

## 7085-B Boston Arts Academy

*January 16, 2019*

**Awarding Authority:** Public Facilities Department

**General Contractor:** Lee Kennedy Company Inc.

**Construction Cost:** \$95.5 Mil

**Construction Period:** 8/2018 – 5/2021

**Construction Monitor:** Claudette Austin

**New BRJP Ordinance Goals:** 51% Resident 40% People of Color 12% Female

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### **Project Description:**

This project is located at 174 Ipswich Street, Boston, MA 02215 (Back Bay / Fenway neighborhood). Scope of work includes abatement of the existing Boston Arts Academy building, full demolition/removal and legal disposal of all materials.

On the 42,754 sf site, the project consist of the construction of a new 152,000 sf municipal secondary school with theatrical, musical, dance practice and performance spaces, vocational shops, roof terrace, academic, physical-education, administrative and support spaces. The project also includes site improvements, landscaping and re-configuration of the surrounding alleys, streets, sidewalks and crosswalks.

**\*\*Project is 5% Complete**

# Boston Employment Commission Project Review

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## I. Overall Numerical Compliance

Report Run Date: 01/04/19

Includes Work Records from: 09/02/18 – 12/30/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
14,332	92	8	30%	69%	10%

## II. Numerical Compliance by Major Trades

Report Run Date: 01/04/19

Includes Work Records from: 09/02/18 – 12/30/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
<b>Laborer</b>	13,542	74	30%	72%	11%
<b>Equip Oper</b>	332	4	0%	0%	0%
<b>Electrician</b>	289	6	64%	33%	0%
<b>Carpenter</b>	48	3	0%	0%	0%
<b>Plumber</b>	45	2	36%	36%	0%

## III. Numerical Compliance by Major Contractor

Report Run Date: 01/04/19

Includes Work Records from: 09/02/18 – 12/30/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
<b>American Envir</b>	<b>7,836</b>	<b>40</b>	<b>17%</b>	<b>92%</b>	<b>11%</b>
<i>American Environmental employs laborers.</i>					
<b>JDC Demolition</b>	<b>5,603</b>	<b>25</b>	<b>47%</b>	<b>43%</b>	<b>10%</b>
<i>JDC Demolition employs equipment operators and laborers.</i>					
<b>Lynnwell Assoc.</b>	<b>289</b>	<b>6</b>	<b>64%</b>	<b>33%</b>	<b>0%</b>
<i>Lynnwell Associates employs electricians.</i>					
<b>Lee Kennedy Co.</b>	<b>281</b>	<b>11</b>	<b>18%</b>	<b>15%</b>	<b>0%</b>
<i>Lee Kennedy Company employs carpenters and laborers.</i>					
<b>R.F. Roach Co.</b>	<b>202</b>	<b>5</b>	<b>20%</b>	<b>17%</b>	<b>0%</b>
<i>R.F. Roach Company employs equipment operators and laborers.</i>					

## **BRJP Highlights and Concerns:**

- This project had a special presentation before the BEC in September 2018.
- Construction is in the 1<sup>st</sup> Phase (Abatement/Early Demolition) and is about 5% complete.
- Laborers worked 94% of the total workhours reported and are exceeding the Boston Resident goal at 72% with female participation at 11%.
- American Environmental (1<sup>st</sup> major contractor) Boston Resident performance is low at 17%. See attached compliance letter dated 10/18/18.

American Environmental, Carlyle Engineering, P J Dionne and Thomas Gallagher have completed work.

- Towards the end of December 2018, Lee Kennedy Company Boston Resident hours decreased 12% (from 30% to 18%) and People of Color hours decreased 10% (from 25% to 15%). See attached correspondence from BRJP dated 12/13/18.
- The overall average submission time for the weekly reports is 4 days.
- 16 (70%) of the 23 Boston Resident workers reported have been verified.

