JOINED BY MY COLLEAGUES  
CITY COUNCIL PRESIDENT ANDREA  
CAMPBELL, CITY COUNCILOR ED  
FRANK BAKER, CITY COUNCILOR KIM  
JANEY AND CITY COUNCILOR ED  
FLYNN.

LEAD SPONSOR COUNCILOR BAKER.  
>> THANK YOU, MR. CHAIR.  
SO THIS IS A TOOL THAT WE HAVE  
USED IN THE PAST.  
I WANT TO TALK ABOUT HUGH A  
LITTLE BIT.  
HUGH IS A RESIDENT OF THE  
NEIGHBORHOOD OF DORCESTER IN HIS  
DISTRICT CITY COUNCILOR THANK  
YOU FOR COMING.  
HE WAS A BOSTON PUBLIC SCHOOL  
GRAD.  
A BACHELOR'S DEGREE FROM WENT  
WORTH INSTITUTE OF TECHNOLOGY  
WITH A DEGREE OF ENGINEERING AND  
MASTERS IN CRIMINAL JUSTICE FROM  
BOSTON UNIVERSITY.  
HE'S CURRENTLY ATTENDING BOSTON  
UNIVERSITY CONCENTRATING ON  
CYBERCRIME.  
HE'S 41 YEARS OLD PREVIOUSLY IN  
THE BOSTON POLICE ACADEMY THIS  
PAST FALL IN 2017.  
HE IS CURRENTLY A CITY OF BOSTON  
EMPLOYEE WORKING AS A MECHANICAL  
INSPECTOR FROM THE INSPECTIONAL  
SERVICES DEPARTMENT THE LAST  
SEVEN YEARS.  
HE'S AT AN AGE WHERE HE CAN  
REENROLL AND HOPEFULLY IN THE  
NEXT ACADEMY CLASS AND BECOME A  
BOSTON POLICE OFFICER.  
HE'S OF EVALUATE KNOW MEANS  
DECENT.  
WE NEED MORE VIETNAMESE SPEAKING  
OFFICERS.  
>> WE'VE BEEN JOINED BY CITY  
COUNCILOR MATT O'MALLEY.  
FOR MY EDIFICATION YOU TOOK THE  
EXAM AND PASSED IT.  
>> YES, SIR.  
>> YOU WENT THROUGH THE RECRUIT  
INVESTIGATION PROCESS.  
>> YES, SIR.  
>> YOU UNDERWENT THE PHYSICAL  
FITNESS PIECE OF IT.  
>> YES, SIR.  
>> YOU ALSO PASSED THE DRUG  
TEST.  
>> YES, SIR.  
>> AND YOU PASSED THE  
PSYCHOLOGICAL BACKGROUND.  
>> YES, SIR.  
>> YOU WERE ADMITTED INTO THE

ACADEMY.

>> YES, SIR.

AND YOU WERE IN THE ACADEMY FOR  
A PERIOD OF TIME.

>> FOR ALMOST FIVE WEEKS.

>> FOR FAMILY REASONS AND THEN  
YOU WITHDREW IN HOPES TO BE ABLE  
TO REJOIN AT A LATER DATE.

>> YES, SIR.

>> ANY QUESTIONS FROM MY  
COLLEAGUES AT THIS TIME OF  
MR. GNO.

CHAIR RECOGNIZES CITY COUNCILOR  
PRESIDENT ANDREA BAKER.

>> AS A DISTRICT COUNCILOR I  
KNOW HUGH AND JOINING THE  
COUNCIL AND CAN SPEAK TO I THINK  
HIS CHARACTER REPRESENTED  
ALREADY BY COURTROOM BAKER, HARD  
WORKING, OBVIOUSLY A DEDICATED  
CITY EMPLOYEE.

I THINK ONE OF THE THINGS I WANT  
TO STRESS WHICH COUNCILOR BAKER  
DIDN'T IS THE NEED FOR MORE  
OFFICERS OF COLOR.

