

Harvard Science & Engineering Complex

April 18, 2018

Developer: Harvard University
Developmental Impact Project Plan (DIPP)

General Contractor: Turner Construction

Construction Cost: \$380,922,575 **Construction Periods:** 07/2016 - 04/2020

Construction Monitor: Pamela Ruffo

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

The 445,000 square foot project located at 140-150 Western Avenue, Allston, MA. It will house The John A. Paulson School of Engineering and Applied Science for Harvard University. The building will include teaching and classroom areas, research space, a spacious atrium, cafeteria and landscaped open areas.

Boston Employment Commission: Project Review

I. Overall Numerical Compliance

Report Run Date: 04/10/18

Includes Work Records from: 07/31/16-04/04/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
359,415	997	30	36%	37%	9%

II. Numerical Compliance by Major Trades

Report Run Date: 04/10/18

Includes Work Records From: 07/31/16-04/04/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Iron Worker	113,776	255	34%	33%	8%
Laborer	108,664	308	30%	40%	9%
Carpenter	42,324	93	63%	51%	12%
Electrician	17,555	38	54%	25%	20%
Sheetmetal	16,256	53	44%	26%	4%

III. Numerical Compliance by Major Contractor

Report Run Date: 04/10/18

Includes Work Records From: 07/31/16-04/04/18

Contractor	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Accord Steel & Precast	103,001	151	33%	31%	8%
<i>Accord Steel employs Equipment Operators, Iron workers and Oilers</i>					
Turner Construction	78,765	85	54%	42%	13%
<i>Turner Construction employs Carpenters and Laborers</i>					
S&F Concrete	30,223	152	18%	51%	7%
<i>S&F Concrete employs Carpenters, Cement Finishers, Equipment Operators, Laborers and Masons</i>					
J.C. Cannistraro Inc.	29,832	88	34%	34%	6%
<i>J.C. Cannistraro employs Pipefitters, Sheet Metal Workers and Sprinkler Fitter</i>					
JDC Demolition Co.	22,074	72	27%	45%	8%
<i>JDC Demolition employs Equipment Operators & Laborers</i>					

BRJP ISSUES & HIGHLIGHTS:

- Harvard Science & Engineering Project had their BEC Special Presentation on 05/17/17 & a Project Review on 08/16/17. The current project performance is still above the average workforce participation 36% Residents, 37% POC and 9% Female.

The comparison between each review:

The overall number of work hours increased by 262,952 hours (from 96,463 to 359,415)

The number of workers increased by 575 workers (from 422 to 997)

Boston Residents performance decreased by -6% (from 42% to 36%)

People of Color performance decreased by -3% (from 40% to 37%)

Female performance decreased by -3% (from 12% to 9%)

- Construction will be 25% complete mid-April 2018.
- Payroll submissions are within 7 business days for the project.
- Boston Resident verifications are at 95% verified.
- Carpenter Trade continues to exceed all workforce goals: Resident 63%, POC 51% & Female 12%
- Turner Construction continues to invite the Business Agents to the Pre Con meetings and Corrective Action meetings to ensure there is a relationship between the subcontractors and BA's. The following Business Agents have attended Joseph Itri Local 35 Painters, Peter Stracuzzi Local 534 Plasters, Gary Walker Local 103 IBEW, Vinny Coyle Local 7 Ironworkers and John Cusack Local 40 Carpenters.

RECOMMENDATIONS

The BRJP recommends that Turner Construction:

- Encourage underperforming subcontractors to frequently make best faith efforts to meet the employment standards, be it soliciting the Union Halls for a diversified workforce, or working with the local pre-apprenticeship program or similar programs to build their core group to be more diversified.
- Request Corrective Action Plans from Chapman Waterproofing, Fred Salvucci, H. Carr and S & F Concrete.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS *(attached)*
- TOP 5 SUBCONTRACTORS STATISTICAL REPORTS *(attached)*
 - Accord Steel & Precast
 - Turner Construction
 - S&F Concrete
 - J.C. Cannistraro Inc.
 - JDC Demolition Company

PROJECT STATISTICAL REPORT

4/10/2018 4:05:03 PM

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 10011 Award Dept: DIP Const Cost: \$380,922,575.00 Neigh: ALLSTON/B
 PROJECT
 GC: TURNER CONSTRUCTION CO. -- ID: 77 Date Range: 01/01/2016 - 04/05/2018

PAGE 1

Worked on
Project

BRJP Report #8

		02/19/2017	04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AAXIOM CONCRETE CUTTING	10804										
15 Laborer				1,348.0	192.0 14.2%	336.0 24.9%	0.0 0.0%	11	1	2	0
Totals:				1,348.0	192.0 14.2%	336.0 24.9%	0.0 0.0%	11	1	2	0
ACCORD STEEL & PRECAST	8542	12/13/2016	04/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10 Equipment Operator				6,354.5	2,722.5 42.8%	0.0 0.0%	0.0 0.0%	5	1	0	0
14 Iron Worker				93,806.5	31,149.0 33.2%	30,293.0 32.3%	7,671.0 8.2%	139	39	32	7
18 Oiler				2,840.0	466.5 16.4%	1,312.0 46.2%	557.5 19.6%	7	2	3	1
Totals:				103,001.0	34,338.0 33.3%	31,605.0 30.7%	8,228.5 8.0%	151	42	35	8
AMERICAN PLUMBING HEATI	2298	09/08/2017	03/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
23 Plumber				9,034.5	1,057.0 11.7%	1,598.0 17.7%	653.0 7.2%	23	4	3	1
Totals:				9,034.5	1,057.0 11.7%	1,598.0 17.7%	653.0 7.2%	23	4	3	1
AZTEC STEEL INC.	2972	08/05/2017	03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker				5,468.5	3,369.0 61.6%	3,355.0 61.4%	235.0 4.3%	18	6	7	2
Totals:				5,468.5	3,369.0 61.6%	3,355.0 61.4%	235.0 4.3%	18	6	7	2
CENTRAL CEILINGS INC.	129	03/04/2018	04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter				1,245.0	411.0 33.0%	595.0 47.8%	141.0 11.3%	11	3	4	1
15 Laborer				212.0	0.0 0.0%	32.0 15.1%	0.0 0.0%	4	0	2	0
Totals:				1,457.0	411.0 28.2%	627.0 43.0%	141.0 9.7%	15	3	6	1

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4/10/2018 4:05:03 PM

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 GC: TURNER CONSTRUCTION CO. -- ID: 77