## **RECOMMENDATIONS: The BRJP Office recommends that Lee Kennedy–**

**Explain their company's drastic decrease in performance for Boston Residents and People of Color in December 2018 and the plan for correcting deficiencies. Provide Boston Resident Verification for workers identified in BRJP correspondence dated 12/13/18. Submit any additional documentation of compliance outreach by contractors during the 1<sup>st</sup> quarter of the project. Provide updated subcontractor list for the next phase of construction as soon as it's available.**

## **Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)**

- Pre-construction meeting (failure to attend) – in compliance
- Weekly payroll submission (late submittals) – in compliance
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – awaiting verifications requested 12/13/18



## ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS ON PROJECT
  - See Project Statistical Report
- BEST FAITH EFFORTS DOCUMENTATION
  - 10/18/18 Letter from American Environmental (1 page)
- 12/13/18 Correspondence from BRJP to LKC (5 pages)
- 7 COMPLIANCE EFFORTS *Compliance Determination Rubric* (2 pages)
- CONTRACTOR STATISTICAL REPORTS (Contractor History)
  - American Environmental
  - JDC Demolition
  - Lynnwell Associates
  - Lee Kennedy (GC)
  - R.F. Roach Company

PROJECT STATISTICAL REPORT

1/4/2019 10:04:53 AM

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

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GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2018 - 01/04/2019

Worked on  
Project

BRJP Report #8

Company	ID	Start	End	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AMERICAN ENVIRONMENTAL	12062	09/16/2018	12/09/2018								
15 Laborer				7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Totals:				7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
CARLYSLE ENGINEERING IN	2077	09/28/2018	11/30/2018								
43 Sprinkler Fitter				32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:				32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
JDC DEMOLITION COMPANY,	11791	09/08/2018	12/29/2018								
10 Equipment Operator				292.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
15 Laborer				5,311.0	2,655.0 50.0%	2,427.0 45.7%	571.0 10.8%	22	10	12	1
Totals:				5,603.0	2,655.0 47.4%	2,427.0 43.3%	571.0 10.2%	25	10	12	1
LEE KENNEDY	8961	09/11/2018	12/25/2018								
03 Carpenter				48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
15 Laborer				233.0	50.0 21.5%	42.0 18.0%	0.0 0.0%	8	4	3	0
Totals:				281.0	50.0 17.8%	42.0 14.9%	0.0 0.0%	11	4	3	0
LYNNWELL ASSOCIATES INC	377	09/02/2018	12/30/2018								
08 Electrician				289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
Totals:				289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
LYNNWELL ASSOCIATES INC											
Totals:				289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0

PROJECT STATISTICAL REPORT

1/4/2019 10:04:53 AM

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

PAGE 2

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2018 - 01/04/2019

Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
P.J. DIONNE CO INC.	8778	09/01/2018								
		09/29/2018								
23 Plumber			45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
Totals:			45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
R.F. ROACH CO INC.	8044	10/13/2018								
		12/08/2018								
10 Equipment Operator			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15 Laborer			162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
Totals:			202.0	40.0 19.8%	34.0 16.8%	0.0 0.0%	5	1	1	0
THOMAS G GALLAGHER INC.	819	09/02/2018								
		11/11/2018								
21 Pipefitter			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
THOMAS G GALLAGHER INC.										
Project Totals:			14,331.5	4,309.0 30.1%	9,814.0 68.5%	1,440.0 10.0%	92	24	53	7



Date Range: 01/01/2018 - 01/04/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Carpenter</b>								
Contractor: LEE KENNEDY	48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Electrician</b>								
Contractor: LYNNWELL ASSOCIATES INC	289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
Trade Totals	289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Equipment Operator</b>								
Contractor: JDC DEMOLITION COMPANY,	292.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Contractor: R.F. ROACH CO INC.	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	332.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Laborer</b>								
Contractor: AMERICAN ENVIRONMENTAL,	7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Contractor: JDC DEMOLITION COMPANY,	5,311.0	2,655.0 50.0%	2,427.0 45.7%	571.0 10.8%	22	10	12	1
Contractor: LEE KENNEDY	233.0	50.0 21.5%	42.0 18.0%	0.0 0.0%	8	4	3	0
Contractor: R.F. ROACH CO INC.	162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
Trade Totals	13,541.5	4,107.0 30.3%	9,703.0 71.7%	1,440.0 10.6%	74	20	51	7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Pipefitter</b>								
Contractor: THOMAS G GALLAGHER INC.	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2018 - 01/04/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Plumber</b>								
Contractor: P.J. DIONNE CO INC.	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
Trade Totals	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Sprinkler Fitter</b>								
Contractor: CARLYSLE ENGINEERING IN	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>PROJECT TOTALS</b>	14,331.5	4,309.0 30.1%	9,814.0 68.5%	1,440.0 10.0%	92	24	53	7



