

Pier 4 Phase 3 Condo
July 18, 2018

Developer: 140 Northern Avenue LLC
Developmental Impact Project Plan (DIPP)

General Contractor: Turner Construction

Construction Cost: \$125,000,000

Construction Period: 05/2017-03/2019

Construction Monitor: Pamela Ruffo

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

The project is located on Lot 3 at Pier 4. The address is 300-310 Fan Pier 4 Blvd. The project consists of an above grade mixed-used building, which will include up to 106 residential condominium units. The project will be located above certain portions of a below grade parking garage constructed as a unified garage located portions of Lot 2 and Lot 3. This project is the third phase of the Pier 4 Redevelopment Project on Pier 4 along the South Boston waterfront.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 07/06/18

Includes Work Records from: 05/27/17 – 07/06/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
163,317	688	18	30%	30%	6%

II. Numerical Compliance by Major Trades

Report Run Date: 07/06/18

Includes Work Records From: 05/27/17-07/06/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Carpenters	47,555	135	28%	23%	4%
Laborers	27,681	97	43%	51%	5%
Iron Workers	26,917	145	23%	27%	7%
Electricians	14,907	37	41%	35%	7%
Plumbers	12,671	40	35%	18%	7%

III. Numerical Compliance by Major Contractor

Report Run Date: 07/06/18

Includes Work Records From: 05/27/17-07/06/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
G&C Concrete Co	46,743	207	31%	34%	1%
<i>G&C Concrete employs Carpenters, Cement Finishers, Cement Laborers, Equipment Operators, Iron Workers, and Laborers.</i>					
Thomas G Gallagher	23,777	75	30%	15%	10%
Thomas G Gallagher employs Pipefitters, Plumbers and Sprinkle Fitters					
Turner Construction	16,742	47	41%	33%	16%
Turner Construction employs Carpenters and Laborers					
Manganaro Northeast	16,185	39	25%	27%	3%
Manganaro Northeast employs Carpenters and Laborers					
Regis Steel	15,904	76	29%	30%	10%
Regis Steel employs Iron Workers					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- The project had a BEC Review on 10/18/17 with 30,672 work hours that generated 29% Resident, 28% POC and 2% Female. During the 25% review period (12/13/17) the overall participation consisted of 65,358 work hours which generated 29% Resident, 29% POC (+1%) and 4% Female (+2%). During the 50% review period (12/13/17-05/25/18) the overall project has increased slightly: Resident 30% (+1), POC 30% (+2%) and Female 6% (+3).
- Turner payroll submissions are within the 7 day BRJP submission goal.
- Turner resident verification is at 95% which exceeds the BRJP 90% verified goal.
- Turner Construction continues to lead by example with outstanding workforce participation: Resident 41% (+1), POC 33% (+3) and Female 16% (+1).
- State Electric continues to maintain great workforce overall participation Resident 41%, POC 35% and Female 7%.
- 2 Work Request Forms have been submitted: 01/28/18 TG Gallagher placed Erika Green an apprentice referral from Local 12. And 06/04/18 Fred Salvucci had solicited Bricklayers Local 3 for 2 Resident/POC/Females workers and only 1 Bricklayer was available (Gary Landry), who does not meet any of the work force criteria. (Work Request forms attached).
- BRJP conducted a corrective action meeting with Turner Construction, Manganaro as well as D&W Construction and the following Business Agents: Carpenter's Local 327 Rile Rhodes and Laborer's Local 223 Martin Walsh. Manganaro & D&W have committed to stay in constant communication with the unions regarding placing resident or female workers on the project when the drywall portion of their scope happens at the end of July. (Corrected action letter attached).
- Fred Salvucci continues to struggle with their workforce participation: Resident 7% & Female 0%. Turner invited them to attend the Building Pathways' Employer Advisory Committee on June 20, 2018. The meeting addressed preventing bullying/harassment towards women in the trades. Fred Salvucci connected with Ander DeAngelo, Building Pathways Project Coordinator regarding keeping Fred Salvucci aware of any resident or female graduates available for placement on future projects. (Letter attached).

RECOMMENDATIONS: The BRJP Office recommends that Turner Construction:

- Follow up with the following subcontractors to confirm corrective action plans are being met: PJ Spillane has placed Mary Anderson (resident, minority, female) on the project. And Manganaro has followed up with the Laborers Local 223 and Carpenter's 328 regarding the placement of resident or female workers when the drywall portion starts by the end of July.
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- HISTORY REPORT FOR CONTRACTORS
- List of Subcontractors
- WORK REQUEST FORMS: TG Gallagher & Fred Salvucci
- CORRECTIVE ACTION LETTERS:
 - Fred Salvucci
 - Manganaro Northeast
 - PJ Spillane

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Bricklayer								
Contractor: FRED SALVUCCI CORP.	551.5	40.0 7.3%	270.0 49.0%	0.0 0.0%	7	1	3	0
Contractor: P.J. SPILLANE COMPANY	2,792.0	355.5 12.7%	480.0 17.2%	0.0 0.0%	24	2	4	0
Trade Totals	3,343.5	395.5 11.8%	750.0 22.4%	0.0 0.0%	31	3	7	0

Carpenter								
Contractor: G & C CONCRETE CO.	27,220.0	8,666.0 31.8%	6,006.5 22.1%	405.0 1.5%	74	22	22	1
Contractor: IPSWICH BAY GLASS CO.	1,132.5	623.0 55.0%	244.0 21.5%	0.0 0.0%	12	6	3	0
Contractor: MANGANARO NORTHEAST LL	13,776.0	2,409.0 17.5%	3,218.0 23.4%	468.0 3.4%	32	7	8	1
Contractor: TURNER CONSTRUCTION CO	5,426.0	1,441.0 26.6%	1,364.0 25.1%	1,224.0 22.6%	17	4	6	2
Trade Totals	47,554.5	13,139.0 27.6%	10,832.5 22.8%	2,097.0 4.4%	135	39	39	4

Cement Finisher								
Contractor: G & C CONCRETE CO.	2,644.5	517.5 19.6%	713.0 27.0%	0.0 0.0%	39	9	13	0
Trade Totals	2,644.5	517.5 19.6%	713.0 27.0%	0.0 0.0%	39	9	13	0

Cement Laborer								
Contractor: G & C CONCRETE CO.	2,537.5	8.0 0.3%	575.5 22.7%	0.0 0.0%	28	1	10	0
Trade Totals	2,537.5	8.0 0.3%	575.5 22.7%	0.0 0.0%	28	1	10	0

Electrician								
Contractor: STATE ELECTRIC CO.	14,907.0	6,121.0 41.1%	5,228.0 35.1%	1,085.0 7.3%	37	9	9	1
Trade Totals	14,907.0	6,121.0 41.1%	5,228.0 35.1%	1,085.0 7.3%	37	9	9	1

Date Range: 05/27/2017 - 07/06/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Elev Const Helper								
Contractor: OTIS ELEVATOR COMPANY	277.5	112.3 40.5%	91.5 33.0%	0.0 0.0%	8	2	2	0
Trade Totals	277.5	112.3 40.5%	91.5 33.0%	0.0 0.0%	8	2	2	0

Elevator Const(Mech)								
Contractor: JULIAN CRANE & EQUIPMENT	724.0	0.0 0.0%	40.0 5.5%	0.0 0.0%	4	0	1	0
Contractor: OTIS ELEVATOR COMPANY	221.8	9.0 4.1%	56.8 25.6%	0.0 0.0%	6	1	1	0
Trade Totals	945.8	9.0 1.0%	96.8 10.2%	0.0 0.0%	10	1	2	0

Equipment Operator								
Contractor: G & C CONCRETE CO.	303.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Contractor: JULIAN CRANE & EQUIPMENT	2,581.5	0.0 0.0%	1,260.5 48.8%	8.5 0.3%	6	0	1	1
Trade Totals	2,884.5	0.0 0.0%	1,260.5 43.7%	8.5 0.3%	11	0	1	1