PAGE 2

Worked on
Project

Date Range: 01/01/2016 - 04/05/2018

BRJP Report #8

Company	ID	Start	End	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CHAPMAN WATERPROOFIN	31	02/27/2017	04/02/2018								
15 Laborer				96.0	64.0 66.7%	0.0 0.0%	0.0 0.0%	2	1	0	0
36 Waterproofer				591.5	142.5 24.1%	307.5 52.0%	0.0 0.0%	11	3	3	0
CHAPMAN WATERPROOFING				Totals:	687.5	206.5 30.0%	307.5 44.7%	13	4	3	0
COMMONWEALTH SCAFFOL	12197	12/03/2017	04/01/2018								
03 Carpenter				467.0	0.0 0.0%	136.0 29.1%	0.0 0.0%	7	0	2	0
15 Laborer				3,255.5	475.5 14.6%	1,253.0 38.5%	0.0 0.0%	17	1	4	0
COMMONWEALTH SCAFFOLD,				Totals:	3,722.5	475.5 12.8%	1,389.0 37.3%	24	1	6	0
COMPOSITE COMPANY INC.	8634	07/01/2017	03/31/2018								
14 Iron Worker				1,578.0	702.0 44.5%	734.0 46.5%	0.0 0.0%	12	3	3	0
COMPOSITE COMPANY INC.				Totals:	1,578.0	702.0 44.5%	734.0 46.5%	12	3	3	0
DANIEL MARR & SON CO.	479	09/18/2016	10/02/2016								
14 Iron Worker				460.0	238.0 51.7%	108.0 23.5%	69.0 15.0%	8	3	1	2
DANIEL MARR & SON CO.				Totals:	460.0	238.0 51.7%	108.0 23.5%	8	3	1	2
FRED SALVUCCI CORP.	576	07/22/2017	03/31/2018								
02 Bricklayer				1,316.0	0.0 0.0%	802.5 61.0%	0.0 0.0%	7	0	4	0
45 Mason Tender				1,257.5	0.0 0.0%	908.3 72.2%	0.0 0.0%	9	0	6	0
FRED SALVUCCI CORP.				Totals:	2,573.5	0.0 0.0%	1,710.8 66.5%	16	0	10	0

PROJECT STATISTICAL REPORT

4/10/2018 4:05:03 PM

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PAGE 3

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 01/01/2016 - 04/05/2018

Worked on Project

BRJP Report #8

Company	ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
H. CARR & SONS INC.	596	04/28/2017	03/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer				8,334.0	2,831.5 34.0%	3,583.5 43.0%	74.0 0.9%	25	9	11	2
22 Plasterer				3,358.0	0.0 0.0%	1,574.5 46.9%	0.0 0.0%	7	0	4	0
Totals:				11,692.0	2,831.5 24.2%	5,158.0 44.1%	74.0 0.6%	32	9	15	2
HARRINGTON AIR.	19	08/13/2017	12/31/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
26 Sheetmetal Worker				7,869.0	3,663.5 46.6%	1,733.5 22.0%	398.0 5.1%	22	8	4	1
Totals:				7,869.0	3,663.5 46.6%	1,733.5 22.0%	398.0 5.1%	22	8	4	1
J.C.CANNISTRARO INC.	980	08/27/2017	04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
21 Pipefitter				16,195.5	3,339.5 20.6%	3,534.5 21.8%	741.0 4.6%	40	6	7	1
26 Sheetmetal Worker				8,387.0	3,413.3 40.7%	2,411.3 28.7%	284.5 3.4%	31	11	8	1
43 Sprinkler Fitter				5,249.0	3,304.0 62.9%	4,032.0 76.8%	804.0 15.3%	17	5	6	1
Totals:				29,831.5	10,056.8 33.7%	9,977.8 33.4%	1,829.5 6.1%	88	22	21	3
JDC DEMOLITION COMPANY, I	11791	08/13/2016	02/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10 Equipment Operator				2,585.0	48.0 1.9%	48.0 1.9%	0.0 0.0%	10	1	1	0
15 Laborer				19,489.0	5,896.0 30.3%	9,943.0 51.0%	1,800.0 9.2%	62	13	28	4
Totals:				22,074.0	5,944.0 26.9%	9,991.0 45.3%	1,800.0 8.2%	72	14	29	4
JOHN A. PENNEY ELECTRIC	7930	07/31/2016	05/28/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician				2,875.0	1,224.0 42.6%	827.0 28.8%	1,043.0 36.3%	11	5	4	1
Totals:				2,875.0	1,224.0 42.6%	827.0 28.8%	1,043.0 36.3%	11	5	4	1

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4/10/2018 4:05:03 PM

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 TURNER CONSTRUCTION CO. -- ID: 77 Date Range: 01/01/2016 - 04/05/2018

Worked on Project

BRJP Report #8

PERMASTEELISA CLAD.	9485	02/04/2018 04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
12 Glazier			1,518.5	560.0 36.9%	0.0 0.0%	142.0 9.4%	11	4	0	1
14 Iron Worker			6,862.5	1,891.5 27.6%	1,331.5 19.4%	494.5 7.2%	27	7	6	3
PERMASTEELISA CLAD.		Totals:	8,381.0	2,451.5 29.3%	1,331.5 15.9%	636.5 7.6%	38	11	6	4
PRO CUT CONCRETE CUTTI	2371	09/03/2016 02/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			4,288.0	352.0 8.2%	1,032.0 24.1%	0.0 0.0%	19	1	3	0
PRO CUT CONCRETE CUTTIN		Totals:	4,288.0	352.0 8.2%	1,032.0 24.1%	0.0 0.0%	19	1	3	0
S & F CONCRETE	13	07/22/2017 03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			11,303.0	3,088.5 27.3%	6,555.5 58.0%	1,065.0 9.4%	40	10	19	2
04 Cement Finisher			2,099.5	591.5 28.2%	1,526.0 72.7%	0.0 0.0%	14	4	7	0
10 Equipment Operator			922.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
15 Laborer			15,510.5	1,597.5 10.3%	6,908.0 44.5%	1,028.0 6.6%	73	8	32	2
16 Mason			387.0	189.5 49.0%	269.5 69.6%	0.0 0.0%	11	3	5	0
S & F CONCRETE		Totals:	30,222.5	5,467.0 18.1%	15,259.0 50.5%	2,093.0 6.9%	152	25	63	4
SILVERBACKCONCRETE CO	12042	12/31/2016 07/15/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
04 Cement Finisher			91.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
44 Cement Laborer			147.5	0.0 0.0%	16.0 10.8%	0.0 0.0%	12	0	1	0
SILVERBACKCONCRETE CON		Totals:	239.0	0.0 0.0%	16.0 6.7%	0.0 0.0%	17	0	1	0
SULLIVAN & MCLAUGHLIN C	2229	04/30/2017 04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			14,680.0	8,250.0 56.2%	3,527.5 24.0%	2,386.5 16.3%	27	11	6	3
SULLIVAN & MCLAUGHLIN CO.		Totals:	14,680.0	8,250.0 56.2%	3,527.5 24.0%	2,386.5 16.3%	27	11	6	3