OCT 18 2018



**AMERICAN ENVIRONMENTAL, INC.**

18 Canal Street, Holyoke, MA 01040  
(413) 322-7190 Phone, (413) 322-7195 Fax



Mr. Chad Vincent  
Vice President of Project Management  
JDC Demolition  
60 Gerard Street  
Boston, MA 02119

October 18, 2018

Re: Boston Residence Requirement Boston Arts Academy BJRP# 10267  
American Environmental Inc. Contract ID #12062

Dear Chad,

Since our mobilization onsite in early September 2018 American Environmental Inc has strived to maintain 1421 union laborers who are residence of the City of Boston on the Boston Arts Academy job site as asbestos abatement/wrecking laborers. These wrecking laborers specialize in asbestos abatement and are trained and licensed in this specialized field. Unfortunately, due to the lack of trained and licensed Boston residence who are members of wrecking laborers 1421 we are unable to meet hiring goals.

American Environmental Inc has worked closely with 1421 laborers union to seek out and employ City of Boston 1421 laborers who have the proper training and MA licensing to perform asbestos abatement on the Boston Arts Academy project. American Environmental has met with the 1421 management team of Thomas Troy and William Hanley at the site on several occasion to strategize on locating additional City of Boston residence who meet the criteria to perform asbestos abatement.

Currently American Environmental Inc has 5 Boston Residence on site, maintaining close to a 100% minority workforce and are achieving women employment goals. American Environmental will continue to work with wrecking laborers 1421 to locate and employee additional City of Boston asbestos/wrecking laborers

Sincerely,

*Greg Gray*

Greg Gray  
American Environmental, Inc.  
508-864-8257



Claudette Austin &lt;claudette.austin@boston.gov&gt;

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**7085-B Boston Arts Academy / BRJP Update**

1 message

**Claudette Austin** <claudette.austin@boston.gov>

Thu, Dec 13, 2018 at 2:48 PM

To: "Pina, Adriane" &lt;apina@leekennedy.com&gt;, "Batrakoff, Albert" &lt;abatrakoff@leekennedy.com&gt;

Cc: James McQueen &lt;james.mcqueen@boston.gov&gt;

Good Afternoon,

A Project Statistical Report for your information and review is attached.

**Overall performance is currently at 13,388 work hours, 29% Boston Residents, 72% People of Color, 10% Women. Project to date -**

1. Overall performance for Boston Residents is low at 29%
2. Laborers (major trade) Boston Resident performance is low at 29%.
3. Lee Kennedy's self performed numbers are low for residents (30%) and people of color (25%) with 0% females
4. Only 1 of the 7 trades reported has female participation.

Regarding the status of Reporting -

1. Workforce Projections for January 1, 2019 - March 31, 2019 are now due.
2. Weekly payroll reports - average submission time is currently within the required time frame at 5 days.
3. Boston Residents Verification - not yet received for 6 (of the 22) Boston Residents reported. (Unverified residents include: Jose Almendarez, Edward Hanley and Dudley Smith employees of JDC Demolition - Gary Brown, William Mattox and Richard McCormick employees of Lee Kennedy).
4. Compliance Efforts documentation - American Environmental is the only contractor who've provided documentation to address low #'s.

Please address the above in accordance with the new BRJP Ordinance.

Thank you

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*Claudette Austin*  
*Economic Development*  
*26 Court Street 7th Floor*  
*Boston, MA 02108*

Telephone # 617-635-1449

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**2 attachments** **7085-B BostonArtsAcademy\_121318.pdf**  
502K **7085-B BostonArtsAcademy\_TradeReport\_121318.pdf**  
351K

PROJECT STATISTICAL REPORT

12/13/2018 6:56:18 AM

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE

PAGE 1

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2018 - 12/13/2018

Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AMERICAN ENVIRONMENTAL	12062	09/16/2018 12/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15 Laborer			7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Totals:			7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
CARLYSLE ENGINEERING IN	2077	09/28/2018 11/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43 Sprinkler Fitter			32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:			32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
JDC DEMOLITION COMPANY,	11791	09/08/2018 11/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10 Equipment Operator			208.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
15 Laborer			4,759.0	2,287.0 48.1%	2,259.0 47.5%	443.0 9.3%	22	10	12	1
Totals:			4,967.0	2,287.0 46.0%	2,259.0 45.5%	443.0 8.9%	25	10	12	1
LEE KENNEDY	8961	09/11/2018 12/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15 Laborer			127.0	50.0 39.4%	42.0 33.1%	0.0 0.0%	7	4	3	0
Totals:			167.0	50.0 29.9%	42.0 25.1%	0.0 0.0%	9	4	3	0
LYNNWELL ASSOCIATES INC	377	09/02/2018 12/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
Totals:			289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
LYNNWELL ASSOCIATES INC			Totals:	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0