PARTICULARLY WHEN IT COMES TO  
OFFICERS WHO ARE ASIAN AND SPEAK  
ANOTHER LANGUAGE AND OBVIOUSLY  
YOU ARE VIETNAMESE, THERE'S A  
DIRE NEED AND I USE THE WORD  
DIRE TO BE ABLE TO INTERACT WITH  
OUR COMMUNITIES, PARTICULARLY IN  
DISTRICT FOUR HAS A LARGE  
VIETNAMESE POPULATION.

HE HAS FAMILY THAT LIVES THERE.  
HE'S FROM THE COMMUNITY AND I  
JUST WANT TO SAY THAT ON THE  
RECORD.

SO THANK YOU FOR BEING HERE  
TODAY THANK YOU COUNCILOR BAKER.

>> THANK YOU.

MY COLLEAGUES ANY OTHER  
QUESTIONS OF MR. GNO.

CHAIR RECOGNIZES ED FLYNN.

>> THANK YOU COUNCILOR FLAHERTY.  
I JUST WANT TO FOLLOW UP KOIRNL  
CAMPBELL AND COUNCILOR BAKER'S  
COMMENTS.

I ALSO KNEW HUGH, HE'S A MAN OF  
INTEGRITY, HE'S WORKED HARD HIS  
WHOLE LIFE.

HE'S AN EXCEPTIONAL BACKGROUND  
EDUCATION IN WORK EXPERIENCE.  
AND THAT'S EXACTLY THE TYPE OF

PERSON WE NEED ON THE BOSTON  
POLICE.  
YOU'VE WORKED HARD YOUR WHOLE  
LIFE, YOU SPEAK ANOTHER  
LANGUAGE.  
YOU'LL BE A HUGE ASSET TO THE  
BOSTON POLICE, AND ALSO TO THE  
COMMUNITY, INTERACTING WITH  
VIETNAMESE COMMUNITY.  
THERE'S A GREAT NEED FOR THAT.  
AND THE BOSTON POLICE WOULD BE  
BETTER OFF WITH YOU AS A POLICE  
OFFICER.  
SO WE JUST, I WANT TO SAY THANK  
YOU FOR YOUR HARD WORK FOR SO  
MANY YEARS IN THIS CITY AS WELL.  
>> THANK YOU COUNCILOR FLYNN.  
>> ANY OTHER QUESTIONS FROM MY  
KEATIONZ.  
CITY COUNCILOR MATT O'MALLEY.  
>> I APOLOGIZE, I CAME IN A  
LITTLE LATE.  
HOW OLD ARE YOU NOW.  
>> I'M 41 YEARS OLD.  
>> 41 YEARS OLD AND 40 IS THE  
DEADLINE AND YOU WERE IN THE  
LAST CLASS OR WHAT YEAR WERE  
YOU --  
>> 17, SIR.  
>> SO A YEAR AND-A-HALF OR SO  
AGO.  
I'M SORRY, YOU LEFT THE ACADEMY  
BECAUSE OF FAMILY REASONS.  
>> UNFORTUNATELY BECAUSE OF  
FAMILY REASONS.  
>> OKAY, ALL RIGHT.  
AND SO FOR THIS THEN THROUGH THE  
CHAIR, PERHAPS THE MAKER OF THIS  
WILL, THIS IS A HOME RULE  
PETITION SO THIS WILL HAVE TO BE  
PASSED BY THE COUNCIL SIGNED  
INTO LAW BY THE MAYOR AND THEN  
GO THROUGH THE STATE LEGISLATURE  
AND THE GOVERNOR TO BE SIGNED  
INTO LAW.  
OKAY.  
AND HOW OFTEN HAVE WE DONE ONE  
OF THESE, DO YOU KNOW, OR  
MR. CHAIR IN YOUR TIME HERE.  
>> YES.  
IN THE OPENING WE LEARNED THAT  
THE LAST ONE WAS DECEMBER OF  
2013 WAS A HOME RULE PETITION  
THAT WAS PASSED BY THE BOSTON

CITY COUNCIL IN A VERY SIMILAR  
MATTER AND ALSO THERE WAS A  
MATTER BACK IN 2007 WHICH YOU  
RECALL THE MAXIMUM AGE  
REQUIREMENT WAS YOU ADJUSTED  
SEVERAL TIMES IN THE PAST MOST  
RECENTLY 2007.