PROJECT STATISTICAL REPORT

4/10/2018 4:05:03 PM

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 PROJECT
 GC: TURNER CONSTRUCTION CO. -- ID: 77
 Date Range: 01/01/2016 - 04/05/2018

PAGE 6

Worked on
Project

BRJP Report #8

THE AULSON COMPANY, LLC 11539		08/13/2016	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
03/18/2017													
01	Asbestos Worker		122.0	0.0	0.0%	122.0	100.0%	0.0	0.0%	1	0	1	0
15	Laborer		1,421.5	173.0	12.2%	689.0	48.5%	170.0	12.0%	12	2	6	1
73	Wrecker		504.0	240.0	47.6%	504.0	100.0%	240.0	47.6%	4	1	4	1
Totals:			2,047.5	413.0	20.2%	1,315.0	64.2%	410.0	20.0%	17	3	11	2
THE WELCH CORPORATION 5		10/28/2017	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
03/31/2018													
10	Equipment Operator		766.0	80.0	10.4%	64.0	8.4%	0.0	0.0%	12	2	1	0
15	Laborer		1,778.0	789.5	44.4%	8.0	0.4%	253.0	14.2%	14	4	1	2
Totals:			2,544.0	869.5	34.2%	72.0	2.8%	253.0	9.9%	26	6	2	2
TURNER CONSTRUCTION C 77		08/07/2016	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
04/01/2018													
03	Carpenter		28,655.0	22,786.5	79.5%	13,873.5	48.4%	3,990.0	13.9%	32	16	10	3
15	Laborer		50,110.0	19,596.0	39.1%	19,173.0	38.3%	6,392.0	12.8%	53	9	17	3
Totals:			78,765.0	42,382.5	53.8%	33,046.5	42.0%	10,382.0	13.2%	85	25	27	6
URBAN 11645		09/18/2016	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
07/30/2017													
14	Iron Worker		1,695.0	222.0	13.1%	772.0	45.5%	55.0	3.2%	29	5	12	1
Totals:			1,695.0	222.0	13.1%	772.0	45.5%	55.0	3.2%	29	5	12	1
WH GLANCY 12635		12/10/2017	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
12/10/2017													
10	Equipment Operator		37.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	1	0	0	0
59	Milwright		54.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
18	Oiler		37.0	0.0	0.0%	37.0	100.0%	0.0	0.0%	1	0	1	0
Totals:			128.0	0.0	0.0%	37.0	28.9%	0.0	0.0%	5	0	1	0

PROJECT STATISTICAL REPORT

4/10/2018 4:05:03 PM

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 10011 Award Dept: DIP Const Cost: \$380,922,575.00 Neigh: ALLSTON/B

PAGE 7

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 01/01/2016 - 04/05/2018

Worked on Project

BRJP Report #8

Project Totals:	359,414.5	130,334.3	36.3%	131,728.0	36.7%	31,151.0	8.7%	997	229	304	48
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HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 1001 PROJECT STATISTICAL REPORT BY TRADE

GC: TURNER CONSTRUCTION CO. -- ID: 77

Date Range: 01/01/2016 - 04/05/2018

Asbestos Worker

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Contractor: THE AULSON COMPANY, LLC	122.0	0.0 0.0%	122.0 100.0%	0.0 0.0%	1	0	1	0
Trade Totals	122.0	0.0 0.0%	122.0 100.0%	0.0 0.0%	1	0	1	0

Bricklayer

Contractor: FRED SALVUCCI CORP.	1,316.0	0.0 0.0%	802.5 61.0%	0.0 0.0%	7	0	4	0
Trade Totals	1,316.0	0.0 0.0%	802.5 61.0%	0.0 0.0%	7	0	4	0

Carpenter

Contractor: CENTRAL CEILINGS INC.	1,245.0	411.0 33.0%	595.0 47.8%	141.0 11.3%	11	3	4	1
Contractor: COMMONWEALTH SCAFFOLD	467.0	0.0 0.0%	136.0 29.1%	0.0 0.0%	7	0	2	0
Contractor: MARR SCAFFOLDING COMPA	654.0	239.0 36.5%	239.0 36.5%	0.0 0.0%	3	1	1	0
Contractor: S & F CONCRETE	11,303.0	3,088.5 27.3%	6,555.5 58.0%	1,065.0 9.4%	40	10	19	2
Contractor: TURNER CONSTRUCTION CO	28,655.0	22,786.5 79.5%	13,873.5 48.4%	3,990.0 13.9%	32	16	10	3
Trade Totals	42,324.0	26,525.0 62.7%	21,399.0 50.6%	5,196.0 12.3%	93	30	36	6

Cement Finisher

Contractor: S & F CONCRETE	2,099.5	591.5 28.2%	1,526.0 72.7%	0.0 0.0%	14	4	7	0
Contractor: SILVERBACKCONCRETE CON	91.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Trade Totals	2,191.0	591.5 27.0%	1,526.0 69.6%	0.0 0.0%	19	4	7	0

Cement Laborer

Contractor: SILVERBACKCONCRETE CON	147.5	0.0 0.0%	16.0 10.8%	0.0 0.0%	12	0	1	0
Trade Totals	147.5	0.0 0.0%	16.0 10.8%	0.0 0.0%	12	0	1	0

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 1001 PROJECT STATISTICAL REPORT BY TRADE

4/11/2018 7:13:10 AM

GC: TURNER CONSTRUCTION CO. -- ID: 77

PAGE 2

Date Range: 01/01/2016 - 04/05/2018

BRJP Report #7

Electrician

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Contractor: JOHN A. PENNEY ELECTRIC	2,875.0	1,224.0 42.6%	827.0 28.8%	1,043.0 36.3%	11	5	4	1
Contractor: SULLIVAN & MCLAUGHLIN CO	14,680.0	8,250.0 56.2%	3,527.5 24.0%	2,386.5 16.3%	27	11	6	3
Trade Totals	17,555.0	9,474.0 54.0%	4,354.5 24.8%	3,429.5 19.5%	38	16	10	4

Elev Const Helper

Contractor: OTIS ELEVATOR COMPANY	67.8	13.0 19.2%	8.0 11.8%	0.0 0.0%	6	2	1	0
Trade Totals	67.8	13.0 19.2%	8.0 11.8%	0.0 0.0%	6	2	1	0

Elevator Const(Mech)

Contractor: OTIS ELEVATOR COMPANY	45.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	45.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0

Equipment Operator

Contractor: ACCORD STEEL & PRECAST	6,354.5	2,722.5 42.8%	0.0 0.0%	0.0 0.0%	5	1	0	0
Contractor: JDC DEMOLITION COMPANY,	2,585.0	48.0 1.9%	48.0 1.9%	0.0 0.0%	10	1	1	0
Contractor: S & F CONCRETE	922.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
Contractor: THE WELCH CORPORATION	766.0	80.0 10.4%	64.0 8.4%	0.0 0.0%	12	2	1	0
Contractor: WH GLANCY	37.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	10,665.0	2,850.5 26.7%	112.0 1.1%	0.0 0.0%	42	4	2	0

