

Highway Reconstruction in Summer Street

July 18, 2018

Developer: Boston Public Works Department

General Contractor: Fred DeRoma & Son, Inc

Construction Cost: \$4,965,386 Construction Period: 4/2018 – 12/2019

Construction Monitor: Claudette Austin

BRJP Goals: 51% Resident 40% People of Color 12% Female

Project Description:

Scope of work consist of Reconstruction in Summer Street in South Boston, MA.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 07/06/18

Includes Work Records from: 04/07/18 – 06/23/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
1,178	22	2	38%	29%	4%

II. Numerical Compliance by Major Trades

Report Run Date: 07/06/18

Includes Work Records from: 04/07/18 – 06/23/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	682	15	43%	36%	7%
Equip. Oper.	406	6	16%	0%	0%
Pipe Layer	90	1	100%	100%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 07/06/18

Includes Work Records from: 04/07/18 – 06/23/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
Fred DeRoma	740	17	49%	34%	7%
Fred DeRoma & Son Inc employs equipment operators and laborers.					
RJV Construction	438	5	21%	21%	0%
RJV employs laborers and a pipelayer.					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- Construction started in April 2017 and is now about 6% complete.
- Fred DeRoma & Son Inc (GC) performed 63% of the total workhours reported and is at 49% Boston Residents, 34% People of Color, 7% Females.
- Subcontractors identified to date include RJV Construction (new to BRJP), Mass Bay Electric (projected start date is Fall of 2018) and E J Paving (projected start date is Spring of 2019).

E J Paving BRJP history for the past 3 years average 0%R, 61%POC, 2%F
Mass Bay Electric BRJP history for the past 2 years average 35%R, 5%POC, 9%F.

- The average submission time for the weekly reports is 10 days.
- 11 of 12 Boston Resident workers reported are not yet verified.

RECOMMENDATIONS: The BRJP Office recommends that Fred DeRoma & Son Inc -

Coordinate with BRJP Monitor to schedule preconstruction meeting with subcontractors before they start work.

Provide documentation from RJV Construction addressing low compliance levels in all categories.

And subcontractors consider using outreach resources provide during the preconstruction meeting and ensure all outreach efforts are well documented.

Provide outstanding Boston Resident verifications to support resident hours worked.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- HISTORY REPORT FOR CONTRACTORS
 - Fred DeRoma & Son Inc
 - E J Paving Company
 - Mass Bay Electric

PROJECT STATISTICAL REPORT

7/6/2018 8:42:44 AM

44817 HIGHWAY RECONST SUMMER STREET -- ID: 10149 Award Dept: PWD Const Cost: \$4,965,386.00 Neigh: SOUTH BOST
 GC: FRED DEROMA & SON -- ID: 867

PAGE 1

Worked on
Project

Date Range: 01/01/2018 - 07/06/2018

BRJP Report #8

FRED DEROMA & SON		867	06/02/2018	06/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator				200.0	64.0 32.0%	0.0 0.0%	0.0 0.0%	4	2	0	0
15	Laborer				540.0	296.0 54.8%	248.0 45.9%	48.0 8.9%	13	9	7	1
FRED DEROMA & SON Totals:					740.0	360.0 48.8%	248.0 33.5%	48.0 6.5%	17	11	7	1
RJV CONSTRUCTION CORP		12689	04/07/2018	04/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator				206.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15	Laborer				142.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
09	Pipelayer				90.0	90.0 100.0%	90.0 100.0%	0.0 0.0%	1	1	1	0
RJV CONSTRUCTION CORP Totals:					438.0	90.0 20.5%	90.0 20.5%	0.0 0.0%	5	1	1	0
Project Totals:					1,178.0	450.0 38.2%	338.0 28.7%	48.0 4.1%	22	12	8	1

44817 HIGHWAY RECONST SUMMER STREET -- ID: 1014 PROJECT STATISTICAL REPORT BY TRADE

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GC: FRED DEROMA & SON -- ID: 867