Glazier								
Contractor: IPSWICH BAY GLASS CO.	2,563.0	1,418.0 55.3%	716.0 27.9%	563.5 22.0%	17	5	3	2
Trade Totals	2,563.0	1,418.0 55.3%	716.0 27.9%	563.5 22.0%	17	5	3	2

Insulator								
Contractor: AXION SPECIALTY CONTRAC	1,072.0	0.0 0.0%	432.0 40.3%	0.0 0.0%	15	0	4	0
Trade Totals	1,072.0	0.0 0.0%	432.0 40.3%	0.0 0.0%	15	0	4	0

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Iron Worker								
Contractor: CAPCO STEEL ERECTORS	6,662.0	399.0 6.0%	2,105.0 31.6%	0.0 0.0%	28	2	6	0
Contractor: G & C CONCRETE CO.	350.5	252.0 71.9%	74.0 21.1%	4.5 1.3%	6	2	2	1
Contractor: IPSWICH BAY GLASS CO.	1,406.0	384.0 27.3%	175.0 12.4%	370.0 26.3%	10	4	3	1
Contractor: JULIAN CRANE & EQUIPMENT	365.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Contractor: PRIME STEEL ERECTING INC.	1,863.0	580.0 31.1%	145.0 7.8%	0.0 0.0%	16	3	1	0
Contractor: REGIS STEEL CORPORATION	15,904.0	4,634.0 29.1%	4,693.0 29.5%	1,627.0 10.2%	76	17	23	4
Contractor: STRUCTURES DEREK INTER	366.0	0.0 0.0%	74.0 20.2%	0.0 0.0%	6	0	1	0
Trade Totals	26,916.5	6,249.0 23.2%	7,266.0 27.0%	2,001.5 7.4%	145	28	36	6

Laborer

Contractor: G & C CONCRETE CO.	13,667.5	5,067.0 37.0%	8,705.5 63.6%	82.0 0.6%	55	13	23	1
Contractor: MANGANARO NORTHEAST LL	2,409.0	1,600.0 66.4%	1,159.0 48.1%	0.0 0.0%	7	2	2	0
Contractor: P. J. SPILLANE COMPANY	268.0	0.0 0.0%	101.0 37.7%	0.0 0.0%	5	0	2	0
Contractor: TURNER CONSTRUCTION CO	11,316.0	5,345.5 47.2%	4,187.0 37.0%	1,369.0 12.1%	30	13	8	2
Trade Totals	27,680.5	12,012.5 43.4%	14,152.5 51.1%	1,451.0 5.2%	97	28	35	3

Mason Tender

Contractor: FRED SALVUCCI CORP.	736.5	53.0 7.2%	596.0 80.9%	0.0 0.0%	11	1	8	0
Trade Totals	736.5	53.0 7.2%	596.0 80.9%	0.0 0.0%	11	1	8	0

Pipefitter

Contractor: THOMAS G GALLAGHER INC.	8,004.0	2,176.0 27.2%	662.0 8.3%	1,429.0 17.9%	26	7	5	1
Trade Totals	8,004.0	2,176.0 27.2%	662.0 8.3%	1,429.0 17.9%	26	7	5	1

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Plumber								
Contractor: THOMAS G GALLAGHER INC.	12,671.0	4,489.0 35.4%	2,323.0 18.3%	853.0 6.7%	40	7	5	3
Trade Totals	12,671.0	4,489.0 35.4%	2,323.0 18.3%	853.0 6.7%	40	7	5	3

Roofer								
Contractor: MARSHALL ROOFING & SHEE	779.0	184.0 23.6%	336.5 43.2%	0.0 0.0%	11	2	5	0
Trade Totals	779.0	184.0 23.6%	336.5 43.2%	0.0 0.0%	11	2	5	0

Sheetmetal Worker								
Contractor: MCCUSKER-GILL INC.	4,578.0	1,014.0 22.1%	1,783.0 38.9%	0.0 0.0%	15	2	4	0
Trade Totals	4,578.0	1,014.0 22.1%	1,783.0 38.9%	0.0 0.0%	15	2	4	0

Sprinkler Fitter								
Contractor: THOMAS G GALLAGHER INC.	3,102.0	454.0 14.6%	454.0 14.6%	0.0 0.0%	9	1	1	0
Trade Totals	3,102.0	454.0 14.6%	454.0 14.6%	0.0 0.0%	9	1	1	0

Taper								
Contractor: D & W CONSTRUCTION	120.0	64.0 53.3%	8.0 6.7%	0.0 0.0%	3	2	1	0
Trade Totals	120.0	64.0 53.3%	8.0 6.7%	0.0 0.0%	3	2	1	0

PROJECT TOTALS	163,317.3	48,415.8 29.6%	48,276.8 29.6%	9,488.5 5.8%	688	147	190	21
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PROJECT STATISTICAL REPORT

PIER 4 PHASE 3 CONDO BLDG. -- ID: 10075 Award Dept: DIP Const Cost: \$125,000,000.00 Neigh: BOSTON UNDEFINED

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GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

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Contract	Start	End	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AXION SPECIALTY CONTRACT	05/20/2018	06/17/2018								
29 Insulator			1,072.0	0.0 0.0%	432.0 40.3%	0.0 0.0%	15	0	4	0
Totals:			1,072.0	0.0 0.0%	432.0 40.3%	0.0 0.0%	15	0	4	0
CAPCO STEEL ERECTORS	07/23/2017	06/24/2018								
14 Iron Worker			6,662.0	399.0 6.0%	2,105.0 31.6%	0.0 0.0%	28	2	6	0
Totals:			6,662.0	399.0 6.0%	2,105.0 31.6%	0.0 0.0%	28	2	6	0
D & W CONSTRUCTION	05/13/2018	06/24/2018								
65 Taper			120.0	64.0 53.3%	8.0 6.7%	0.0 0.0%	3	2	1	0
Totals:			120.0	64.0 53.3%	8.0 6.7%	0.0 0.0%	3	2	1	0
FRED SALVUCCI CORP.	12/16/2017	06/23/2018								
02 Bricklayer			551.5	40.0 7.3%	270.0 49.0%	0.0 0.0%	7	1	3	0
45 Mason Tender			736.5	53.0 7.2%	596.0 80.9%	0.0 0.0%	11	1	8	0
Totals:			1,288.0	93.0 7.2%	866.0 67.2%	0.0 0.0%	18	2	11	0
G & C CONCRETE CO.	05/27/2017	06/23/2018								
03 Carpenter			27,220.0	8,666.0 31.8%	6,006.5 22.1%	405.0 1.5%	74	22	22	1
04 Cement Finisher			2,644.5	517.5 19.6%	713.0 27.0%	0.0 0.0%	39	9	13	0
44 Cement Laborer			2,537.5	8.0 0.3%	575.5 22.7%	0.0 0.0%	28	1	10	0
10 Equipment Operator			303.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
14 Iron Worker			350.5	252.0 71.9%	74.0 21.1%	4.5 1.3%	6	2	2	1
15 Laborer			13,687.5	5,067.0 37.0%	8,705.5 63.6%	82.0 0.6%	55	13	23	1
Totals:			46,743.0	14,510.5 31.0%	16,074.5 34.4%	491.5 1.1%	207	47	70	3

PROJECT STATISTICAL REPORT

PIER 4 PHASE 3 CONDO BLDG. -- ID: 10075 Award Dept: DIP Const Cost: \$125,000,000.00 Neigh: BOSTON UNDEFINED

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GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