**PROJECT STATISTICAL REPORT**

12/13/2018 6:56:18 AM

7085-B BOSTON ARTS ACADEMY -- ID: 10267 Award Dept: PFD Const Cost: \$95,976,807.00 Neigh: FENWAY/KENMORE  
 GC: LEE KENNEDY -- ID: 8961

PAGE 2

Worked on  
Project

Date Range: 01/01/2018 - 12/13/2018

BRJP Report #8

Company	Project ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
P.J. DIONNE CO INC.	8778	09/01/2018 09/29/2018								
23 Plumber			45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
P.J. DIONNE CO INC.		Totals:	45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
R.F. ROACH CO INC.	8044	10/13/2018 11/17/2018								
15 Laborer			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
R.F. ROACH CO INC.		Totals:	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
THOMAS G GALLAGHER INC.	819	09/02/2018 11/11/2018								
21 Pipefitter			44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
THOMAS G GALLAGHER INC.		Totals:	44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Project Totals:			13,387.5	3,901.0 29.1%	9,612.0 71.8%	1,312.0 9.8%	86	23	52	7

Date Range: 01/01/2018 - 12/13/2018

Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
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<b>Carpenter</b>							
Contractor: LEE KENNEDY							
40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	40.0	0.0 0.0%	0.0 0.0%	2	0	0	0

<b>Electrician 2</b>							
Contractor: LYNNWELL ASSOCIATES INC							
289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
Trade Totals	289.0	186.0 64.4%	95.0 32.9%	6	3	1	0

<b>Equipment Operator 3</b>							
Contractor: JDC DEMOLITION COMPANY,							
208.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Trade Totals	208.0	0.0 0.0%	0.0 0.0%	3	0	0	0

<b>Laborer 1</b>							
Contractor: AMERICAN ENVIRONMENTAL,							
7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
Contractor: JDC DEMOLITION COMPANY,							
4,759.0	2,287.0 48.1%	2,259.0 47.5%	443.0 9.3%	22	10	12	1
Contractor: LEE KENNEDY							
127.0	50.0 39.4%	42.0 33.1%	0.0 0.0%	7	4	3	0
Contractor: R.F. ROACH CO INC.							
8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	12,729.5	3,699.0 29.1%	9,501.0 74.6%	70	19	50	7

<b>Pipefitter</b>							
Contractor: THOMAS G GALLAGHER INC.							
44.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	44.0	0.0 0.0%	0.0 0.0%	2	0	0	0

<b>Plumber</b>							
Contractor: P.J. DIONNE CO INC.							
45.0	16.0 35.6%	16.0 35.6%	0.0 0.0%	2	1	1	0
Trade Totals	45.0	16.0 35.6%	16.0 35.6%	2	1	1	0

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2018 - 12/13/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Sprinkler Fitter</b>								
Contractor: CARLYSLE ENGINEERING IN	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>PROJECT TOTALS</b>	13,387.5	3,901.0 29.1%	9,612.0 71.8%	1,312.0 9.8%	86	23	52	7



# BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> <b>Pre-Construction Meetings</b>	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 <sup>nd</sup> and 3 <sup>rd</sup> tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> <b>Corrective Action Meeting Attendance</b>	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> <b>Boston Employment Commission Meeting Attendance</b>	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested



# BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> <b>Weekly Payroll Submissions</b>	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days - this will not include the first week of work
<input type="checkbox"/> <b>Confirming Workforce Projections &amp; Requests</b>	Subcontractor provides quarterly projections and workforce request forms prior to work start. Sub-contractor identifies crew expansion dates at pre-con mgt & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid effort were made to employ in necessary categories	Non-compliance will result in corrective action meeting – violation needs to be corrected within 7 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> <b>Jobs Bank Referrals</b>	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker – spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results – contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting – violation needs to be corrected within 10 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> <b>Boston resident verification</b>	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address – copy of valid driver's license or utility bill	GC must continue to pursue proof of address – workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting – violation needs to be corrected within 10 business days – Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