PAGE 1

Date Range: 01/01/2018 - 07/06/2018

BRJ Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Equipment Operator								
Contractor: FRED DEROMA & SON	200.0	64.0 32.0%	0.0 0.0%	0.0 0.0%	4	2	0	0
Contractor: RJV CONSTRUCTION CORP	206.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	406.0	64.0 15.8%	0.0 0.0%	0.0 0.0%	6	2	0	0

Laborer								
Contractor: FRED DEROMA & SON	540.0	296.0 54.8%	248.0 45.9%	48.0 8.9%	13	9	7	1
Contractor: RJV CONSTRUCTION CORP	142.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	682.0	296.0 43.4%	248.0 36.4%	48.0 7.0%	15	9	7	1

Pipelayer								
Contractor: RJV CONSTRUCTION CORP	90.0	90.0 100.0%	90.0 100.0%	0.0 0.0%	1	1	1	0
Trade Totals	90.0	90.0 100.0%	90.0 100.0%	0.0 0.0%	1	1	1	0

PROJECT TOTALS	1,178.0	450.0 38.2%	338.0 28.7%	48.0 4.1%	22	12	8	1
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CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 07/06/2018

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Contractor: **FRED DEROMA & SON**

PAGE 1

Cont ID: 867

Worked on Project

BRIE Report #5

PROJECTS

Project ID	Description	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
40625	OLD COLONY-PHASE 2C HIGHW	05/02/2015								
9752		04/23/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		104.0	56.0 53.8%	0.0 0.0%	0.0 0.0%	3	2	0	0
	Laborer		208.0	112.0 53.8%	24.0 11.5%	16.0 7.7%	8	5	2	1
	Totals:		312.0	168.0 53.8%	24.0 7.7%	16.0 5.1%	11	7	2	1
40634	SIDEWALK REPAIRS IN AREA II	05/23/2015								
9753		05/07/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		104.0	56.0 53.8%	0.0 0.0%	0.0 0.0%	4	2	0	0
	Laborer		268.5	172.5 64.2%	52.5 19.6%	16.0 6.0%	12	7	3	1
	Totals:		372.5	228.5 61.3%	52.5 14.1%	16.0 4.3%	16	9	3	1
40635	SIDEWALK REPAIRS IN AREA III	05/02/2015								
9754		05/14/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		440.0	248.0 56.4%	0.0 0.0%	0.0 0.0%	5	3	0	0
	Laborer		838.0	486.0 58.0%	158.0 18.9%	48.0 5.7%	14	7	3	1
	Totals:		1,278.0	734.0 57.4%	158.0 12.4%	48.0 3.8%	19	10	3	1
42150	REPAIRS TO SIDEWALKS IN ARE	05/21/2016								
9891		06/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		1,856.5	1,404.0 75.6%	0.0 0.0%	0.0 0.0%	7	3	0	0
	Laborer		5,999.0	3,067.0 51.1%	1,323.0 22.1%	304.0 5.1%	25	10	4	3
	Totals:		7,855.5	4,471.0 56.9%	1,323.0 16.8%	304.0 3.9%	32	13	4	3
42151	REPAIRS TO SIDEWALKS IN ARE	06/11/2016								
9892		06/17/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		1,497.0	581.0 38.8%	0.0 0.0%	0.0 0.0%	6	3	0	0
	Laborer		5,130.0	2,714.0 52.9%	1,102.0 21.5%	202.0 3.9%	26	10	4	3
	Totals:		6,627.0	3,295.0 49.7%	1,102.0 16.6%	202.0 3.0%	32	13	4	3

