; 12/09/17 10:59 AM ; ;;;;Boston City Council 171212

>> GOOD MORNING, EVERYBODY. WE'RE HERE TO DISCUSS DOCKET 1325 IN ORDER NAPS PROMOTING EQUITY IN THE CITY OF BOSTON CONTRACTS.

THE MATTER WAS SPONSORED BY MY TWO COLLEAGUES.

SECTION FOUR PROMOTING MINORITY AND WOMEN OWNED BUSINESS ENTERPRISES IN THE CITY OF BOSTON.

TO FURTHER PROMOTE EQUITY IN THE CITY OF BOSTON CONTRACTS.
THESE PROVISIONS INCLUDE
CREATION OF THE PROGRAM WHICH
WILL BE RESPONSIBLE FOR OUT
REACH TO WMBES REGARDING CITY
NEEDS.

DIRECTING RFPs THAT THE CITY
RELEASES FOR SUCH RFPs TOE
INCLUDE WMBE AMONG KEY CRITERIA.
TO REQUIRE COMPILATION OF THE
FOLLOWING INFORMATION FROM CITY
DEPARTMENTS AND CENTRAL
PROCUREMENT FOR QUARTERLY
REPORTS TO THE MAYOR AND CITY
COUNCIL.

I'D LIKE TO TURN OVER TO THE LEAD SPONSORS FOR INITIAL COMMENTS THEN GET INTO A DISCUSSION.

>> GOOD MORNING.

THANK YOU, MR. CHAIR.

THANK YOU TO MY COSPONSOR COUNCILOR PRESSLEY AND YOU BOTH

FOR JOINING US.

AS YOU KNOW THIS FOLLOWS FROM
THE HEARING THAT WE HAD EARLIER
IN THE YEAR AND GOOD WORK THAT
YOUR OFFICES HAVE BEEN DOING AND
TRYING TO MAKE SURE THAT
BOSTON'S WEALTH AND
OPPORTUNITIES ARE SHARED AMONG
ALL OF OUR RESIDENTS.
BUILDING UP WEALTH CREATION IN

BUILDING UP WEALTH CREATION IN OUR NEIGHBORHOODS.

THIS FIRST PROPOSAL TO CERTAINLY JUST THAT A PROPOSAL, REALLY LOOKING TO GET YOUR FEEDBACK. WE WANTED TO -- PART OF THE GOAL

FROM HIGH EYES MAKE SURE THAT WE'RE PUTTING SOME REAL TEETH IN THE ACTIONS THAT WE CAN TAKE AT THE CITY LEVEL, PARTICULARLY THIS PROVISION FOR TRANSPARENCY BUT ALSO TO MAKE SURE THAT WE ARE ACTIVELY REQUIRING SOLICITATION OF BIDS BY WMBEs FOR ME WOULD BE REAL STEP TO TAKE THAT WOULD MAKE A DIFFERENCE RIGHT AWAY. LOOKING FORWARD TO BETTER UNDERSTAND FROM THE CITY, CERTAINLY THERE'S AN EXPRESSED COMMITMENT AROUND THE INTENTION. BUT WHAT IS THE CITY'S COMMITMENT AND WHAT IS YOUR CAPACITY TO IMPLEMENT THIS, TO ACTUAL LIES THESE VALUES AROUND INCLUSION AND EQUITABLE ACCESS TO WEALTH BUILDING AND JOB CREATION IN THE CITY OF BOSTON. CONTINUE TO BE SOBERINGLY CRYSTALLIZED AND REINFORCED FOR ALL OF US.

I APPRECIATE COUNCILOR WU USING THE VERB "ACTIVELY" SO WHAT ARE WE DOING.

I'M ALSO -- WANT TO KNOW IF WE HAVE BUY FIN YOU TO DO THIS, IF YOU HAVE THE CAPACITY TO IMPLEMENT THIS, THAT THAT REQUIRES ON A STAFFING LEVEL, WHAT IF ANYTHING DO YOU NEED FROM US, BUDGETARY OR FISCAL STANDPOINT THEN FINALLY, HOW DOES THIS WORK WITHIN CONTEXT OF THE WMBE EXECUTIVE ORDER THAT'S BEEN SIGNED.

THEN WHAT IS THE STATUS OF THE RFP AND I DO WANT TO THANK THE CITY FOR PUTTING OUT THAT RFP AROUND DISPARATE STUDY BUT THE STUDY WILL ONLY CONFIRM WHAT WE ALREADY KNOW TO BE TRUE.

TO SEE THIS ACTUAL LIES SO THAT WE CAN BEGIN TO MOVE THE NEEDLE. >> THANK YOU FOR HAVING US HERE. I'M JOINED BY MY COLLEAGUE, KEVIN COYNE AND VEXING AND CONCERNING ISSUES FOR US THAT BRINGS US BACK INTO THIS CONVERSATION.

CHAIRMAN FLAHERTY THANK YOU FOR

CONVENING US, MADAM PRESIDENT, THANK YOU FOR YOUR LEADERSHIP HERE AND COUNCILOR PRESSLEY FOR YOUR CONTINUED LEADERSHIP AND PERSEVERANCE ON THE POINTS AROUND ACCOUNTABILITY, TRANSPARENCY FOR SURE AND ASKING CRITICAL QUESTIONS AROUND CAPACITY BUILDING AND BUDGET NEEDS.

THESE ARE ESSENTIAL POINTS AND APPRECIATED THAT WE HAVE THIS FORUM TO DISCUSS THESE ISSUES PUBLICLY.

AS WELL AS IMPLEMENTATION. WE DID APPRECIATE THE OPPORTUNITY TO BE BEFORE THIS BODY PREVIOUSLY THIS YEAR IN MARCH I BELIEVE SO AGAIN COMING BACK TO THIS CONVERSATION JUST SPEAKS VERY CLEARLY AND DELIBERATELY TO THE COUNCIL'S COMMITMENT AS AN OPPORTUNITY TO SPEAK TO THE MAYOR'S SHARED COMMITMENT IN MAKING SURE THAT THERE IS -- THERE'S POLICY, THERE'S PRACTICE AND THERE'S ONGOING COMMITMENT TO MAKING SURE THAT WE CAN DELIVER ON EQUITY AND PROCUREMENT. I JUST WANTED TO SHARE COUPLE POINTS IN TERMS OF WHAT WE HAVE BEEN DOING.

BEEN UP TO SINCE WE LAST MET AND ALSO LOOK FORWARD TO OPPORTUNITY TO ACTUALLY ENGAGE IN A VERY VIBRANT DIALOGUE AROUND THIS ORDINANCE BEFORE US.