**CONTRACTOR STATISTICAL REPORT**

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Contractor: **AMERICAN ENVIRONMENTAL, INC.**

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Worked on Project

BRJP Report #5

**PROJECTS**

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7019-C 585 COMMERCIAL STREET PHA 1E+0	07/30/2017	06/17/2018								
Equipment Operator			436.0	0.0 0.0%	16.0 3.7%	0.0 0.0%	4	0	1	0
Laborer			3,994.5	44.5 1.1%	3,921.5 98.2%	269.5 6.7%	41	1	40	4
<b>Totals:</b>			4,430.5	44.5 1.0%	3,937.5 88.9%	269.5 6.1%	45	1	41	4
7085-B BOSTON ARTS ACADEMY 1E+0	09/16/2018	12/09/2018								
Laborer			7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
<b>Totals:</b>			7,835.5	1,362.0 17.4%	7,200.0 91.9%	869.0 11.1%	40	5	35	6
7136C ROOF REPLACEMENT AT THE R 1E+0	08/26/2018	12/09/2018								
Laborer			741.0	0.0 0.0%	741.0 100.0%	122.0 16.5%	49	0	49	12
Mason			18.0	0.0 0.0%	18.0 100.0%	8.0 44.4%	2	0	2	1
<b>Totals:</b>			759.0	0.0 0.0%	759.0 100.0%	130.0 17.1%	51	0	51	13
<b>Contractor Totals</b>			<b>Total Hours</b>	<b>Resident Hrs / %</b>	<b>POC Hrs / %</b>	<b>Female Hrs / %</b>	<b>Emps.</b>	<b>Res.</b>	<b>POC</b>	<b>Fem.</b>
<b>AMERICAN ENVIRONMENTAL, INC.</b>	<b>Totals:</b>		13,025.0	1,406.5 10.8%	11,896.5 91.3%	1,268.5 9.7%	136	6	127	23



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Contractor: **JDC DEMOLITION COMPANY, INC.**

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BRJP Report #5

PROJECTS	01/30/2016 05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET 96854		4,573.0	208.5 4.6%	208.5 4.6%	0.0 0.0%	11	1	1	0
Equipment Operator									
Laborer		58,404.5	16,415.5 28.1%	14,018. 24.0%	2,579.0 4.4%	131	32	58	5
Pipfitter		0.0	0.0 #Num!	0.0 #Num!	0.0 #Num!	0	0	0	0
33 CONGRESS STREET Totals:		62,977.5	16,624.0 26.4%	4,227.0 22.6%	2,579.0 4.1%	142	33	59	5
7019 ELLIOT UPPER SCHOOL 96688	11/01/2014 05/14/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		302.0	134.0 44.4%	134.0 44.4%	0.0 0.0%	7	1	1	0
Laborer		12,209.0	2,550.0 20.9%	5,764.0 47.2%	133.0 1.1%	82	12	34	1
7019 ELLIOT UPPER SCHOOL Totals:		12,511.0	2,684.0 21.5%	5,898.0 47.1%	133.0 1.1%	89	13	35	1
7085-B BOSTON ARTS ACADEMY 1E+0	09/08/2018 12/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		292.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		5,311.0	2,655.0 50.0%	2,427.0 45.7%	571.0 10.8%	22	10	12	1
7085-B BOSTON ARTS ACADEMY Totals:		5,603.0	2,655.0 47.4%	2,427.0 43.3%	571.0 10.2%	25	10	12	1
888 BOYLSTON STREET 96682	08/30/2014 09/17/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		200.0	87.0 43.5%	87.0 43.5%	0.0 0.0%	3	1	1	0
Laborer		13,765.0	5,801.0 42.1%	10,428. 75.8%	247.0 1.8%	53	16	29	1
888 BOYLSTON STREET Totals:		13,965.0	5,888.0 42.2%	0,515.5 75.3%	247.0 1.8%	56	17	30	1

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Contractor: **JDC DEMOLITION COMPANY, INC.**