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 07/06/2018

7/6/2018 1:04:20 PM

Contractor: **FRED DEROMA & SON**

PAGE 2

Cont ID: 867

PROJECTS

Worked on Project

BRJP Report #5

Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
42505 MATTAPAN SQUARE STREETSC	09/10/2016								
9934	11/12/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		287.0	167.0 58.2%	0.0 0.0%	0.0 0.0%	2	1	0	0
		Field Engineer	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Laborer	598.5 50.0%	269.5 22.5%	7.0 0.6%	19	9	4	1
42505 MATTAPAN SQUARE STREETSC	Totals:	1,197.5	765.5 47.9%	269.5 16.9%	7.0 0.4%	22	10	4	1
43698 REPAIRS TO SIDEWALKS IN AR	06/10/2017								
1E+0	06/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,190.0	704.0 59.2%	0.0 0.0%	0.0 0.0%	6	2	0	0
		Equipment Operator	2,673.0 58.1%	1,556.0 33.8%	457.0 9.9%	34	14	9	3
		Laborer	4,599.0	3,377.0 58.3%	1,556.0 26.9%	457.0 7.9%	40	16	9
43698 REPAIRS TO SIDEWALKS IN AR	Totals:	5,789.0	3,377.0 58.3%	1,556.0 26.9%	457.0 7.9%	40	16	9	3
43699 REPAIRS TO SIDEWALKS IN AR	06/24/2017								
1E+0	11/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		720.0	160.0 22.2%	0.0 0.0%	0.0 0.0%	5	2	0	0
		Equipment Operator	2,887.0 62.1%	1,461.0 31.4%	454.0 9.8%	28	12	7	2
		Laborer	4,648.0	3,047.0 56.8%	1,461.0 27.2%	454.0 8.5%	33	14	7
43699 REPAIRS TO SIDEWALKS IN AR	Totals:	5,368.0	3,047.0 56.8%	1,461.0 27.2%	454.0 8.5%	33	14	7	2
43778 CIP #17-31 HIGHWAY RECONST	09/02/2017								
1E+0	06/16/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		688.0	288.0 41.9%	0.0 0.0%	0.0 0.0%	4	2	0	0
		Laborer	1,597.0 55.8%	1,103.0 38.5%	88.0 3.1%	26	12	8	2
		Equipment Operator	2,863.0	1,885.0 53.1%	1,103.0 31.1%	88.0 2.5%	30	14	8
43778 CIP #17-31 HIGHWAY RECONST	Totals:	3,551.0	1,885.0 53.1%	1,103.0 31.1%	88.0 2.5%	30	14	8	2

CONTRACTOR STATISTICAL REPORT

Contractor: **FRED DEROMA & SON**

Cont ID: 867

Worked on Project

Date Range: 01/01/2016 - 07/06/2018

7/6/2018 1:04:21 PM

PAGE 3

PROJECTS

BRIP Report #5

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
44817 HIGHWAY RECONST SUMMER S	06/02/2018									
44817 HIGHWAY RECONST SUMMER S	06/23/2018									
Equipment Operator		200.0	64.0 32.0%	0.0 0.0%	0.0 0.0%	4	2	0	0	
Laborer		540.0	296.0 54.8%	248.0 45.9%	48.0 8.9%	13	9	7	1	
Totals:		740.0	360.0 48.6%	248.0 33.5%	48.0 6.5%	17	11	7	1	
Contractor Totals										
FRED DEROMA & SON		Totals:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			33,489.5	18,331.0 54.7%	7,297.0 21.8%	1,640.0 4.9%	252	117	51	18