Glazier

Contractor: PERMASTEELISA CLAD.	1,518.5	560.0 36.9%	0.0 0.0%	142.0 9.4%	11	4	0	1
Trade Totals	1,518.5	560.0 36.9%	0.0 0.0%	142.0 9.4%	11	4	0	1

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 1001 PROJECT STATISTICAL REPORT BY TRADE

4/11/2018 7:13:10 AM

GC: TURNER CONSTRUCTION CO. -- ID: 77

PAGE 3

Date Range: 01/01/2016 - 04/05/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Iron Worker								
Contractor: ACCORD STEEL & PRECAST	93,806.5	31,149.0 33.2%	30,293.0 32.3%	7,671.0 8.2%	139	39	32	7
Contractor: AZTEC STEEL INC.	5,468.5	3,369.0 61.6%	3,355.0 61.4%	235.0 4.3%	18	6	7	2
Contractor: COMPOSITE COMPANY INC.	1,578.0	702.0 44.5%	734.0 46.5%	0.0 0.0%	12	3	3	0
Contractor: DANIEL MARR & SON CO.	460.0	238.0 51.7%	108.0 23.5%	69.0 15.0%	8	3	1	2
Contractor: NH STEEL FABRICATORS INC	3,905.0	584.0 15.0%	915.0 23.4%	464.0 11.9%	22	3	4	1
Contractor: PERMASTEELISA CLAD.	6,862.5	1,891.5 27.6%	1,331.5 19.4%	494.5 7.2%	27	7	6	3
Contractor: URBAN	1,695.0	222.0 13.1%	772.0 45.5%	55.0 3.2%	29	5	12	1
Trade Totals	113,775.5	38,155.5 33.5%	37,508.5 33.0%	8,988.5 7.9%	255	66	65	16

Laborer

Contractor: AAXIOM CONCRETE CUTTING	1,348.0	192.0 14.2%	336.0 24.9%	0.0 0.0%	11	1	2	0
Contractor: CENTRAL CEILINGS INC.	212.0	0.0 0.0%	32.0 15.1%	0.0 0.0%	4	0	2	0
Contractor: CHAPMAN WATERPROOFING	96.0	64.0 66.7%	0.0 0.0%	0.0 0.0%	2	1	0	0
Contractor: COMMONWEALTH SCAFFOLD	3,255.5	475.5 14.6%	1,253.0 38.5%	0.0 0.0%	17	1	4	0
Contractor: H. CARR & SONS INC.	8,334.0	2,831.5 34.0%	3,583.5 43.0%	74.0 0.9%	25	9	11	2
Contractor: JDC DEMOLITION COMPANY,	19,489.0	5,896.0 30.3%	9,943.0 51.0%	1,800.0 9.2%	62	13	28	4
Contractor: MARR SCAFFOLDING COMPA	2,485.0	887.0 35.7%	32.0 1.3%	0.0 0.0%	12	3	2	0
Contractor: NEWROADS ENVIRONMENTA	336.0	0.0 0.0%	336.0 100.0%	0.0 0.0%	4	0	4	0
Contractor: PRO CUT CONCRETE CUTTIN	4,288.0	352.0 8.2%	1,032.0 24.1%	0.0 0.0%	19	1	3	0
Contractor: S & F CONCRETE	15,510.5	1,597.5 10.3%	6,908.0 44.5%	1,028.0 6.6%	73	8	32	2
Contractor: THE AULSON COMPANY, LLC	1,421.5	173.0 12.2%	689.0 48.5%	170.0 12.0%	12	2	6	1
Contractor: THE WELCH CORPORATION	1,778.0	789.5 44.4%	8.0 0.4%	253.0 14.2%	14	4	1	2
Contractor: TURNER CONSTRUCTION CO	50,110.0	19,596.0 39.1%	19,173.0 38.3%	6,392.0 12.8%	53	9	16	3
Trade Totals	108,663.5	32,854.0 30.2%	43,325.5 39.9%	9,717.0 8.9%	308	52	111	14

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 1001 PROJECT STATISTICAL REPORT BY TRADE

4/11/2018 7:13:10 AM

GC: TURNER CONSTRUCTION CO. -- ID: 77

PAGE 4

Date Range: 01/01/2016 - 04/05/2018

BRJP Report #7

Mason

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Contractor: S & F CONCRETE	387.0	189.5 49.0%	269.5 69.6%	0.0 0.0%	11	3	5	0
Trade Totals	387.0	189.5 49.0%	269.5 69.6%	0.0 0.0%	11	3	5	0

Mason Tender

Contractor: FRED SALVUCCI CORP.	1,257.5	0.0 0.0%	908.3 72.2%	0.0 0.0%	9	0	6	0
Trade Totals	1,257.5	0.0 0.0%	908.3 72.2%	0.0 0.0%	9	0	6	0

Millwright

Contractor: WH GLANCY	54.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	54.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0

Oiler

Contractor: ACCORD STEEL & PRECAST	2,840.0	466.5 16.4%	1,312.0 46.2%	557.5 19.6%	7	2	3	1
Contractor: WH GLANCY	37.0	0.0 0.0%	37.0 100.0%	0.0 0.0%	1	0	1	0
Trade Totals	2,877.0	466.5 16.2%	1,349.0 46.9%	557.5 19.4%	8	2	4	1

Pipefitter

Contractor: J.C.CANNISTRARO INC.	16,195.5	3,339.5 20.6%	3,534.5 21.8%	741.0 4.6%	40	6	7	1
Trade Totals	16,195.5	3,339.5 20.6%	3,534.5 21.8%	741.0 4.6%	40	6	7	1

Plasterer

Contractor: H. CARR & SONS INC.	3,358.0	0.0 0.0%	1,574.5 46.9%	0.0 0.0%	7	0	4	0
Trade Totals	3,358.0	0.0 0.0%	1,574.5 46.9%	0.0 0.0%	7	0	4	0

HARVARD SCIENCE ENGINEERING COMPLEX -- ID: 1001 PROJECT STATISTICAL REPORT BY TRADE

4/11/2018 7:13:10 AM

GC: TURNER CONSTRUCTION CO. -- ID: 77

PAGE 5

Date Range: 01/01/2016 - 04/05/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Plumber								
Contractor: AMERICAN PLUMBING HEATI	9,034.5	1,057.0 11.7%	1,598.0 17.7%	653.0 7.2%	23	4	3	1
Trade Totals	9,034.5	1,057.0 11.7%	1,598.0 17.7%	653.0 7.2%	23	4	3	1