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BRJP Report #5

**PROJECTS**

Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>ASHMONT TOD II</b>	04/09/2016	05/07/2016								
9832										
Equipment Operator			120.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer			246.0	0.0 0.0%	174.0 70.7%	0.0 0.0%	4	0	3	0
<b>Totals:</b>			<b>366.0</b>	<b>0.0 0.0%</b>	<b>174.0 47.5%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>BOSTON CHILDREN'S HOSPITAL CLINI</b>	07/01/2017	09/16/2017								
1E+0										
Equipment Operator			162.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer			276.0	136.0 49.3%	160.0 58.0%	24.0 8.7%	4	1	2	1
<b>Totals:</b>			<b>438.0</b>	<b>136.0 31.1%</b>	<b>160.0 36.5%</b>	<b>24.0 5.5%</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b>BOSTON GARDEN PODIUM</b>	03/12/2016	12/29/2018								
9875										
Elevator Const(Mech)			3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator			1,141.0	637.0 55.8%	637.0 55.8%	0.0 0.0%	7	1	1	0
Laborer			15,181.5	4,231.0 27.9%	5,822.0 38.3%	0.0 0.0%	59	13	26	0
<b>Totals:</b>			<b>16,325.5</b>	<b>4,868.0 29.8%</b>	<b>5,459.0 39.6%</b>	<b>0.0 0.0%</b>	<b>67</b>	<b>14</b>	<b>27</b>	<b>0</b>
<b>BOSTON MEDICAL CENTER MENINO A</b>	08/30/2014	08/26/2017								
9640										
Equipment Operator			339.0	8.0 2.4%	40.0 11.8%	0.0 0.0%	8	1	2	0
Laborer			12,640.5	4,792.0 37.9%	5,569.5 44.1%	351.5 2.8%	71	17	26	1
<b>Totals:</b>			<b>12,979.5</b>	<b>4,800.0 37.0%</b>	<b>5,609.5 43.2%</b>	<b>351.5 2.7%</b>	<b>79</b>	<b>18</b>	<b>28</b>	<b>1</b>

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**PROJECTS**

BU DENTAL 1E+0	04/07/2018 12/29/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		206.0	32.0 15.5%	32.0 15.5%	0.0 0.0%	6	1	1	0
Laborer		4,020.0	1,792.0 44.6%	2,577.0 64.1%	152.0 3.8%	39	18	22	2
<b>Totals:</b>		4,226.0	1,824.0 43.2%	2,609.0 61.7%	152.0 3.6%	45	19	23	2
HARVARD SCIENCE ENGINEERING CO 1E+0	08/13/2016 02/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,585.0	48.0 1.9%	48.0 1.9%	0.0 0.0%	10	1	1	0
Laborer		19,489.0	5,896.0 30.3%	9,943.0 51.0%	1,800.0 9.2%	62	13	28	4
<b>Totals:</b>		22,074.0	5,944.0 26.9%	9,991.0 45.3%	1,800.0 8.2%	72	14	29	4
ORIENT HEIGHTS PHASE ONE 9968	02/04/2017 05/13/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		682.0	51.0 7.5%	51.0 7.5%	0.0 0.0%	6	1	1	0
Laborer		2,522.0	593.0 23.5%	1,227.0 48.7%	227.0 9.0%	32	6	12	1
<b>Totals:</b>		3,204.0	644.0 20.1%	1,278.0 39.9%	227.0 7.1%	38	7	13	1
SOUTH BAY DEVELOPMENT PHASE I 9968	07/16/2016 10/15/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		871.0	24.0 2.8%	24.0 2.8%	0.0 0.0%	7	1	1	0
Laborer		2,263.0	556.0 24.6%	573.0 25.3%	120.0 5.3%	23	4	6	1
<b>Totals:</b>		3,134.0	580.0 18.5%	597.0 19.0%	120.0 3.8%	30	5	7	1
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>JDC DEMOLITION COMPANY, INC.</b>	<b>Totals:</b>	157,803.5	46,647.0 29.6%	59,945.0 38.0%	6,204.5 3.9%	654	151	268	18