CONTRACTOR STATISTICAL REPORT

Contractor: **E. J. PAVING COMPANY INC.**

ContID: 9823

Worked on Project

Date Range: 01/01/2015 - 07/06/2018

7/6/2018 1:08:23 PM

PAGE 1

PROJECTS

BRJP Report #5

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
22955	IMPROVEMENT TO VARIOUS CO	09/10/2016								
99361		09/17/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		131.5	0.0 0.0%	108.5 82.5%	0.0 0.0%	15	0	11	0
	Totals:		131.5	0.0 0.0%	108.5 82.5%	0.0 0.0%	15	0	11	0
22955	IMPROVEMENTS TO GARVEY	05/02/2015								
9729		05/02/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
	Totals:		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
22955	IMPROVEMENTS TO RYAN ST H	10/17/2015								
9845		10/17/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		18.0	0.0 0.0%	9.0 50.0%	0.0 0.0%	6	0	3	0
	Totals:		18.0	0.0 0.0%	9.0 50.0%	0.0 0.0%	6	0	3	0
23482	PATHWAY IMP. TO THE PUBLIC	06/13/2015								
9766		04/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		576.5	0.0 0.0%	280.5 48.7%	16.0 2.8%	21	0	13	1
	Totals:		576.5	0.0 0.0%	280.5 48.7%	16.0 2.8%	21	0	13	1
23601	PARIS STREET PLAYGROUND	05/02/2015								
9710		05/02/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
	Totals:		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
24231	MEDAL OF HONOR PARK PATH	08/22/2015								
9798		08/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		124.0	0.0 0.0%	48.0 38.7%	0.0 0.0%	8	0	4	0
	Totals:		124.0	0.0 0.0%	48.0 38.7%	0.0 0.0%	8	0	4	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 07/06/2018

7/6/2018 1:08:23 PM

Contractor: **E. J. PAVING COMPANY INC.**

PAGE 2

Cont ID: 9823

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project																	
38802 LO PRESTI PLAYGROUND	08/29/2015		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.								
9564	11/30/2015																	
Iron Worker			3.0	0.0	0.0%	3.0	100.0%	1	0	0	1							
Laborer			59.5	0.0	0.0%	41.0	68.9%	11	0	7	0							
38802 LO PRESTI PLAYGROUND		Totals:	62.5	0.0	0.0%	41.0	65.6%	12	0	7	1							
40625 OLD COLONY-PHASE 2C HIGHW	05/30/2015		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.								
9762	05/30/2015																	
Laborer			68.0	0.0	0.0%	48.0	70.6%	9	0	6	0							
40625 OLD COLONY-PHASE 2C HIGHW		Totals:	68.0	0.0	0.0%	48.0	70.6%	9	0	6	0							
40747 PATHWAY IMP. TO FRANKLIN PA	06/13/2015		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.								
9764	06/27/2015																	
Laborer			85.0	0.0	0.0%	54.0	63.5%	13	0	8	0							
40747 PATHWAY IMP. TO FRANKLIN PA		Totals:	85.0	0.0	0.0%	54.0	63.5%	13	0	8	0							
43778 CIP #17-31 HIGHWAY RECONST	10/07/2017		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.								
E+0	06/23/2018																	
Laborer			204.0	0.0	0.0%	181.0	88.7%	12	0	10	0							
43778 CIP #17-31 HIGHWAY RECONST		Totals:	204.0	0.0	0.0%	181.0	88.7%	12	0	10	0							
Contractor Totals			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.								
E. J. PAVING COMPANY INC.			1,305.5	0.0	0.0%	800.0	61.3%	108	0	72	2							