Sheetmetal Worker								
Contractor: HARRINGTON AIR.	7,869.0	3,663.5 46.6%	1,733.5 22.0%	398.0 5.1%	22	8	4	1
Contractor: J.C.CANNISTRARO INC.	8,387.0	3,413.3 40.7%	2,411.3 28.7%	284.5 3.4%	31	11	8	1
Trade Totals	16,256.0	7,076.8 43.5%	4,144.8 25.5%	682.5 4.2%	53	19	12	2

Sprinkler Fitter								
Contractor: J.C.CANNISTRARO INC.	5,249.0	3,304.0 62.9%	4,032.0 76.8%	804.0 15.3%	17	5	6	1
Trade Totals	5,249.0	3,304.0 62.9%	4,032.0 76.8%	804.0 15.3%	17	5	6	1

Waterproofor								
Contractor: CHAPMAN WATERPROOFING	591.5	142.5 24.1%	307.5 52.0%	0.0 0.0%	11	3	3	0
Trade Totals	591.5	142.5 24.1%	307.5 52.0%	0.0 0.0%	11	3	3	0

Welder								
Contractor: KERR'S WELDING IRON WOR	5,251.0	3,487.0 66.4%	4,324.0 82.3%	0.0 0.0%	15	7	10	0
Contractor: MARR SCAFFOLDING COMPA	8.0	8.0 100.0%	8.0 100.0%	0.0 0.0%	1	1	1	0
Trade Totals	5,259.0	3,495.0 66.5%	4,332.0 82.4%	0.0 0.0%	16	8	11	0

Wrecker								
Contractor: THE AULSON COMPANY, LLC	504.0	240.0 47.6%	504.0 100.0%	240.0 47.6%	4	1	4	1
Trade Totals	504.0	240.0 47.6%	504.0 100.0%	240.0 47.6%	4	1	4	1

PROJECT TOTALS	359,414.5	130,334.3 36.3%	131,728.0 36.7%	31,151.0 8.7%	997	229	303	48
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CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:18:00 AM

Contractor: **ACCORD STEEL & PRECAST**

PAGE 1

Cont ID: 8542

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON GARDEN PODIUM									
9875	07/18/2017 04/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		2,121.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
		Equipment Operator	0.0	0.0%	0.0	0.0%	0	0	0
		Iron Worker	9,496.5	26.7%	7,151.5	20.1%	106	29	20
		35,546.0	0.0	0.0%	1,540.0	4.3%	5	0	0
		Oilier	2,492.0	0.0%	0.0	0.0%	0	0	0
		Totals:	40,159.0	23.6%	7,151.5	17.8%	114	29	20
FAN PIER D.									
9881	04/05/2016 06/27/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,598.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Equipment Operator	0.0	0.0%	0.0	0.0%	0	0	0
		Iron Worker	3,417.0	16.9%	4,986.0	24.7%	58	14	18
		20,202.5	0.0	0.0%	1,477.5	7.3%	3	0	1
		Oilier	1,629.0	0.0%	50.5	3.1%	0	0	0
		Totals:	23,429.5	14.6%	5,036.5	21.5%	62	14	19
HARVARD SCIENCE ENGINEERING CO									
1E+0	12/13/2016 04/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		6,354.5	2,722.5	42.8%	0.0	0.0%	5	1	0
		Equipment Operator	0.0	0.0%	0.0	0.0%	0	0	0
		Iron Worker	31,149.0	33.2%	30,293.0	32.3%	139	39	32
		93,806.5	466.5	16.4%	1,312.0	46.2%	7	2	3
		Oilier	103,001.0	33.3%	1,605.0	30.7%	151	42	35
PARCEL 1B									
9852	03/26/2016 02/14/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		1,317.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
		Equipment Operator	0.0	0.0%	0.0	0.0%	0	0	0
		Iron Worker	5,391.0	25.5%	631.0	3.0%	58	25	14
		21,129.6	0.0	0.0%	0.0	0.0%	1	0	0
		Mason	0.0	0.0%	0.0	0.0%	0	0	0
		341.0	0.0	0.0%	0.0	0.0%	3	0	0
		Oilier	1,303.0	0.0%	0.0	0.0%	0	0	0
		Totals:	24,091.1	45.3%	5,391.0	22.4%	66	25	14

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:18:00 AM

Contractor: **ACCORD STEEL & PRECAST**

PAGE 2

Cont ID: 8542

PROJECTS Worked on Project

BRJP Report #5

PARCEL M1 & M2	04/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/03/2018								
Equipment Operator		116.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Iron Worker		519.0	107.0 20.6%	104.0 20.0%	48.0 9.2%	15	4	3	1
Oiler		107.0	48.0 44.9%	48.0 44.9%	0.0 0.0%	2	1	1	0
Totals:		742.5	155.0 20.9%	152.0 20.5%	48.0 6.5%	19	5	4	1
SEAPORT B/C	09/22/2015								
9685	01/31/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		335.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Iron Worker		6,148.0	1,723.0 28.0%	2,089.0 34.0%	54.5 0.9%	35	9	9	1
Oiler		335.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		6,818.0	1,723.0 25.3%	2,089.0 30.6%	54.5 0.8%	37	9	9	1
SEAPORT SQUARE PARCEL 2	05/17/2016								
9795	08/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,996.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Iron Worker		22,296.1	5,824.1 26.1%	9,258.1 41.5%	1,026.0 4.6%	57	13	19	2
Oiler		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		24,300.6	5,824.1 24.0%	9,258.1 38.1%	1,026.0 4.2%	59	13	19	2
SEAPORT SQUARE PARCEL 2									
Totals:		222,541.7	65,855.2 29.6%	60,683.1 27.3%	13,005.5 5.8%	508	137	120	19

Contractor Totals
ACCORD STEEL & PRECAST

Totals: Total Hours 222,541.7 Resident Hrs / % 65,855.2 29.6% POC Hrs / % 60,683.1 27.3% Female Hrs / % 13,005.5 5.8% Emps. 508 Res. 137 POC 120 Fem. 19