SO THERE IS ABSOLUTE SUPPORT AND AGREEMENT ON THE NEED FOR VERY STRONG AND STRONGER DIVERSITY PROGRAM AS WELL AS POLICY AND PROCUREMENT GOALS THAT CAN SUPPORT THAT PROGRAMMING.

SO AGAIN THANK YOU FOR BRINGING OUR ATTENTION TO THIS ISSUE LOOK FORETOWARD TO DELVING IN HERE. WE HAD LARGE WORKSHOP IN APRIL OF THIS YEAR.

WHO CAME, WERE ABLE TO MEET
DIRECTLY PROCUREMENT OFFICERS
FROM MORE THAN COUPLE DOZEN
DEPARTMENTS WHO AT THAT TIME OR
ENGAGE IN MATCHMAKING IF YOU

WITIT

DEPARTMENT WE'RE SHARING BID OPPORTUNITIES AND CONTRACT OPPORTUNITIES ON THE FRONT AND NEW BUSINESSES WHO HAD NOT CONTRACTED WITH THE CITY AS WELL AS SOME EXISTING BUSINESS RELATIONSHIPS ABLE TO UNDERSTAND WHAT WERE THE NEW OPPORTUNITIES. FOR ACTUALLY MAKING A DIRECTED GATEWAY TO KNOTTED ONLY OPPORTUNITIES BUT LEADERSHIP AND DEPARTMENTS THAT WE KNOW ARE SPENDING.

SINCE WE MET WITH YOU WE'VE LODGED SMALL BUSINESS STREET IN MADAPAN AND EAST BOSTON THIS STRATEGY FROM THE SMALL BUSINESS DEVELOPMENT AND OFFICE OF ECONOMIC DEVELOPMENT HAVE BEEN ESSENTIAL OUTREACH AND PROGRAMMING OPPORTUNITY TO IDENTIFY ENTREPRENEURS ACROSS THE CITY WHO WANT TO START BUSINESSES AS WELL AS INDIVIDUALS WHO HAVE BUSINESS THAT MAY WANT TO CONTRACT WITH THE CITY.

ALL OF THESE BUSINESSES KNOW ABOUT CONTRACT KNOWLEDGE OPPORTUNITIES WITH THE CITY. SO VERY IMPORTANT FOR US TO MAKE SURE AGAIN THAT NOT ONLY CAN PEOPLE DO BUSINESS WITH THE CITY IF THEY COME 120 CITY HALIBUT WE'RE GOING TO GET OUT INTO THE NEIGHBORHOODS MAKE THAT INFORMATION CLEAR TO EVERYONE. WANT TO RECOGNIZE COUNCILOR ESSAIBI GEORGE IN MY PERIPHERAL VISION AND I'M HAPPY TO SEE YOU. IN ADDITION TO THE SMALL BUSINESS CENTERS WE HAVE ALSO DEVELOPED DIVERSITY AND INCLUSION LANGUAGE FOR ALL CITY OF BOSTON RFPs THIS LANGUAGE HAS BEEN AN IMPORTANT BREAK THROUGH FOR US BECAUSE IT IS THE FIRST TIME THAT WE'VE BEEN ABLE TO COME TO STANDARDIZATION OF LANGUAGE IN TERMS OF HOW CITY DEPARTMENTS REACH OUT TO VENDORS GETTING LANGUAGE IN THERE AROUND DIVERSITY FOR FIRMS AND WMBE AS

WELL AS WORKFORCE PARTICIPATION GOALS WE'RE VERY PLEASE WITH THAT.

PLEASED TO REPORT THAT THERE ARE DEPARTMENTS WHO ARE ACTIVELY ADOPTED THAT LANGUAGE AND USE THAT FOR THEIR SELECTION METHOD. IN ADDITION, WE HAVE CONTINUE TO LEAD BY EXAMPLE FOR THE CITY ITSELF THROUGH CITY DEPARTMENTS AND OUTREACH THERE, WE'VE ALSO BEEN WORKING WITH PRIVATE PARTNERS AND DEVELOPERS TO ADDRESS DISPARATE AND ECONOMIC OPPORTUNITIES FOR LOCAL PEOPLE OF COLOR, WOMEN AS WELL AS WMBE FIRMS SO A GOOD EXAMPLE OF THIS IS THE MOU THAT WE'VE ENTERED INTO WITH SQUARE DEVELOPMENT AND SETS PARTICIPATION GOALS FOR WMBEs AS WELL AS EXPANDED WORKFORCE GOALS GOING BEYOND THE EXISTING REQUIREMENT, IS THAT IS ANOTHER EXAMPLE OF TRYING TO EXPAND INCLUSION IN EQUITY INTO THE PRIVATE SPACE. THERE NEEDS TO BE MORE THAT HAVE

WORK BUT IT'S IMPORTANT ON THAT PARTICULAR DEAL THAT THERE'S LANGUAGE FOR THAT.

I'LL WRAP UP BY SAYING THAT, BASED -- BACK TO YOUR POINT, COUNCILOR PRESSLEY IN TERMS OF THE DISPARATE STUDY WHICH YOU ALL KNOW THAT WE HAD JUST RELEASED THE RFP FOR THAT, WE'RE IN THE FINAL STAGES OF FINAL SELECTION FOR CONSULTING TEAM FOR THE DISPARATE STUDY. IT IS AN ESSENTIAL PIECE OF WORK THAT IS BEFORE US, BECAUSE IT ALLOWS US TO DELVE MORE DEEPLY INTO WHAT IS THE DATA THAT WE HAVE AVAILABLE TO MAKE AN ASSESSMENT, LEGAL ASSESSMENT BASED ON THE STATUS OF DISPARATE IN THE CITY WILL GIVE US THE BASIS FOR THINKING MORE DELIBERATELY AND SPECIFICALLY ABOUT GOALS THAT HAVE A RACE AND GENDER-BASED CRITERIA. SO THE DISPARATE STUDY WE LOOK FORWARD TO LODGING THAT IN THE BEGINNING WAS NEW YEAR.

I'LL LOOK FORWARD TO THE FINDING THERE.

I DON'T DISAGREE WITH THE ASSESS.

THAT EVEN ON THE FACE OF LOOKING AT WHO IS AVAILABLE AND WHO IS UTILIZING CITY OF BOSTON, THAT SPEAKS ANECDOTALLY FOR SURE TO WHAT WE WOULD RECOGNIZE AS ECONOMIC DISPARATE.