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Company	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
IPSWICH BAY GLASS CO.	06/23/2018	07/29/2017	Total Hours								
			03 Carpenter	1,132.5	623.0 55.0%	244.0 21.5%	0.0 0.0%	12	6	3	0
			12 Glazier	2,563.0	1,418.0 55.3%	716.0 27.9%	563.5 22.0%	17	5	3	2
IPSWICH BAY GLASS CO.	06/23/2018	07/29/2017	Totals:	1,406.0	384.0 27.3%	175.0 12.4%	370.0 26.3%	10	4	3	1
			Totals:	5,101.5	2,425.0 47.5%	1,135.0 22.2%	933.5 18.3%	39	15	9	3
JULIAN CRANE & EQUIPMEN	06/24/2018	12/10/2017	Total Hours								
			11 Elevator Const(Mech)	724.0	0.0 0.0%	40.0 5.5%	0.0 0.0%	4	0	1	0
			10 Equipment Operator	2,581.5	0.0 0.0%	1,260.5 48.8%	8.5 0.3%	6	0	1	1
JULIAN CRANE & EQUIPMENT	06/24/2018	12/10/2017	Totals:	365.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
			Totals:	3,670.5	0.0 0.0%	1,300.5 35.4%	8.5 0.2%	13	0	2	1
MANGANARO NORTHEAST L	06/24/2018	10/22/2017	Total Hours								
			03 Carpenter	13,776.0	2,409.0 17.5%	3,218.0 23.4%	468.0 3.4%	32	7	8	1
			15 Laborer	2,409.0	1,600.0 66.4%	1,159.0 48.1%	0.0 0.0%	7	2	2	0
MANGANARO NORTHEAST LL	06/24/2018	10/22/2017	Totals:	16,185.0	4,009.0 24.8%	4,377.0 27.0%	468.0 2.9%	39	9	10	1
			Totals:								
MARSHALL ROOFING & SHE	06/23/2018	06/09/2018	Total Hours								
			24 Roofer	779.0	184.0 23.6%	336.5 43.2%	0.0 0.0%	11	2	5	0
			Totals:	779.0	184.0 23.6%	336.5 43.2%	0.0 0.0%	11	2	5	0
MCCUSKER-GILL INC.	06/24/2018	10/08/2017	Total Hours								
			26 Sheetmetal Worker	4,578.0	1,014.0 22.1%	1,783.0 38.9%	0.0 0.0%	15	2	4	0
			Totals:	4,578.0	1,014.0 22.1%	1,783.0 38.9%	0.0 0.0%	15	2	4	0

PROJECT STATISTICAL REPORT

PIER 4 PHASE 3 CONDO BLDG. -- ID: 10075 Award Dept: DIP Const Cost: \$125,000,000.00 Neigh: BOSTON UNDEFINED

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GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

Worked on Project

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Company	Job No	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
OTIS ELEVATOR COMPANY	517	04/26/2018								
		06/21/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
69 Elev Const Helper			277.5	112.3 40.5%	91.5 33.0%	0.0 0.0%	8	2	2	0
11 Elevator Const(Mech)			221.8	9.0 4.1%	56.8 25.6%	0.0 0.0%	6	1	1	0
Totals:			499.3	121.3 24.3%	148.3 29.7%	0.0 0.0%	14	3	3	0
P. J. SPILLANE COMPANY	338	02/17/2018								
		06/23/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02 Bricklayer			2,792.0	355.5 12.7%	480.0 17.2%	0.0 0.0%	24	2	4	0
15 Laborer			268.0	0.0 0.0%	101.0 37.7%	0.0 0.0%	5	0	2	0
Totals:			3,060.0	355.5 11.6%	581.0 19.0%	0.0 0.0%	29	2	6	0
PRIME STEEL ERECTING INC	7981	04/14/2018								
		06/16/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			1,863.0	580.0 31.1%	145.0 7.8%	0.0 0.0%	16	3	1	0
Totals:			1,863.0	580.0 31.1%	145.0 7.8%	0.0 0.0%	16	3	1	0
REGIS STEEL CORPORATIO	2176	06/03/2017								
		04/21/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			15,904.0	4,634.0 29.1%	4,693.0 29.5%	1,627.0 10.2%	76	17	23	4
Totals:			15,904.0	4,634.0 29.1%	4,693.0 29.5%	1,627.0 10.2%	76	17	23	4
STATE ELECTRIC CO.	10864	06/04/2017								
		06/24/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			14,907.0	6,121.0 41.1%	5,228.0 35.1%	1,085.0 7.3%	37	9	9	1
Totals:			14,907.0	6,121.0 41.1%	5,228.0 35.1%	1,085.0 7.3%	37	9	9	1

PROJECT STATISTICAL REPORT

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PIER 4 PHASE 3 CONDO BLDG. -- ID: 10075 Award Dept: DIP Const Cost: \$125,000,000.00 Neigh: BOSTON UNDEFINED

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GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 05/27/2017 - 07/06/2018

Worked on Project

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STRUCTURES DEREK INTER	10814	12/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14	Iron Worker	02/10/2018	366.0	0.0 0.0%	74.0 20.2%	0.0 0.0%	6	0	1	0
Totals:			366.0	0.0 0.0%	74.0 20.2%	0.0 0.0%	6	0	1	0
THOMAS G GALLAGHER INC.	819	06/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
21	Pipefitter	06/24/2018	8,004.0	2,176.0 27.2%	662.0 8.3%	1,429.0 17.9%	26	7	5	1
23	Plumber		12,671.0	4,489.0 35.4%	2,323.0 18.3%	853.0 6.7%	40	7	5	3
43	Sprinkler Fitter		3,102.0	454.0 14.6%	454.0 14.6%	0.0 0.0%	9	1	1	0
Totals:			23,777.0	7,119.0 29.9%	3,439.0 14.5%	2,282.0 9.6%	75	15	11	4
TURNER CONSTRUCTION C	77	07/02/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter	06/24/2018	5,426.0	1,441.0 26.6%	1,364.0 25.1%	1,224.0 22.6%	17	4	6	2
15	Laborer		11,316.0	5,345.5 47.2%	4,187.0 37.0%	1,369.0 12.1%	30	13	8	2
Totals:			16,742.0	6,786.5 40.5%	5,551.0 33.2%	2,593.0 15.5%	47	17	14	4
Project Totals:			163,317.3	48,415.8 29.6%	48,276.8 29.6%	9,488.5 5.8%	688	147	190	21

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

Worked on Project

Date Range: **01/01/2015 - 07/06/2018**

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BRUP Report #5

Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
20 SOMERSET STREET 9476	01/25/2014								
	08/08/2015								
	Totals:	1,108.0	10.0 0.9%	112.0 10.1%	0.0 0.0%	14	1	2	0
	Carpenter	1,099.5	0.0 0.0%	61.5 5.6%	0.0 0.0%	19	0	4	0
	Cement Finisher	141.0	0.0 0.0%	18.5 13.1%	0.0 0.0%	10	0	1	0
	Cement Laborer	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
	Equipment Operator	203.0	38.0 18.7%	0.0 0.0%	0.0 0.0%	11	2	0	0
	Iron Worker	1,575.5	106.0 6.7%	1,208.5 76.7%	0.0 0.0%	20	3	13	0
	Totals:	4,167.0	154.0 3.7%	1,400.5 33.6%	0.0 0.0%	77	6	20	0
	30 DALTON STREET RESIDENCES 9684	03/07/2015							
08/20/2016									
Total Hours		22,264.0	5,404.5 24.3%	5,081.5 22.8%	540.5 2.4%	57	9	6	2
Carpenter		4,075.5	354.5 8.7%	1,617.5 39.7%	0.0 0.0%	38	6	14	0
Cement Finisher		2,017.0	9.5 0.5%	483.0 23.9%	0.0 0.0%	26	1	8	0
Cement Laborer		2,260.0	85.5 3.8%	0.0 0.0%	0.0 0.0%	11	1	0	0
Equipment Operator		12,437.5	4,529.0 36.4%	6,069.5 48.8%	0.0 0.0%	45	9	17	0
Iron Worker		17,419.0	4,116.5 23.6%	9,625.5 55.3%	0.0 0.0%	60	11	26	0
Laborer		1,743.0	1,460.0 83.8%	1,244.0 71.4%	0.0 0.0%	3	1	2	0
Totals:		62,216.0	15,959.5 25.7%	4,121.0 38.8%	540.5 0.9%	240	38	73	2