CONTRACTOR STATISTICAL REPORT

Contractor: **TURNER CONSTRUCTION CO.**

Cont ID: 77 Worked on Project

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:19:02 AM

PAGE 1

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
200-300 FAN PIER 4 BLVD.	01/31/2016								
9879	04/01/2018								
Carpenter		28,894.0	6,624.5 22.9%	3,522.5 12.2%	1,754.5 6.1%	39	8	5	2
Laborer		59,280.5	27,272.5 46.0%	15,150.5 25.6%	928.0 1.6%	56	22	14	4
Totals:		88,174.5	33,897.0 38.4%	8,673.0 21.2%	2,682.5 3.0%	95	30	19	6
888 BOYLSTON STREET	08/31/2014								
9662	10/02/2016								
Carpenter		541.5	72.0 13.3%	72.0 13.3%	72.0 13.3%	3	1	1	1
Laborer		2,679.0	759.0 28.3%	1,185.0 44.2%	567.0 21.2%	9	3	3	2
Totals:		3,220.5	831.0 25.8%	1,257.0 39.0%	639.0 19.8%	12	4	4	3
BOSTON UNIVERSITY I.L.S.E. CENTER	05/24/2015								
9762	03/19/2017								
Carpenter		3,638.0	198.0 5.4%	198.0 5.4%	0.0 0.0%	16	3	3	0
Laborer		12,804.5	8,905.0 69.5%	7,480.0 58.4%	1,861.0 14.5%	17	7	6	3
Totals:		16,442.5	9,103.0 55.4%	7,678.0 46.7%	1,861.0 11.3%	33	10	9	3
FAN PIER D.	07/03/2016								
9881	03/11/2018								
Carpenter		10,822.0	0.0 0.0%	3,272.0 30.2%	0.0 0.0%	10	0	1	0
Laborer		36,196.5	16,671.0 46.1%	10,399.0 28.7%	3,477.0 9.6%	15	5	3	1
Totals:		47,018.5	16,671.0 35.5%	3,671.0 29.1%	3,477.0 7.4%	25	5	4	1

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:19:03 AM

Contractor: **TURNER CONSTRUCTION CO.**

PAGE 2

Cont ID: 77

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HARVARD SCIENCE ENGINEERING CO	08/07/2016								
1E+0	04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		28,655.0	22,786.5 79.5%	13,873.5 48.4%	3,990.0 13.9%	32	16	10	3
Laborer		50,110.0	19,596.0 39.1%	19,173.0 38.3%	6,392.0 12.8%	53	9	16	3
Totals:		78,765.0	42,382.5 53.8%	3,046.5 42.0%	10,382.0 13.2%	85	25	26	6
PIER 4 PHASE 3 CONDO BLDG.	07/02/2017								
1E+0	04/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		2,625.0	680.0 25.9%	699.0 26.6%	679.0 25.9%	9	2	3	1
Laborer		6,468.0	3,165.5 48.9%	2,260.0 34.9%	448.0 6.9%	26	12	6	1
Totals:		9,093.0	3,845.5 42.3%	2,959.0 32.5%	1,127.0 12.4%	35	14	9	2
Contractor Totals									
TURNER CONSTRUCTION CO.	Totals:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		242,714.0	106,730.0 44.0%	77,284.5 31.8%	20,168.5 8.3%	285	88	71	21

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:20:10 AM

Contractor: **S & F CONCRETE**

PAGE 1

Cont ID: 13

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
200-300 FAN PIER 4 BLVD.	09/17/2016								
9879	03/24/2018								
Cement Finisher		62.5	27.0 43.2%	38.0 60.8%	0.0 0.0%	3	1	2	0
Equipment Operator		789.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		2,524.5	222.5 8.8%	1,175.5 46.6%	0.0 0.0%	40	2	20	0
Mason		2,601.0	935.0 35.9%	1,209.5 46.5%	0.0 0.0%	45	10	13	0
200-300 FAN PIER 4 BLVD.	Totals:	5,977.5	1,184.5 19.8%	2,423.0 40.5%	0.0 0.0%	98	13	35	0
7012 DEARBORN S.T.E.M. ACADEMY	03/26/2016								
9800	11/11/2017								
Carpenter		650.0	162.0 24.9%	162.0 24.9%	0.0 0.0%	11	5	5	0
Cement Finisher		83.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Equipment Operator		54.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer		1,078.5	357.5 33.1%	376.5 34.9%	0.0 0.0%	33	3	7	0
7012 DEARBORN S.T.E.M. ACADEMY	Totals:	1,866.0	519.5 27.8%	538.5 28.9%	0.0 0.0%	57	8	12	0
888 BOYLSTON STREET	02/07/2015								
9662	09/24/2016								
Carpenter		44.0	36.0 81.8%	0.0 0.0%	0.0 0.0%	3	2	0	0
Cement Finisher		54.0	0.0 0.0%	4.5 8.3%	0.0 0.0%	4	0	1	0
Equipment Operator		2.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		81.5	0.0 0.0%	32.0 39.3%	0.0 0.0%	6	0	2	0
888 BOYLSTON STREET	Totals:	181.5	36.0 19.8%	36.5 20.1%	0.0 0.0%	14	2	3	0

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:20:10 AM

Contractor: **S & F CONCRETE**

PAGE 2

Cont ID: 13

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ASHMONT TOD II	06/04/2016								
9832	07/01/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		6,234.0	2,086.0 33.5%	3,304.0 53.0%	541.0 8.7%	37	9	11	1
Cement Finisher		311.5	73.0 23.4%	59.5 19.1%	0.0 0.0%	21	5	3	0
Equipment Operator		304.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		4,688.5	3,092.0 65.9%	566.5 12.1%	0.0 0.0%	46	10	10	0
Totals:		11,538.0	5,251.0 45.5%	3,930.0 34.1%	541.0 4.7%	113	24	24	1
BOSTON CHILDREN'S HOSPITAL CLINI	07/15/2017								
1E+0	03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		41.0	8.0 19.5%	24.0 58.5%	0.0 0.0%	4	1	2	0
Equipment Operator		90.5	18.0 19.9%	13.5 14.9%	0.0 0.0%	8	2	2	0
Laborer		809.5	79.5 9.8%	414.5 51.2%	0.0 0.0%	15	2	5	0
Pumpman		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:		957.0	105.5 11.0%	452.0 47.2%	0.0 0.0%	30	5	9	0
CELLTIC - BOSTON LANDING	02/18/2017								
9999	03/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		2,966.5	1,154.0 38.9%	763.5 25.7%	20.0 0.7%	25	9	7	1
Cement Finisher		1,040.5	173.5 16.7%	389.0 37.4%	8.5 0.8%	31	8	10	1
Equipment Operator		364.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		4,588.0	660.5 14.4%	1,936.0 42.2%	660.5 14.4%	47	2	19	2
Totals:		8,959.5	1,988.0 22.2%	3,088.5 34.5%	689.0 7.7%	113	19	36	4