I WAS SERVING ON THE COUNCIL AND  
THERE WERE SEVERAL THAT WERE  
BUTTRESSING THE AGE REQUIREMENT  
PIECE OF IT.

>> DID THOSE TWO HRPs PASS  
INTO LAW?

>> THE ONE DECEMBER OF 2013 DID  
AND I BELIEVE THERE WAS A  
EXTENSION AT ONE POINT BACK WHEN  
THEY DID THE ONE IN 2007 SO KIND  
OF ALMOST A GRANDFATHER FOARKSZ  
FOARKSZ -- FOLKS IN BECAUSE OF  
THE CHANGE.

>> COUNCILOR BAKER AND I WERE  
HERE.

I VAGUELY RECALL, DO YOU KNOW IF  
THAT INDIVIDUAL GOT ON TO THE  
FORCE.

>> YES.

I WAS NOT HERE AT THE TIME.

>> HE JUST GRADUATED FROM THIS  
CLASS.

>> OKAY, TERRIFIC.

AGAIN JUST SO FOLKS THAT MAY BE  
WATCHING THIS WON'T GUARANTEE A  
JOB, THIS JUST GUARANTEES THE  
PROCESS.

>> OKAY, THANK YOU.

>> AND THEN HUGH YOU WITHDREW  
AND THERE WAS NO OUTSTANDING  
DISCIPLINARY MEASURES.

>> NON-DISCIPLINARY REASON.

>> VERY GOOD.

SO YOU'RE A MEMBER IN GOOD  
STANDING.

YOU WERE IN THE ACADEMY, YOU  
PASSED ALL THE TESTS, YOU TOOK  
THE PASSED THE EXAM YOU PASS THE  
PHYSICAL, PASSED THE DRUG TEST,  
YOU PASSED THE PSYCHOLOGICAL  
TEST.

YOU WERE IN THE ACADEMY, YOU  
WERE PROCESSING.

VERY GOOD.

I UNDERSTAND.

NO FURTHER QUESTIONS FROM THE  
CHAIR.

ANY OF MY COLLEAGUES AT THIS  
TIME?

VERY GOOD.

SO I APPRECIATE YOUR TIME AND  
ATTENTION.

AS THE CHAIR WILL PUT TOGETHER A  
COMMITTEE REPORT AND/OR MATTERS  
RECENTLY HEARD TO HAVE IT BEFORE  
THE COUNCIL AS SOON AS POSSIBLE.  
I WISH YOU THE BEST OF LUCK AND  
WISH YOU AND YOUR FAMILY IN  
PARTICULAR WHATEVER YOUR  
OUTSTANDING FAMILY ISSUES  
HOPEFULLY THINGS ARE GOING GOOD  
FOR YOU.

IF YOU'RE FORTUNATE TO GET BACK  
INTO THE MIKE WE WELCOME THE  
OPPORTUNITY TO HAVE A EVALUATE  
VIETNAMESE OFFICER ON THE STREETS.  
WITH RESPECT TO THE HOME RULE  
PETITION FOR A SPECIAL LAW AN  
ACT DIRECTING THE BOSTON CITY  
PELOSI TO WAIVE THE MARX  
MEMORANDUM REQUIREMENT FOR  
OFFICER HUGH TRONG NGO, THE  
COMMITTEE ON GOVERNMENT  
OPERATIONS IS ADJOURNED.  
THANK YOU.  
>> THANK YOU VERY MUCH.