WHAT THE DISPARATE STUDY ITSELF WILL GIVE US IS THE LEGAL BASIS TO PROCEED WITH THIS KIND OF POLICY ANALYSIS.

WE WELCOME THAT WORK.

IN FACT KEVIN AND I ARE ON SELECTION COMMITTEE THERE ARE LOOKING FORWARD TO WRAPPING UP THAT PROCESS.

SO, GIBB, THANK YOU FOR THE OPPORTUNITY TO DISCUSS THIS IMPORTANT AND VEXING MATTER AND ALSO TO ROLL UP OUR SLEEVES ACTUALLY AND GET INTO THE DETAILS OF HOW TO MAKE THIS STRONG, SOUND AND RIGHT WITH DELIBERATE SPEED HERE.

>> THANK YOU FOR HAVING ME BACK. I APPRECIATE BEING HERE TODAY. JUST WANTED TO UPDATE YOU A LITTLE BIT.

MY OFFICE AS YOU ARE AWARE IS RESPONSIBLE, PROCUREMENT OF GROWTH WITHIN THE CITY.

LOT OF WHERE WE'D BE ABLE TO PROVIDE MORE OPPORTUNITIES WITHIN THE COMMUNITY, CITIZENS OF BOSTON IS RELATED TO SERVICES.

BUT THERE WAS A CHANGE IN THE THRESHOLD OF PROCUREMENT LAW THAT THE CITY ADOPTED IN THE SPRING OF THIS YEAR, PREVIOUSLY IT WAS \$10,000 TO \$5,000.

IT WAS CALLED A WRITTEN CONTRACT THAT IS UP TO \$50,000.

NOW ANYTHING OVER \$50,000 IS A

NOW ANYTHING OVER \$50,000 IS A PUBLICLY ADVERTISED BID SO WITH THAT THRESHOLD CHANGE ALLOWS US TO REACH OUT TO MORE OF THE SMALL LOCAL BUSINESSES OFFICES WITHIN BOSTON.

WE WORK WITH THE OFFICE OF SMALL LOCAL BUSINESSES ON THE

DATABASE, WE REACH OUT TO VENDORS WITHIN BOSTON WITHIN THAT CATEGORY.

ANYTHING OVER 50,000 IS STILL PUBLICLY ADVERTISED BID IT IS OPEN UP TO ANYBODY WITHIN THE CITY THAT HAS ACCESS TO BE ABLE TO BID ON THOSE ITEMS.

WE ACTIVELY SEARCH OUT IN BOSTON BUSINESSES.

>> A QUICK QUESTION, THOSE AREN'T FOR DESIGN SERVICES THOSE ARE FOR --

>> WHENEVER ANY DEPARTMENT
ANNOUNCES CONTRACTING SERVICES
LIKE ARCHITECTURE, ENGINEERING
FOR ANY AMOUNT LESS THAN \$25,000
SHALL SEEK PROPOSALS FROM ONE
WMBE OR ONE WBE SO THAT'S BASED
ON I GUESS THE 2003 DISPARATE
STUDY THAT WAS THE LAST STUDY WE
DID TESTIFIES 200?

>> RIGHT.

>> ANY IDEA WHY WE HAVEN'T DONE ANYTHING FROM 2003 -- IT'S NOT ON YOUR WATCH BUT ANY PERSPECTIVE WHY WE DIDN'T CONNECT ANYTHING AFTER 2003? >> SO, TWO QUESTIONS.
ONE QUESTION TO CLARIFY THIS THRESHOLD BECAUSE IT HAS INCREASED SINCE THEN.
SO IN THIS NEW -- ORDINANCE HERE WOULD THAT ALSO BE AMENDED TO REFLECT THE NEW THRESHOLD -- OR JUST GENERAL QUESTION? >> THE LEAD SPONSORS IS THAT THE GOAL?

>> WE END UP CITING THE STATUTE SO I THINK IT'S ALREADY BECAUSE WE'RE SETTING THE STATE STATUTE THAT IS WHAT WAS AMENDED OR ADOPTED.

BUT WE'RE HAPPY TO ->> WHICH I IMAGINE WHICH IS
DESIGN SERVICES.

JUST MAKE SURE WE'RE TALKING
ABOUT THE SAME -- THOSE
MENTIONED THOSE TYPES OF
CONTRACTS.

I HAD QUESTION ON THESE.
YOU HAD MENTIONED -- GO BACK TO,
AS OF JANUARY 2014 THERE WAS AN
APPLICATION THAT ALLOWED FOR

CERTIFICATION OF SMALL, LOCAL MINORITY WOMEN OWNED BUSINESSES IN THE CITY OF BOSTON.

SO THEN YOU INDICATED A LITTLE WHILE AGO THERE WAS LARGE WORKSHOP WHERE OVER 200 BUSINESSES, HOW MANY APPLICATIONS DO YOU HAVE ON FILE AND WHAT IS THE PROCESS BY WHICH WE DO SORT OF TOUCH BASE, CHECK IN, HOW DO WE COMMUNICATE WITH THE BUSINESSES THAT ARE ON FILE. >> AND BUSINESSES THAT ARE CERTIFIED?

>> YES.

>> HOW MANY BUSINESSES ARE CERTIFIED?

>> RIGHT NOW -- OUR DIRECTOR TREE IS ABOUT 600 BUSINESSES THAT HAVE BEEN CERTIFIED WITH THE CITY.

YOU CAN BE CERTIFIED WITH US AS SMALL AND LOCAL AS MBE OR MINORITY BUSINESS ENTERPRISE, WBE OR WE ALSO RECOGNIZE VETERAN-OWNED BUSINESSES BASED ON THE MAYOR'S EXECUTIVE ORDER IN 2015.

SO OUR DATABASE REFLECTS THAT DIVERSITY OF CERTIFICATION. CERTIFICATION LASTS FOR ABOUT THREE YEARS.

AT THE END OF THAT CERTIFICATION IS RENEWED, SUBJECT TO RENEWAL. WE ALSO HAVE A CROSS PARTNERSHIP WITH GOVERNOR BAKER DIVERSE THEE OFFICE ALLOW FOR CROSS CERTIFICATION WITH THE STATE. THE ONGOING COMMUNICATION WITH BOTH BUSINESSES IS ACTUALLY A WEEKLY E-MAIL BLAST THAT WE SEND OUT TO THAT, LETTING THEM KNOW AVAILABLE CONTRACTING AND BID OPPORTUNITIES WITH THE CITY. WE ALSO THE WORKSHOP THAT YOU REFERENCED ALSO LET THEM KNOW OF ONGOING AND REGULAR WORKSHOPPING OPPORTUNITIES THAT WE HAVE HAS WELL AS NETWORKING. IDENTIFY BUSINESSES THAT HAVE

IDENTIFY BUSINESSES THAT HAVE THE CAPACITY, WHEREWITHAL WILLINGNESS TO CONTRACT WITH THE CITY AS WELL AS THE STATE AND POTENTIALLY FEDERAL. THEN ALSO TO BUILD UP THE CAPACITY THAT THEY HAVE TO DO BUSINESS IN THE CITY AND BUILD UP NETWORK QUITE FRANKLY AMONG THOSE BUSINESSES.