CONTRACTOR STATISTICAL REPORT

Contractor: **E. J. PAVING COMPANY INC.**

Cont ID: 9823

PROJECTS

Worked on Project

Date Range: 01/01/2015 - 07/06/2018

7/6/2018 1:09:12 PM

PAGE 1

BRJP Report #5

Project	Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
22955 IMPROVEMENT TO VARIOUS CO	09/10/2016								
9936	09/17/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		131.5	0.0 0.0%	108.5 82.5%	0.0 0.0%	15	0	11	0
22955 IMPROVEMENT TO VARIOUS CO	Totals:	131.5	0.0 0.0%	108.5 82.5%	0.0 0.0%	15	0	11	0
22955 IMPROVEMENTS TO GARVEY	05/02/2015								
9729	05/02/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
22955 IMPROVEMENTS TO GARVEY	Totals:	18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
22955 IMPROVEMENTS TO RYAN ST H	10/17/2015								
9845	10/17/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		18.0	0.0 0.0%	9.0 50.0%	0.0 0.0%	6	0	3	0
22955 IMPROVEMENTS TO RYAN ST H	Totals:	18.0	0.0 0.0%	9.0 50.0%	0.0 0.0%	6	0	3	0
23482 PATHWAY IMP. TO THE PUBLIC	06/13/2015								
9766	04/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		576.5	0.0 0.0%	280.5 48.7%	16.0 2.8%	21	0	13	1
23482 PATHWAY IMP. TO THE PUBLIC	Totals:	576.5	0.0 0.0%	280.5 48.7%	16.0 2.8%	21	0	13	1
23601 PARIS STREET PLAYGROUND	05/02/2015								
9710	05/02/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
23601 PARIS STREET PLAYGROUND	Totals:	18.0	0.0 0.0%	15.0 83.3%	0.0 0.0%	6	0	5	0
24231 MEDAL OF HONOR PARK PATH	08/22/2015								
9798	08/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		124.0	0.0 0.0%	48.0 38.7%	0.0 0.0%	8	0	4	0
24231 MEDAL OF HONOR PARK PATH	Totals:	124.0	0.0 0.0%	48.0 38.7%	0.0 0.0%	8	0	4	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 07/06/2018

7/6/2018 1:09:12 PM

Contractor: **E. J. PAVING COMPANY INC.**

PAGE 2

Cont ID: 9823

Worked on Project

BRJJP Report #5

PROJECTS

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
38802 LO PRESTI PLAYGROUND	08/29/2015	11/30/2015								
9564 Iron Worker			3.0	0.0 0.0%	0.0 0.0%	3.0 100.0%	1	0	0	1
38802 LO PRESTI PLAYGROUND			Totals:							
			59.5	0.0 0.0%	41.0 68.9%	0.0 0.0%	11	0	7	0
40625 OLD COLONY-PHASE 2C HIGHW	05/30/2015	05/30/2015								
9752 Laborer			62.5	0.0 0.0%	41.0 65.6%	3.0 4.8%	12	0	7	1
40625 OLD COLONY-PHASE 2C HIGHW			Totals:							
			68.0	0.0 0.0%	48.0 70.6%	0.0 0.0%	9	0	6	0
40747 PATHWAY IMP. TO FRANKLIN PA	06/13/2015	06/27/2015								
9764 Laborer			85.0	0.0 0.0%	54.0 63.5%	0.0 0.0%	13	0	8	0
40747 PATHWAY IMP. TO FRANKLIN PA			Totals:							
			85.0	0.0 0.0%	54.0 63.5%	0.0 0.0%	13	0	8	0
43778 CIP #17-31 HIGHWAY RECONST	10/07/2017	06/23/2018								
IE+0 Laborer			204.0	0.0 0.0%	181.0 88.7%	0.0 0.0%	12	0	10	0
43778 CIP #17-31 HIGHWAY RECONST			Totals:							
			204.0	0.0 0.0%	181.0 88.7%	0.0 0.0%	12	0	10	0
Contractor Totals										
E. J. PAVING COMPANY INC.			Totals:							
			1,305.5	0.0 0.0%	800.0 61.3%	19.0 1.5%	108	0	72	2