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

Worked on Project

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BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET	11/19/2016								
9854	06/30/2018								
Carpenter		7,691.5	1,829.5 23.8%	1,465.0 19.0%	0.0 0.0%	39	9	5	0
Cement Finisher		3,183.4	612.0 19.2%	1,324.4 41.6%	10.0 0.3%	42	8	17	1
Cement Laborer		3,915.0	287.0 7.3%	764.5 19.5%	0.0 0.0%	33	4	10	0
Equipment Operator		516.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Iron Worker		55.0	32.0 58.2%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		5,342.5	2,663.0 49.8%	2,920.0 54.7%	0.0 0.0%	35	9	18	0
Totals:		20,703.9	5,423.5 26.2%	6,473.9 31.3%	10.0 0.0%	158	30	50	1
80-82 FENWOOD	04/18/2015								
9727	01/09/2016								
Carpenter		1,539.0	325.5 21.2%	129.0 8.4%	0.0 0.0%	17	2	1	0
Cement Finisher		27.0	0.0 0.0%	18.0 66.7%	0.0 0.0%	2	0	1	0
Cement Laborer		18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator		119.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Iron Worker		584.0	96.0 16.4%	56.0 9.6%	0.0 0.0%	7	1	1	0
Laborer		979.5	153.5 15.7%	719.0 73.4%	0.0 0.0%	21	2	11	0
Totals:		3,267.0	575.0 17.6%	922.0 28.2%	0.0 0.0%	53	5	14	0

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

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BKJP Report #5

Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON GARDEN PODIUM 9875	07/16/2016								
	06/23/2018								
	Totals:	45,040.5	13,057.0 29.0%	11,801.0 26.2%	1,325.0 2.9%	103	24	24	1
	Carpenter								
	Cement Finisher	8,471.0	1,880.5 22.2%	3,213.0 37.9%	73.5 0.9%	63	10	22	1
	Cement Laborer	10,855.5	413.0 3.8%	2,316.0 21.3%	0.0 0.0%	51	10	17	0
	Equipment Operator	5,306.0	0.0 0.0%	58.5 1.1%	747.0 14.1%	21	0	1	1
	Iron Worker	25,983.0	7,265.0 28.0%	9,466.5 36.4%	1,120.5 4.3%	86	20	42	3
	Laborer	27,526.5	5,722.0 20.8%	14,141.0 51.4%	736.0 2.7%	72	12	34	3
	Oilier	976.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Totals:	124,158.5	28,337.5 22.8%	0,996.0 33.0%	4,002.0 3.2%	401	76	140	9	
D STREET HOTELS 9831	07/19/2014								
	01/30/2016								
	Totals:	10,357.0	2,718.0 26.2%	1,517.0 14.6%	305.0 2.9%	53	11	6	1
	Carpenter	3,548.5	8.5 0.2%	798.0 22.5%	0.0 0.0%	36	1	10	0
	Cement Finisher	970.0	24.0 2.5%	62.0 6.4%	0.0 0.0%	17	1	4	0
	Cement Laborer	1,426.5	0.0 0.0%	47.0 3.3%	0.0 0.0%	9	0	1	0
	Equipment Operator	3,237.5	647.0 20.0%	1,030.0 31.8%	0.0 0.0%	31	5	6	0
	Iron Worker	9,582.5	2,464.0 25.7%	4,918.5 51.3%	0.0 0.0%	44	10	23	0
	Laborer	1,074.0	0.0 0.0%	1,074.0 100.0%	0.0 0.0%	2	0	2	0
	Totals:	30,196.0	5,861.5 19.4%	9,446.5 31.3%	305.0 1.0%	192	28	52	1

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

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	03/29/2014	10/24/2015	03/19/2016	03/10/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
FAN PIER C												
9532												
Carpenter		1,174.0			1,174.0	32.0 2.7%	543.5 46.3%	0.0 0.0%	15	1	1	0
Cement Finisher		785.5			785.5	0.0 0.0%	171.0 21.8%	0.0 0.0%	25	0	6	0
Cement Laborer		106.5			106.5	0.0 0.0%	8.0 7.5%	0.0 0.0%	10	0	1	0
Equipment Operator		81.5			81.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Iron Worker		502.0			502.0	303.0 60.4%	48.0 9.6%	0.0 0.0%	16	4	1	0
Laborer		2,317.5			2,317.5	478.0 20.6%	1,649.5 71.2%	0.0 0.0%	34	4	18	0
FAN PIER C												
Totals:		4,967.0			4,967.0	813.0 16.4%	2,420.0 48.7%	0.0 0.0%	104	9	27	0
FAN PIER D.												
9881												
03/19/2016												
03/10/2018												
Carpenter		10,573.5			10,573.5	1,661.0 15.7%	2,809.5 26.6%	312.0 3.0%	44	13	10	1
Cement Finisher		3,783.0			3,783.0	529.0 14.0%	1,433.0 37.9%	24.5 0.6%	44	12	17	2
Cement Laborer		3,126.0			3,126.0	407.0 13.0%	846.0 27.1%	0.0 0.0%	41	4	16	0
Equipment Operator		788.5			788.5	0.0 0.0%	2.5 0.3%	0.0 0.0%	8	0	1	0
Iron Worker		6,889.5			6,889.5	1,971.5 28.6%	2,047.0 29.7%	104.0 1.5%	43	8	15	2
Laborer		10,537.0			10,537.0	4,049.0 38.4%	6,065.0 57.6%	0.0 0.0%	38	6	23	0
FAN PIER D.												
Totals:		35,697.5			35,697.5	8,617.5 24.1%	3,203.0 37.0%	440.5 1.2%	218	43	82	5

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

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Job	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
NORTHEASTERN SCIENCE ENG. CENT														
	08/23/2014													
9596	06/04/2016		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
Carpenter			6,443.5	1,537.0 23.9%	1,938.0 30.1%	452.0 7.0%	32	10	6	3				
Cement Finisher			1,634.5	72.5 4.4%	633.0 38.7%	0.0 0.0%	25	1	9	0				
Cement Laborer			680.5	45.0 6.6%	107.0 15.7%	0.0 0.0%	18	2	5	0				
Equipment Operator			376.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0				
Iron Worker			3,948.5	526.0 13.3%	1,195.0 30.3%	0.0 0.0%	30	5	7	0				
Laborer			7,207.5	2,358.0 32.7%	5,675.0 78.7%	0.0 0.0%	49	8	23	0				
Totals:														
			20,291.0	4,538.5 22.4%	9,548.0 47.1%	452.0 2.2%	161	26	50	3				
ONE DALTON STREET														
	06/06/2015													
9728	06/30/2018		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
Carpenter			109,181.2	34,629.7 31.7%	19,262.0 17.6%	3,850.0 3.5%	122	24	18	1				
Cement Finisher			14,645.5	3,140.0 21.4%	6,716.0 45.9%	8.5 0.1%	73	22	32	1				
Cement Laborer			43,584.5	12,530.0 28.7%	29,865.0 68.5%	858.0 2.0%	71	13	28	1				
Totals:														
			20,158.0	11.0 0.1%	1,478.5 7.3%	1,655.0 8.2%	26	1	2	1				
Iron Worker														
			82,478.0	22,472.5 27.2%	42,277.5 51.3%	2,885.5 3.5%	85	19	35	2				
Laborer														
			53,325.0	13,085.0 24.5%	35,789.0 67.1%	2,751.5 5.2%	79	20	42	1				
Oiler														
			1,987.0	0.0 0.0%	45.0 2.3%	0.0 0.0%	4	0	1	0				
ONE DALTON STREET														
			Totals:	325,359.2	85,868.2	26.4%	5,433.0	41.6%	12,008.5	3.7%	460	99	158	7