IMPORTANT TO HAVE CLOSER
RELATIONSHIP WITH THE STATE
BECAUSE THAT ALLOWS US TO
RECOGNIZE A LARGER CATCHMENT OF
BUSINESSES EVEN IN THE "GREATER
BOSTON" AREA.

SO THIS STATE HAS ABOUT A THOUSAND OR 1500 BUSINESSES THAT ARE CERTIFIED.

>> YOU SAY RENEWAL.

ARE THEY ANNUAL?

>> THREE YEARS.

>> EVERY THREE YEARS.

THE NEW DISPARATE STUDY YOU

EXPECT THAT TO BEGIN WHEN?

>> IN THE BEGINNING OF THE YEAR.

>> HOW LONG DO YOU ANTICIPATE THAT PROCESS TAKING?

>> SURE.

THE STUDY ITSELF, THE SCOPE HAS BEEN BROKEN INTO TWO PARTS. PHASE ONE IS ESTIMATED TO BE ABOUT FOUR-MONTH PROCESS, FOUR-MONTH PERIOD OF AGAIN REVIEWING AND ASSESSING THE DATA THAT WE HAVE IN THE CITY IN TERMS OF BUSINESSES THAT HAVE BEEN UTILIZED BY CITY OF BOSTON. THAT PERIOD WILL ALSO GIVE US AN UNDERSTAND CAN OF WHAT WOULD BE THE BASIS FOR LARGER DISPARATE STUDY WHAT WOULD BE THE DESIGN. ASSUMING WE'RE ABLE TO MOVE FORWARD INTO THE STUDY, WE ANTICIPATE TOE TAKE ABOUT 12-14 MONTHS AND SO I THINK THAT WRAPS UP UNTIL ABOUT 18 MONTHS OR SO AT THE END OF THAT TIME, THEN WOULD BE ABLE TO LOOK AT THE RESULT OF THE DISPARITY STUDY AND UNDERSTAND WITH MUCH MORE SPECIFICITY AND FOCUS THE BASIS FOR SUPPLIER DIVERSITY PROGRAM PERHAPS UNLIKE NOT WHAT IS UNLIKE HERE IN THE ORDINANCE. >> WITHIN THE 650 BIZ, IS THERE BREAK DOWN OF DIFFERENT TYPE OF BUSINESSES? ARE THEY ALSO --

>> I THINK THAT GREATER DETAIL, ABSOLUTELY.

>> DEPARTMENT HEADS AND LEADERSHIP SPEAKING ABOUT THEIR PROCUREMENT NEEDS.

GET A BETTER SENSE --

>> LOVE TO SEE THAT BREAK DOWN AND WHERE THE OUTREACH NEEDS TO TAKE PLACE.

WHAT TYPES OF PRODUCTS, WHAT TYPES OF SERVICES, WHEREVER WE DEFICIENT OR MAYBE WHERE THERE ARE SOME BUSINESSES THAT WE CAN CONNECT FOLKS WITH.

>> ABSOLUTELY.

>> CHAIR RECOGNIZES COUNCIL

PRESIDENT WU?

>> THANK YOU.

THAT IS GREAT.

REALLY SOUNDS LIKE A LOT OF WHAT YOU ARE DOING ALIGNS WITH THE GOALS THAT COUNCILOR PRESSLEY AND I LAID OUT WITH THE ORDINANCE.

UP TO 50,000 TO MATCH THE CHANGES THAT YOU'VE ADOPTED.

DO YOU HAVE ANY OTHER PARTICULAR FEEDBACK ABOUT THIS.

LOT OF IT SEEMS TO CODIFY WHAT YOU'RE DOING?

>> I DID HAVE A QUESTION WITH THAT SAME AREA WHERE IT SEEMS LIKE THIS ORDINANCE IN REFERENCE PROFESSIONAL SERVICES EXPLICITLY TO ARCHITECTURE AND ENGINEERING AND I WAS WONDERING IF THERE MIGHT BE AN OPPORTUNITY TO EXPAND THAT FOCUS IN THE MAYOR'S EXECUTIVE ORDER IN 2016 BASED ON SOME OF THE DISPARITY THAT WE FOUND IN THE LAST DISPARITY STUDY DEFINITION OF PROFESSIONAL SERVICES WAS EXPANDED TO EVEN BEYOND JUST DESIGN BUT TO CONSIDER POTENTIALLY MARKETING, ACCOUNTING, LEGAL SERVICES, OTHER TYPES OF PROFESSIONAL SERVICES THAT BUSINESS IN THE CITY MIGHT PROVIDE. >> WE'D DELETE ARCHITECTURE AND

>> WE'D DELETE ARCHITECTURE AND ENGINEERING, PROFESSIONAL SERVICES AMOUNT LESS THAN 50,000, CITY SHALL SEEK PROPOSALS FROM AT LEAST MBE OR WMBE FIRM WHOSE PROFESSIONAL SERVICES QUALIFIED AS SUCH UNDER MOST -- REASON WE LEFT THAT VAGUE WITHOUT REFERENCING 2003 WAS ANTICIPATING ANY FUTURE CHANGES THAT THIS WOULD HOPEFULLY CONTINUE TO GROW AS DISPARITY STUDY FINDS WHAT WE SUSPECT IT WILL FIND. THAT WOULD BROAD THEN TO MATCH WHATEVER CURRENT STATE OF THE CITY'S DISPARITIES ARE AS RECOGNIZED.

>> ACTUALLY HAVE COPIES OF THE RFP LANGUAGE FOR THE COUNCIL THAT WE CAN SHARE.

>> WE COULD MAKE?

SECTION A LITTLE MORE SPECIFIC IF YOU WANTED TO INCLUDE THOSE SPECIFIC PROVISIONS THAT YOUR LANGUAGE RECOMMENDS.

>> BEFORE I FORGET A TYPO IN SECTION FOUR, SHOULD READ PROVISIONS OF THIS ORDINANCE, NOT THIS SECTION.