CONTRACTOR STATISTICAL REPORT

Contractor: **MASS BAY ELECTRIC CORP.**

Cont ID: 7912

Worked on Project

Date Range: 01/01/2017 - 07/06/2018

7/6/2018 1:05:41 PM

PAGE 1

PROJECTS

BRJP Report #5

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
24353	HAYDEN STREET STAIRWAY RE	10/29/2017								
1E+0		10/29/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Electrician		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Lineman		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
	Totals:		20.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
40091	HIGHWAY RECONSTR IN SEAVE	01/18/2015								
9691		05/07/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Electrician		55.0	1.0 1.8%	0.0 0.0%	0.0 0.0%	4	1	0	0
	Lineman		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		63.0	1.0 1.6%	0.0 0.0%	0.0 0.0%	6	1	0	0
40623	CIP FOR EAST BOSTON CENTRA	08/02/2015								
9739		06/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Electrician		1,054.0	582.0 55.2%	134.0 12.7%	35.0 3.3%	14	6	1	1
	Equipment Operator		21.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Groundman		150.0	120.0 80.0%	0.0 0.0%	64.0 42.7%	4	2	0	1
	Lineman		194.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
	Totals:		1,419.0	702.0 49.5%	134.0 9.4%	99.0 7.0%	23	8	1	2
40998	SIDEWALK NEIGHBORHOOD SA	08/09/2015								
9783		10/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Electrician		46.0	8.0 17.4%	0.0 0.0%	0.0 0.0%	4	1	0	0
	Totals:		46.0	8.0 17.4%	0.0 0.0%	0.0 0.0%	4	1	0	0
43016	IMPROVEMENTS TO MEDAL OF	05/28/2017								
9973		05/28/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Electrician		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Totals:		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

CONTRACTOR STATISTICAL REPORT

Contractor: **MASS BAY ELECTRIC CORP.**

Cont ID: 7912

Worked on Project

Date Range: 01/01/2017 - 07/06/2018

7/6/2018 1:05:41 PM

PAGE 2

PROJECTS

BRJ Report #5

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43166	HIGHWAY RECONSTRUCTION IN	02/19/2017								
9996		06/17/2018								
	Electrician		548.0	197.0 35.9%	48.0 8.8%	4.0 0.7%	13	5	1	1
	Equipment Operator		53.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Groundman		180.5	130.5 72.3%	0.0 0.0%	89.0 49.3%	4	2	0	1
	Lineman		271.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
43166	HIGHWAY RECONSTRUCTION IN	Totals:	1,053.0	327.5 31.1%	48.0 4.6%	93.0 8.8%	23	7	1	2
43387	TRAFFIC SIGNAL INSTALLATION	03/12/2017								
1E+0		06/03/2018								
	Electrician		962.5	318.5 33.1%	17.5 1.8%	97.0 10.1%	11	5	1	1
	Equipment Operator		95.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Groundman		115.0	64.0 55.7%	0.0 0.0%	64.0 55.7%	2	1	0	1
	Lineman		143.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
43387	TRAFFIC SIGNAL INSTALLATION	Totals:	1,316.5	382.5 29.1%	17.5 1.3%	161.0 12.2%	16	6	1	2
43707	MAJOR ROADWAY RECONSTRU	11/05/2017								
1E+0		11/05/2017								
	Groundman		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Lineman		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
43707	MAJOR ROADWAY RECONSTRU	Totals:	12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
45553	HIGHWAY RECONSTRUCTION Q	06/24/2018								
1E+0		06/24/2018								
	Groundman		5.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Lineman		5.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
45553	HIGHWAY RECONSTRUCTION Q	Totals:	10.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2017 - 07/06/2018

7/6/2018 1:05:41 PM

Contractor: **MASS BAY ELECTRIC CORP.**

PAGE 3

Cont ID: 7912

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	07/23/2017 11/12/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MUNICIPAL PARKING LOT & GROVE HA									
IE+0		20.0	8.0 40.0%	0.0 0.0%	0.0 0.0%	3	1	0	0
Electrician		20.0	8.0 40.0%	0.0 0.0%	0.0 0.0%	3	1	0	0
Groundman		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Lineman		26.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
MUNICIPAL PARKING LOT & GROVE HA	Totals:	78.0	8.0 10.3%	0.0 0.0%	0.0 0.0%	7	1	0	0
Contractor Totals									
MASS BAY ELECTRIC CORP.	Totals:	4,033.5	1,429.0 35.4%	199.5 4.9%	353.0 8.8%	89	24	3	6