# CONTRACTOR STATISTICAL REPORT

Contractor: LYNNWELL ASSOCIATES INC

Cont ID: 377

## PROJECTS

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14-2 TEMPORARY STREETLIGHTING Y	01/11/2015	02/01/2015								
9664 Electrician			248.0	40.0 16.1%	40.0 16.1%	40.0 16.1%	3	1	1	1
14-2 TEMPORARY STREETLIGHTING Y			<b>Totals:</b>	248.0	40.0 16.1%	40.0 16.1%	3	1	1	1
6986 DUDLEY SQUARE MUNICIPAL BUI	04/21/2013	07/26/2015								
9230 Electrician			895.0	297.0 33.2%	257.0 28.7%	128.0 14.3%	8	3	2	1
6986 DUDLEY SQUARE MUNICIPAL BUI			<b>Totals:</b>	895.0	297.0 33.2%	257.0 28.7%	8	3	2	1
7057 HENDERSON SCHOOL ACCESS & 1E+0	12/31/2017	12/23/2018								
Electrician			3,501.0	1,608.0 45.9%	451.0 12.9%	0.0 0.0%	11	3	3	0
Technician			955.0	496.0 51.9%	496.0 51.9%	0.0 0.0%	4	1	1	0
7057 HENDERSON SCHOOL ACCESS & 1E+0			<b>Totals:</b>	4,456.0	2,104.0 47.2%	947.0 21.3%	15	4	4	0
7075 SOUTH END FITNESS CENTER PO	05/20/2017	07/22/2018								
1E+0 Electrician			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician			24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7075 SOUTH END FITNESS CENTER PO			<b>Totals:</b>	24.0	0.0 0.0%	0.0 0.0%	1	0	0	0
7081 BOSTON FIRE DEPARTMENT ENG 1E+0	08/27/2017	01/06/2019								
Electrician			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician			987.0	426.0 43.2%	316.0 32.0%	48.0 4.9%	12	4	2	1
Technician			88.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7081 BOSTON FIRE DEPARTMENT ENG			<b>Totals:</b>	1,075.0	426.0 39.6%	316.0 29.4%	14	4	2	1

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Contractor: **LYNNWELL ASSOCIATES INC**

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**PROJECTS**

7085A BOSTON ARTS ACADEMY ENAB 1E+0	05/13/2018 09/02/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		873.5	424.0 48.5%	265.5 30.4%	32.0 3.7%	8	3	1	1
<b>Totals:</b>		873.5	424.0 48.5%	265.5 30.4%	32.0 3.7%	8	3	1	1
7085-B BOSTON ARTS ACADEMY 1E+0	09/02/2018 12/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
<b>Totals:</b>		289.0	186.0 64.4%	95.0 32.9%	0.0 0.0%	6	3	1	0
7089 BCH - 1ST FLOOR WOMEN'S ROO 1E+0	06/25/2017 10/29/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		54.0	14.0 25.9%	14.0 25.9%	0.0 0.0%	3	1	1	0
<b>Totals:</b>		54.0	14.0 25.9%	14.0 25.9%	0.0 0.0%	3	1	1	0
7094 MADISON PK HIGH SCH RENOVA. 9926	05/28/2017 06/11/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		64.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
<b>Totals:</b>		64.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7114 MSBA ARP BOILER REPLACEMENT 1E+0	01/07/2017 06/03/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		1,263.0	200.0 15.8%	0.0 0.0%	0.0 0.0%	12	1	0	0
<b>Totals:</b>		1,263.0	200.0 15.8%	0.0 0.0%	0.0 0.0%	12	1	0	0
7116 BOSTON CITY HALL-COUNCIL CH 1E+0	07/30/2017 03/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		1,139.0	563.0 49.4%	783.0 68.7%	0.0 0.0%	6	2	3	0
<b>Totals:</b>		1,139.0	563.0 49.4%	783.0 68.7%	0.0 0.0%	6	2	3	0
7116 BOSTON CITY HALL-COUNCIL CH	<b>Totals:</b>	1,139.0	563.0 49.4%	783.0 68.7%	0.0 0.0%	6	2	3	0

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Contractor: **LYNNWELL ASSOCIATES INC**