SUCH UNCONSTITUTIONALITY SHALL NOT AFFECT REMAINING PROVISIONS. JUST LET THE RECORD REFLECT THAT WE'RE MAKING A CHANGE TO THE SECTION FOUR.

>> IS THIS THE TYPE OF REPORTING THAT YOU ALL ALREADY DO?
>> WHAT IS THE -- WHAT IS IT THAT WE'RE ABLE TO TRACK OR TRACKING NOW.

AND DONE QUITE A BIT OF WORK IN THIS AREA.

THANKS TO OUR COLLEAGUES IN THE DEPARTMENT AND DO IT AS WELL. IT LOOKS LIKE WE HAVE THE CAPACITY TO BEGIN TRACKING THESE AREAS MORE SLOWSLY.

I'M SORRY FOR THE HESITATION, JUST WAND TO BE VERY PRECISE WITH THE LANGUAGE HERE. IT'S GREAT.

AGAIN, TO EARLIER POINT AROUND TRANSPARENCY, MADAM PRESIDENT, I THINK IT'S REALLY EXCITING TO THINK ABOUT WHAT IT MEANS TO ACTUALLY TRACK INTERNALLY BUT TO SHARE MORE PUBLICLY WHAT THESE DATA POINTS COMMUNICATE BECAUSE IT'S IMPORTANT AND SPEAKS

EXACTLY TO I THINK LARGER
MISSION, OBVIOUSLY TO DIVERSITY
PROGRAMS TO BE ABLE TO SHOW THE
BUSINESSES THEMSELVES THAT THIS
IS POSSIBLE THAT THEIR SUCCESS,
NOT ONLY ACTUALLY INCREASES
NUMBER OF FOLKS WHO ARE WILLING
TO DO BUSINESS.

>> SO WONDERFUL TO HEAR ABOUT CONTRACTING WORKSHOP AND THE BUSINESSES THAT HAVE BEEN PART OF THAT NOW PART OF THE OUTREACH.

ONE QUESTION THAT WE HAVE GOTTEN OVER AND OVER AGAIN IS THAT SORT OF SCHEDULE OF WHICH CONTRACTS BECOME AVAILABLE THROUGH WHICH DEPARTMENTS IS NOT ALL ALIGNED. SO DO YOU HAVE MASTER SCHEDULE NOW 2 SOMEONE WERE TO ASK TOMORROW, HOW DO I KNOW WHEN THE NEXT AVAILABLE OPPORTUNITY IS TO BID ON THIS TYPE OF CONTRACT. IS THERE SOMETHING YOU COULD HAND OVER SAY, PUBLIC WORKS HAS THESE CONTRACTS EXPIRING IN 2019.

TO ALLOW BUSINESSES TO BE ABLE TO BEGIN TO PROJECT THEIR NEEDS BUT ALSO GIVES US PLANNING OPPORTUNITY TO THINK ABOUT OTHER TYPES OF WORKSHOPS OR CAPACITY BUILDING OPPORTUNITIES WE CAN PUT IN PLACE.

WE'RE NOT THERE YET BUT I THINK THAT IS IMPORTANT WORK FOR US TO HIGHLIGHT AND PRIORITIZE. >> GREAT.

BECAUSE THE WEBSITE, PORTAL AS IT IS IS PERFECTLY TRANSPARENT SNAPSHOT OF WHAT'S AVAILABLE RIGHT NOW.

BUT I THINK THE NEXT STEP TO GET TO, OKAY, OVER THE NEXT YEAR, OVER THE NEXT THREE YEARS, WHAT'S AVAILABLE.

AND TRACKING PIECE WOULD HELP WITH THAT, TOO, AS WE'RE PUTTING THAT.

WE CAN LOOK FORWARD WITH IT. THEN -- WE TALKED ABOUT THAT. I JUST WANTED TO ASK A QUICK QUESTION ON DISPARATE STUDY. WE'VE BEEN TALKING ABOUT THE DISPARATE STUDY IN THIS CONTEXT AND IN TERMS OF EXPANDING THE EXECUTIVE ORDER AND POTENTIAL TO ESTABLISH RACE AND GENDER-BASED GOALS OR THRESHOLDS.

IS THIS LINKED TO THE LINKAGE CONVERSATION THAT WE HAD PREVIOUSLY AS WELL.

WHEN WE WERE TALKING ABOUT WHETHER THE CITY WOULD BE -- TO GO BACK AND RECOVER SOME OF THE LINKAGE MONEY THAT WAS NOT BASICALLY -- THAT WAS LOST, WE DID NOT UPDATE NUMBERS AS WE WERE ABLE TO.

THAT IN ORDER TO DO MORE THAN JUST INFLATION INDEX INCREASE WE HAVE TO HAVE SOME STUDY OR DO THAT HAT THE STATE LEVEL IS THAT IN THIS TFP AS WELL?

>> I'M SOMEWHAT FAMILIAR WITH THOSE CONVERSATIONS AND DETAILS THERE BUT I'D HAVE TO CONFER INTERNALLY WITH THE REST OF THE TEAM TO GET MORE FEEDBACK ON THAT.

GREAT OUESTION.

I'D LOVE TO FOLLOW UP WITH YOU.
>> PERFECT.

MAYBE THERE'S OPPORTUNITY SINCE WE'RE STILL IN THE EARLY STAGES TO THINK ABOUT ESTABLISHING THAT BASIS FOR THAT INITIATIVE. THANK YOU.

>> CITY OF BOSTON PRESSLEY?
>> MY COLLEAGUE DIDN'T LEAVE TOO
MUCH FOR ME.

THAT'S FINE.

AGAIN, MANY OF THE QUESTIONS THAT I HAD HAVE BEEN ASKED AND ANSWERED.

I'M JUST -- JUST COUPLE OF QUESTIONS I HAVE JUST FOR MORE CONTEXT.

CAN YOU TELL ME HOW MANY
PROCUREMENT OFFICERS WE HAVE?
I'M CURIOUS AS TO, AGAIN, AS WE
THINK ABOUT IMPLEMENTATION OF
SOMETHING, ALL THESE
INSTITUTIONS ARE RUN BY PEOPLE
JUST MAKE SURE SINCE WE KNOW
THAT EVERY ORDINANCE, EVERY LAW
ONLY AS GOOD AS ENFORCEMENT,
JUST MAKE SURE THAT CULTURALLY

IN TERMS OF THE IMPLEMENTATION BECAUSE THERE IS EXPECTATION TOP DOWN THAT PROCUREMENT OFFICERS ARE AWARE AND BEING INTENTIONAL IN THEIR OUTREACH.