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:20:10 AM

Contractor: **S & F CONCRETE**

PAGE 3

Cont ID: 13

Worked on Project

BRJP Report #5

PROJECTS

Project	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
GE NECCO BUILDING PROJECT									
1E+0	02/10/2018 03/31/2018								
Carpenter		1,648.0	551.5 33.5%	328.0 19.9%	82.0 5.0%	16	5	4	1
Cement Finisher		16.5	0.0 0.0%	16.5 100.0%	0.0 0.0%	1	0	1	0
Equipment Operator		97.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer		642.5	317.0 49.3%	390.5 60.8%	0.0 0.0%	7	2	4	0
	Totals:	2,404.0	868.5 36.1%	735.0 30.6%	82.0 3.4%	30	7	9	1
HARVARD SCIENCE ENGINEERING CO									
1E+0	07/22/2017 03/31/2018								
Carpenter		11,303.0	3,088.5 27.3%	6,555.5 58.0%	1,065.0 9.4%	40	10	19	2
Cement Finisher		2,099.5	591.5 28.2%	1,526.0 72.7%	0.0 0.0%	14	4	7	0
Equipment Operator		922.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
Laborer		15,510.5	1,597.5 10.3%	6,908.0 44.5%	1,028.0 6.6%	73	8	32	2
Mason		387.0	189.5 49.0%	269.5 69.6%	0.0 0.0%	11	3	5	0
	Totals:	30,222.5	5,467.0 18.1%	5,259.0 50.5%	2,093.0 6.9%	152	25	63	4
MOXY HOTEL									
1E+0	12/23/2017 03/31/2018								
Carpenter		2,114.0	476.5 22.5%	754.5 35.7%	137.0 6.5%	27	8	10	4
Equipment Operator		118.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		1,633.0	310.0 19.0%	67.0 4.1%	25.0 1.5%	20	2	7	1
Mason		48.5	8.5 17.5%	18.0 37.1%	0.0 0.0%	5	1	2	0
	Totals:	3,913.5	795.0 20.3%	839.5 21.5%	162.0 4.1%	61	11	19	5

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:20:10 AM

Contractor: **S & F CONCRETE**

PAGE 4

Cont ID: 13

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NEW BALANCE RESIDENTIAL / 125 GU	10/08/2016 02/17/2018								
9935		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		5,061.0	2,236.5 44.2%	1,466.0 29.0%	0.0 0.0%	38	11	12	0
Cement Finisher		1,440.5	154.5 10.7%	226.0 15.7%	0.0 0.0%	36	5	7	0
Equipment Operator		833.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		6,932.5	679.5 9.8%	2,695.5 38.9%	604.5 8.7%	47	3	20	2
Mason		133.0	8.0 6.0%	77.5 58.3%	0.0 0.0%	10	1	5	0
NEW BALANCE RESIDENTIAL / 125 GU	Totals:	14,400.0	3,078.5 21.4%	4,465.0 31.0%	604.5 4.2%	141	20	44	2
NORTHEASTERN SCIENCE ENG. CENT	07/30/2016 01/07/2017								
9596		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		403.5	103.0 25.5%	105.0 26.0%	0.0 0.0%	7	2	3	0
Equipment Operator		124.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		997.5	37.0 3.7%	143.5 14.4%	0.0 0.0%	21	2	7	0
Mason		271.5	0.0 0.0%	103.0 37.9%	0.0 0.0%	5	0	2	0
NORTHEASTERN SCIENCE ENG. CENT	Totals:	1,796.5	140.0 7.8%	351.5 19.6%	0.0 0.0%	42	4	12	0
ONE FRANKLIN	01/18/2014 10/01/2016								
9495		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		188.0	143.0 76.1%	143.0 76.1%	6.0 3.2%	4	1	1	1
Cement Finisher		42.5	10.0 23.5%	10.0 23.5%	0.0 0.0%	4	1	1	0
Equipment Operator		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		265.0	0.0 0.0%	35.0 13.2%	0.0 0.0%	9	0	3	0
ONE FRANKLIN	Totals:	503.5	153.0 30.4%	188.0 37.3%	6.0 1.2%	21	2	5	1

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:20:11 AM

Contractor: **S & F CONCRETE**

PAGE 6

Cont ID: 13

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SEAPORT SQUARE PARCEL 2	02/13/2016 09/02/2017								
9795									
Carpenter		7,019.0	2,613.0 37.2%	2,265.0 32.3%	0.0 0.0%	35	11	9	0
Cement Finisher		2,267.5	366.0 16.1%	505.5 22.3%	0.0 0.0%	46	7	9	0
Equipment Operator		342.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	12	0	0	0
Laborer		8,364.0	3,930.0 47.0%	2,076.5 24.8%	207.0 2.5%	62	10	21	1
Mason		82.5	67.0 81.2%	67.0 81.2%	0.0 0.0%	3	1	1	0
Pumpman		52.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
SEAPORT SQUARE PARCEL 2	Totals:	18,127.5	6,976.0 38.5%	4,914.0 27.1%	207.0 1.1%	159	29	40	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
S & F CONCRETE	Totals:	123,706.5	35,050.5 28.3%	44,432.0 35.9%	4,888.0 4.0%	1,174	202	359	20

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:21:35 AM

Contractor: **J.C.CANNISTRARO INC.**

PAGE 1

Cont.ID: 980

Worked on Project

BRJP Report #5

PROJECTS

131 BEVERLY @ LOVE JOY WHARF	08/08/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9714	03/19/2017								
Sprinkler Fitter		1,605.0	302.0 18.8%	382.0 23.8%	0.0 0.0%	7	2	1	0
131 BEVERLY @ LOVE JOY WHARF	Totals:	1,605.0	302.0 18.8%	382.0 23.8%	0.0 0.0%	7	2	1	0
200-300 FAN PIER 4 BLVD.	04/30/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9879	04/01/2018								
Pipefitter		13,836.0	4,261.0 30.8%	4,605.0 33.3%	534.0 3.9%	49	8	10	1
Sheetmetal Worker		2,938.0	1,155.5 39.3%	735.0 25.0%	1.5 0.1%	30	8	7	1
200-300 FAN PIER 4 BLVD.	Totals:	16,774.0	5,416.5 32.3%	5,340.0 31.8%	535.5 3.2%	79	16	17	2
80-82 FENWOOD	05/30/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9727	09/17/2016								
Pipefitter		486.0	82.0 16.9%	82.0 16.9%	0.0 0.0%	7	1	1	0
Plumber		248.0	24.0 9.7%	0.0 0.0%	0.0 0.0%	3	1	0	0
Sprinkler Fitter		23.0	23.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
80-82 FENWOOD	Totals:	757.0	129.0 17.0%	82.0 10.8%	0.0 0.0%	11	3	1	0
BOSTON MEDICAL CENTER MENINO A	08/03/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9640	04/01/2018								
Plumber		52,827.0	8,557.0 16.2%	11,710.0 22.2%	1,759.0 3.3%	66	14	15	3
Sprinkler Fitter		7,159.5	3,783.5 52.8%	2,289.5 32.0%	0.0 0.0%	9	3	2	0
BOSTON MEDICAL CENTER MENINO A	Totals:	59,986.5	12,340.5 20.6%	3,999.5 23.3%	1,759.0 2.9%	75	17	17	3
FAN PIER D.	09/04/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9881	03/11/2018								
Sprinkler Fitter		6,284.5	1,727.5 27.5%	2,572.0 40.9%	104.0 1.7%	24	7	6	1
FAN PIER D.	Totals:	6,284.5	1,727.5 27.5%	2,572.0 40.9%	104.0 1.7%	24	7	6	1