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PROJECTS		Worked on Project		Total Hours		Resident Hrs / %		POC Hrs / %		Female Hrs / %		Emps.	Res.	POC	Fem.
80-82 FENWOOD	9727	04/05/2015	09/17/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
Electrician				20,904.0	10,308.0 49.3%	4,048.0 19.4%	1,809.0 8.7%	31	12	5	3				
Technician				3,518.0	718.0 20.4%	742.0 21.1%	200.0 5.7%	12	3	4	1				
80-82 FENWOOD				<b>Totals:</b>	24,422.0	11,026.0 45.1%	4,790.0 19.6%	2,009.0 8.2%	43	15	9	4			
GE NECCO BUILDING PROJECT	1E+0	02/18/2018	12/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
Electrician				6,128.5	2,652.0 43.3%	1,698.5 27.7%	807.0 13.2%	16	5	2	1				
GE NECCO BUILDING PROJECT				<b>Totals:</b>	6,128.5	2,652.0 43.3%	1,698.5 27.7%	807.0 13.2%	16	5	2	1			
NEW ENGLAND CENTER FOR HOMELE	9737	05/16/2015	09/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
Electrician				17,019.5	9,171.0 53.9%	3,270.0 19.2%	1,010.0 5.9%	26	6	5	2				
Technician				1,227.0	264.0 21.5%	296.0 24.1%	264.0 21.5%	7	1	2	1				
NEW ENGLAND CENTER FOR HOMELE				<b>Totals:</b>	18,246.5	9,435.0 51.7%	3,566.0 19.5%	1,274.0 7.0%	33	7	7	3			
<b>Contractor Totals</b>				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.				
LYNNWELL ASSOCIATES INC				59,177.5	27,367.0 46.2%	12,772.0 21.6%	4,338.0 7.3%	170	49	33	12				





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Contractor: LEE KENNEDY

Cont ID: 8961

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SOUTH BAY DEVELOPMENT PHASE I	09/27/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9968	12/19/2017	1,532.0	264.0 17.2%	200.0 13.1%	0.0 0.0%	7	2	1	0
Carpenter		1,532.0	264.0 17.2%	200.0 13.1%	0.0 0.0%	7	2	1	0
Laborer		11,472.5	5,435.5 47.4%	3,646.5 31.8%	2,461.0 21.5%	75	19	38	23
SOUTH BAY DEVELOPMENT PHASE I	Totals:	13,004.5	5,699.5 43.8%	3,846.5 29.6%	2,461.0 18.9%	82	21	39	23
THE WINSOR SCHOOL	06/11/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9445	05/03/2016	4,785.5	1,995.0 41.7%	120.0 2.5%	120.0 2.5%	14	5	1	1
Carpenter		4,785.5	1,995.0 41.7%	120.0 2.5%	120.0 2.5%	14	5	1	1
Laborer		9,135.0	4,580.0 50.1%	3,390.0 37.1%	922.0 10.1%	29	5	5	2
Mason		24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
THE WINSOR SCHOOL	Totals:	13,944.5	6,575.0 47.2%	3,510.0 25.2%	1,042.0 7.5%	44	10	6	3
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
LEE KENNEDY	Totals:	47,498.5	21,200.5 44.6%	15,603.5 32.9%	7,203.0 15.2%	195	47	63	29

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/01/2012 - 01/08/2019

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Contractor: **R.F. ROACH CO INC.**

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Worked on Project

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**PROJECTS**

121 BROOKLINE AVENUE	04/07/2012	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9211	06/09/2012	665.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator		754.5	344.0 45.6%	344.0 45.6%	0.0 0.0%	4	1	1	0
Laborer									
121 BROOKLINE AVENUE		<b>Totals:</b>	344.0 24.2%	344.0 24.2%	0.0 0.0%	7	1	1	0
7085-B BOSTON ARTS ACADEMY	10/13/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	12/08/2018	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator		162.0	40.0 24.7%	34.0 21.0%	0.0 0.0%	4	1	1	0
Laborer									
7085-B BOSTON ARTS ACADEMY		<b>Totals:</b>	40.0 19.8%	34.0 16.8%	0.0 0.0%	5	1	1	0
BOSTON INNOVATION CENTER	07/28/2012	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9251	11/24/2012	507.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Equipment Operator		1,239.5	0.0 0.0%	201.5 16.3%	0.0 0.0%	5	0	1	0
Laborer									
BOSTON INNOVATION CENTER		<b>Totals:</b>	0.0 0.0%	201.5 11.5%	0.0 0.0%	9	0	1	0
<b>Contractor Totals</b>		<b>Total Hours</b>	<b>Resident Hrs / %</b>	<b>POC Hrs / %</b>	<b>Female Hrs / %</b>	<b>Emps.</b>	<b>Res.</b>	<b>POC</b>	<b>Fem.</b>
R.F. ROACH CO INC.		3,368.0	384.0 11.4%	579.5 17.2%	0.0 0.0%	21	2	3	0