TO THE LINE OF QUESTIONING FROM THE CHAIR AND ALSO THE LEAD SPONSOR ON THIS THE CONTRACTING WORKSHOP THAT'S WHAT WE HEAR ALL THE TIME.

CHALLENGE FOR US IN GOVERNMENT, GREAT WORK HAPPENING HOW DO WE CONNECT PEOPLE.

MORE THAT WE DO THAT MORE WE'LL BOLSTER PEOPLE'S CONFIDENCE IN THE INTEGRITY OF THE PROCESS WHERE THEY WILL BE MORE INCLINED TO APPLY, BECAUSE THEY WON'T BE UNDER THE IMPRESSION THAT IT'S MORE OF A PRO FORMA EXERCISE THAN REAL EQUITABLE OPPORTUNITY. THAT'S MY QUESTION.

I DON'T KNOW IF THESE
DEPARTMENTS -- HOW MANY
PROCUREMENT OFFICERS WE HAVE
THEN HOW ARE THEY INFORMED OF
THESE CHANGES?

>> I THINK OVERALL THE CITY BETWEEN 60-75 WITHIN THE DEPARTMENT THAT WOULD BE RESPONSIBLE FOR SOME LEVEL OF PROCUREMENT.

THEY MAY NOT ALL BE CALLED PROCUREMENT OFFICERS.

SOME OF THE SMALLER DEPARTMENTS THEY COULD BE MANAGING MULTIPLE THINGS.

COMMUNICATION USUALLY OCCURS COUPLE OF TIMES A YEAR WHICH IS USUALLY WITH AUDITING AND MYSELF IT HAPPENS AROUND THE CLOSE OF THE YEAR.

SOMETIMES MAY OR JUNE.

THEN PERIODICALLY THROUGHOUT THE YEAR COMMUNICATION, IS THAT GO OUT TO THAT GROUP AS A WHOLE, AS IT RELATES TO CONTRACTING, CHANGES IN THE SYSTEM OR THINGS LIKE.

THAT IN ADDITION, GET BACK TO COUNCILOR WU'S POINT REGARDING TRANSPARENCY CALLED THE CITY RECORD WHICH IS AN OLDER DOCUMENT WHICH IS PUT ON THE

CITY'S WEBSITE.

BEEN WORKING TO AUTOMATE THAT PROCESS THAT WILL BE VERY SIMILAR TO WHERE THE PUBLIC NOTICES ARE HANDLED FOR CITY COUNCIL.

WITH THAT, WHEN THOSE GET
AUTOMATED GIVE US MORE OF THE
ABILITY TO BE ABLE TO QUERY ALL
OF THE CONTRACTS AS WHEN DO THEY
EXPIRE, WILL GIVE US LOT MORE OF
THE FLEXIBILITY TO BE AGE TO
REPORT ON THE THINGS THAT YOU
MIGHT BE LOOKING FOR, TAKES UP A
LITTLE BIT LONGER TO DO NOW.
WE SHOULD HAVE THAT PROBABLY I
WOULD SAY BY END OF THE FIRST
OUARTER OF 2018.

>> HOW DO YOU MANAGE AND RETAIN THE LIST OF THE 600 FOLKS THAT YOU'VE BEEN ABLE TO CULTIVATE IN THE WORKSHOPS THAT YOU COMMUNICATE WITH THEM FAIRLY REGULARLY THAT JUST AN E-MAIL LIST OR LISTSERY?
>> THE E-MAIL LIST FOR SURE.

THERE'S UPDATE THERE.

BUT I THINK THE IDEA IS REALLY

BUILDING A NETWORK AMONGST THESE

FOLKS IN ADDITION TO GET FOLKS

TO COME TO ADDITIONAL EVENTS AND

TO COME TO ADDITIONAL EVENTS AND WORKSHOP OPPORTUNITIES.

THAT HAS BEEN REALLY DELIBERATE PART OF THE PROGRAM BUILDING STRATEGY BEHIND SMALL BUSINESS CENTERS.

>> LET US KNOW HOW WE CAN SUPPORT ENGAGING OUR PLATFORM, WE DO VERY MUCH WANT TO CONTINUE TO BE A PARTNER IN THIS WAY. I THINK WE'RE GETTING SEVERAL ISSUES, SO ONE IS, ASK THE PRANCE PAIN SEE EXISTING, THE OTHER ISSUE FOLKS IN CITY GOVERNMENT SAYING WE CAN'T FIND WHO IS CERTIFIED. HAVING THAT LIST OF 600 CONTINUE TO BUILD UPON THAT HOPEFULLY ALLOWS US TO GET THAT AS WELL? >> COUNCILOR PRESSLEY I APPRECIATE THE QUESTION THAT YOU ARE RAISING AROUND THE INDIVIDUAL PROCUREMENT AGENT OR POINT PERSON WITHIN THE

DEPARTMENT BECAUSE WE HAVE FOUND THAT TO BE REALLY IMPORTANT TO IDENTIFY THAT PERSON, HAVE ONGOING DISCUSSION THERE AS WELL.

IT'S BEEN A NEW PART OF OUR STRATEGY THIS YEAR.

BUT VERY HELPFUL BECAUSE I THINK THE PROCUREMENT PROCESS FOR DEPARTMENT IS VERY DECENTRALIZED SOME OF THIS CONVERSATION IS SOME OF THE EFFORT, SOME OF WHAT KEVIN AND I HAVE BEEN DOING ATTEMPT TO STANDARDIZE WHAT ARE THE PROCESS THAT HAPPENS IN MANY DIFFERENT PLACES AT DIFFERENT TIMES.

I APPRECIATE THAT PART OF THE DISCUSSION RECOGNIZING THAT ISSUE AS WELL.

>> EXCELLENT.

NOT TO BE -- BUT MY RECOLLECTION THAT THE LAST DISPARATE STUDY THAT STUDY SAID THERE WAS NO DISPARATE, RIGHT?
HERE WE ARE, I JUST WANT TO MAKE SURE WE HAVE COMMITMENT THAT REGARDLESS OF WHAT THE FINDINGS ARE, I KNOW IN MANY WAYS WE SEE THAT AS GIVING US THE LEGAL BASIS AND THERE'S BEEN GREAT DUE

BASIS AND THERE'S BEEN GREAT DU
DILIGENCE IN THE SELECTING, THE
ROLL OUT OF THE RFP AND SHOULD
BRING ALL OF WHAT HAS HAPPENED
IN THE PAST INTO CONSIDERATION
FOR CURRENT PROCESS.