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:21:36 AM

Contractor: **J.C.CANNISTRARO INC.**

PAGE 2

Cont ID: 980

Worked on Project

BRJP Report #5

PROJECTS

GE NECCO BUILDING PROJECT		03/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		04/01/2018								
Plumber			75.0	38.0 50.7%	38.0 50.7%	0.0 0.0%	2	1	1	0
Sprinkler Fitter			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:			83.0	38.0 45.8%	38.0 45.8%	0.0 0.0%	3	1	1	0
HARVARD SCIENCE ENGINEERING CO		08/27/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		04/01/2018								
Pipefitter			16,195.5	3,339.5 20.6%	3,534.5 21.8%	741.0 4.6%	40	6	7	1
Sheetmetal Worker			8,387.0	3,413.3 40.7%	2,411.3 28.7%	284.5 3.4%	31	11	8	1
Sprinkler Fitter			5,249.0	3,304.0 62.9%	4,032.0 76.8%	804.0 15.3%	17	5	6	1
Totals:			29,831.5	10,056.8 33.7%	9,977.8 33.4%	1,829.5 6.1%	88	22	21	3
HARVARD SCIENCE ENGINEERING CO		04/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9935		03/18/2018								
Sprinkler Fitter			4,894.0	1,896.0 38.7%	1,512.0 30.9%	302.0 6.2%	15	4	2	1
Totals:			4,894.0	1,896.0 38.7%	1,512.0 30.9%	302.0 6.2%	15	4	2	1
NEW BALANCE RESIDENTIAL / 125 GU		04/12/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9596		12/25/2016								
Pipefitter			4,329.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	13	0	0	0
Totals:			4,329.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	13	0	0	0
NORTHEASTERN SCIENCE ENG. CENT		03/02/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9495		10/02/2016								
Plumber			3,710.5	1,356.0 36.5%	144.0 3.9%	435.0 11.7%	17	5	1	1
Totals:			3,710.5	1,356.0 36.5%	144.0 3.9%	435.0 11.7%	17	5	1	1

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/11/2018 7:21:36 AM

Contractor: **J.C.CANNISTRARO INC.**

PAGE 3

Cont ID: 980

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL M1 & M2	12/03/2017 04/01/2018								
1E+0									
Plumber		1,214.0	343.0 28.3%	43.5 3.6%	0.0 0.0%	20	1	2	0
PARCEL M1 & M2	Totals:	1,214.0	343.0 28.3%	43.5 3.6%	0.0 0.0%	20	1	2	0
SEAPORT B/C	01/17/2016 07/16/2017								
9685									
Pipefitter		29,425.0	8,215.0 27.9%	9,692.0 32.9%	1,616.0 5.5%	78	14	17	6
SEAPORT B/C	Totals:	29,425.0	8,215.0 27.9%	9,692.0 32.9%	1,616.0 5.5%	78	14	17	6
Contractor Totals									
J.C.CANNISTRARO INC.	Totals:	Total Hours 158,894.0	Resident Hrs / % 41,820.3 26.3%	POC Hrs / % 43,782.8 27.6%	Female Hrs / % 6,581.0 4.1%	Emps. 430	Res. 92	POC 86	Fem. 17

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/5/2018 12:52:31 PM

Contractor: JDC DEMOLITION COMPANY, INC.

PAGE 1

Cont ID: 11791

PROJECTS

Worked on Project

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
33 CONGRESS STREET 9854	01/30/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
	03/17/2018	3,401.5	194.5 5.7%	194.5 5.7%	0.0 0.0%	7	1	1	0	
	Equipment Operator	35,396.5	11,122.0 31.4%	6,273.0 17.7%	2,154.0 6.1%	74	24	27	4	
33 CONGRESS STREET	Totals:	38,798.0	11,316.5 29.2%	6,467.5 16.7%	2,154.0 5.6%	81	25	28	4	
	BOSTON CHILDREN'S HOSPITAL CLINI 1E+0	07/01/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		09/16/2017	162.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator		276.0	136.0 49.3%	160.0 58.0%	24.0 8.7%	4	1	2	1	
BOSTON CHILDREN'S HOSPITAL CLINI	Totals:	438.0	136.0 31.1%	160.0 36.5%	24.0 5.5%	6	1	2	1	
	BOSTON GARDEN PODIUM 9875	03/12/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		03/24/2018	296.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Equipment Operator		2,383.0	309.0 13.0%	1,019.0 42.8%	0.0 0.0%	21	3	8	0	
BOSTON GARDEN PODIUM	Totals:	2,679.0	309.0 11.5%	1,019.0 38.0%	0.0 0.0%	27	3	8	0	
	BOSTON MEDICAL CENTER MENINO A 9640	08/30/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		08/26/2017	16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator		1,723.0	560.0 32.5%	1,112.0 64.5%	0.0 0.0%	8	1	3	0	
BOSTON MEDICAL CENTER MENINO A	Totals:	1,739.0	560.0 32.2%	1,112.0 63.9%	0.0 0.0%	9	1	3	0	
	HARVARD SCIENCE ENGINEERING CO 1E+0	08/13/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		02/17/2018	2,585.0	48.0 1.9%	48.0 1.9%	0.0 0.0%	10	1	1	0
Equipment Operator		19,489.0	5,896.0 30.3%	9,943.0 51.0%	1,800.0 9.2%	62	13	28	4	
HARVARD SCIENCE ENGINEERING CO	Totals:	22,074.0	5,944.0 26.9%	9,991.0 45.3%	1,800.0 8.2%	72	14	29	4	

CONTRACTOR STATISTICAL REPORT

Date Range: 07/31/2016 - 04/05/2018

4/5/2018 12:52:31 PM

Contractor: JDC DEMOLITION COMPANY, INC.

PAGE 2

Cont ID: 11791

PROJECTS

Worked on Project

BRJP Report #5

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ORIENT HEIGHTS PHASE ONE	02/04/2017	05/13/2017								
Equipment Operator			682.0	51.0 7.5%	51.0 7.5%	0.0 0.0%	6	1	1	0
Laborer			2,522.0	593.0 23.5%	1,227.0 48.7%	227.0 9.0%	32	6	12	1
Totals:			3,204.0	644.0 20.1%	1,278.0 39.9%	227.0 7.1%	38	7	13	1
SOUTH BAY DEVELOPMENT PHASE I	07/16/2016	10/15/2016								
Equipment Operator			791.0	24.0 3.0%	24.0 3.0%	0.0 0.0%	6	1	1	0
Laborer			1,518.0	360.0 23.7%	362.0 23.8%	120.0 7.9%	14	2	3	1
Totals:			2,309.0	384.0 16.6%	386.0 16.7%	120.0 5.2%	20	3	4	1
Contractor Totals										
JDC DEMOLITION COMPANY, INC.			Totals:							
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			71,241.0	19,293.5 27.1%	20,413.5 28.7%	4,325.0 6.1%	253	54	87	11