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

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PARCEL 24	01/11/2014 10/17/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		1,283.5	24.0 1.9%	0.0 0.0%	0.0 0.0%	18	1	0	0
Cement Finisher		679.5	0.0 0.0%	96.0 14.1%	0.0 0.0%	17	0	7	0
Equipment Operator		0.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Iron Worker		253.5	31.5 12.4%	37.0 14.6%	0.0 0.0%	17	2	2	0
Laborer		1,683.5	69.0 4.1%	758.5 45.1%	0.0 0.0%	27	3	9	0
Totals:		3,900.5	124.5 3.2%	891.5 22.9%	0.0 0.0%	80	6	18	0
PIER 4 PHASE 3 CONDO BLDG.	05/27/2017 06/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		27,244.0	8,666.0 31.8%	6,006.5 22.0%	405.0 1.5%	74	22	22	1
Cement Finisher		2,684.5	517.5 19.3%	713.0 26.6%	0.0 0.0%	39	9	12	0
Cement Laborer		2,537.5	8.0 0.3%	575.5 22.7%	0.0 0.0%	28	1	10	0
Equipment Operator		303.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Iron Worker		350.5	252.0 71.9%	74.0 21.1%	4.5 1.3%	6	2	2	1
Laborer		13,767.5	5,067.0 36.8%	8,785.5 63.8%	82.0 0.6%	55	13	24	1
Totals:		46,887.0	14,510.5 30.9%	6,154.5 34.5%	491.5 1.0%	207	47	70	3

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

PROJECTS

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Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SEAPORT B/C	02/14/2015 07/29/2017								
		23,029.5	7,189.0 31.2%	4,613.0 20.0%	1,869.0 8.1%	90	14	12	3
Carpenter		10,579.0	1,867.0 17.6%	4,604.5 43.5%	200.0 1.9%	69	11	27	1
Cement Finisher		8,353.5	121.0 1.4%	2,493.0 29.8%	0.0 0.0%	46	3	20	0
Cement Laborer		2,628.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	16	0	0	0
Equipment Operator		18,531.0	4,609.0 24.9%	7,141.5 38.5%	0.0 0.0%	78	11	23	0
Iron Worker		21,384.0	6,363.0 29.8%	12,499.5 58.5%	0.0 0.0%	67	9	31	0
Oiler		1,080.0	67.5 6.3%	0.0 0.0%	0.0 0.0%	4	1	0	0
Totals:		85,585.0	20,216.5 23.6%	1,351.5 36.6%	2,069.0 2.4%	370	49	113	4
SEAPORT SQUARE PARCEL L1	12/07/2013 10/17/2015								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		1,058.0	9.0 0.9%	9.0 0.9%	0.0 0.0%	10	1	1	0
Cement Finisher		559.5	8.5 1.5%	56.0 10.0%	0.0 0.0%	21	1	4	0
Cement Laborer		243.0	0.0 0.0%	43.0 17.7%	0.0 0.0%	16	0	4	0
Equipment Operator		42.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Iron Worker		109.5	35.0 32.0%	30.5 27.9%	0.0 0.0%	10	2	3	0
Laborer		2,427.5	1,150.5 47.4%	713.5 29.4%	0.0 0.0%	32	5	17	0
Totals:		4,439.5	1,203.0 27.1%	852.0 19.2%	0.0 0.0%	93	9	29	0

CONTRACTOR STATISTICAL REPORT

Contractor: **G & C CONCRETE CO.**

Cont ID: 8793

Worked on Project

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PROJECTS

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PROJECTS	07/20/2013 11/28/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
THE WINSOR SCHOOL									
9445									
Carpenter		479.5	12.0 2.5%	0.0 0.0%	0.0 0.0%	10	1	0	0
Cement Finisher		371.0	0.0 0.0%	96.0 25.9%	0.0 0.0%	17	0	5	0
Cement Laborer		109.0	0.0 0.0%	40.5 37.2%	0.0 0.0%	10	0	4	0
Equipment Operator		12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Iron Worker		99.5	16.0 16.1%	28.5 28.6%	0.0 0.0%	8	2	3	0
Laborer		597.0	45.0 7.5%	382.0 64.0%	0.0 0.0%	23	3	11	0
THE WINSOR SCHOOL									
Totals:		1,668.0	73.0 4.4%	547.0 32.8%	0.0 0.0%	70	6	23	0
Contractor Totals									
G & C CONCRETE CO.									
Totals:		Total Hours 773,503.1	Resident Hrs / % 192,275.7 24.9%	POC Hrs / % 293,760.4 38.0%	Female Hrs / % 20,319.0 2.6%	Emps. 2,884	Res. 477	POC 919	Fem. 35

CONTRACTOR STATISTICAL REPORT

Contractor: THOMAS G GALLAGHER INC.

Cont ID: 819

PROJECTS

Worked on Project

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET	12/18/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9854	07/01/2018	8,037.0	3,838.0 47.8%	2,472.0 30.8%	478.0 5.9%	27	5	3	2
Plumber		8,037.0	3,838.0 47.8%	2,472.0 30.8%	478.0 5.9%	27	5	3	2
Totals:		8,037.0	3,838.0 47.8%	2,472.0 30.8%	478.0 5.9%	27	5	3	2
48 BOYLSTON STREET	01/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	07/01/2018	857.0	0.0 0.0%	216.0 25.2%	0.0 0.0%	6	0	1	0
Pipefitter		857.0	0.0 0.0%	216.0 25.2%	0.0 0.0%	6	0	1	0
Plumber		1,211.5	414.5 34.2%	430.5 35.5%	329.5 27.2%	8	1	2	1
Sprinkler Fitter		1,132.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Totals:		3,200.5	414.5 13.0%	646.5 20.2%	329.5 10.3%	21	1	3	1
48 BOYLSTON STREET	06/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	06/24/2018	5,384.0	923.0 17.1%	923.0 17.1%	0.0 0.0%	14	2	2	0
Pipefitter		5,384.0	923.0 17.1%	923.0 17.1%	0.0 0.0%	14	2	2	0
Plumber		3,363.0	104.0 3.1%	1,327.0 39.5%	509.0 15.1%	16	3	5	2
Totals:		8,747.0	1,027.0 11.7%	2,250.0 25.7%	509.0 5.8%	30	5	7	2
BOSTON COLLEGE RECREATION CEN	11/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9762	03/19/2017	27,100.5	8,994.0 33.2%	4,274.0 15.8%	2,890.0 10.7%	57	15	11	3
Pipefitter		27,100.5	8,994.0 33.2%	4,274.0 15.8%	2,890.0 10.7%	57	15	11	3
Totals:		27,100.5	8,994.0 33.2%	4,274.0 15.8%	2,890.0 10.7%	57	15	11	3
BOSTON UNIVERSITY I.L.S.E. CENTER	08/04/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9413	11/08/2015	14,101.5	2,388.5 16.9%	787.0 5.6%	805.0 5.7%	37	8	4	1
Pipefitter		14,101.5	2,388.5 16.9%	787.0 5.6%	805.0 5.7%	37	8	4	1
Totals:		14,101.5	2,388.5 16.9%	787.0 5.6%	805.0 5.7%	37	8	4	1

CONTRACTOR STATISTICAL REPORT

Contractor: THOMAS G GALLAGHER INC.