BUT JUST -- REGARDLESS OF WHAT THOSE FINDINGS ARE WE'RE STILL GOING TO ADVANCE IN THIS WAY BECAUSE WE KNOW DISPARATE EXISTS EVEN ANECDOTALLY, IS THAT FAIR?

- >> ABSOLUTELY.
- >> THANK YOU.
- >> AGREED.
- >> THANK YOU.
- >> COUNCILOR ESSAIBI GEORGE.
- >> THANK YOU CHAIRS AND THANK YOU TO THE SPONSORS, CERTAINLY GREAT TO HEAR FROM THE TWO OF YOU.
- I'M CURIOUS, NOT SO MUCH ABOUT THE DETAILS IN THE ORDINANCE I THINK SPONSORS GOT THAT UNDER CONTROL.

WOULD YOU SHARE A LITTLE BIT NOR INFORMATION ABOUT SMALL BUSINESS CENTER, KODAK A LITTLE BIT ABOUT THE HOURS, WHAT THE EXPERIENCE IS OF AN INDIVIDUAL THAT GOES INTO ONE OF THOSE LOCATIONS?
>> SURE.

ABSOLUTELY.

THANK YOU FOR THE QUESTION.
THE IDEA OF SMALL BUSINESS
CENTER COMES OUT OF THE MAYOR'S
CITY WIDE SMALL BUSINESS PLAN
AND WHEN THE PLAN WAS LAUNCHED
IN 2016, ONE OF THE MAIN THINGS
THAT WAS IDENTIFIED WAS THE FACT
THAT MANY SMALL BUSINESS OWNERS
ACROSS THE CITY WERE NOT AWARE
OF OTHER BUSINESS SERVICE
ORGANIZATION THAT COULD SUPPORT
THEM.

WERE NOT AWARE OF WHAT THOSE CITY SUPPORT SERVICES THAT WERE AVAILABLE TO THEM.

THERE ARE ABOUT 250 BUSINESS SERVICE ORGANIZATIONS THAT SUPPORT SMALL BUSINESSES IN THE CITY OF BOSTON AND MOST COULD NAME ONE, MAYBE TWO OR THREE WHAT BUSINESS OWNERS NEEDED AND WHAT WAS AVAILABLE TO THEM SO SMALL BUSINESS CENTER WAS CONCEIVED AS A WAY OF BRINGING BUSINESS SUPPORT ORGANIZATIONS DIRECTLY TO SMALL BUSINESS OWNERS AND ALSO MAKING CITY OF BOSTON STAFF DEPARTMENTS, RESOURCES AVAILABLE TO FOLKS ALL FREE FOR SURE.

THAT THERE WOULD BE WAY TO MOVE THROUGH DIFFERENT NEIGHBORHOODS. SO FIRST NEIGHBORHOOD BEING MADAPAN, WE FOUND THAT HAVING THE NINE WEEK SERIES OF WORKSHOPS THAT WERE HIGH IMPACT WORKSHOPS THAT WERE OFFERED BY PARTNERS.

SO SCORE, SBA, DIFFERENT PARTNERS AROUND THE CITY AND THERE WERE NETWORKING EVENTS THERE.

A BIG PART AGAIN CONNECTING
PEOPLE TO RESOURCES THAT ARE
AVAILABLE THAT THEY DIDN'T KNOW
ABOUT THAT WERE AVAILABLE THAT

WERE FREE.

WHO WANT TO ESTABLISH BUSINESSES IN THE FOOD-BASED SPACE OR RESTAURANT, THAT WAS CLEAR FOCUS THERE.

WE THERE WERE FOR ON THURSDAY IN THE EVENING SO BASICALLY ABOUT FOUR OR FIVE HOURS STAFF WOULD SHOW UP BE IN THE NEIGHBORHOOD. IN EAST BOSTON, ONE OF THE THINGS WE WANTED TO FOCUS ON WAS ALLOWING SMALL BUSINESS OWNERS MANY OF WHOM WERE IN THE FOOD SPACE TO THINK HOW TO GROW THEIR BUSINESSES BUT ALSO TO GIVE BUSINESS OWNERS THERE AN OPPORTUNITY TO EXPLORE WORKER CO-OPS AND COOPERATIVE BUSINESS MODELS FOR THEIR BUSINESSES WHICH THERE WAS LARGE INTO AND DEMAND THERE.

WE TRIED TO TAILOR SOME OF THE OFFERINGS OF THE SMALL BUSINESS CENTER TO WHAT WE KNOW TO BE THE NEEDS AND/OR STRENGTHS OF THE NEIGHBORHOODS.

THE NEXT ROLL OUT WILL BE IN ROXBURY IN THE SPRING, SIMILAR MODEL OF AN EIGHT OR NINE-WEEK SERIES WITH ABOUT 20 DIFFERENT BUSINESS SERVICE ORGANIZATION PARTNERS WHO ARE ON HAND TO PROVIDE TECHNICAL ASSISTANCE, EVEN INFORMATION ON ACCESS TO CAPITAL.

WE'VE HAD SOME GREAT COLLABORATIONS WITH FOLKS FROM BOSTON PRIVATE BANK AS WELL AS AXION AS WELL AS AGAIN OTHER FOLKS WHO ARE IN THE CAPITAL SPACE.

AGAIN, TRYING TO MAKE THESE RESOURCES AVAILABLE OUTSIDE OF THE HALL AND GET INTO THE NEIGHBORHOOD TO UNDERSTAND WHAT BUSINESS OWNERS AND ENTREPRENEURS NEED.

>> SO THIS ISN'T AN OFFICE THAT IS OPEN 9:00 TO 5:00.

>> POP-UP SERIES.

THAT'S BEEN THE QUESTION ACTUALLY ABOUT WHETHER OR NOT THIS WOULD HAVE MORE PERMANENT LOCATION. SO ABOUT 20 OR SO YEARS AGO THE CITY DID HAVE A SMALL BUSINESS CENTER THAT HAD A MORE STATIONARY PRESENCE IN A NEIGHBORHOOD AND THERE WERE PLUSES AND MINUSES WITH THAT. WE'RE TRYING TO THINK THROUGH THE OPPORTUNITY TO HAVE MORE PERMANENT LOCATION VERSUS A ROVING PRESENCE.

SO PEOPLE HAVE RESPONDED TO, RESPONSE HAS BEEN VERY STRONG IN THE NEIGHBORHOOD IS THE

THE NEIGHBORHOOD IS THE
OPPORTUNITY TO NETWORK WITH
OTHER BUSINESSES AND TO CONNECT
DIRECTLY TO PROVIDERS WHO CAN
HELP FOLKS THINK THROUGH WHAT
THEY NEED, WHETHER IT'S
TECHNICAL ASSISTANCE OR
MARKETING OR LEGAL ISSUES IN
THEIR BUSINESS.

WE HAVE PARTNERSHIP WITH A CLINIC AT NORTHEASTERN AND LAW STUDENTS HAVE BEEN PART OF THIS DISCUSSION.

THERE'S BEEN GREAT RESPONSE ON GROUND, IN FACT WE GENERATED BUNCH OF DIFFERENT SURVEYS THROUGH THE NEIGHBORHOOD, NUMBER ONE QUESTIONS THAT COMES BACK TO US HAS BEEN WILL THERE BE MORE, CAN YOU HAVE MORE HOURS, CAN THERE BE MORE, WHAT'S NEXT. TRYING TO TAKE THAT KIND OF QUESTIONING AND USE THAT AS WAY TO BUILD THE NETWORK.

SO IT ISN'T JUST WE'RE IN EAST BOSTON, FIGURE OUT SOMETHING ELSE, WE'RE IN MADAPAN, PARTNERS THAT WE WORKED WITH SPECIFICALLY HAVE MADE ONGOING COMMITMENTS TO THOSE NEIGHBORHOODS, FOR EXAMPLE, IN EAST BOSTON THE ENGLISH FOR NEW BOSTONNIANS, DOES INCREDIBLE LANGUAGE BUILDING COMPETENCY, PARTICULARLY DEVELOPED COURSE AROUND ENGLISH LANGUAGE COMPETENCE FOR SMALL BUSINESS OWNERS.

THEY HAVE MADE A LONGER TERM COMMITMENT TO EAST BOSTON NEIGHBORHOOD BASED ON WORK THAT WE JUST DID THERE.

THE IDEA IS TO BUILD UP WHAT'S ON THE GROUND FOR THE BUSINESSES NOT JUST I GUESS SNATCH AND RUN. SO TRY TO THINK THROUGH WHAT THAT MEANS OVER TIME.
WHAT THAT WILL MEAN AT THE END OF OUR RUN IN ROXBURY IN THE SPRING.

>> THE RELATIONSHIP WITH A
LITTLE BIT OF DIFFERENT WAY THAN
THE MAIN STREET PROGRAMS DO
THAT

ALSO NOT TO GET OFF TOPIC BUT JUST SOMETHING I THINK IS REALLY IMPORTANT TO REMEMBER THROUGH ALL THESE CONVERSATIONS WE THINK ABOUT CREATING, STABILIZING SMALL BUSINESSES ACROSS OUR CITY IS THE GENTRIFICATION, FACT THAT SMALL BUSINESSES ARE FACING SIMILAR TO THE HOUSING CRISIS, THE COST OF OWNING AND OPERATING AND SUSTAINING A BUSINESS OVER TIME IS GETTING MORE AND MORE EXPENSIVE.

CREATE THESE OPPORTUNITIES FOR SMALL BUSINESSES TO DO BUSINESS WITH THE CITY, WE'RE HELPING THEM GROW BUT THEN ALSO MAKING SURE, DEPENDING ON WHAT THE CONTRACT IS OR DOES, THE LENGTH OF THAT CONTRACT THE TERMS OF PAYMENT ON THAT CONTRACT THAT WE'RE SUPPORTING SMALL BUSINESSES THROUGH THAT TO GET TO THAT CONTRACT MOMENT BUT THEN ALSO TO SUSTAIN THEIR BUSINESS AFTER THE CONTRACT EXPIRES. >> YOU'RE EXACTLY RIGHT. THIS IS SAN ISSUE IN TERMS OF ONGOING CONVERSATIONS WITH PROPERTY OWNERS IN THESE NEIGHBORHOODS.

AND WE HAVE BROKERED A FEW OF THESE DIRECTLY AROUND HOW PROMPT OWNERS THINK ABOUT FUTURE PLANNING FOR CURRENT TENANTS WHO ARE SMALL BUSINESSES AS WELL AS SOME TENANTS THAT THEY WANT TO ATTRACT HOW CAN THE CITY HELP THEM THINK THROUGH AFFORDABILITY.

YOU'RE RIGHT ON WITH THAT.

THE MAIN, EXECUTIVE HAS BEEN

CRITICAL FOR THOSE CONVERSATIONS AS WELL AS ANCHORING THE SMALL BUSINESS CENTER WORK. THANK YOU FOR CALLING THEM OUT. >> THEN ALSO JUST BEING SENSITIVE TO THE SECTIONS OF THE CITY THAT DON'T HAVE MAIN STREET PROGRAM AND MAKING SURE THAT WE'RE PAYING MAYBE A LITTLE DIFFERENT ATTENTION TO THOSE BUSINESS DISTRICTS OR PARTS OF THE CITY THAT HAVE BUSINESSES THAT HAVE THAT SUPPORT. >> THANK YOU.

>> COUNCILOR ESSAIBI GEORGE, THAT WILL CONCLUDE QUESTIONS AND ANSWERS FROM MY COLLEAGUES NOW IS THE TIME FOR PUBLIC TESTIMONY, IS ANYONE HERE WISHING TO OFFER PUBLIC TESTIMONY MAY DO SO OR FOREVER HOLD YOUR PEACE.

SEEING AND HEARING NO DESIRE FOR ADDITIONAL PUBLIC TESTIMONY. WE WILL START TO WRAP UP I'LL DEFER TO MY COLLEAGUES, LEAD SPONSORS AS TOMORROW AS OUR LAST SESSION.

ALLOW LEAD SPONSORS TO MAKE DECISION AS TO WHAT THE COUNCIL'S ACTION WILL BE OR WILL PRESENT TO THE WHOLE COUNCIL SO YOU GUYS MIGHT WANT TO HAVE DISCUSSION AT SOME POINT. IF YOU ARE COMFORTABLE WITH THE DOCUMENT, SOME OF THE CHANGES THAT WE'VE MADE THAT COME OUT IN NEW DRAFT, THAT'S SOMETHING THAT YOU GUYS CAN HAVE LET US KNOW I'LL DEFER TO MY COLLEAGUES, LEAD SPONSORS.

THERE'S NOTHING ELSE FURTHER TO ADD FROM MY COLLEAGUES WITH RESPECT TO DOCKET 1325 ORDINANCE PROMOTING EQUITY IN THE CITY OF BOSTON CONTRACTS.

IS ADJOURNED.