Cont ID: 819

Worked on Project

Date Range: 01/01/2015 - 07/06/2018

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BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CHAO CENTER PHASE II	11/30/2014								
9643	05/22/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		10,800.0	3,093.0 28.6%	2,969.0 27.5%	0.0 0.0%	35	9	6	0
Plumber		6,115.0	1,864.0 30.5%	3,359.0 54.9%	816.0 13.3%	25	3	6	1
Sprinkler Fitter		4,591.5	340.0 7.4%	0.0 0.0%	260.0 5.7%	17	2	0	1
Totals:		21,506.5	5,297.0 24.6%	6,328.0 29.4%	1,076.0 5.0%	77	14	12	2
FAN PIER D.	08/21/2016								
9881	03/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		28,762.0	6,868.0 23.9%	5,140.0 17.9%	2,889.0 10.0%	43	9	6	3
Totals:		28,762.0	6,868.0 23.9%	5,140.0 17.9%	2,889.0 10.0%	43	9	6	3
KLARMAN HALL	10/30/2016								
9874	07/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		9,753.5	1,189.0 12.2%	1,852.0 19.0%	48.0 0.5%	34	6	5	1
Plumber		4,103.0	1,490.0 36.3%	1,584.0 38.6%	170.0 4.1%	27	4	3	1
Sprinkler Fitter		4,805.0	1,082.0 22.5%	1,082.0 22.5%	0.0 0.0%	13	1	1	0
Totals:		18,661.5	3,761.0 20.2%	4,518.0 24.2%	218.0 1.2%	74	11	9	2
PIER 4 PHASE 3 CONDO BLDG.	06/18/2017								
9E40	07/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		8,225.0	2,296.0 27.9%	662.0 8.0%	1,469.0 17.9%	30	10	5	1
Plumber		13,509.0	4,785.0 35.4%	2,489.0 18.4%	911.0 6.7%	42	8	5	3
Sprinkler Fitter		3,278.0	494.0 15.1%	494.0 15.1%	0.0 0.0%	9	1	1	0
Totals:		25,012.0	7,575.0 30.3%	3,645.0 14.6%	2,380.0 9.5%	81	19	11	4

CONTRACTOR STATISTICAL REPORT

Contractor: **THOMAS G GALLAGHER INC.**

Cont ID: 819

PROJECTS

Worked on Project

Date Range: 01/01/2015 - 07/06/2018

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PROJECT PLACE	08/09/2015	08/09/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9811 Plumber			36.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:			36.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
SEAPORT PARCEL J	12/20/2015	06/04/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9804 Pipefitter			7,097.0	1,031.0 14.5%	550.0 7.7%	0.0 0.0%	27	5	3	0
Plumber			12,896.0	3,747.0 29.1%	3,522.0 27.3%	1,217.0 9.4%	39	9	9	1
Totals:			19,993.0	4,778.0 23.9%	4,072.0 20.4%	1,217.0 6.1%	66	14	12	1
SEAPORT SQUARE PARCEL L1	11/24/2013	10/11/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9802 Pipefitter			43,765.0	8,447.0 19.3%	6,424.0 14.7%	3,281.0 7.5%	76	13	11	4
Plumber			7.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:			43,772.0	8,447.0 19.3%	6,424.0 14.7%	3,281.0 7.5%	78	13	11	4
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
THOMAS G GALLAGHER INC.			218,929.5	53,388.0 24.4%	40,556.5 18.5%	16,072.5 7.3%	594	114	89	25

CONTRACTOR STATISTICAL REPORT

Contractor: **TURNER CONSTRUCTION CO.**

Cont ID: 77 Worked on Project

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
PIER 4 PHASE 3 CONDO BLDG.	07/02/2017 1E40 06/24/2018									
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Carpenter		5,426.0	1,441.0 26.6%	1,364.0 25.1%	1,224.0 22.6%	17	4	6	2	
Laborer		11,316.0	5,345.5 47.2%	4,187.0 37.0%	1,369.0 12.1%	30	13	8	2	
PIER 4 PHASE 3 CONDO BLDG.		Totals:	6,786.5 40.5%	5,551.0 33.2%	2,593.0 15.5%	47	17	14	4	
Contractor Totals										
TURNER CONSTRUCTION CO.		Totals:	463,013.0	203,604.0 44.0%	147,026.5 31.8%	45,360.5 9.8%	543	178	145	51

CONTRACTOR STATISTICAL REPORT

Contractor: **MANGANARO NORTHEAST LLC**

Cont ID: 10967

PROJECTS

Worked on Project

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Project	Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
200-300 FAN PIER 4 BLVD.	10/22/2017								
	05/06/2018								
Carpenter		264.0	0.0 0.0%	100.0 37.9%	0.0 0.0%	9	0	3	0
Totals:		264.0	0.0 0.0%	100.0 37.9%	0.0 0.0%	9	0	3	0
30 DALTON STREET RESIDENCES	08/23/2015								
	09/04/2016								
Carpenter		25,057.5	6,057.5 24.2%	4,235.5 16.9%	1,947.0 7.8%	44	7	5	2
Laborer		7,967.0	3,646.0 45.8%	3,286.0 41.2%	746.0 9.4%	19	6	8	2
Totals:		33,024.5	9,703.5 29.4%	7,521.5 22.8%	2,693.0 8.2%	63	13	13	4
7012 DEARBORN S.T.E.M. ACADEMY	08/14/2016								
	02/04/2018								
Carpenter		41,126.5	18,053.5 43.9%	14,357.5 34.9%	2,112.0 5.1%	73	28	26	6
Laborer		6,899.0	5,826.5 84.5%	5,102.5 74.0%	46.5 0.7%	18	7	7	1
Sheetmetal Worker		64.0	16.0 25.0%	16.0 25.0%	0.0 0.0%	3	1	1	0
Totals:		48,089.5	23,896.0 49.7%	9,476.0 40.5%	2,158.5 4.5%	94	36	34	7
888 BOYLSTON STREET	06/14/2015								
	10/02/2016								
Carpenter		37,396.5	13,167.0 35.2%	6,253.0 16.7%	1,646.5 4.4%	77	20	11	3
Laborer		6,749.5	1,347.5 20.0%	5,009.0 74.2%	1,335.0 19.8%	25	9	10	3
Totals:		44,146.0	14,514.5 32.9%	1,262.0 25.5%	2,981.5 6.8%	102	29	21	6

CONTRACTOR STATISTICAL REPORT

Contractor: **MANGANARO NORTHEAST LLC**

Cont ID: 10967

Worked on Project

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BRJ Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
FAN PIER C	09/28/2014 11/01/2015								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		48,031.5	12,851.5 26.8%	7,900.0 16.4%	958.0 2.0%	88	17	16	2
Laborer		10,714.0	7,979.0 74.5%	3,415.0 31.9%	912.0 8.5%	24	14	10	1
Totals:		58,745.5	20,830.5 35.5%	1,315.0 19.3%	1,870.0 3.2%	112	31	26	3
FAN PIER C									
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
FAN PIER D.	10/02/2016 03/11/2018								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		69,688.0	12,528.5 18.0%	12,575.5 18.0%	1,382.0 2.0%	122	23	24	2
Laborer		14,063.0	6,911.0 49.1%	5,806.0 41.3%	1,176.5 8.4%	42	20	17	3
Totals:		83,751.0	19,439.5 23.2%	8,381.5 21.9%	2,558.5 3.1%	164	43	41	5
FAN PIER PARCEL I	01/11/2015 05/08/2016								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		13,866.0	4,210.0 30.4%	2,677.0 19.3%	176.0 1.3%	35	10	8	2
Laborer		2,912.0	1,968.0 67.6%	56.0 1.9%	0.0 0.0%	14	7	4	0
Totals:		16,778.0	6,178.0 36.8%	2,733.0 16.3%	176.0 1.0%	49	17	12	2
HYATT CENTRIC HOTEL	06/25/2017 06/24/2018								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		6,344.0	1,801.0 28.4%	1,009.0 15.9%	288.0 4.5%	22	6	5	1
Laborer		1,313.5	28.0 2.1%	1,153.0 87.8%	0.0 0.0%	10	1	2	0
Totals:		7,657.5	1,829.0 23.9%	2,162.0 28.2%	288.0 3.8%	32	7	7	1

CONTRACTOR STATISTICAL REPORT

Contractor: MANGANARO NORTHEAST LLC

Cont ID: 10967

PROJECTS

Worked on Project

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PIER 4 PHASE 3 CONDO BLDG.	10/22/2017								
	06/24/2018	13,776.0	2,409.0 17.5%	3,218.0 23.4%	468.0 3.4%	32	7	8	1
Carpenter									
		2,409.0	1,600.0 66.4%	1,159.0 48.1%	0.0 0.0%	7	2	2	0
Laborer									
		16,185.0	4,009.0 24.8%	4,377.0 27.0%	468.0 2.9%	39	9	10	1
Totals:									
		16,185.0	4,009.0 24.8%	4,377.0 27.0%	468.0 2.9%	39	9	10	1
SEAPORT B/C	06/05/2016								
	10/01/2017	36,911.5	7,881.5 21.4%	6,837.5 18.5%	503.0 1.4%	104	17	21	2
Carpenter									
		8,316.0	3,795.5 45.6%	2,257.0 27.1%	1,113.5 13.4%	26	12	9	2
Laborer									
		45,227.5	11,677.0 25.8%	9,094.5 20.1%	1,616.5 3.6%	130	29	30	4
Totals:									
		45,227.5	11,677.0 25.8%	9,094.5 20.1%	1,616.5 3.6%	130	29	30	4
SEAPORT PARCEL H	03/06/2016								
	07/31/2016	884.5	279.0 31.5%	150.0 17.0%	18.0 2.0%	17	6	3	1
Carpenter									
		196.0	196.0 100.0%	46.0 23.5%	0.0 0.0%	2	2	1	0
Laborer									
		1,080.5	475.0 44.0%	196.0 18.1%	18.0 1.7%	19	8	4	1
Totals:									
		1,080.5	475.0 44.0%	196.0 18.1%	18.0 1.7%	19	8	4	1
SEAPORT SQUARE PARCEL 2	09/17/2017								
	05/27/2018	842.0	0.0 0.0%	130.0 15.4%	0.0 0.0%	23	0	3	0
Carpenter									
		842.0	0.0 0.0%	130.0 15.4%	0.0 0.0%	23	0	3	0
SEAPORT SQUARE PARCEL 2									
	Totals:								
		842.0	0.0 0.0%	130.0 15.4%	0.0 0.0%	23	0	3	0
SOUTH BAY DEVELOPMENT PHASE II	01/28/2018								
	06/24/2018	13,366.0	2,491.0 18.6%	3,322.0 24.9%	96.0 0.7%	48	7	9	2
Carpenter									
		1,840.0	101.0 5.5%	101.0 5.5%	0.0 0.0%	8	1	1	0
Laborer									
		15,206.0	2,592.0 17.0%	3,423.0 22.5%	96.0 0.6%	56	8	10	2
Totals:									
		15,206.0	2,592.0 17.0%	3,423.0 22.5%	96.0 0.6%	56	8	10	2

CONTRACTOR STATISTICAL REPORT

Contractor: **REGIS STEEL CORPORATION**

Cont ID: 2176

PROJECTS **Worked on Project**

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33 CONGRESS STREET 9654 Iron Worker	01/06/2017 06/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		5,909.0	1,436.5 24.3%	1,534.0 26.0%	334.0 5.7%	47	14	14	2
Totals:		5,909.0	1,436.5 24.3%	1,534.0 26.0%	334.0 5.7%	47	14	14	2
BOSTON CHILDREN'S HOSPITAL CLINI E+0 Iron Worker	12/02/2017 05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		3,727.5	2,102.5 56.4%	1,637.5 43.9%	465.0 12.5%	10	5	4	1
Totals:		3,727.5	2,102.5 56.4%	1,637.5 43.9%	465.0 12.5%	10	5	4	1
BOSTON CHILDREN'S HOSPITAL PHAS E+0 Iron Worker	06/10/2017 05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,450.0	208.0 14.3%	296.0 20.4%	216.0 14.9%	16	4	4	1
Totals:		1,450.0	208.0 14.3%	296.0 20.4%	216.0 14.9%	16	4	4	1
COPPERSMITH VILLAGE RENTAL PHAS E+0 Iron Worker	05/05/2018 06/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,003.0	452.0 45.1%	452.0 45.1%	0.0 0.0%	5	3	3	0
Totals:		1,003.0	452.0 45.1%	452.0 45.1%	0.0 0.0%	5	3	3	0
FENWAY CENTER ONE DALTON STREET 9728 Iron Worker	05/23/2015 04/16/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		4,633.0	1,321.0 28.5%	1,465.0 31.6%	8.0 0.2%	25	2	5	1
Totals:		4,633.0	1,321.0 28.5%	1,465.0 31.6%	8.0 0.2%	25	2	5	1
PARCEL M1 & M2 E+0 Iron Worker	05/13/2017 08/19/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		3,986.0	971.0 24.4%	900.0 22.6%	162.0 4.1%	43	10	12	3
Totals:		3,986.0	971.0 24.4%	900.0 22.6%	162.0 4.1%	43	10	12	3

CONTRACTOR STATISTICAL REPORT

Contractor: REGIS STEEL CORPORATION

Cont ID: 2176

PROJECTS Worked on Project

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PIER 4 PHASE 3 CONDO BLDG.	06/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker	04/21/2018	15,904.0	4,634.0 29.1%	4,693.0 29.5%	1,627.0 10.2%	76	17	22	4
Totals:		15,904.0	4,634.0 29.1%	4,693.0 29.5%	1,627.0 10.2%	76	17	22	4
SEAPORT B/C	12/13/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker	03/21/2015	2,090.0	729.0 34.9%	754.0 36.1%	15.0 0.7%	12	2	3	1
Totals:		2,090.0	729.0 34.9%	754.0 36.1%	15.0 0.7%	12	2	3	1
SEAPORT SQUARE PARCEL 2	09/19/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker	02/06/2016	2,076.5	8.0 0.4%	32.0 1.5%	32.0 1.5%	12	1	3	1
Totals:		2,076.5	8.0 0.4%	32.0 1.5%	32.0 1.5%	12	1	3	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
REGIS STEEL CORPORATION	Totals:	40,779.0	11,862.0 29.1%	11,763.5 28.8%	2,859.0 7.0%	246	58	70	14

Current Subcontractors:			
	Subcontractor:	Percent Complete:	Notes:
1	Turner Construction Co	62%	
2	Capco Steel	60%	
3	State Electric	50%	
4	TG Gallagher	Average of all three is 74%	Plumbing, HVAC and Fire Protection
5	Axion	20%	Subtier to TG Gallagher
6	McCusker-Gill	75%	Subtier to TG Gallagher
7	Fred Salvucci	12%	
8	Otis	14%	
9	Ipswich Bay Glass	71%	
10	PJ Spillane	50%	
11	Manganaro	50%	Drywall
12	D & W	15%	Tapers
13	Julian Crane	28%	
14	Marshall Roofing	4%	
15	G & C Concrete	95%	
Past Subcontractors:			
	Subcontractor:	Percent Complete:	Notes:
1	Regis Steel	Completed All Work	
2	Structures Derek	Completed All Work	
3	Prime Steel	Completed All Work	
Past Subcontractors:			
	Subcontractor:	Potential State Date:	Notes:
1	Allan Construction	Dec-18	
2	Black Magic Chimneys	Oct-18	
3	Business Interiors	Dec-18	
4	East Coast Interiors	Sep-18	
5	Eaton Door and Frame	Fabricator (no onsite labor)	
6	New England Finish Systems	Sep-18	Subtier to Eaton D&F
7	Kenneth Castellucci	Oct-18	
8	Mark Richey Woodworking	Fabricator (no onsite labor)	
9	Griffin Interiors	Sep-18	Subtier to Mark Richey
10	Whitehawk Construction Services	Sep-18	Subtier to Mark Richey
11	Modern Glass	Dec-18	
12	McAdam Painting	Sep-18	
13	Xquisite Landscaping	Aug-18	
14	Manganaro Specialties	Oct-18	
15	Pavilion Floors	Sep-18	
16	Willco	Fabricator (no onsite labor)	

17	Wall Co	Aug-18	Subtier to Willco
-16	Collins Overhead Door	Dec-18	
17	AA Will	Aug-18	



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORK FORCE REQUEST DOCUMENTATION**

PROJECT: Pier 4 (Phase 3)

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: TGG			
DATE REQUESTED: 1/26/18		DATE REQUIRED:	
LOCAL #: 12			
REQUEST MADE TO:			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: Plumbing			
TOTAL	RESIDENT	MINORITY	FEMALE
			1
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY:			
NAME: Rick Carter (Local 12 Apprentice Coordinator)			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: Plumbing			
TOTAL	RESIDENT	MINORITY	FEMALE
1			Erica Green
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			
Local 12 Hall Apprentice Coordinator, Rick Carter, reached out to TGG Plumbing Superintendent, Rick Prewitt, advising that he had an available female plumbing apprentice. Her name is Erica Green and she started on-site at Pier 4 with TGG on Monday, 1/29/18.			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".



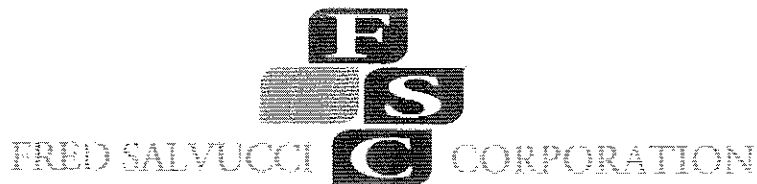
**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORK FORCE REQUEST DOCUMENTATION**

PROJECT: Pier 4 Phase III

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: Fred Salvucci Corporation			
DATE REQUESTED: 6/1/18		DATE REQUIRED: 6/4/18	
LOCAL #: 3			
REQUEST MADE TO: James Dailey 617-242-5500			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: Bricklayer			
TOTAL	RESIDENT	MINORITY	FEMALE
2	1	1	1
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: Gary Landry Apprentice Bricklayer			
TRADE: Bricklayer			
TOTAL	RESIDENT	MINORITY	FEMALE
1	0	0	0
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".



June 21, 2018

Jesse Prior-Hull
Turner Construction
Two Seaport Lane
Boston, MA 02210

Dear Mr. Prior-Hull:

Yesterday, June 20, 2018, I attended the Building Pathways' Employer Advisory Committee meeting held at the Sheet Metal Workers training facility. The focus of the meeting was how to address and prevent bullying and harassment towards women in the trades. After viewing the documentary, Ms. Mary Vogel, Executive Director, solicited feedback and opened discussion on the subject. There were varying degrees of past experience on the subject but consensus was that there is no place for such harassment and that aside from preservation of dignity and the right to a harassment-free work environment, the issue can ultimately be one of safety. Then the discussion turned on how to address and ultimately, remedy the situation without playing into gender stereotypes e.g. a male coworker may want to assist the female coworker as a sign of solidarity but that too may be perceived as a sign of strength/dominance (the female is too weak to lift the load and requires assistance from the male). All acknowledged that there is no guaranteed way to eradicate the issue but that with continued training – especially within the apprenticeship programs – as well as zero tolerance, improvement is inevitable.

After the meeting, I had the opportunity to connect with Andrew DeAngelo, Project Coordinator, regarding a past inquiry for available laborers, and he indicated that at present, no one was available but that he would keep Fred Salvucci Corp. in mind.

Last, I just wanted to follow-up on the status of the apprentice laborer, who is that we employed upon learning of his availability through Turner. As you know, he was staffed on the Harvard DEF project but on 6/10/18, advised the foreperson that he needed to take time off because of his pre-existing carpal tunnel syndrome. Please be advised that on June 19th, he contacted and apprised the foreperson of his medical situation, and indicated that he would likely be able to return to work next week. The foreperson told him that he was welcome to return but that he would be staffed on the Pier 4 project rather than Harvard DEF. When the laborer learned of the potential placement, he responded, "you mean I have to commute – Harvard was in my backyard?" and questioned "what time do we start?" and "how can I get there, I can't afford to drive and park?" When the foreperson indicated that the start remains 7:00 am regardless of the

Jesse Prior-Hull
Page 2
June 21, 2018

location, the laborer again reiterated "but I have to commute." Hopefully, this individual agrees to return to our work crew even if it means commuting to the Seaport District but we can't guarantee our personnel that they will always work in a certain city or neighborhood.

Please let me know if you have any questions.

Regards,



Carla Salvucci



June 21, 2018

Jesse Prior-Hull
Turner Construction Company
Two Seaport Lane, 2nd Floor
Boston, MA 02210

Jesse,

With regards to providing a best faith effort in achieving the BRJP hiring goals, Manganaro Northeast is working to assign Boston residents, people of color, and females to our crew at Pier 4 Phase III Condos. Currently, our workforce percentages reflect the need for residents and females.

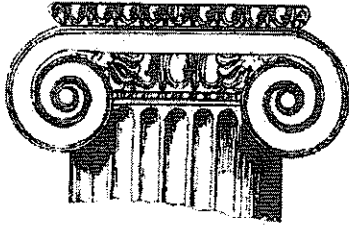
Per the current Turner schedule, drywall is expected to start next month, at which point we expect to add 10 carpenters and 2 laborers. We will reach out to the respective halls for resident and females to help meet this manpower need.

If there are any questions on this, please do not hesitate to contact me.

Sincerely,
Manganaro Northeast, LLC

Dave Houde
Field Superintendent

A handwritten signature in black ink that reads "Dave Houde". The signature is written in a cursive, flowing style.



SPILLANE

Building Restoration and Preservation
Since 1932

June 21, 2018

Jesse Prior-Hull Project Administrator & Assistant Field Engineer
Turner Construction Company
2 Seaport Lane, 2nd Floor
Boston, MA 02210
(857-366-3352)
jpriorhull@tcco.com

**RE: Pier 4 Phase 3 Condo BLDG: BRJP Corrective Action Plan
Boston, MA**

Dear Mr. Prior-Hull:

In response to the meeting with Pamela Ruffo on June 14, 2018 regarding PJ Spillane Co., Inc.'s noncompliance with the BRJP workforce requirements, we are pleased to supply you with the following corrective action plan.

Our role on this project is waterproofing and our workforce is typically made up of masons and laborers. From the start of the job today, we understand we worked approximately 3,340 hours, with 8.6% by Boston residents, 15.5% by minorities and 0% by women.

We have approx. 3,600 hours left on this project. Moving forward our 5 person crew will consist of a 2 white man/non-resident, a resident/woman laborer (Mary Anderson), a minority resident, and one resident for the approx. 3,600 hours of work.

Total hours – 6940 for project and projections
Minority hours – 2,448 – 35.30% vs goal of 40%
Resident hours – 1,238– 17.80% vs goal of 51%
Woman hours - 720 – 10.4% vs goal of 12%

Please keep in mind that work crews are subject to change due to availability of certain skills necessary to complete our work, but we will continue to make every effort to satisfy the requirements of the BRJP. We will also follow up with written notification of our requests to the union.

I trust this letter serves as sufficient notice of our plan to correct the BRJP workforce requirements noncompliance. However, if you need to discuss this matter further, feel free to contact me at 617-785-2284.

Respectfully Submitted,
Joseph Coulson
Joseph Coulson
Project Manager
jcoulson@pjspillane.com